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# AUO CORPORATION 2025 ANNUAL REPORT

**-Notice to readers-**

This is a translation of the 2025 annual report of AUO Corporation.  
The translation is for reference only.  
If there is any discrepancy between the English version and Chinese  
version, the Chinese version shall prevail.



Printed on February 10, 2026

# AUO Corporation

## 2025 Annual Report

### Spokesperson

Name: David Chang  
Title: CFO

### Deputy Spokesperson

Name: Lydia Tsai  
Title: Director of Finance Management Div.  
TEL: +886-3-5008800  
Email: auo@auo.com

### Corporate Headquarters, Branches, and Fabs

Corporate Headquarters: No. 1, Li-Hsin Rd. 2, East Dist., Hsinchu Science Park, Hsinchu City  
Taoyuan Branch: No. 1, Xinhe Rd., Longtan District, Taoyuan City

**Fabs:** Fab L3B : No. 1, Li-Hsin Rd. 2, East Dist., Hsinchu City  
Fab L3C(L5) : No. 23, Li-Hsin Rd., East Dist., Hsinchu City  
Fab Longke : No. 228, Longke Street, No. 288, Longyuan 1st Rd., No. 338, Longyuan 1st Rd., Longtan District, Taoyuan City, No. 338-1, Longyuan 1st Rd., Longtan District, Taoyuan City  
Fab Longtan : No. 1, Xinhe Rd., Longtan District, Taoyuan City  
Fab Hwaya : No. 189, Hwaya 2nd Rd., Guishan District, Taoyuan City  
Fab Taichung : No. 1, Zhongke Rd., No. 2, Keya Rd., and No. 3, Keya Rd., Xitun District, Taichung City  
Fab Houli : No.1, Machang Rd., Houli Dist., Taichung City  
Fab Kaohsiung : No. 9, Luke 3rd Rd., Luzhu District, Kaohsiung City

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### Stock Transfer Agent

Name: Taishin Securities Co., Ltd. Stock Affairs Department  
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### Certified Public Accountant (CPA) and accounting firm for the financial statements of the most recent year

CPA Name: Yu, Chi-Lung and Lu, Chien-Hui  
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Address: 68F, No.7, Sec.5, Xinyi Rd., Taipei City (TAIPEI 101 Tower)  
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### Offshore secondary exchange and disclosure information available at:

Offshore secondary exchange: U.S. OTC market  
Website: [www.otcmarkets.com](http://www.otcmarkets.com)  
Company code: AUOTY

Company website: [www.auo.com](http://www.auo.com)

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# 1. Letter to Shareholders

Dear Shareholders:

In 2025, global political and economic volatility intensified, with changes in U.S. tariff policies, along with fluctuations in the New Taiwan dollar against the U.S. dollar, having a pronounced impact on export-oriented technology industries. Although seasonal demand was not as robust as in previous years, overall performance continued to demonstrate AUO's operational resilience. This was supported by front-loaded shipments of consumer electronics in the first half of the year, channel inventory replenishment, and the Company's proactive adjustments to its operating plans in response to market conditions. For the full year, AUO reported annual revenue of NT\$281.4 billion, representing a 0.4% increase compared to 2024. The Company also returned to profitability, posting a net profit of NT\$6.8 billion, compared with a net loss in the prior year.

The panel industry is currently undergoing a rapid shift from "scale-driven competition" to "value-driven competition." Competitive advantage is no longer defined solely by production capacity, but increasingly by technological innovation, market application capabilities, and the ability to deliver comprehensive solutions. In response to these structural changes, AUO initiated its "biaxial transformation" strategy in 2020. Building on this foundation, the Company has redefined its corporate positioning: AUO is no longer solely a panel supplier, but a display-centric solution provider focused on three core operating pillars of "Display", "Mobility Solutions", and "Vertical Solutions". This strategic adjustment reflects years of forward-looking planning and proactive management of cyclical volatility and industry restructuring risks. It also represents the Company's fundamental growth strategy as it enters the next decade of development.

## Three Core Operating Pillars Fully Established with Tangible Results

Through years of ecosystem development, AUO has completed the acquisition of automotive Tier 1 supplier BHTC<sup>(Note 1)</sup>, invested in industrial PC company ADLINK<sup>(Note 2)</sup>, and formed a strategic partnership with ePaper leader E Ink<sup>(Note 3)</sup>, thereby building a co-creation ecosystem characterized by high technological barriers and strong collaborative capabilities. In 2025, the Company formally integrated and optimized its organizational structure around the three core operating pillars, establishing clear resource allocation and defined growth trajectories across each pillar:

### 1. Display: Technology Leadership

**Micro LED Mass Production Milestones:** In 2024, AUO took the lead in bringing Micro LED technology into mass production for large-size televisions, reinforcing its global leadership in next-generation display technologies. In 2025, the Company further collaborated with brand customers to officially launch the Micro LED smartwatch. Micro LED technology has also been applied to automotive applications. In 2025, AUO partnered with Sony Honda Mobility to showcase the world's first Micro LED Media Bar Solution mounted on the exterior of AFEELA<sup>(Note 4)</sup> electric vehicle. Mass production is expected to commence in 2026.

AUO's 64-Inch Transparent Micro LED Display received the "Best Micro LED-Based Technology" award at SID 2025. It features high transparency, 1,000 nits of brightness, and supports seamless tiling for flexible expansion across various applications.

Micro LED represents the most important growth engine within the Display segment. Its high brightness, superior transparency, and stretchable characteristics create broad opportunities in

display applications. Beyond traditional display use cases, its highly integrated architecture enables the combination with various sensor components and can be extended to applications such as Co-Packaged Optics (CPO), enhancing energy efficiency and computing performance in AI data centers.

**Deepening Presence in the High-End LCD Market:** The Company introduced several advanced display solutions, including Eco-Friendly low-power FSC (Field Sequential Color) LCDs, HiRaso ChLCDs, privacy displays for IT applications, and ultra-large curved automotive display systems. These products have received strong recognition from both domestic and international customers. AmLED technology has been widely adopted in gaming and automotive panels, offering high brightness, high contrast, and low power consumption to meet the demands of premium market segments. Through continuous technological upgrades, AUO has not only strengthened its market position but also enhanced its product premiumization capabilities.

## **2. Mobility Solutions: Accelerated Transformation and a Key Growth Engine**

In 2024, AUO completed the acquisition of BHTC, gaining globally leading technologies in Human-Machine Interface (HMI) and climate control systems, and officially advancing into the ranks of Tier 1 automotive suppliers. During 2025, this acquisition strengthened AUO's strategic relationships with major OEM automakers across Europe, the United States, and Japan, while enhancing order visibility through secured project pipelines. These developments have significantly improved operational stability over the next three years.

Following a period of organizational restructuring and integration of systems and resources, AMSC <sup>(Note 5)</sup> officially commenced operations in January 2026. Operating as an independent subsidiary enables greater focus on the automotive market while leveraging the advantages of five major global manufacturing bases in Germany, Bulgaria, Mexico, China, and India. This diversified footprint helps mitigate geopolitical risks and strengthen localized supply capabilities. In particular, products manufactured at the Mexico facility qualify for zero tariffs under the United States-Mexico-Canada Agreement (USMCA), reducing the impact of current trade barriers.

As a core growth driver, the Mobility Solutions business will focus on three key technologies: Visual, Computing, and Connectivity (Vehicle-to-Everything, V2X). By integrating Micro LED display technology, Reflectionless technology, INVISY invisible display technology, Glass-Substrate Satellite Antenna, and other innovative solutions, AUO aims to redefine smart cockpit design, enhance interactive in-cabin experiences, and improve driving safety. The Company remains committed to delivering differentiated smart cockpit solutions that help shape the future of mobility.

"AUO Smart Cockpit 2025" received the Silver Award at the 34th Taiwan Excellence Awards, underscoring the practical value and market recognition of AUO's innovative automotive solutions. Meanwhile, revenue contribution from the Mobility Solutions business has increased to 28% over the past three years, with the Company targeting double-digit annual growth going forward.

## **3. Vertical Solutions: Expanding Multi-Application Value Chains and Driving Growth**

**Smart Retail Development:** Leveraging its hardware and software integration capabilities, ADP <sup>(Note 6)</sup> launched the Retail Cloud Platform, enabling customers to implement cloud-based management solutions that address labor shortages and operational efficiency challenges. In 2025, ADP announced the establishment of a joint venture with E Ink, under which AUO will serve as the manufacturing partner. By combining E Ink's material expertise with AUO's display manufacturing capabilities, a large-size color ePaper production line is being constructed in Longtan. Amid the global net-zero trend, AUO

is advancing its dual ePaper technologies of electrophoretic display (EPD) and cholesteric liquid crystal (HiRaso) in combination with next-generation energy-efficient LCD and LED solutions to develop a comprehensive ESG-oriented display product portfolio. Going forward, the Company will further integrate artificial intelligence (AI) technologies and collaborate with partners in smart retail and public display applications to jointly pursue greener and smarter long-term ESG objectives.

**Deepening Presence in Healthcare Applications:** Building on its core display technologies, ADP has secured more than 30% market share in professional medical display panels, ranking first in the market. The Company continues to deliver high-resolution, high-contrast, ultra-high-brightness, and low-reflection wide-color-gamut panels, maintaining its technology leadership. In the X-ray sensing segment, AUO is expanding the application of its Indium Gallium Zinc Oxide (IGZO) technology platform to enhance diagnostic safety and precision. At the same time, the Company is actively developing smart healthcare solutions through cross-sector collaboration among industry, government, and academia. Together with ecosystem partners, AUO has introduced multiple solutions, including 3D Microsurgery Imaging Solution, Neuronavigation-guided Focused Ultrasound System, and TCM Digital Detection Solution. Through close collaboration with strategic partners, AUO continues to build a comprehensive smart healthcare ecosystem and provide customers with integrated medical application solutions.

**Enterprise and Education Applications:** ADP, together with its subsidiaries Avocor<sup>(Note 7)</sup>, Jector<sup>(Note 8)</sup>, and Rise Vision<sup>(Note 9)</sup>, focus on developing integrated hardware and software solutions centered on display technologies for smart education and enterprise applications, building a comprehensive global commercial service platform. Its offerings include interactive flat-panel display, direct-view LED displays, and digital signage hardware, complemented by intelligent software solutions designed with optimized human factors in mind. These services encompass smart software deployment, remote device management, content sharing, touch-based annotation, and meeting room environmental control. Working alongside ecosystem partners, AUO continues to promote next-generation display solutions across smart education and enterprise environments.

- **Display and Industrial PC (IPC) Integration:** In 2025, to strengthen resource integration and operational synergies, AUO incorporated ADLINK as a consolidated subsidiary. This strategic move supports AUO's transition from a traditional panel supplier to a provider of intelligent AIoT solutions. By leveraging ADLINK's leading capabilities in AI edge computing, AUO is accelerating its entry into high-end display markets driven by 5G and artificial intelligence (Display + IPC). The integration also enhances the Company's smart factory and medical AIoT hardware-software capabilities, guiding its product portfolio toward higher technological content and greater value-added positioning.

- **Green Energy Business:** AUO has expanded its solar business from module manufacturing into power plant construction and operations, supported by AI-enabled management systems. The Company continues to contribute to the growth of green electricity supply in Taiwan. Next-generation building-integrated photovoltaic products, such as SunSteel, have become stable long-term profit contributors, while the Company actively expands its overseas market presence.

- **Increasing Contribution from Vertical Solutions:** In 2025, revenue from Vertical Solutions accounted for 15% of the Company's total revenue. The Company expects this segment to maintain double-digit growth over the next three years.

### Capital Expenditure Strategy

AUO continues to advance a “asset-light” operating model, shifting away from capacity-driven expansion. Capital expenditures are being managed with strict discipline, with a focus on high value-added technology development and supporting the growth of the Vertical Solutions and Mobility Solutions businesses. Looking ahead, overall capital expenditures are expected to decline progressively in the coming years. The Company is also actively revitalizing existing facilities and equipment. During 2025, the Longtan Fab was successfully revitalized, completing the transfer of small-generation R&D lines and production lines of medical equipment panels, further enhancing asset utilization efficiency. In addition, AUO disposed of idle assets, including Fab L3C (Hsinchu) and BriView (Xiamen) Corp., as part of its ongoing asset optimization initiatives.

### ESG and Sustainability Policies and Achievements

AUO remains firmly committed to ESG implementation and sustainable operations. In 2025, the Company received eight major awards from the Taiwan Institute for Sustainable Energy, including both the Taiwan Corporate Sustainability Awards and the Global Corporate Sustainability Awards. These honors included the “Taiwan's Top 100 Sustainable Companies Award”, as well as Leadership Awards in Climate, Circular Economy, Workplace Wellbeing, and Corporate Sustainability Reporting Awards. With digital innovation and low-carbon transformation at its core, AUO continues to strengthen corporate governance, expand AI applications, and advance energy conservation and carbon reduction initiatives, while fostering an inclusive and employee-friendly workplace.

In response to climate change, AUO achieved a dual “A” rating in both Climate Change and Water Security from CDP in 2025, underscoring international recognition of its environmental leadership. Since responding to CDP in 2007, AUO has progressively enhanced its carbon management practices, including implementing a Product Carbon Footprint Management System and integrating product lifecycle carbon data. The Company has implemented internal carbon pricing and carbon credit trading mechanisms, advanced building carbon neutrality initiatives, and became an early adopter of ISO 14068 carbon neutrality certification. In addition, AUO established a Task Force on Climate-related Financial Disclosures (TCFD) working group to identify and manage global sustainability-related risks and opportunities, aligning its governance framework with international standards.

In water resource management, the Company has introduced AI-enabled Internet of Things (IoT) technologies to enhance water recycling and reuse efficiency. Process water recycling rate reached 94.7%, and AUO earned Taiwan's first ISO 46001 certification. Through its subsidiary AET <sup>(Note 10)</sup>, AUO offers one-stop green solutions to enterprise customers, amplifying AUO's sustainability influence across industries.

Looking ahead, AUO will continue to drive the net-zero transition through technological innovation and data governance, strengthening environmental resilience across its operations and value chain—positioning itself as a key force in Taiwan's journey toward the national 2050 net-zero goal.

### Outlook for 2026: Challenges and Opportunities

Looking ahead to 2026, the global macroeconomic environment is expected to move toward more stable growth. However, uncertainties remain, including international trade disputes and regional conflicts. In addition, the global consumer electronics market continues to face variables stemming from AI-related inflationary pressures and soft demand, which may affect the pace of industry recovery. In the Display sector, demand for high-end panels is expected to increase, buoyed by the end of support for Windows 10, the AI PC replacement cycle, and major international sport events such as the World Cup. These factors are anticipated to contribute to a cyclical recovery in the display

industry. With the formal launch of AMSC operations, the Company will directly serve automotive manufacturers. Strong order visibility for smart cockpit solutions is expected to drive new revenue and profitability milestones. Within Vertical Solutions, particularly in healthcare and retail applications, the successful ramp-up of joint venture production lines and the integration of ADLINK are expected to accelerate diversified solution offerings. Revenue contribution from Vertical Solutions businesses is projected to increase steadily, forming a structurally stable source of profitability.

In the coming years, the three pillars of Display, Mobility Solutions, and Vertical Solutions will progressively demonstrate the results of AUO's transformation. Revenue contribution from Mobility Solutions and Vertical Solutions is expected to exceed 50% over time, with non-panel businesses becoming the primary driver of the Company's profit structure. Although transformation-related expenses have increased in the near term, as they are driven by Micro LED research and development, facility revitalization, and post-acquisition integration, these cost pressures are expected to gradually ease as integration synergies are realized. AUO will continue to focus on its strategic priorities of "three pillars, global deployment, and green sustainability," moving away from the traditional image of a capacity- and price-driven panel manufacturer. The Company remains committed to strengthening its positioning as a solution provider centered on display technologies.

At every stage of its development, AUO remains guided by the long-term objective of advancing sustainable excellence. We look forward not only to expanding the boundaries of display technology, but also to working closely with all stakeholders under a shared vision of sustainability as we continuously drive innovation, enhance corporate value, and create a brighter future through collaboration and mutual success.

Chairman and Group CEO

President and Group COO

Note 1: BHTC GmbH

Note 2: ADLINK Technology Inc.

Note 3: E Ink Holdings Inc.

Note 4: Joint venture between Sony Group Corporation and Honda Motor Co., Ltd.

Note 5: AUO Mobility Solutions Corporation (abbreviated as "AMSC")

Note 6: AUO Display Plus Corporation

Note 7: Avocor Technologies USA, Inc.

Note 8: Jector Digital Corporation

Note 9: Rise Vision Incorporated

Note 10: AET Corporation (formerly AUO Envirotech Inc.)

## 2. Corporate Governance Report

### 2.1. Information on Directors, President, Vice Presidents, Associate Vice Presidents, and Managers of each department and branch

#### 2.1.1. Information on Directors

Data date: February 10, 2026; Unit of shares: 1,000 shares

Title	Nationality or place of registration	Name	Gender/ Age	Elected (inaugurated) Date	Term of office	First elected Date (Note 1)	When elected shareholding		Present Number of shares held		Spouse and minor children shareholding		Primary work or academic experience	Current primary concurrent positions in the Company and other companies (Note 2).
							No. of shares	shareholding ratio (%)	No. of shares	shareholding ratio (%)	No. of shares	shareholding ratio (%)		
Chairman	ROC	Shuang-Lang (Paul) Peng	Male 60-69	2025.05.28	3 years	2010.06.18	11,883	0.15	12,170	0.16	969	0.01	<ul style="list-style-type: none"> <li>M.B.A., Heriot-Watt University, U.K.</li> <li>Honorary Ph.D. in Business Administration, National Taipei University of Technology</li> <li>Group Chief Strategy Officer</li> </ul>	<ul style="list-style-type: none"> <li>Group CEO</li> <li>Chairman and President, Ennostar Inc.</li> </ul>
Director	ROC	AUO Foundation (Note 3).	Not applicable	2025.05.28	3 years	2019.06.14	250	0.00	250	0.00	0	0.00	-	-
	ROC	Representative: Frank Ko	Male 50-59	2025.05.28	-	2019.09.10	Not applicable	Not applicable	2,696	0.04	0	0.00	<ul style="list-style-type: none"> <li>Ph.D. in Optoelectronics (Science), NYCU</li> <li>Chairman and CEO, E Ink Holdings Inc.</li> <li>Vice President of the Technology and Strategic Development Office, AUO Corporation</li> <li>Vice President of the TV Display Business Group, AUO Corporation</li> <li>Director, DARWIN PRECISIONS CORPORATION</li> </ul>	<ul style="list-style-type: none"> <li>President and Group COO</li> <li>Director, ADLINK Technology Inc.</li> </ul>
Director	ROC	Ming Hua Investment Company Limited (Note 3).	Not applicable	2025.05.28	3 years	2022.06.17	7,975	0.10	7,975	0.11	0	0.00	-	-
	ROC	Representative: Chuang-Chuang Tsai	Female 70-79	2025.05.28	-	2022.06.17	Not applicable	Not applicable	0	0.00	0	0.00	<ul style="list-style-type: none"> <li>Ph.D. in Physics, University of Chicago</li> <li>Director, President, and CTO, E Ink Holdings Inc.</li> <li>Independent Director, Bank SinoPac</li> <li>Professor, Department of Photonics and Display Institute, NYCU</li> <li>Senior Vice President, Quanta Display Inc.</li> </ul>	<ul style="list-style-type: none"> <li>Independent Director, ELAN Microelectronics Corp.</li> </ul>
Director	ROC	Qisda Corporation (Note 3).	Not applicable	2025.05.28	3 years	2022.06.17	530,879	6.92	530,879	7.03	0	0.00	-	-
	ROC	Representative: Han-Chou (Joe) Huang	Male 60-69	2025.05.28	-	2022.06.17	Not applicable	Not applicable	0	0.00	5	0.00	<ul style="list-style-type: none"> <li>EMBA, Tsing Hua University in Beijing</li> <li>MBA, Greenwich University</li> <li>GM of Global Supply Chain, Qisda</li> <li>COO, BenQ China</li> </ul>	<ul style="list-style-type: none"> <li>President and Director, Qisda Corporation</li> <li>Chairman, Simula Technology Inc.</li> <li>Chairman, Data Image Corp.</li> <li>Chairman, Diva Laboratories, Ltd.</li> <li>Director, Alpha Networks Inc.</li> <li>Director, Metaage Corporation</li> </ul>

Title	Nationality or place of registration	Name	Gender/ Age	Elected (inaugurated) Date	Term of office	First elected Date (Note 1)	When elected shareholding		Present Number of shares held		Spouse and minor children shareholding		Primary work or academic experience	Current primary concurrent positions in the Company and other companies (Note 2).
							No. of shares	shareholding ratio (%)	No. of shares	shareholding ratio (%)	No. of shares	shareholding ratio (%)		
Independent Director	ROC	Jang-Lin (John) Chen	Male 70-79	2025.05.28	3 years	2019.06.14	0	0.00	0	0.00	0	0.00	<ul style="list-style-type: none"> <li>•Stanford Executive Program, Stanford University, Graduate School of Business, USA</li> <li>•Ph.D. in Polymer Material, NYU/Polytechnic University, U.S.A</li> <li>•ITRI Fellow, Electronics &amp; Optoelectronics System Research Lab</li> <li>•VP and DTC General Director, Display Technology Center, ITRI</li> <li>•Adjunct Professor, Department of Photonics, NYCU.</li> <li>•CTO, Kodak LCD Polarizer Films Business</li> <li>•Research Fellow, Eastman Kodak Company</li> </ul>	
Independent Director	ROC	Chiu-Ling Lu	Female 60-69	2025.05.28	3 years	2022.06.17	0	0.00	0	0.00	0	0.00	<ul style="list-style-type: none"> <li>•Ph.D. in Finance, University of Connecticut</li> <li>•Master in Finance, Louisiana State University</li> <li>•Master in Quantitative Business Analysis, Louisiana State University</li> <li>•Associate Dean, College of Management, NTU</li> <li>•Department Chair, Department of International Business, NTU</li> <li>•Professor, Department of Financial, NCCU.</li> <li>•Principal, Takming University of Science and Technology</li> </ul>	<ul style="list-style-type: none"> <li>•Independent Director, Chen Full International Co., Ltd.</li> <li>•Independent Director, Far Eastern International Bank</li> </ul>
Independent Director	ROC	Cathy Han	Female 60-69	2025.05.28	3 years	2022.06.17	0	0.00	0	0.00	0	0.00	<ul style="list-style-type: none"> <li>•MBA, University of Connecticut</li> <li>•Executive Vice President, Business Development Department, CDIB Capital Group</li> <li>•Executive Vice President, Corporate Strategy and Planning Department, CDIB</li> <li>•Senior Vice President of Principal Investment Department, CDIB</li> <li>•Independent Director, Macroblock Inc.</li> </ul>	<ul style="list-style-type: none"> <li>•Independent Director, Wiyynn Corporation</li> <li>•Independent Director, Apacer Technology Inc.</li> </ul>
Independent Director	ROC	Tzu-Ting Huang	Female 60-69	2025.05.28	3 years	2025.05.28	100	0.00	100	0.00	0	0.00	<ul style="list-style-type: none"> <li>•Bachelor in Law, NCHU.</li> <li>•COO and Advisor, Acer Inc.</li> </ul>	<ul style="list-style-type: none"> <li>•Independent Director, Compal Electronics, Inc.</li> <li>•Independent Director, Flytech Technology Co., Ltd.</li> </ul>
Independent Director	ROC	Yen-Hsi Lin	Female 60-69	2025.05.28	3 years	2025.05.28	0	0.00	0	0.00	0	0.00	<ul style="list-style-type: none"> <li>•Bachelor in Philosophy, FJCU.</li> <li>•President of Taiwan and Global Board Advisor, American DDI International Consulting Company</li> </ul>	<ul style="list-style-type: none"> <li>•Independent Director, Eurocharm Holdings Co., Ltd.</li> <li>•Independent Director, LandMark Optoelectronics Corporation</li> <li>•Organizational Leadership Consultant, Wistron Neweb Corp.</li> </ul>

● Directors holding the Company's shares in the name of other persons:

Director Frank Ko holds 300 thousand shares of the Company's shares in the names of others, representing 0.004% of the Company's total outstanding shares.

● Any executive, director, or supervisor who is a spouse or relative within the second degree of kinship: None.

● Where the chairperson of the board of directors and the general manager or person of an equivalent post (the highest level manager) of a company are the same person, spouses, or relatives within the first degree of kinship, an explanation shall be given of the reason for, reasonableness, necessity thereof, and the measures adopted in response thereto.:

In response to the rapid changes in the global political and economic situation, and to accelerate the global expansion and collaborative operation of the Company's 3 Pillars, Chairman Mr. Shuang-Lang (Paul) Peng concurrently serves as the Group CEO, coordinating the Group's global strategy and development direction, and leading the Group Operational Support Units.

Note 1: It is the date of first appointment as a director of the Company.

Note 2: Only positions of public companies are listed; for the positions of managers held in the affiliated company, please refer to the Section 7 of this annual report under "Special Disclosure" for details on information of the director, supervisors and President of affiliates (pages 143-150).

Note 3: Major Shareholders of Corporate Shareholders

Name of corporate shareholder	Major Shareholders of the Corporate Shareholder	Shareholding ratio (%)
AUO Foundation	AUO Corporation (Note 4).	100.00
Ming Hua Investment Company Limited (Note 5).	C.C. Leung	66.67
	Jia-Min Leung	11.11
	Sin-Min Leung	11.11
	Yi-Min Leung	11.11
Qisda Corporation (Note 5).	AUO Corporation (Note 4).	12.20
	Acer Incorporated (Note 6).	4.21
	Taishin International Bank entrusted with the Qisda Corporation Employee Stock Ownership Trust Account	3.89
	Konly Venture Corporation (Note 6).	2.60
	Darfon Electronics Corporation (Note 6).	2.07
	Chunghwa Post Co., Ltd. (Note 6).	1.39
	Standard Chartered International Commercial Bank Business Department in custody for Advanced Star Light Fund's Series Fund, Advanced Global Total Return International Equity Index Fund Investment Account	0.99
	Citibank (Taiwan) Commercial Bank entrusted with the Polunin Developing Countries Fund Co., Ltd. Investment Account	0.95
	JPMorgan Chase Bank, N.A. Taipei Branch in custody for Vanguard Group Inc. – Vanguard Emerging Markets Stock Index Fund Investment Account	0.92
DongMu Association	0.89	

Note 4: Major shareholders and shareholding ratio of the Company: Please refer to the list of major shareholders in 3. Capital Overview in this Annual Report (page 71).

Note 5: The source of the information of Ming Hua Investment Company Limited is from the Ministry of Economic Affairs; the source of the information of Qisda Corporation is the Company's book closure information on March 31, 2025.

Note 6: Major shareholders of corporate major shareholders:

Name of corporate shareholder	Major shareholders of the Corporate Person	Shareholding ratio (%)
Acer Incorporated (Note 7).	Yuanta Taiwan High Dividend Fund Custodian Account	5.23
	Taipei Fubon Commercial Bank Co., Ltd. in custody for Fuh Hwa Taiwan Technology Dividend ETF Securities Investment Trust Fund	3.65
	Hung Rouan Investment Corporation	2.42
	Taiwan Business Bank, Ltd. in custody for UOB Taiwan High Dividend Recovery ETF Securities Investment Trust Fund	1.85
	Standard Chartered Bank (Taiwan) Limited, Main Branch in custody for Vanguard Total International Stock Index Fund, a series of Vanguard Star Funds	1.33
	Standard Chartered Bank (Taiwan) Limited, Main Branch in custody for Vanguard Emerging Markets Stock Index Fund, a series of Vanguard International Equity Index Funds Investment Account	1.21
	Stan Shih	1.15
	Taiwan Cooperative Bank	1.15
	Citibank (Taiwan) – Custodian for ACER Overseas Depository Receipts	0.90
	Rong Xin Management Consulting Co., Ltd	0.75
	Rong An Management Consulting Co., Ltd	0.75
	Konly Venture Corporation (Note 7).	AUO Corporation
Darfon Electronics Corporation (Note 7).	Qisda Corporation	20.72
	BenQ Corporation	5.01
	Taishin International Bank entrusted with the Darfon Electronics Corp. Employee Stock Ownership Trust Account	4.48
	Mega International Commercial Bank, Ltd	1.62

Name of corporate shareholder	Major shareholders of the Corporate Person	Shareholding ratio (%)
	Andy Su	1.45
	Unictron Technologies Corporation	1.43
	Standard Chartered Bank (Taiwan) Limited, Main Branch in custody for Vanguard Total International Stock Index Fund, a series of Vanguard Star Funds	1.06
	Standard Chartered Bank (Taiwan) Limited, Main Branch in custody for Vanguard Emerging Markets Stock Index Fund, a series of Vanguard International Equity Index Funds Investment Account	0.93
	HSBC (Taiwan) Commercial Bank Ltd. in custody for Mitsubishi UFJ Morgan Stanley Securities Co., Ltd. - Proprietary Trading Platform Investment Account	0.85
	JPMorgan Chase Bank, N.A. Taipei Branch in custody for JPMorgan Securities LLC Investment Account	0.73
Chunghwa Post Co., Ltd. (Note 7).	Ministry of Transportation and Communications, R.O.C	100.00

Note 7: The source of information of Acer Incorporated and Darfon Electronics Corporation is the Company's book closure information on March 31, 2025; the source of information of Konly Venture Corporation and Chunghwa Post Co., Ltd. is from the Ministry of Economic Affairs.

## Professional Qualifications and Experience of Directors

### Shuang-Lang (Paul) Peng

Mr. Shuang-Lang (Paul) Peng has served as Chairman of the Company since 2015. He currently also serves as Group Chief Executive Officer of the Company and as Chairman and President of Ennostar Inc. Prior to his current positions, Mr. Peng held various key positions within the Company, including Vice President in 1998, President in 2012, Chairman and CEO in 2016, and Group Chief Strategy Officer in March 2023.

Mr. Shuang-Lang (Paul) Peng holds an MBA degree from Heriot-Watt University in the U.K. and an honorary Ph.D. in Management from National Taipei University of Technology. With more than 30 years of experience in the technology industry, he has extensive professional expertise in the display industry. In addition to his outstanding achievements in the business community, Mr. Peng also actively participates in industry promotion. He is currently an executive director of the Taipei Computer Association and has served as its chairman, as well as the former chairman of the Taiwan Display Union Association, and is committed to promoting cross-domain integration and resource sharing in the industry chain. In addition, Mr. Peng also serves as an appointed member of the National Science and Technology Council, actively promoting the planning of national digital technology applications and innovation development policies.

### Frank Ko

Mr. Frank Ko has been a director of the Company since 2019, and is currently President and Group COO of the Company, and serves as the corporate director representative of the Company to ADLINK Technology. Mr. Ko joined the Company in 2000 and has accumulated rich experience in various fields such as technology research and development, process and integration, and product business marketing. In 2005, he was responsible for managing the affairs of the TV Display Business Group. After that, he served as Vice President of the Strategic Development Office, leading the Company's forward-looking technology and strategic direction. From 2014 to 2019, Mr. Ko served as Chairman of E Ink Holdings Inc., connecting with industry ecosystem partners to create innovative applications of ePaper in multiple fields.

Mr. Frank Ko holds a Ph.D. degree in Photonics from National Yang Ming Chiao Tung University, currently serves as the chairman of the Smart Display Industrial Alliance, and was the chairman of the Taiwan Display Union Association. He is committed to promoting cross-industry and cross-field cooperation in display technology to enhance Taiwan's international competitiveness.

### Chuang-Chuang Tsai

Ms. Chuang-Chuang Tsai has served as the Company's director since 2022, and currently also serves as an independent director, member of the Audit Committee, Remuneration Committee and Sustainability Committee of ELAN Microelectronics Corp.

Ms. Chuang-Chuang Tsai holds a Ph.D. in Physics from the University of Chicago and has rich experience and outstanding achievements in the technologies and applications of new ePaper such as refining black and white ePaper, developing flexible ePaper, and expanding Color ePaper. She worked at the Xerox Palo Alto Research Center in California, USA, engaged in the development of amorphous and polycrystalline silicon in thin-film transistors, solar cells and medical imaging technologies. She has served as Senior Vice President of Quanta Display Inc., and as director, president, chief technology officer (CTO) and scientific advisor of E Ink Holdings Inc., as well as independent director of Bank SinoPac. In addition, she has served as a professor in the Department of Photonics and Display Institute at National Yang Ming Chiao Tung University. Ms. Tsai possesses a deep professional background and rich experience in business management, the technology industry, and technology research and development.

### **Han-Chou (Joe) Huang**

Mr. Han-Chou (Joe) Huang has served as a director of the Company since 2022 and is currently director and president of Qisda Corporation, and also serves as the head of its group subsidiaries, including Simula Technology Inc., Data Image Corp., DIVA Laboratories, Ltd., and Action Star Technology Co., Ltd., as well as director of affiliates Alpha Networks Inc., Metaage Corporation, and BenQ Foundation.

Mr. Han-Chou (Joe) Huang graduated with an MBA from the University of Greenwich in the U.K. and holds an EMBA degree from Tsinghua University in Beijing. Since joining the Acer Group in 1985, he has gained experience in diversified fields such as supply chain management, factory operation management and brand operations. He has served as COO of BenQ China Marketing Headquarters, general manager of the Global Supply Chain Management Center of Qisda Corporation, and general manager of the Information Technology Business Group and the Commercial and Industrial Business Group.

### **Jang-Lin (John) Chen**

Mr. Jang-Lin (John) Chen has served as an independent director of the Company since 2019. He holds a master's degree in Chemistry from National Taiwan University and a Ph.D. in Polymer Materials from NYU/Polytechnic University, New York, and has attended the Stanford Executive Program at Stanford University, Graduate School of Business. He is currently a Chair Professor at National Yang Ming Chiao Tung University and an Honorary Professor at the College of Engineering, National Tsing Hua University. He is also an ITRI Research Fellow at the Electronics & Optoelectronics System Research Laboratories and the Industry, Science and Technology International Strategy Center, an Executive Supervisor of the SID Taipei Chapter, a Managing Director of the Taiwan Display Material & Devices Association, and Vice Chairman of the Taiwan Display Union Association. Prior to his current positions, Mr. Chen served as an expert at the Electronics & Optoelectronics System Research Laboratories of ITRI, General Director of the Display Technology Center of ITRI, CTO of Kodak LCD Polarizer Films Business, and Research Fellow at Eastman Kodak Company. Mr. Chen has deep professional experience in technology R&D and rich professional knowledge and practical experience in display technology and materials.

### **Chiu-Ling Lu**

Ms. Chiu-Ling Lu has served as an independent director of the Company since 2022. She is currently a professor in the Department of International Business, National Taiwan University, an independent director and member of the Audit Committee and Remuneration Committee of Chen Full International Co., Ltd., an independent director and member of the Audit Committee, Remuneration Committee and Sustainability Committee of Far Eastern International Bank, and a director of the ESG World Citizens & Digital Governance Foundation.

Ms. Chiu-Ling Lu holds a Ph.D. in Finance from the University of Connecticut. She has served as Associate Dean of the College of Management, National Taiwan University, Department Chair of the Department and Graduate Institute of International Business, National Taiwan University, professor in the Department and Graduate Institute of Finance, National Chengchi University, and president and professor in the Department of Finance at Takming University of Science and Technology. She has been deeply engaged in the field of finance for many years and has accumulated substantial financial expertise.

### **Cathy Han**

Ms. Cathy Han served as the corporate director representative of the Company from 1997 to 2000. She has been an independent director of the Company since 2022, and currently serves as an independent director, convener of the Audit

Committee and member of the Nomination Committee of Wiyynn Corporation, and as an independent director of Apacer Technology Inc., and member of its Audit Committee and Remuneration Committee.

Ms. Cathy Han holds an MBA from the University of Connecticut in the United States and has rich experience in financial investment. She served as Senior Vice President of the Principal Investment Department of China Development Industrial Bank, Executive Vice President of the Business Development Department of CDIB Capital Group, and Executive Vice President of the Corporate Strategy and Planning Department of China Development Industrial Bank. Ms. Han has also served as an independent director, member of the Audit Committee and convener of the Remuneration Committee of Macroblock Inc., and has a professional background in investment, finance, sustainability and risk management.

### **Tzu-Ting Huang**

Ms. Tzu-Ting Huang became an independent director of the Company in 2025 and currently serves as an independent director of Compal Electronics, Inc., and member of its Audit Committee, Remuneration Committee, Sustainability Development Committee and Risk Management Committee, as well as an independent director of Flytech Technology Co., Ltd., and member of its Audit Committee and Remuneration Committee. She has a professional background in the technology industry, sustainability and risk management.

Ms. Tzu-Ting Huang graduated from the Department of Law of National Chung Hsing University. During her tenure at Acer, she gained experience in various fields such as intellectual property, marketing and as COO, and she has also served as an advisor, giving her deep practical experience in industry operations.

### **Yen-Hsi Lin**

Ms. Yen-Hsi Lin became an independent director of the Company in 2025 and currently serves as an independent director of Eurocharm Holdings Co., Ltd., and as member of its Audit Committee, convener of the Remuneration Committee, and member of the Nomination Committee, Sustainability Committee and Risk Management Committee; independent director of LandMark Optoelectronics Corporation and member of its Audit Committee, convener of the Remuneration Committee and member of the Corporate Sustainability and Nomination Committee; director of Greenvines Biotech Co., Ltd.; director of wiyynn-foundation; corporate director representative of Commonwealth Education Media and Publishing Co., Ltd. (Parenting magazine); director of Social Enterprise Insights; and Organizational Leadership Consultant to Wistron Neweb Corp. In addition, Ms. Lin serves as Chairman of Teach for Taiwan, focusing on non-profit organizations, social innovation and talent cultivation.

Ms. Yen-Hsi Lin graduated from the Department of Philosophy, Fu Jen Catholic University, and served as President of Taiwan and Global Board Advisor of American DDI International Consulting Company. She has more than 20 years of experience in senior management coaching and organizational consulting, is deeply engaged in leadership development and is proficient in organizational leadership.

## Diversification of Board of Directors

### Specific Management Goals and Achievements of the Company's Board Diversity Policy

Pursuant to the authorization of the Board of Directors, the Corporate Governance and Nomination Committee formulates standards for the professional knowledge, skills, experience, and diversity backgrounds—including gender, nationality, and culture—as well as the independence required of members of the Board of Directors. The Corporate Governance and Nomination Committee reviews such standards and the status of implementation on an annual basis and reports the results to the Board of Directors.

Based on the diversity standards, the Corporate Governance and Nomination Committee plans the composition of the Board of Directors and functional committees, selects candidates accordingly, and submits the proposed composition and list of candidates to the Board of Directors for deliberation.

Diversity standards	Management objectives	Achieved status
Composition of Seats	The number of independent director seats accounts for at least half of the total number of directors.	Achieved
Gender	Directors of either gender reach more than 1/3 of the director seats.	Achieved
Term of office/Age	<ul style="list-style-type: none"> <li>● Independent directors shall not serve for more than 3 consecutive terms.</li> <li>● Directors shall not be over the age of 75 at the time of election.</li> </ul>	Achieved
Concurrently Situation	<ul style="list-style-type: none"> <li>● The number of director seats concurrently held by company managers should not exceed 1/3.</li> <li>● Independent directors shall not concurrently serve as independent directors of more than 3 other public companies.</li> <li>● Independent directors should not concurrently serve as directors (including independent directors) or supervisors of more than 5 TWSE/TPEX listed companies.</li> <li>● Non-independent directors should not concurrently serve as directors of more than 5 TWSE/TPEX listed companies. (Note 1)</li> </ul>	Achieved
Diverse professional skills	Including technology industry, technology research and development, industry innovation, corporate sustainability, risk management, human resources management, financial accounting, and strategic investment.	Achieved
Attendance rate	The attendance rate of directors should not be less than 80%. (Note 2)	Achieved

Note 1: If a non-independent director concurrently serves in the same consolidated company, it is counted as one company.

Note 2: The average attendance rate of all members of the Board of Director and various functional committees in 2025:

Board of Director	Audit Committee	Remuneration Committee	Corporate Governance and Nomination Committee	Sustainability & ERM Committee
98%	97%	100%	100%	100%

## Diversity Background and Professional Qualifications and Capabilities of the Company's Directors

Name	Title	Gender	Age	Nationality	Continuous years of service of directors			Professional knowledge and skills								Independence situation	No. of other public companies at which the person concurrently serves as an independent director	Concurrent Managerial Position
					3 years Below	3-9 years	9 years above	Technology Industry	Technology Research and Development	Industry Innovation	Corporate Sustainability	Risk Management	Human Resources	Financial Accounting	Strategy Investment			
Shuang-Lang (Pau) Peng	Chairman	Male	60-69	ROC			V	V		V	V	V	V		V	Not applicable	0	V
Frank Ko	Director	Male	50-59	ROC		V		V	V	V		V		V	Not applicable	0	V	
Chuang-Chuang Tsai	Director	Female	70-79	ROC		V		V	V						Not applicable	1		
Han-Chou (Joe) Huang	Director	Male	60-69	ROC		V		V	V		V			V	Not applicable	0		
Jang-Lin (John) Chen	Independent Director	Male	70-79	ROC		V		V	V						Details below	0		
Chiu-Ling Lu	Independent Director	Female	60-69	ROC		V					V		V	V	Details below	2		
Cathy Han	Independent Director	Female	60-69	ROC		V		V			V		V	V	Details below	2		
Tzu-Ting Huang	Independent Director	Female	60-69	ROC	V			V			V			V	Details below	2		
Yen-Hsi Lin	Independent Director	Female	60-69	ROC	V						V		V		Details below	2		

The number of directors of either gender on the board of directors of a TWSE or TPEX listed company is less than one-third, explain the reasons and the planned measures to be taken to enhance director gender diversity: Not applicable.

## Independence of Independent Directors

For details of the independence of independent directors and the number of other public companies at which they concurrently serve as independent directors, please refer to the following table:

Name	Independence analysis	No. of other public companies at which the person concurrently serves as an independent director	Relatives relative within the second degree hold the Company's shares and ratio
Jang-Lin (John) Chen	<p>All the Company's independent directors meet the following conditions during the 2 years before being elected and during their term of office:</p> <ul style="list-style-type: none"> <li>● They meet the qualifications set forth in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" promulgated by the Financial Supervisory Commission and in Article 14-2 of the Securities and Exchange Act.</li> <li>● They are authorized under Article 14-3 of the Securities and Exchange Act to fully participate in decision-making and express their opinions, and independently perform relevant functions and powers.</li> <li>● The independent director, his/her spouse, or any relative within the second degree of kinship has not served as a director, supervisor, or employee of the Company or any of its affiliates.</li> <li>● All the independent directors have not served as a director, supervisor, or employee of any company having a specified relationship with the Company <sup>(Note)</sup>.</li> <li>● Any pay received by the independent director for any services such as business, legal, financial, or accounting services provided to the Company or any affiliate thereof within the past 2 years has not exceeded NT\$500,000.</li> </ul>	0	-
Chiu-Ling Lu		2	-
Cathy Han		2	-
Tzu-Ting Huang		2	-
Yen-Hsi Lin		2	-

Note: Refer to Article 3, Paragraph 1, Subparagraphs 5~8 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.

2.1.2. Information on President, Vice President, Associate Vice President, and managers of each department and division

Data date: February 10, 2026; Unit of shares: 1,000 shares

Title (Note 1)	Nationality	Name	Gender	Inauguration date	Number of shares held		Shares held by spouse and minor children		Primary work and academic experience	Currently, he and held positions in other companies (Note 2).
					No. of shares	shareholding ratio (%)	No. of shares	shareholding ratio (%)		
Chairman and Group CEO	ROC	Shuang- Lang (Paul) Peng	Male	2003.03.27	12,170	0.16	969	0.01	M.B.A., Heriot-Watt University, U.K. Honorary Ph.D. in Business Administration, National Taipei University of Technology Group Chief Strategy Officer	Chairman and President of Ennostar Inc.
President and Group COO	ROC	Frank Ko	Male	2005.12.01	2,696	0.04	0	0.00	Ph.D. in Optoelectronics (Science), NYCU Chairman and CEO, E Ink Holdings Inc. Vice President of the Technology and Strategic Development Office, AUO Corporation Vice President of the TV Display Business Group, AUO Corporation Director, DARWIN PRECISIONS CORPORATION	Director; ADLINK Technology Inc.
Senior Vice President	ROC	Wei-Lung Liau	Male	2010.06.01	3,725	0.05	0	0.00	Ph.D. of Applied Chemistry, National Yang Ming Chiao Tung University Director of Qisda Corp. Director, Darwin Precisions Corp.	Director of PlayNitride Inc.
Senior Vice President	ROC	Ting-Li Lin	Male	2016.06.01	1,596	0.02	0	0.00	Master of Applied Chemistry, National Yang Ming Chiao Tung University	Director of Daxin Materials Inc.
Senior Vice President	ROC	James CP Chen	Male	2007.10.01	1,881	0.02	0	0.00	Master of Electrical and Control Engineering, National Yang Ming Chiao Tung University Section Manager at Electronics Research & Service Organization, ITRI	Director of Qisda Corp.
Senior Vice President	ROC	CS Hsieh	Male	2012.05.01	3,826	0.05	18	0.00	Master of Electrical Engineering, National ., Tsinghua University	Director, Darwin Precisions Corp.
Senior Vice President	ROC	Amy Ku	Female	2009.11.01	2,432	0.03	0	0.00	Master of Human Resources Management, National Central University	Director of Raydium Semiconductor Corp.
Vice President	ROC	TY Lin	Male	2015.06.01	1,293	0.02	0	0.00	Master of Industrial and Systems Engineering, Chung Yuan Christian University Director of BenQ Materials Corp.	None
Vice President	ROC	David Chang	Male	2024.07.01	158	0.00	0	0.00	MBA, China Europe International Business School (CEIBS) CFO of Ennostar Inc. Vice President of Lextar Electronics Corp.	None
Vice President	ROC	Yu-Chieh Lin	Female	2011.05.01	1,531	0.02	0	0.00	Master of Science in Physics, , National Central University	Director of Ennostar Inc.
Vice President	ROC	Ivan Wu	Male	2010.06.01	2,207	0.03	9	0.00	Master of Photonics (Science) Engineering, National Yang Ming Chiao Tung University	None
Senior Associate Vice President	ROC	Bryan Kuo	Male	2021.04.01	400	0.01	32	0.00	Master of Psychology, . National Chung Cheng University	None
Senior Associate Vice President	ROC	KS Tseng	Male	2022.05.01	910	0.01	0	0.00	Master of Chemical Engineering, National Taiwan University	None

Title (Note 1)	Nationality	Name	Gender	Inauguration date	Number of shares held		Shares held by spouse and minor children		Primary work and academic experience	Currently, he and held positions in other companies (Note 2).
					No. of shares	shareholding ratio (%)	No. of shares	shareholding ratio (%)		
Senior Associate Vice President	ROC	Ken YJ Chen	Male	2022.05.01	763	0.01	78	0.00	Master of Photonics (Science) Engineering, National Sun Yat-sen University	None
Associate Vice President	ROC	Center Chen	Male	2020.10.01	828	0.01	0	0.00	B.S. of Electrical Engineering, National Central University	None
Associate Vice President	ROC	CD Lee	Male	2022.05.01	336	0.00	0	0.00	Master of Chemical Engineering, National Taiwan University	None
Associate Vice President	ROC	CH Wu	Male	2022.05.01	917	0.01	130	0.00	B.S. of Electrical Engineering, National Yunlin University of Science and Technology	None
Associate Vice President	ROC	Paul KP Lee	Male	2023.08.01	392	0.01	0	0.00	Bachelor's Degree of Law, Monash University	None
Associate Vice President	ROC	Jenn-Jia Su	Male	2023.08.01	480	0.01	0	0.00	Master of Electrical Engineering, National Taiwan University	None
Associate Vice President	ROC	KK Lee	Male	2023.08.01	604	0.01	0	0.00	Master of Nuclear Science, National Tsing Hua University	None
Associate Vice President	ROC	Cloud Huang	Male	2023.08.01	144	0.00	0	0.00	Master of Polymer Research, National Taiwan University of Science and Technology	None
Associate Vice President	ROC	Allen CK Wu	Male	2023.08.05	13	0.00	0	0.00	Master of Mechanical Engineering, National Cheng Kung University	None
President of a subsidiary	ROC	Tina Wu	Female	2026.02.01	2,213	0.03	0	0	Master of Industrial Administration, Waseda University, Japan	Director, ADLINK Technology Inc.
Senior Vice President of a subsidiary	ROC	Hong-Jye Hong	Male	2026.02.01	1,260	0.02	146	0.00	Master of Electrical Engineering, University of Massachusetts, U.S.A Director of Daxing Materials Corp.	Director of Raydium Semiconductor Corp. Director of SINTRONES Electronics Corp.
Vice President of a Subsidiaries	ROC	Shih-Hong Liao	Male	2026.02.01	811	0.01	0	0.00	Master's degree in Chemical Engineering, National Taiwan University	None
Vice President of a Subsidiaries	ROC	CC Lee	Male	2026.02.01	0	0.00	0	0.00	Ph.D. in Materials Science and Engineering, National Yang Ming Chiao Tung University	None
Senior Associate Vice President of a subsidiary	ROC	WH Hsu	Male	2026.02.01	255	0.00	0	0.00	Ph.D. of Photonics, National Taiwan University	None

- The manager holds the Company's shares in the name of another person:  
Mr. Frank Ko held the Company's shares in the name of other persons in the number of 300 thousand shares, constituting 0.004% of shareholding.
- Any spouse or relative within the second degree of kinship of any manager who serves as the Company's executive: None.
- If the President or personnel with equivalent position (chief manager) and Chairman are the same person, spouses or relatives within one degree of kinship, the reasons, reasonability, necessity and relevant information of the measures to be taken shall be addressed:  
In response to the rapid changes in the global political and economic situation, and to accelerate the global expansion and collaborative operation of the Company's 3 Pillars, Chairman Mr. Shuang-Lang (Paul) Peng concurrently serves as the Group CEO, coordinating the Group's global strategy and development direction, and leading the Group Operational Support Units.

Note 1: Refers to those who are in office on the publication date of annual report.

Note 2: Only positions of public companies are listed; for the positions of managers held in the affiliated company, please refer to the Section 7 of this annual report under "Special Disclosure" for details on information of the director, supervisors and president of affiliates (pages 143~150).

## 2.2. Remuneration to the Director, President and Vice President in the latest year

### 2.2.1. Remuneration to Directors and Independent Directors

December 31, 2025 Unit: NT\$ thousands; 1,000 shares

Title	Name	Director's remuneration								Ratio (%) of total amount and profit (loss) after tax for items A, B, C and D (Note 8).		Remuneration earned by director as an employees								Total Amount and Ratio of sum of items A, B, C, D, E, F and G to profit (loss) after taxes (%) (Note 8).		Remuneration received from investee enterprises other than subsidiaries or from the parent company (Note 9).	
		Compensation (A) (Note 1).		Pension upon retirement (B). (Note 2).		Directors' remuneration (C) (Note 3).		Business execution expenses (D) (Note 4).				Salary, bonuses and Special expenses, etc. (E). (Note 5).		Retirement pension (F) (Note 2).		Employees remuneration (G) (Note 6).							
		AUO	AUO and its subsidiaries (Note 7)	AUO	AUO and its subsidiaries (Note 7)	AUO	AUO and its subsidiaries (Note 7)	AUO	AUO and its subsidiaries (Note 7)	AUO	AUO and its subsidiaries (Note 7)	AUO	AUO and its subsidiaries (Note 7)	AUO	AUO and its subsidiaries (Note 7)	AUO		AUO and its subsidiaries (Note 7)		AUO	AUO and its subsidiaries (Note 7)		
														Cash	Stocks	Cash	Stocks						
Chairman	Shuang-Lang (Paul) Peng																						
Director	AUO Foundation																						
Director Representative	Frank Ko																						
Director	Ming Hua Investment Company Limited	12,800	12,800	0	0	5,427	5,427	2,241	2,311	20,468	20,538	114,076	114,146	108	108	2,500	0	2,500	0	137,153	137,293	40,290	
Director Representative	Chuang-Chuang Tsai									0.30%	0.30%									2.00%	2.01%		
Director	Qisda Corporation																						
Director Representative	Han-Chou (Joe) Huang																						
Independent Director	Jang-Lin (John) Chen																						
Independent Director	Chiu-Ling Lu																						
Independent Director	Cathy Han																						
Independent Director	Tzu-Ting Huang (Note 10).	13,872	13,872	0	0	8,316	8,316	630	630	22,818	22,818	0	0	0	0	0	0	0	0	22,818	22,818	0	
Independent Director	Yen-Hsi Lin (Note 10).									0.33%	0.33%									0.33%	0.33%		
Independent Director	Chin-Bing (Philip) Peng (Note 10).																						

1. The policy, system, standards and structure of independent directors' remuneration, and the connection between the amount of remuneration paid and director's responsibilities, risks, time investment and other factors: The remuneration of directors of the Company shall be paid by the Board of Director in accordance with the authorization of the Articles of Incorporation, according to the director's Attendance rate and contribution value to the Company's operations, and with reference to the standards Compensation Guidelines for Directors and Functional Committee Members of domestic and foreign industry. If the Company has a profit, the Board of Director will determine the amount of directors' remuneration in accordance with the provisions of the Articles of Incorporation. Independent directors are ex-officio members of the Audit Committee. In addition to receiving the remuneration applicable to all directors, they are granted additional compensation in recognition of their responsibilities (such as serving as a member or convener of various functional committees), risks and time invested, and may be adjusted based on operational performance or director performance evaluation results.

2. In addition to the information disclosed in the table above, has any director provided services to AUO and its subsidiaries and received remuneration for such services (e.g., serving as a consultant who is not an employee): None.

### Remuneration Range Table

The remuneration range for each director in the Company	Director's Name			
	Sum of the first four remuneration (A+B+C+D).		Sum of A+B+C+D+E+F+G	
	AUO	AUO and its subsidiaries	AUO	Parent Company and all consolidated investees (Note 9).
Less than NT\$ 1,000,000	Chuang-Chuang Tsai, Han-Chou (Joe) Huang	Chuang-Chuang Tsai, Han-Chou (Joe) Huang	Chuang-Chuang Tsai, Han-Chou (Joe) Huang	Chuang-Chuang Tsai
NT\$ 1,000,000 (incl.)~ NT\$ 2,000,000 (not incl.)	Frank Ko	Frank Ko		
NT\$ 2,000,000 (incl.)~ NT\$ 3,500,000 (not incl.)	Chin-Bing (Philip) Peng, Tzu-Ting Huang, Yen-Hsi Lin	Chin-Bing (Philip) Peng, Tzu-Ting Huang, Yen-Hsi Lin	Chin-Bing (Philip) Peng, Tzu-Ting Huang, Yen-Hsi Lin	Chin-Bing (Philip) Peng, Tzu-Ting Huang, Yen-Hsi Lin
NT\$ 3,500,000 (incl.)~ NT\$ 5,000,000 (not incl.)	AUO Foundation, Ming Hua Investment Company Limited, Qisda Corporation, Cathy Han	AUO Foundation, Ming Hua Investment Company Limited, Qisda Corporation, Cathy Han	AUO Foundation, Ming Hua Investment Company Limited, Qisda Corporation, Cathy Han	AUO Foundation, Ming Hua Investment Company Limited, Qisda Corporation, Cathy Han
NT\$ 5,000,000 (incl.)~ NT\$ 10,000,000 (not incl.)	Shuang-Lang (Paul) Peng, Jang-Lin (John) Chen, Chiu-Ling Lu	Shuang-Lang (Paul) Peng, Jang-Lin (John) Chen, Chiu-Ling Lu	Jang-Lin (John) Chen, Chiu-Ling Lu	Jang-Lin (John) Chen, Chiu-Ling Lu
NT\$ 10,000,000 (incl.)~ NT\$ 15,000,000 (not incl.)				
NT\$ 15,000,000 (incl.)~ NT\$ 30,000,000 (not incl.)				Han-Chou (Joe) Huang
NT\$ 30,000,000 (incl.)~ NT\$ 50,000,000 (not incl.)				
NT\$ 50,000,000 (incl.)~ NT\$ 100,000,000 (not incl.)			Shuang-Lang (Paul) Peng, Frank Ko	Shuang-Lang (Paul) Peng, Frank Ko
More than NT\$ 100,000,000				
Total	13 individuals (including 3 corporate entities).	13 individuals (including 3 corporate entities).	13 individuals (including 3 corporate entities).	13 individuals (including 3 corporate entities).

Note 1: The remuneration of directors in 2025 (including director salary, position bonus, severance pay, various bonuses, incentives, etc.).

Note 2: It is the pension withdraw/paid in accordance with the law in 2025.

Note 3: It is the directors' remuneration approved by the Board of Director in 2025.

Note 4: Related business execution expenses director in 2025 (including remuneration, travel expenses, special expenses, various allowances, dormitory, car allocation and other in-kind provision as corporate person director or supervisors' representative appointed by the Company and subsidiaries).

Note 5: The salary, position bonus, severance pay, various bonuses, incentives, travel expenses, special expenses, various allowances, dormitories, car allocation and other in-kind provisions received by directors and part-time employees (including and part-time President, Vice President, other managers and employees) in 2025 and in accordance with IFRS2 "Share-based Payment" Salary expenses recognized, including obtaining employee stock option certificates, restricting employees' rights to new shares and participating in cash capital increase subscription, shall also be included in the remuneration.

Note 6: The amount of employees' remuneration approved by the Board of Director for the fiscal year 2025.

Note 7: The total amount of various remuneration paid to the Company's directors by all companies (including the Company) in the Consolidated Financial Statements.

Note 8: After-tax net profit refers to the after-tax net profit of Parent Company Only Financial Statements for the fiscal year 2025.

Note 9: It refers to the base remuneration, profit-sharing remuneration (including employees', directors' and supervisors' profit-sharing remuneration) and business execution expenses received by directors, supervisors or managers of non-subsidiary investees or parent companies in 2025.

Note 10: Ms.Tzu-Ting Huang and Ms.Yen-Hsi Lin was elected to new positions on May 28, 2025; Mr. Chin-Bing (Philip) Peng stepped down after re-election on May 28, 2025.

## 2.2.2. Remuneration to President and Vice Presidents

December 31, 2025 Unit: NT\$ thousands; 1,000 shares

Title	Name	Salary (A). (Note 1)		Pension upon retirement (B). (Note 2)		Bonuses and special expenses, etc. (C). (Note 3)		Employees' remuneration (D). (Note 4)				Total Amount and Profit (loss) after tax for items A, B, C and D (Note 6)		Remuneration received from investee enterprises other than subsidiaries or from the parent company (Note 7)
		AUO	AUO and its subsidiaries (Note 5)	AUO	AUO and its subsidiaries (Note 5)	AUO	AUO and its subsidiaries (Note 5)	AUO		AUO and its subsidiaries (Note 5)		AUO	AUO and its subsidiaries (Note 5)	
								Cash	Stock	Cash	Stock			
Chairman and Group CEO	Shuang-Lang (Paul) Peng													
President and Group COO	Frank Ko													
Senior Vice President	James CP Chen													
Senior Vice President	Amy Ku													
Senior Vice President	Ting-Li Lin													
Senior Vice President	Wei-Lung Liau													
Senior Vice President	CS Hsieh	99,980	99,980	1,324	1,324	309,561	312,261	10,490	0	10,490	0	421,355 6.16%	424,055 6.20%	18,197
Senior Vice President	Hong-Jye Hong													
Vice President	TY Lin													
Vice President	Tina Wu (Note 8)													
Vice President	David Chang													
Vice President	Ivan Wu													
Vice President	Yu-Chieh Lin													

**Remuneration Range Table**

The remuneration range for each President and Vice President of the Company	Names of the President and Vice President	
	AUO	Parent Company and all consolidated investees (Note 9).
Less than NT\$ 1,000,000		
NT\$ 1,000,000 (inclusive) ~ NT\$ 2,000,000 (not incl.)		
NT\$ 2,000,000 (inclusive) ~ NT\$ 3,500,000 (not incl.)		
NT\$ 3,500,000 (inclusive) ~ NT\$ 5,000,000 (not incl.)		
NT\$ 5,000,000 (inclusive) ~ NT\$ 10,000,000 (not incl.)		
NT\$ 10,000,000 (inclusive) ~ NT\$ 15,000,000 (not incl.)		
NT\$ 15,000,000 (inclusive) ~ NT\$ 30,000,000 (not incl.)	Tina Wu, Yu-Chieh Lin, Ivan Wu, TY Lin, David Chang	Tina Wu, Yu-Chieh Lin, Ivan Wu, TY Lin, David Chang
NT\$ 30,000,000 (inclusive) ~ NT\$ 50,000,000 (not incl.)	James CP Chen, Amy Ku, Ting-Li Lin, Hong-Jye Hong, Wei-Lung Liao, CS Hsieh	James CP Chen, Amy Ku, Ting-Li Lin, Hong-Jye Hong, Wei-Lung Liao, CS Hsieh
NT\$ 50,000,000 (inclusive) ~ NT\$ 100,000,000 (not incl.)	Shuang-Lang (Paul) Peng, Frank Ko	Shuang-Lang (Paul) Peng, Frank Ko
More than NT\$ 100,000,000		
Total	13 in total	13 in total

Note 1: Salary, position bonus, and severance pay for managers were listed at the level of Vice President and above in 2025.

Note 2: Pension subscribed/paid in accordance with the law in 2025.

Note 3: Various bonuses for managers above the Vice President in 2025 include remuneration, bonuses, travel expenses, special expenses, various allowances, dormitory, car allocation and other remuneration for acting as corporate directors or supervisors appointed by the Company and its subsidiaries. Compensation expenses recognized in accordance with IFRS2 "share-based payment", including acquisition of employee stock option, restricted employees' rights to new shares and participating in cash capital increase, shall also be included in the remuneration.

Note 4: The amount of employees' remuneration approved by the Board of Director for the fiscal year 2025.

Note 5: The total amount of remuneration paid by all companies (including the Company) to managers at the level of Vice President and above of the Company in the consolidated report.

Note 6: After-tax net profit (loss) refers to the after-tax net profit (loss) of the 2025 Parent Company Individual Financial Statements.

Note 7: It refers to the remuneration, profit-sharing compensation (including employees', directors' and supervisors' compensation) and business execution expenses received by a manager at the level of Vice President and above in 2025 as a director, supervisor, or manager of a reinvestment enterprise outside the subsidiary or the parent company.

Note 8: Dismissed on May 1, 2025.

Note 9: The total amount of various remunerations paid by the parent company and all reinvested enterprises (including the Company) to managers at the level of Vice President and above of the Company.

### 2.2.3. Names and Distributions of Employee Profit-Sharing Compensation to Managerial Officers

December 31, 2025 Unit: NT\$ thousands

Title (Note 1).	Name	Stock (Note 2).	Cash (Note 2).	Total (Note 2).	Ratio of total amount to net income (loss) after taxes (Note 3).
Chairman and Group CEO	Shuang-Lang (Paul) Peng	0	18,330	18,330	0.27%
President and Group COO	Frank Ko				
Senior Vice President	Wei-Lung Liao				
Senior Vice President	Ting-Li Lin				
Senior Vice President	James CP Chen				
Senior Vice President	CS Hsieh				
Senior Vice President	Amy Ku				
Vice President	TY Lin				
Vice President	David Chang				
Vice President	Yu-Chieh Lin				
Vice President	Ivan Wu				
Senior Associate Vice President	Bryan Kuo				
Senior Associate Vice President	KS Tseng				
Senior Associate Vice President	Ken YJ Chen				
Associate Vice President	Center Chen				
Associate Vice President	CD Lee				
Associate Vice President	CH Wu				
Associate Vice President	Paul KP Lee				
Associate Vice President	Jenn-Jia Su				
Associate Vice President	KK Lee				
Associate Vice President	Cloud Huang				
Associate Vice President	Allen CK Wu				
President of a subsidiary	Tina Wu				
Senior Vice President of Subsidiaries	Hong-Jye Hong				
Vice President of Subsidiaries	Shih-Hong Liao				
Vice President of Subsidiaries	CC Lee				
Senior Associate Vice President of Subsidiaries	WH Hsu				

Note 1: Refers to those who are in office as of publication date of annual report

Note 2: The amount of employees' remuneration approved by the Board of Director.

Note 3: After-tax net profit refers to the after-tax net profit of Parent Company Individual Financial Statements.

2.2.4. Analysis of the total remuneration paid to directors, supervisors, President and Vice President in the Consolidated Financial Statements as a percentage of the after-tax income of the individual or individual Financial Statements in the last two years, and description of the policy, standards and combination of remunerations, procedure for determining remuneration, and correlation with operating performance and future risks

1. The analysis of the total remuneration to director, supervisors, President and Vice President as a percentage of the Parent Company Individual Financial Statements's after-tax income in the last two years.

Title	The total payment amount as a percentage (%) of the net income(loss) after tax in the Parent Company Individual Financial Statements			
	FY2025		FY2024	
	AUO	AUO and its subsidiaries	AUO	AUO and its subsidiaries
Directors	0.63	0.63	(0.81)	(0.99)
President and Vice Presidents	6.16	6.20	(13.67)	(13.79)

Note 1: The after-tax net losses in the Parent Company Individual Financial Statements for 2025 and 2024 are NT\$6,843,361 thousand and (NT\$3,064,167) thousand, respectively.

Note 2: This is due to the significant change in the remuneration ratio due to the profitability after tax in 2025.

2. The policy, standards, and packages of remuneration, the procedure for determining remuneration, and its linkage to operating performance and future risks

(1) The remuneration of the Company director shall be paid by the Board of Director in accordance with the authorization of the Articles of Incorporation, according to the director's attendance rate and contribution value to the Company's operations, and with reference to the standards of domestic and foreign market standards, as determined by the "Compensation Guidelines for Directors and Functional Committee Members". The remuneration of directors is increased based on their responsibilities (such as serving as a member or convener of various functional committees), risks and time invested, and may be reduced based on operational performance or director performance evaluation results.

The remuneration of the Company's directors according to the Company's Articles of Incorporation, if the company makes annual profits, no less than 5% shall be allocated as employees' profit-sharing and no more than 1% as directors' profit-sharing. However, if the Company still has accumulated losses, the amount of compensation shall be reserved in advance.

(2) The remuneration of the Company's executive officers shall be paid in accordance with the principle of "Remuneration Policy of Executive officers" determined by the Remuneration Committee and the Board of Director, and shall be reviewed by the Remuneration Committee on an annual basis and submitted to the Board of Director for resolution. The Company has also cooperated with external professional consultants for a long time to ensure that the remuneration of managers is competitive, aligned with market trends and evolving industry dynamics.

The remuneration of the Company's executive officers, including the CEO, is closely linked to the Company's operational performance. The overall compensation consists of salary, short- and long-term variable bonuses, and employees' profit-sharing distributed from earnings. The Remuneration Committee reviews the operating results of the management team in the first quarter of each year and determines the distribution of variable bonuses based on the overall performance results, accounting for approximately 70% to 90% of the total remuneration depending on position and performance. The Company has also implemented a long-term incentive plan with a three-year performance evaluation period, with stock-based rewards accounting for more than 50% and a clawback provision to reinforce alignment with shareholder interests.

The performance evaluation of the Company's executive officers incorporates both financial and sustainability related metrics. In addition to financial indicators in accordance with the Company's long-term development strategy, in order to continue moving towards sustainable development, ESG performance indicators are also incorporated, linking the achievement of AUO's sustainable development goals and key theme management objectives to rewards, and formulating the proportion of rewards linked to each executive's responsibilities in Environmental (E), Social (S), and Governance (G) initiatives, fulfilling the senior management's commitment to sustainable corporate operation.

(3) Part of the executive officers' remuneration is granted in the form of stock. "Executive Stock Ownership Guidelines" was established on February 23, 2023 by Board of Director and reviewed and revised on March 11, 2024, requiring executives to hold company shares in an amount equal to a multiple of their annual base salary: ten times for the Chairman, CEO, and President and five times for other executives. The executives are required to meet the shareholding target within five years of appointment or from the policy effective date, and maintain the value of the above shareholding during the term of the executive, aim to strengthen corporate governance and mitigate management risks.

## 2.3. Operation of Corporate governance

### 2.3.1. Operation of the Board of Director

The Board of Director held 7 meetings in 2025, and the attendance of the directors is as follows:

Title	Name	No. of actual attendance (B)	Number of attendance by proxy	Actual attendance (%) (B/A)	Remarks
Chairman	Shuang-Lang (Paul) Peng	7	0	100	Re-elected
Director	AUO Foundation Representative: Frank Ko	7	0	100	Re-elected
Director	Ming Hua Investment Company Limited Representative: Chuang-Chuang Tsai	7	0	100	Re-elected
Director	Qisda Corporation Representative: Han-Chou (Joe) Huang	7	0	100	Re-elected
Independent Director	Jang-Lin (John) Chen	7	0	100	Re-elected
Independent Director	Chiu-Ling Lu	7	0	100	Re-elected
Independent Director	Cathy Han	7	0	100	Re-elected
Independent Director	Tzu-Ting Huang	5	0	100	Newly appointed, should attend 5 times
Independent Director	Yen-Hsi Lin	4	1	80	Newly appointed, should attend 5 times
Independent Director	Chin-Bing (Philip) Peng	2	0	100	Former term, should attend 2 times

Other information required to be disclosed

1. If any of the following circumstances exists, specify the board meeting date, meeting session number, content of the motion(s), the opinions of all the independent directors, and the measures taken by the Company based on the opinions of the independent directors

(1) Any matter under Article 14-3 of the Securities and Exchange Act

The provisions of Audit Committee have been set up by the Company, and the provisions of Article 14-3 of the Securities and Exchange Act are not applicable. For relevant information, please refer to this Annual Report "Operation of the Audit Committee" (pages 26~30).

(2) In addition to the matters referred to above, any dissenting or qualified opinion of an independent director that is on record or stated in writing with respect to any Board of Director resolution: None.

2. The status of implementation of recusals of directors with respect to any motions with which they may have a conflict of interest: specify the director's name, the content of the motion, the cause for recusal, and whether and how the director voted

Date of Board of Director	Director's Name	Content of Motion	Reasons for avoidance of interests	Participation in Voting
2025.02.13	Chairman Shuang-Lang (Paul) Peng; Frank Ko, Representative of AUO Foundation; Han-Chou (Joe) Huang, Representative of Qisda Corporation; Chuang-Chuang Tsai, Representative of Ming Hua Investment Company Limited; Independent Directors: Jang-Lin (John) Chen, Chiu-Ling Lu, and Cathy Han.	Approved the list of nominees for the 11th Board of directors (including independent director).	In accordance with Article 9 of the Company's Rules of Procedure for Board of Directors Meetings, the nominee recused himself/herself from any matters in which he/she had a personal interest.	All directors recused themselves from matters in which they had personal interests and abstained from both discussion and voting.
	Chairman Shuang-Lang (Paul) Peng; Frank Ko, Representative of AUO Foundation; Han-Chou (Joe) Huang, Representative of Qisda Corporation; Chuang-Chuang Tsai, Representative of Ming Hua Investment Company Limited; Independent Directors: Chiu-Ling Lu and Cathy Han.	Approved the lifting of the non-compete restriction on directors.	In accordance with Article 9 of the Company's Board Meeting Rules, directors shall recuse themselves from any agenda items involving their personal interests.	All directors recused themselves from matters in which they had personal interests and abstained from both discussion and voting.

Date of Board of Director	Director's Name	Content of Motion	Reasons for avoidance of interests	Participation in Voting
	Chairman Shuang-Lang (Paul) Peng.	Approved the disposal of the private placement of common shares of GCS Holdings, Inc.	Chairman Shuang-Lang (Paul) Peng recused himself from discussions in accordance with Article 9 of the Company's Board Meeting Rules due to his role as the Chairman of ENNOSTAR Inc., an affiliate of GCS Holdings, Inc.	Did not participate in discussion and voting
	All interested directors have duly recused themselves in accordance with the law.	Approved the disposal of the investment.	All interested directors have duly recused themselves in accordance with Article 9 of the Company's Board Meeting Rules.	Did not participate in discussion and voting
	Chairman Shuang-Lang (Paul) Peng; Frank Ko, Representative of AUO Foundation; Han-Chou (Joe) Huang, Representative of Qisda Corporation; Chuang-Chuang Tsai, Representative of Ming Hua Investment Company Limited; Independent Directors: Chin-Bing (Philip) Peng, Jang-Lin (John) Chen, Chiu-Ling Lu, and Cathy Han	Approved the remuneration of directors and managers	In accordance with Article 9 of the Company's Board Meeting Rules, directors shall recuse themselves from any agenda items involving their personal interests.	All directors recused themselves from matters in which they had personal interests and abstained from both discussion and voting.
	Chairman Shuang-Lang (Paul) Peng; Frank Ko, Representative of the AUO Foundation.	Approved the selection of applicable personnel for the "Management Rights Transition Protection Guidelines"	Chairman Shuang-Lang (Paul) Peng and Frank Ko, Representative of the AUO Foundation, are the selected applicable personnel and shall recuse themselves from interests in accordance with Article 9 of the Company's Board Meeting Rules	Did not participate in discussion and voting
	Chairman Shuang-Lang (Paul) Peng; Frank Ko, Representative of the AUO Foundation.	Approved the donation.	Chairman Shuang-Lang (Paul) Peng has recused himself from Chairman of the AUO Foundation and Frank Ko, the Representative of the AUO Foundation, as a Director of the AUO Foundation, in accordance with Article 9 of the Company's Board Meeting Rules	Did not participate in discussion and voting
2025.07.31	Chairman Shuang-Lang (Paul) Peng; Frank Ko, Representative of the AUO Foundation	Approved organizational and personnel changes.	Chairman Shuang-Lang (Paul) Peng and Frank Ko, Representative of AUO Foundation, are appointees and recuse themselves from interests in accordance with Article 9 of the Company's Board Meeting Rules	Did not participate in discussion and voting

3. Assessment of the Board of Director's Performance

Self-evaluation				
Evaluation period	Evaluation period	Scope of evaluation	Evaluation method	Evaluation content
Once a year	2024.10~2025.09	Board of Director and Individual Directors	<ul style="list-style-type: none"> <li>● The self-evaluations are conducted by members of the Board of Directors and each functional committee.</li> <li>● The performance evaluation is conducted by the secretariat of the Corporate Governance and Nomination Committee.</li> </ul>	<ol style="list-style-type: none"> <li>1. Participation in the operation of the Company/Awareness of the duties of a director and Participation in the operation of the Company</li> <li>2. Improvement of the quality of the board of directors' decision making/Alignment of the goals and missions of the Company and Participation in the operation of the Company</li> <li>3. Composition and structure of the board of directors</li> <li>4. Election and continuing education of directors</li> <li>5. Internal control</li> </ol>
		Audit Committee		<ol style="list-style-type: none"> <li>1. Participation in the operation of the Company</li> <li>2. Awareness of the duties of the functional committee</li> <li>3. Improvement of quality of decisions made by the functional committee</li> <li>4. Makeup of the functional committee and election of its members</li> <li>5. Internal control</li> </ol>
		Remuneration Committee		<ol style="list-style-type: none"> <li>1. Participation in the operation of the Company</li> </ol>
		Corporate Governance and Nomination Committee		<ol style="list-style-type: none"> <li>2. Awareness of the duties of the functional committee</li> <li>3. Improvement of quality of decisions made by the functional committee</li> </ol>
		Sustainability & ERM Committee		<ol style="list-style-type: none"> <li>4. Makeup of the functional committee and election of its members</li> </ol>
External Evaluation				
Evaluation period	Evaluation period	Scope of evaluation	Evaluation method	Evaluation content
Once every 3 years	2023.09~2024.08	Board of Director	The evaluation was conducted by online self-assessment questionnaire and field visit	The Taiwan Corporate Governance Association was entrusted to evaluate the effectiveness of the external Board of Director, and the Board of Director was evaluated in five aspects, including composition and division of labor, guidance and supervision, authorization and risk management, communication and collaboration, self-discipline and improvement through online self-assessment questionnaires and field visits.

Evaluation results and improvement plans

(1) Self-evaluation

In 2025, the self-evaluation results of the Company's "Board of Director" and "Individual Directors", "Audit Committee", "Remuneration Committee", "Corporate Governance and Nomination Committee" and "Sustainability & ERM Committee" were all above the standard, and there were no major improvement projects. The evaluation results were reported to the director by the Board of Director on February 10, 2026 and served as a reference for the performance, remuneration, and selection or renewal of members of the Board of Director and functional committees.

(2) External Evaluation

In 2024, the Company entrusted the Taiwan Corporate Governance Association to conduct an external Board of Director performance evaluation (evaluation period 2023/9~2024/8). Its evaluation report stated that during the evaluation period, 4 of the Company's directors were independent directors, accounting for half of the total seats on the Board of Director, and Female directors accounted for 1/3, all of whom were professionals and rich management

practices. The Chairman respects the diverse professions of directors, and the Board of Director has an open deliberative atmosphere. In addition, opinions were exchanged through a pre-meeting meeting the day before the Board of Director, effectively playing a leadership function. Strategic Board of Director topics cover capacity planning, equity investment, technology development direction, ESG and other issues, and invite director to participate in meetings arranged outside the company, so that Board of Director members can fully interact and discuss the planning of the company's short, medium and long-term sustainable development goals, which helps to play Board of Director a positive strategic guidance function. The performance appraisal items of senior managers (including the CEO) set financial and ESG performance indicators in accordance with the Company's long-term development strategy, and have a clawback clause to effectively motivate the team to pursue the Company's long-term interests and lay the foundation for sustainable development. In 2021, an external professional independent organization was commissioned for the first time to conduct the Board of Director performance evaluation. In addition to submitting the evaluation results to the Board of Director, the recommendations of the previous external evaluation have been formulated and gradually implemented.

On February 13, 2025, the Company's Board of Director will report the evaluation results to the directors, and the Board of Director will use the recommendations of the Taiwan Corporate Governance Association as a reference for continuing to improve the functions of the Board of Director, including enhancing the disclosure addresses of stakeholder areas and Audit Committee mailboxes, and recommending that the Company review the existing Title of Chief Consultant of Antitrust Compliance to expand its coverage of today's diverse and complex legal environment.

Reasons for the independence of external institutions and committee members:

They are not related parties to the Company or have a business relationship that affects their independence, and the participants and their second-degree relatives do not hold positions of significant influence in the Company, nor do they have direct or indirect financial interests in the Company or receive gifts.

4. Evaluate An evaluation of targets for strengthening of the functions of the board during the current and immediately preceding fiscal years, and measures taken toward achievement
  - (1) Since the Company re-elected members of the seventh Board of Director on June 19, 2013, the number of independent directors has exceeded one-half of all directors to strengthen the functions of the Board of Director and corporate governance. Among them, the 11th Board of Director will be re-elected on May 28, 2025, with each Gender accounting for more than one-third of the seats on the Board of Director (5 seats of Female Director currently), implementing the diversity policy.
  - (2) The Corporate Governance Committee was established on October 29, 2019 (renamed the Corporate Governance and Nomination Committee on March 11, 2024). Please refer to pages 31-33 of this Annual Report for its main powers and operations.
  - (3) The Sustainability & ERM Committee was established on March 11, 2024 to assist the Board of Director in continuously promoting corporate sustainability and risk governance, in order to achieve the goal of sustainable operation, strengthen and integrate risk management operations, supervise and ensure the effectiveness of the overall risk management mechanism of the enterprise, and refer to pages 33-36 of this Annual Report for its main powers and operations.

### 2.3.2. Operation of the Audit Committee

The Audit Committee held 6 meetings in 2025 (A), and the attendance status of independent director is as follows:

Title	Name	No. of actual attendance (B)	Number of attendance by proxy	Actual attendance (%) (B/A)	Remarks
Convener	Chiu-Ling Lu	6	0	100	Re-elected and appointed as the new Convener on May 28, 2025
Member	Jang-Lin (John) Chen	6	0	100	Re-elected
Member	Cathy Han	6	0	100	Re-elected
Member	Tzu-Ting Huang	4	0	100	Newly appointed, should attend 4 times
Member	Yen-Hsi Lin	3	1	75	Newly appointed, should attend 4 times
Member	Chin-Bing (Philip) Peng	2	0	100	Former term, should attend twice and step down as convener on May 28, 2025

Other information required to be disclosed

1. If any of the following circumstances exists, specify the date of Audit Committee meeting, period, content of the motion, independent director objections, reservations, or major recommendations, the results of Audit Committee resolutions, as well as the Company's handling of Audit Committee opinions: Audit Committee

- (1) Securities and Exchange Act matters listed in Article 14-5 (please refer to pages 28~30 of this Annual Report) have been sent to the Board of Director for resolution and approved with the consent of more than one-half of all Audit Committee director Audit Committee members.
- (2) Except for the matters mentioned above, other resolutions that have not been approved by the Audit Committee but have been agreed by more than two-thirds of all directors: None.
2. Independent director the implementation of recusals for motions with which they may have a conflict of interest, specify the independent director Name, the content of the motion, the reasons for recusal, and participation in voting: None.
3. Communication between the independent director, the head of internal audit, and the CPA (material matters, methods, and outcomes of communication on the Company's financial and business conditions, etc.).
- (1) The Company regularly holds Audit Committee meetings and invites CPA or the head of Internal Audit to attend the meetings respectively as necessary. The independent director communicates separately with the CPA and the head of Internal Audit on relevant matters at least once a year.
- (2) The head of Internal Audit regularly submits audit summary reports to the Audit Committee according to the annual audit plan, and the Audit Committee also regularly evaluates the Company's internal control system, internal auditors and their work.
- (3) The Audit Committee regularly communicates with the Company's Certified Public Accountant (CPA) regarding the quarterly review or audit results of financial statements and other matters required by relevant laws and regulations, and conducts independent reviews on the selection of Certified Public Accountants (CPA) and the audit and non-audit services they provide.
- (4) Main communication matters in 2025

A. Excerpts from the communication between the independent director and the CPA

Date of meeting	Meeting nature	Key points of communication	Communication and opinions of independent directors	For independent director Handling of opinions
2025.02.12	Audit Committee	The findings of the audits on the Company's 2024 Consolidated and Parent Company Only Financial Statements	After review by the Audit Committee, all independent directors have no objections.	Not applicable
2025.02.12	Audit Committee (closed-door session).	Communication report between the Certified Public Accountant (CPA) and the Audit Committee	Noted, and there are no other suggestions.	Not applicable
2025.04.29	Audit Committee	The findings of the review of the Consolidated Financial Statements for the first quarter of 2025	After review by the Audit Committee, all independent directors have no objections.	Not applicable
2025.07.30	Audit Committee	The findings of the review of the Consolidated Financial Statements for the second quarter of 2025	After review by the Audit Committee, all independent directors have no objections.	Not applicable
2025.07.30	Audit Committee (closed-door session).	Communication report between the Certified Public Accountant (CPA) and the Audit Committee	Noted, and there are no other suggestions.	Not applicable
2025.10.29	Audit Committee	The findings of the review of the Consolidated Financial Statements for the third quarter of 2025	After review by the Audit Committee, all independent directors have no objections.	Not applicable

B. Excerpts from the communication between the independent director and the head of internal audit

Date of meeting	Meeting nature	Key points of communication	Communication and opinions of independent directors	For independent director Handling of opinions
2025.02.12	Audit Committee	1. The findings of the internal audit reports for the fourth quarter of 2024 2. 2024 Statement of Internal Control System	After review by the Audit Committee, all independent directors have no objections	Not applicable
2025.02.12	Audit	Internal audit report	Noted, and no other	Not

Date of meeting	Meeting nature	Key points of communication	Communication and opinions of independent directors	For independent director Handling of opinions
	Committee (closed-door session).		suggestions	applicable
2025.04.29	Audit Committee	The findings of the internal audit reports for the first quarter of 2025	After review by the Audit Committee, all independent directors have no objections	Not applicable
2025.07.30	Audit Committee	The findings of the internal audit reports for the second quarter of 2025	After review by the Audit Committee, all independent directors have no objections	Not applicable
2025.07.30	Audit Committee (closed-door session).	Internal audit report	Noted, and no other suggestions	Not applicable
2025.10.29	Audit Committee	1. The findings of the internal audit reports for the third quarter of 2025 2. Annual audit plan of 2026	After review by the Audit Committee, all independent directors have no objections	Not applicable

4. Annual work focus and operation

1. Regularly communicate the audit report results with the head of Internal Audit according to the annual audit plan.
2. Regularly communicate with the Company's Certified Public Accountant (CPA) on the review or audit results of financial statements in each quarter.
3. Review Financial Statements.
4. Assess the effectiveness of the internal control system.
5. The hiring or dismissal of a certified public accountant, or their compensation, or pre-approval of their services.
6. Evaluate the independence of CPAs in providing audit and non-audit services.
7. Review the Company's operational procedures and material transactions of assets, derivatives, capital lending and endorsement/guarantees.
8. Legal compliance.
9. Audit Committee mailbox complaint and professional ethics reporting case handling.

5. The meeting date, proposal contents and resolutions of the Audit Committee in 2025

Audit Committee Period and date	Content of motion	Resolution results and member opinions
6th session 17th 2025.02.12	<ol style="list-style-type: none"> <li>1. Recognized the 2024 "Statement of Internal Control System" (Note).</li> <li>2. Approved the amendments to the Company's policy list of pre-approved unassured services</li> <li>3. Approved the 2024 Financial Statements (Note).</li> <li>4. Approved the 2025 and 2026 CPA service projects and public expense cases (Note).</li> <li>5. Approved the Company's repurchase of the Company's issued common shares</li> <li>6. Approved the 2024 annual business report and 2025 business plan</li> <li>7. Approval of the 2024 Loss Off-Setting Plan (Note).</li> <li>8. Approved the disposal of the private placement of common shares of GCS Holdings, Inc. (Note).</li> <li>9. Approval of the disposal of the investment (Note).</li> <li>10. Approved the disposal of real estate on the east side of Fab Houli by AUO Crystal Corp., a subsidiary of the Company (Note).</li> <li>11. Approved the capital loan case of AUO (Shanghai) Co., Ltd., a subsidiary of the Company (Note).</li> <li>12. Approved the Company's subsidiary, AUO Manufacturing (Shanghai) Co., Ltd., to provided loans to Behr-Hella Thermocontrol (Shanghai) Co., Ltd (Note).</li> </ol>	Except for Proposal 9, where interested members have recused themselves from discussion and voting, and some amendments were made, all other proposals were Approved and submitted to the board of directors for resolution.

Audit Committee Period and date	Content of motion	Resolution results and member opinions
	13. Approved the provision of loans between the Company and its' subsidiaries (Note).	
6th session 18th 2025.04.29	<ol style="list-style-type: none"> <li>1. Approved that AUO Display Plus Corporation's overdue receivables from Avocor Technologies USA, Inc were not constitute a monetary loan (Note).</li> <li>2. Approved the proposed Consolidated Financial Statements for the first quarter of 2025 (Note).</li> <li>3. Approved the provision of non-assurance services by a Certified Public Accountant (CPA)</li> <li>4. Approved the Company's subsidiary, AUO Digital Technology Service (Suzhou) Co., Ltd., to adjust the investment structure and establish an employee stock ownership platform and provided loans from AUO Digitech Holding Limited to AUO Digitech Holding Limited (Note).</li> <li>5. Approved the Company's subsidiary, AUO Envirotech Sustainable Technology Co., Ltd., to purchase AUO Digitech Services Co., Ltd. and AUO Digitech Pte. Ltd equity and cash capital increase (Note).</li> <li>6. Approved the provision of loans between the Company and its' subsidiaries (Note).</li> </ol>	Except for Proposal 1, which reminded the Avocor management team to strengthen control and real-time supervision of the company, and Proposal 4, which recommended that the management team formulate a specific operation plan, track performance, and adjust strategies and organization in a timely manner, all other proposals were Approved and submitted to the board of directors for resolution.
7th session 1st 2025.06.06	<ol style="list-style-type: none"> <li>1. Approved the Company's disposal of intangible rights (Note).</li> </ol>	Approved and submitted to the board of directors for resolution.
7th session 2nd 2025.07.30	<ol style="list-style-type: none"> <li>1. Approved the Company's subsidiary, AUO Display Plus Co., Ltd., as a non-capital loan case for overdue accounts receivable from Avocor Technologies USA, Inc. (Note).</li> <li>2. Approved the proposed Consolidated Financial Statements for the second quarter of 2025 (Note).</li> <li>3. Approved the adjustment of the investment structure of the Company's subsidiary, Dazhui Technology Service (Suzhou) Co., Ltd., and the establishment of an employee stock ownership platform</li> </ol>	Except for the first proposal requesting Avocor to explain the account recovery plan and operation plan report, and the third proposal recommending actively striving for a favorable solution, all other proposals were Approved and submitted to the board of directors for resolution.
7th session 3rd 2025.10.29	<ol style="list-style-type: none"> <li>1. Recognized the 2026 audit plan (Note)</li> <li>2. Approved the amendment to the Internal control system (Note)</li> <li>3. Approved the non-assurance service project</li> <li>4. Approved that BHTC GmbH's overdue receivables from BHTC (Shanghai) Co., Ltd. were not constitute a monetary loan (Note).</li> <li>5. Approval of the Consolidated Financial Statements for the third quarter of 2025 (Note)</li> <li>6. Approved the disposal of factory real estate and dormitory vacant land by the Company's subsidiary, Briview (Xiamen) Corp. (Note)</li> <li>7. Approved the acquisition of machinery and equipment by AUO Mobility Solutions (Xiamen) Co., Ltd., a subsidiary of the Company (Note).</li> <li>8. Approved the cancellation of the capital loan line between the Company and its subsidiaries Konly Venture Corporation and Ronly Venture Corporation and approved the cash capital increase (Note)</li> <li>9. Approved the Company's capital loan and cash capital increase to its subsidiary, AUO Mobility Solutions Corporation. (Note)</li> <li>10. Approved the Company's cash capital increase for its subsidiaries BHTC GmbH and BHTC Mexico S.A. de C.V. (Note)</li> <li>11. Approved the provision of loans of AUO (Xiamen) Co., Ltd., a subsidiary of AUO (Xiamen) Co., Ltd., to AUO Mobility Solutions (Xiamen) Co., Ltd. (Note)</li> </ol>	Except for Proposal 12, which reported the implementation results and benefits of this case six months after it was proposed, all other proposals were Approved and submitted to the board of directors for resolution.

Audit Committee Period and date	Content of motion	Resolution results and member opinions
	12. Approved the loan capital between group companies (Note)	
7th session 4th 2025.11.14	1. Approved the disposal of the Company's real estate and related factory ancillary facilities (Note)	Approved and submitted to the board of directors for resolution.

Note: Matters listed in Article 14-5 of the Securities and Exchange Act.

### 2.3.3. Operation of the Remuneration Committee

#### 1. Information of members (professional qualification and experience)

December 31, 2025

Identity	Name	Professional qualifications and experience	Independence analysis	and other public companies Number of members of the Remuneration Committee
Independent director (convener).	Jang-Lin (John) Chen	Please refer to pages 10-12 of this Annual Report	Please refer to page 14 of this Annual Report	0
Independent director	Cathy Han			1
Independent director	Yen-Hsi Lin			2
Independent expert	Chin-Bing (Philip) Peng	Mr. Chin-Bing (Philip) Peng is currently the director of Wistron Corp., Wistron NeWeb Corp. and Wistron ITS Copr, as well as an independent director, audit committee member and remuneration committee member of Apacer Technology Inc. Mr. Chin-Bing (Philip) Peng served as the Senior Vice President and CFO of Acer Incorporated from 2001 to 2004. He has more than 5 years of professional experience in the technology industry, finance, accounting and investment, and has committed any of the circumstances are not in placed listed in Article 30 of the Company Act.	<ul style="list-style-type: none"> <li>Complies with the independence stipulated in Article 6 of Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange.</li> <li>The amount of remuneration received for business, legal, financial, accounting and other services provided to the Company or any affiliate thereof in the last two years has not exceeded NT\$500,000.</li> </ul>	1

#### 2. Scope of Authority (Annual Work Focus).

The Remuneration Committee shall faithfully perform the following duties with the due care of a prudent administrator and submit its recommendations to the Board of Director for discussion:

- (1) Formulate and regularly review the policies, systems, standards, and structures for performance evaluation and compensation of directors and managerial officers.
- (2) Regularly evaluate and determine the compensation of directors and managerial officers
- (3) Select and appoint managerial officers, and regularly review the development and succession planning of the management team.

#### 3. Implementation status

- (1) The committee currently consists of 4 members, appointed by the Board of Director, 3 independent directors and 1 external independent expert.
- (2) The 5th term of the members: June 17, 2022 to May 27, 2025.
- (3) The 6th term of the members: May 28, 2025 to May 27, 2028.
- (4) A total of 2 (A) Remuneration Committee meetings were held in 2025, and the attendance of the committee members is as follows:

Title	Name	No. of actual attendance (B)	Number of attendance by proxy	Actual attendance (%) (B/A)	Remarks
Convener	Jang-Lin (John) Chen	2	0	100	Re-elected
Member	Cathy Han	2	0	100	Re-elected
Member	Yen-Hsi Lin	1	0	100	New appointment, should attend once
Member	Chin-Bing (Philip) Peng	2	0	100	He was be re-elected and will serve as an independent expert from May 28, 2025

Other information required to be disclosed

A. If the board of directors does not adopt or amend the recommendation of the Remuneration Committee, it shall state the date, period, contents of the proposal, resolution results of the board of directors and The Company's handling of the opinion of the Remuneration Committee (if the Compensation adopted by the board of directors is better than the recommendation of the Remuneration Committee, it shall state the differences and reasons): None.

B. If members have objections or reservations on the matters resolved by the Remuneration Committee, and there are records or written statements, the date, period, contents of the proposal, opinions of all members and the handling of members' opinions shall be stated: None.

C. Reasons for discussion and resolution of the Remuneration Committee and The Company's handling of members' opinions

Date of Remuneration Committee	Content of motion	Resolution result and Opinions of all members	Handling of the opinions of Remuneration Committee by Company (Board of Director)
2025.02.12	1. Approved the amendment to the Articles of Incorporation 2. Approved of the selection of applicable personnel for the "Management Rights Transition Protection Plan" 3. Approved 2024 remuneration of directors and managers	Approved and submitted to the board of directors for resolution.	The Board of Directors approved all proposals based on the recommendations of the Remuneration Committee.
2025.07.30	1. Approved of the 2026 Executive Compensation Policy		

## 2.3.4. Operation of the Corporate Governance and Nomination Committee

### 1. Information of members (professional qualification and experience)

Identity	Name	Professional qualifications and experience	Independence analysis	and other public companies Number of members of the Corporate governance/nomination committee
Chairman (Convener)	Shuang-Lang (Paul) Peng	Please refer to pages 10~12 of this Annual Report	Not applicable	1
Independent Director	Chiu-Ling Lu		Please refer to page 14 of this Annual Report	0
Independent Director	Cathy Han			1
Independent Director	Jang-Lin (John) Chen			0
Independent Director	Tzu-Ting Huang			0
Independent Director	Yen-Hsi Lin			1

### 2. Scope of Authority (Annual Work Focus).

- (1) Establish the standards of professional knowledge, skills, experience, gender diversity and independence required of board members, and accordingly identify, review and nominate director candidates required of the members of the Board of Directors and seek, review, improve and nominate director candidates accordingly.

- (2) Construct and develop the organizational structure of the Board of Directors and each committee, assess the performance of the Board of Directors, each committee and each director and assess the independence of the independent directors.
- (3) Establish and regularly review director training plans.
- (4) Review the succession plan for senior managers above the general manager (including equivalent ranks).
- (5) Provide appropriate onboarding instructions for new director to assist new director in understanding their responsibilities and familiarizing themselves with the Company's operations and environment.
- (6) Establish the Corporate Governance Principles of the Company.
- (7) Other matters as instructed by the Board of Directors.

3. Implementation status

- (1) The committee currently consists of 5 members, consisting of at least 3 directors recommended by the Board of Director, among whom more than half of the independent directors should participate.
- (2) The second Term of office is from June 17, 2022 to May 28, 2025.
- (3) The third Term of office is from May 28, 2025 to May 27, 2028.
- (4) The Corporate Governance and Nomination Committee held two meetings in 2025 (A), and the attendance of the members is as follows:

Title	Name	No. of actual attendance (B)	No. of attendance by proxy	Actual attendance (%) (B/A)	Remarks
Convener	Shuang-Lang (Paul) Peng	2	0	100	Re-elected
Member	Chiu-Ling Lu	2	0	100	Re-elected
Member	Cathy Han	2	0	100	Re-elected
Member	Jang-Lin (John) Chen	2	0	100	Re-elected
Member	Tzu-Ting Huang	1	0	100	New appointment, should attend 1 time
Member	Yen-Hsi Lin	1	0	100	New appointment, should attend 1 time
Member	Chin-Bing (Philip) Peng	1	0	100	Former term, should attend 1 time

- (5) The reasons for discussion and resolution of the Corporate Governance and Nomination Committee and the Company's handling of members' opinions

The term and date of the Corporate Governance and Nomination Committee	Content of motion	resolution result and Opinions of all members	Handling of the opinions of the Corporate Governance and Nomination Committee by the Company (Board of Director).
The second session 9 <sup>th</sup> Meeting 2025.02.12	<u>Reporting items</u> 1. Corporate governance blueprint and annual calendar and director training course planning report 2. 2024 Internal performance evaluation report of the Board of Director, individual Board of Director members and functional committees and external evaluation report of the Board of Director 3. Report on Director Concurrently Situation and Independence of Independent Director 4. Succession of senior managers above the President (including equivalent ranks) plan	Noted and no other suggestions.	Noted.
	<u>Discussion items</u> 1. Approved the establishment of the 11th Board of Director and Functional	Approved and submitted to the board of	The Board of Director approved all resolutions

The term and date of the Corporate Governance and Nomination Committee	Content of motion	resolution result and Opinions of all members	Handling of the opinions of the Corporate Governance and Nomination Committee by the Company (Board of Director).
	<p>Committee Seats, composition, and diversity policy proposal</p> <p>2. Approved the nomination list of candidates for the 11th director (including independent director).</p> <p>3. Approved the recommendations list of the members and conveners of the 11th committees.</p>	directors for resolution.	based on the recommendations of the Corporate Governance and Nomination Committee.
The third session 1 <sup>st</sup> Meeting 2025.10.29	<p><u>Reporting items</u></p> <p>1. 2025 Corporate governance evaluation self-assessment results</p> <p>2. Report on the performance evaluation schedule of the Board of Director and each committee</p> <p>3. Annual Review Report on Committee Organizational Charter</p>	Noted and no other suggestions.	Noted.

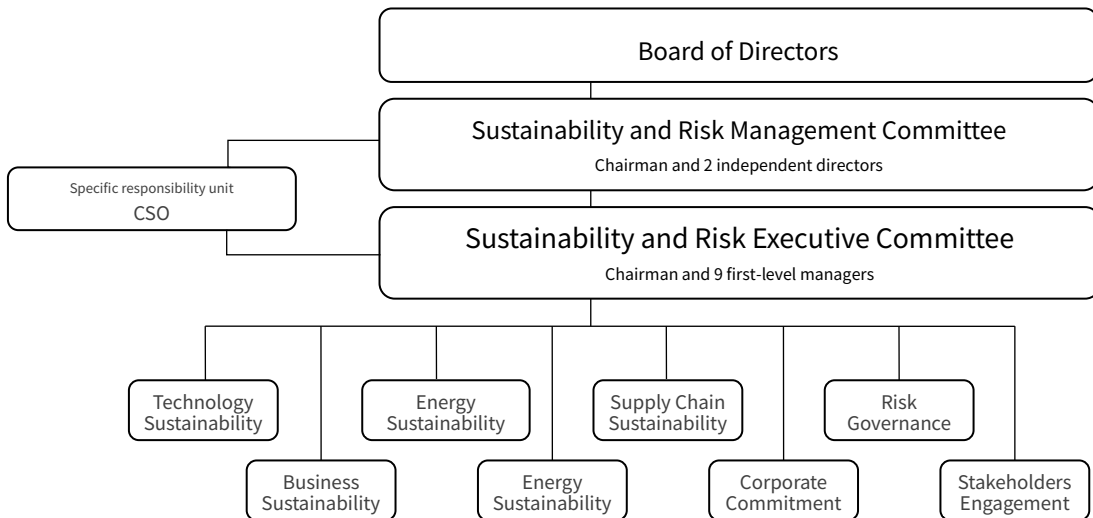
### 2.3.5. Operation of the Sustainability & ERM Committee

On March 11, 2024, AUO officially established the Sustainability and Risk Management Committee under the Board of Directors to assist the Board in continuously promoting corporate sustainability and risk governance, with the goal of achieving sustainable operation. This includes overseeing the identification of sustainability issues, formulating response action plans, revising sustainability-related goals and policies, and implementing and executing sustainability management matters. The Committee aims to strengthen stakeholder communication, ensure timely and accurate disclosure of sustainability-related information, oversee risk management, and develop risk management policies and procedures. It reviews the alignment of risk strategies with the company's business strategies to enhance risk management operations, enabling directors to better understand the operational status, allocate appropriate resources, and ensure effective enterprise risk management. Through establishing appropriate risk management mechanisms and cultivating a risk management culture, the Committee supervises and ensures the effectiveness of the company's overall risk management mechanisms.

The Sustainability and Risk Management Committee has established the Sustainability and Risk Executive Committee to translate the vision blueprint into specific goals and plans for each group. The Chief Sustainability Officer (CSO) reports the annual sustainability development performance to the Board of Directors once a year, with the 2025 performance to be reported on February 10, 2026.

Based on operational significance, the Sustainability and Risk Executive Committee has set up eight sub-committees, led by first-level managers. These leaders oversee the operation of each sub-committee and facilitate cross-department collaboration to align with the United Nations Sustainable Development Goals, establish the company's long-term sustainability targets, and guide AUO's sustainability direction. The Committee monitors and governs operational risks, identifies business opportunities, and accelerates dual-axis transformation and value transformation. Led by the CSO, the Sustainability Development serves as the dedicated unit responsible for operational execution.

The headquarters maintains regular dialogue and discussion with each sub-committee on various ESG initiatives and plans, sets short- and medium-term goals, and tracks execution results. These efforts are aimed at implementing climate adaptation and mitigation actions, promoting biodiversity, building a low-carbon value chain, and moving toward net-zero and a natural positive impact vision.



**The content reported or approved by the Sustainability and Risk Management Committee to the Board of Directors in 2025**

Meeting date	Meeting type	Contents of report and resolutions
February 13	Board of Directors	<ul style="list-style-type: none"> <li>● Progress report on Greenhouse Gas Inventory</li> <li>● Competence of the sustainability information verification organization and personnel</li> <li>● IFRS Sustainability Disclosure Standards implementation planning and progress report</li> <li>● Report on the implementation of CSR Principles and Business Integrity Principles</li> <li>● Report on the implementation of Corporate Governance Principles and Directors and Managers' Ethical Code of Conduct</li> <li>● Risk management report</li> </ul>
February 19	Strategy meeting	<ul style="list-style-type: none"> <li>● Implementation of low-carbon transformation</li> </ul>
April 30	Board of Directors	<ul style="list-style-type: none"> <li>● Progress report on Greenhouse Gas Inventory</li> <li>● IFRS implementation planning and progress report</li> </ul>
May 28	Board of Directors	<ul style="list-style-type: none"> <li>● Appointment of the Company's 2nd Sustainability and Risk Management Committee</li> <li>● Approval of the Sustainability Report</li> </ul>
July 31	Board of Directors	<ul style="list-style-type: none"> <li>● Progress report on Greenhouse Gas Inventory</li> <li>● IFRS implementation planning and progress report</li> <li>● Report on the amendment of the AUO Sustainability Policy</li> <li>● Report on the AUO EPS 2030 sustainable development goals</li> <li>● Progress report on green electricity procurement</li> <li>● Approval for amendment of the Risk Management Policy and procedures, and approval of the Risk Appetite Statement</li> </ul>
October 30	Board of Directors	<ul style="list-style-type: none"> <li>● IFRS implementation planning and progress report</li> <li>● Progress report on Greenhouse Gas Inventory</li> </ul>

1. Information of members (professional qualification and experience)

Identity	Name	Professional qualifications and experience	Independence analysis	Number of concurrent members of Sustainability & ERM Committee of other public companies
Chairman (Convener)	Shuang-Lang (Paul) Peng	Please refer to pages 10-12 of this Annual Report	Not applicable	1
Independent director	Chiu-Ling Lu		Please refer to page 14 of this Annual Report	1
Independent director	Jang-Lin (John) Chen			0

2. Scope of Authority (Annual Work Focus)

Sustainable Development

- (1) Establish the company's Sustainability Development Guidelines, oversee their implementation, review progress and effectiveness, track necessary revisions, and report to the Board of Directors annually.
- (2) Supervise the formulation and execution of sustainability policies, systems, related management guidelines, and specific action plans. Make major decisions on sustainability issues, including technology applications, product value, energy development, green manufacturing, value chain management, corporate citizenship (including human rights), risk management, circular economy, and carbon-energy operations.
- (3) Strengthen communication with stakeholders and address key issues they prioritize.
- (4) Ensure the timeliness and accuracy of sustainability-related disclosures.
- (5) Oversee other sustainability-related tasks as decided by the Board of Directors.

Risk Management

- (1) Review the risk management policies, procedures, framework, and evaluate the effectiveness of risk strategies.
- (2) Approve the qualitative and quantitative risk tolerance levels and optimize resource allocation for maximum effectiveness.
- (3) Implement risk management decisions made by the Board, oversee various company risk management mechanisms, and establish priorities for risk control.
- (4) Review risk management execution, propose necessary improvements, and report to the Board of Directors annually.

3. Implementation Status

- (1) The committee currently consists of 3 members, each appointed by the board of directors, with at least 2 of them being independent directors who participate in the supervision.
- (2) The 1st term of the members is from March 11, 2024 to May 28, 2025.
- (3) The 2nd term of the members is from May 28, 2025 to May 27, 2028
- (4) The committee held 2 (A) meetings in 2025. The attendance of committee members is as follows:

Title	Name	No. of actual attendance (B)	No. of attendance by proxy	Actual attendance (%) (B/A)	Remarks
Convener	Shuang-Lang (Paul) Peng	2	0	100	Continuation
Member	Chiu-Ling Lu	2	0	100	Continuation
Member	Jang-Lin (John) Chen	2	0	100	Continuation

- (5) Reasons for discussion and resolution of the Sustainability & ERM Committee and The Company's handling of members' opinions:

Date	Agenda Item	Resolution Result and All Members' Opinions	Company (Board of Directors) Comments on the Committee's Opinions
February 12, 2025	Reporting Items 1.Explanation of the introduction of IFRS. Established a cross-departmental project team under the Sustainability and Risk Executive Committee and completed the pilot report preparation one year in advance. 2. Authorized future IFRS implementation progress to be directly submitted to the Board.	Noted, no other recommendations.	Acknowledged.
May 26,	Reporting Items	Noted, no other	Acknowledged.

Date	Agenda Item	Resolution Result and All Members' Opinions	Company (Board of Directors) Comments on the Committee's Opinions
2025	1. Routine report 2. Industry-specific reduction target plan for carbon fee voluntary reduction of 42%, climate risks identification/opportunities recognition for 2025, and progress presentation of EPS 2030	recommendations.	
Discussion Items	1. Approval of Amended AUO Sustainability Policy 2. Approval of amended AUO Risk Policy and Risk Tolerance Statement 3. Approval of the 2024 Sustainability Report	Approved as proposed, and submitted for resolution by the Board of Directors.	The Board of Directors, based on the recommendations of the Sustainability and Risk Management Committee, approved all agenda items.

#### 4. Risk management organization and operations in 2025

In order to improve the Risk Governance organization and management mechanism, the Company formulated the "AUO Risk Management Policy and Procedures" on October 28, 2020, as the highest guiding principle for the Company's risk governance and cultural promotion. Additionally, in order to strengthen the Enterprise Risk Management framework and adjust and optimize the company's risk management policies and procedures according to internal and external situations, it was amended and approved by the Board of Directors on July 31, 2025. Furthermore, in order to achieve the Company's long-term development goals and sustainable business strategies, the Board of Director approved the "AUO Risk Appetite Statement" on July 31, 2025, which sets out the types and levels of risks that the Company is willing to bear and accept in its pursuit of business growth and innovation. The outcomes of risk management efforts are reported to the Board annually. Under the guidance and supervision of the Board of Director, the corporate governance culture is gradually established.

The Company's Board of Director is the highest governance body for risk management. Effective from 2023, it will be renamed the "Corporate Governance and Nomination Committee" (renamed the Corporate Governance and Nomination Committee on March 11, 2024). Oversee risk management and formulate risk management policies and procedures and review the consistency of risk strategies with the company's operational strategies. This committee is composed of the Chairman and two independent directors. At the operational level, the Chief Financial Officer (CFO) leads the execution of risk management policies and procedures, including reviewing the Company's risk identification efforts, addressing issues related to risk control, and overseeing risk management across strategy, finance, operations, and hazards, including emerging risks that may impact the Company's future operations. The Risk Management Department is responsible for overseeing and auditing the effectiveness of risk management activities. The results of risk management initiatives and audit findings are reported to the Board of Directors at least annually.

Risk management combines strategic risks and operational risks and grasps potential risk events through "bottom-up" and "top-down" risk identification analysis and discussion. In the first quarter of each year, the risk identification operation will be launched, and in 2025, factory and department-level managers will identify 107 types of risks based on frequency, impact degree and management control level, and finally select 16 types of high-priority risks. The senior management held a risk focus meeting to review the risk identification results and internal and external risk assessments and then selected the company's top 5 focus risks and top 3 emerging risks for the year. After linking the annual goals of each unit, a total of 14 high-concern risk light monitoring items were set for continuous monitoring and management, with a view to Achieved proper control and turn the crisis into an opportunity. In 2025, an external professional body will conduct an Enterprise Risk Management assessment and continue to optimize and refine the operational performance of the overall risk management system (ERM) accordingly. On February 13, 2025, the Company reported its annual risk management activities to the Sustainability & ERM Committee, including the monitoring, management, and drills of Key Risk Indicators (KRIs). In addition, the Company's risk management initiatives for the next three years will continue to be deepened across four major themes, while also reviewing different operational risks under the 3 Pillars framework.

2.3.6. Corporate governance operations and deviations from the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies" and the reasons

Evaluation items	Implementation status (Note)		Summary description	Deviations from the "Corporate Governance Best Practice Principles" for TWSE/TPEX Listed Companies and the reasons
	Y	N		
1. Has the Company formulated and disclosed Corporate Governance Best-Practice Principles in accordance with the "Corporate Governance Best Practice Principles" for TWSE/TPEX Listed Companies?	✓		The Company has established the "Corporate Governance Principles", which has relevant regulations for protecting shareholders' rights and interests, strengthening the functions of the Board of Director, giving full play to the functions of various functional committees of the Board of Director, respecting the rights and interests of stakeholders, and enhancing information transparency. For the Company's Corporate Governance Principles, please visit the Company's website.	No difference
2. The Company's equity structure and shareholders' rights	(1) Has the Company established internal operating procedures to deal with shareholders' suggestions, doubts, disputes and litigation matters, and implemented them according to the procedures?	✓	The Company has formulated the "Operational Measures for Handling Shareholders' Suggestions, Doubts, Disputes and Litigation Matters", set up a spokesperson and an acting spokesperson system to ensure that information that may affect shareholders' decision-making can be disclosed in a timely manner, and the Corporate Governance and Investor Relations units are dedicated units to set up special mailboxes to accept shareholders' suggestions, doubts and disputes. Lawsuits filed by shareholders in accordance with the law shall be properly handled by the legal department.	No difference
	(2) Does the Company know the major shareholders who actually control the Company and the list of the ultimate controllers of the major shareholders?	✓	The Company has no shareholders who actually control the Company, and the list of the top ten shareholders is disclosed in the Annual Report and the Company's website. In addition, changes in the shareholding of the Company's directors, managers and major shareholders holding more than 10% of the shares are required to be reported to the Market Observation Post System (MOPS) in advance before the 10th of each month (inclusive) in accordance with the law.	No difference
	(3) Does the Company establish and implement risk control and Fire wall mechanisms with related enterprises?	✓	The Company has established regulations such as the "Handling Procedures for Acquisition or Disposal of Assets", the "Management Process for the subsidiary", and the "Financial and Business Matters Between AUO Corp. and its Related Parties" to establish and implement Fire wall and risk control mechanisms for affiliated enterprises, including the management procedures for transactions such as purchasing and selling goods, acquiring or disposing of assets, and related major transactions should be submitted to the Board of Director for approval/shareholders' meeting approval or report, and according to operational management needs. The Board of Director shall review from time to time whether there is a need to amend the measures.	No difference
	(4) Does the Company have internal regulations to prohibit insiders from using undisclosed	✓	The Company has established the "Procedures for Handling Material Inside Information and Insider Trading Prevention" to strengthen the attention and loyalty obligations of the Company's personnel. The "Corporate Governance Principles" stipulate that directors shall not trade the Company's stocks during the closed period 30 days before the announcement of the annual Financial Statements and 15 days	No difference

Evaluation items	Implementation status (Note)		Summary description	Deviations from the "Corporate Governance Best Practice Principles" for TWSE/TPEX Listed Companies and the reasons
	Y	N		
information in the market to buy and sell securities?			before the announcement of the Company quarterly Financial Statements. For new directors and managers, the Company will provide education and promotion on insider trading prevention management within one month after taking office. On June 6, 2025, the Company conducted a 0.5-hour compliance promotion (including insider trading prohibitions) for all directors of the 11th term. The Company arranges annual regulatory compliance promotion (including insider trading prohibitions) for directors, all employees, and new hires. In 2025, the completion rate of directors was 100%, the number of new hires who attended the training was 1,016, and the completion rate of all employees was 99.37%.	
3.Composition and responsibilities of the Board of Director	(1) Does the Board of Director formulate diversification policies, specific management objectives and implement them?	✓	For the Company's Board of Director Diversity Policy, please refer to pages 13 of this Annual Report.	No difference
	(2) Does the Company voluntarily set up other functional committees besides the Remuneration Committee and the Audit Committee according to law?	✓	The Company has also established the Corporate Governance and Nomination Committee and the Sustainability & ERM Committee under the Board of Director. Please refer to pages 31~36 of this Annual Report for their operations.	No difference
	(3) Has the Company formulated Methods to Evaluate Performance of the Board of Directors and its evaluation methods, conducted performance evaluations every year and regularly, and reported the results of performance evaluations to the Board of Director for reference in the salary and remuneration of individual	✓	<ol style="list-style-type: none"> <li>1. The Company conducts internal performance evaluations at least once a year in accordance with the "Methods to Evaluate Performance of the Board of Directors" approved by the Board of Directors, and at least once every three years by an external independent agency or a team of external experts and scholars. Please refer to pages 25~26 of this Annual Report for the evaluation results.</li> <li>2. According to the "Articles of Incorporation" and the "Methods to Evaluate Performance of the Board of Directors", the Company's directors' remuneration shall not exceed 1% of the annual profit; In addition, according to the "Compensation Guidelines for Directors and Functional Committee Members", the director's remuneration may be reduced at their discretion based on operational performance or the results of director performance evaluation.</li> <li>3. The Company conduct performance evaluation and independence review of each director, committee convener and their members year by year according to the authority of the Organizational Charter for Corporate Governance and Nomination Committee, and the Remuneration Committee and Board of Director determine the director remuneration and use it as a reference for director selection based on the Company's operating results and with reference to the director performance evaluation results. On February 10, 2026, the</li> </ol>	No difference

Evaluation items	Implementation status (Note)		Summary description	Deviations from the "Corporate Governance Best Practice Principles" for TWSE/TPEX Listed Companies and the reasons
	Y	N		
directors and nomination for re-appointment?			Company reported to the Board of Director that the internal self-evaluation results of directors in 2025 were above the standard, and the director's remuneration was fully paid.	
(4) Does the Company regularly evaluate the independence of its Certified Public Accountant (CPA)?	✓		<p>Evaluation Mechanism:</p> <p>The Company's Audit Committee refers to the Audit Quality Indicators (AQIs) every year to evaluate the independence and competency of the appointed Certified Public Accountant (CPA), and then submits the evaluation results to the Board of Directors as a reference for the Board of Director's evaluation of the appointed CPA.</p> <ol style="list-style-type: none"> <li>1. The Company's (CPA) is not a related party to the Company and the directors.</li> <li>2. The Company abides by the Corporate Governance Principles to handle the rotation of (CPA).</li> <li>3. Prior approval from the Audit Committee is required before appointing a (CPA) accounting firm to provide annual audit services. Before appointing non-audit services, the (CPA) accounting firm shall confirm that the independence requirements are met and the (CPA) shall report to the independent director at quarterly Audit Committee meetings.</li> <li>4. The (CPA) reports to the Audit Committee on a quarterly basis, regarding the scope and execution of review and audit services, as well as compliance with independence requirements</li> <li>5. Obtain an independent statement issued by a CPA on a regular basis.</li> <li>6. The Audit Quality Indicators (AQIs) are included in the evaluation basis for the appointment of audit services, and the (CPA) accounting firm shall report to the Audit Committee before the appointment of annual audit services.</li> </ol> <p>Evaluation results:</p> <ol style="list-style-type: none"> <li>1. The Audit Committee completed the evaluation process on February 12, 2025, and submitted the evaluation results to the Board of Director for approval on February 13, 2025.</li> <li>2. The Audit Committee completed the evaluation process on February 9, 2026, and submitted the evaluation results to the Board of Directors for approval on February 10, 2026.</li> <li>3. The independence between the (CPA) and the Company complies with the CPA Act of the ROC, the Code of Professional Ethics for CPA, and other relevant regulations.</li> <li>4. The Company has not engaged the same (CPA) for seven consecutive years.</li> </ol>	No difference
4. Does the Company have an appropriate number of corporate governance personnel, and appoint a corporate governance supervisor to be responsible for corporate governance-related matters (including but not limited to providing information required by directors and supervisors to carry out business, assisting directors and supervisors to comply with laws and regulations, handling matters related to meetings of the Board of Director	✓		<p>The Company's Board of Directors has resolved to appoint the CFO concurrently as the corporate governance Officer to be responsible for corporate governance supervision and planning. His qualifications comply with the requirements of Article 3-1, Paragraph 1 of the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies". Although the Corporate Governance Officer is concurrently served by CFO, he is able to effectively perform both his primary and concurrent duties and maintain independence, and there are no conflicts of interest or violations of Internal control systems.</p> <p>The responsibilities of the Corporate Governance Officer include:</p> <ol style="list-style-type: none"> <li>1. Provide directors and the Audit Committee with the information needed to perform their duties and the latest regulatory developments related to company operations.</li> <li>2. Assist directors and the Audit Committee in complying with laws and</li> </ol>	No difference

Evaluation items	Implementation status (Note)		Deviations from the "Corporate Governance Best Practice Principles" for TWSE/TPEX Listed Companies and the reasons
	Y	N	
and shareholders' meeting in accordance with the law, and making minutes of meetings of the Board of Director and shareholders' meeting, etc.)?		<p>regulations.</p> <ol style="list-style-type: none"> <li>3. Regularly report corporate governance operations to the Corporate Governance and Nomination Committee and the Board of Director every year.</li> <li>4. Report to the Board of Director on whether their independent director qualifications meet the relevant laws and regulations during their nomination, appointment, and tenure.</li> <li>5. Handling matters related to Board of Director and shareholders' meetings as required by law.</li> <li>6. Preparing minutes for Board of Director and shareholder meetings.</li> <li>7. Assist directors and functional committee members in their appointment and continuing education.</li> <li>8. Handle matters related to changes in directors.</li> <li>9. Assist in the execution of other responsibilities of the Board of Director or directors as required by laws or the Company's Articles of Incorporation.</li> </ol> <p>The key points of corporate governance-related affairs in 2025 are as follows:</p> <ol style="list-style-type: none"> <li>1. Convened 7 Board of Director meetings, 6 Audit Committee meetings, 2 Remuneration Committee meetings, 2 Corporate Governance and Nomination Committee meetings, and 2 Sustainability &amp; ERM Committee meetings.</li> <li>2. Held 1 annual shareholders' meeting.</li> <li>3. Board of Director members must complete at least 6 hours of training per year during their Term of office.</li> <li>4. The Company insures liability insurance for directors and key employees and reports to the Board of Director after renewal.</li> <li>5. Conducted internal performance evaluations of the Board of Director and functional committees, and the evaluation results of the Board of Director, Audit Committee, Remuneration Committee, Corporate Governance and Nomination Committee, Sustainability &amp; ERM Committee, and individual members were all above the standard.</li> <li>6. The external effectiveness evaluation of the Board of Director is conducted every three years. For relevant information, please refer to pages 25-26 of this Annual Report.</li> </ol> <p>The total number of training hours for Corporate Governance Office in 2025 is 12 hours; please refer to pages 61-62 of this Annual Report for complete training course information.</p>	
5. Has the Company established communication channels with stakeholders (including but not limited to shareholders, employees, customers and suppliers, etc.), set up a stakeholder area on the Company website, and properly respond to important corporate social responsibility issues that stakeholders are concerned about?	✓	<p>The Company has established diversified communication platforms and dedicated contact points to facilitate direct suggestions or feedback from various stakeholders, ensuring that opinions from all parties can be conveyed and responded to in a timely manner. At the beginning of each year, the communication with stakeholders is also reported to the Board of Director, so that the Board of Director can fully understand the voices and needs of stakeholders, and convey the latest news of the Company and the important achievements of corporate social responsibility issues.</p> <p>Please refer to the official website <a href="https://csr.auo.com/tw/operating/partners/stakeholder">https://csr.auo.com/tw/operating/partners/stakeholder</a> for communication channels to ensure that the opinions and demands of stakeholders are valued and properly responded to, and to promote the Company's steady progress towards sustainable development goals.</p>	No difference

Evaluation items	Implementation status (Note)		Summary description	Deviations from the "Corporate Governance Best Practice Principles" for TWSE/TPEX Listed Companies and the reasons
	Y	N		
6. Does the Company appoint a professional The Stock Affairs agency to handle the shareholders' meeting?	✓		The Company appoints the Taishin Securities Co., Ltd. Stock Affairs Department as the Company's stock affairs agency and handles the shareholders' meeting affairs.	No difference
7. Information disclosure	(1) Does the Company set up a website to disclose financial, business and corporate governance information?	✓	<p>The Company regularly disclose financial, business and corporate governance information through the Company's website (<a href="http://www.auo.com">http://www.auo.com</a>, Chinese and English versions).</p> <ol style="list-style-type: none"> <li>1. Disclosure of financial information: The Company discloses the Company's Financial Statements, monthly revenue announcements, investor conference presentations and related financial information on the Company's website in real time and regularly, making it easy for investors to inquire and download, and enhance the transparency of financial information.</li> <li>2. Disclosure of business information: The Company provides complete product introduction, technical description, and solutions related to the three major operating pillars on the Company website, updating the latest business developments and market activities information at any time to ensure that investors can obtain various business information from the Company in a timely manner.</li> <li>3. Disclosure of corporate governance information: In the "Corporate Governance" section of the Company's website, the Company discloses corporate governance-related information, including the composition and operation of the Board of Director and functional committees, important internal regulations, shareholders' meeting materials, etc.</li> </ol>	No difference
	(2) Does the Company adopt other methods of information disclosure (such as setting up an English website, designating a person to be responsible for the collection and disclosure of company information, implementing the Spokesperson system, and placing the investor conference process on the Company website, etc.)?	✓	<ol style="list-style-type: none"> <li>1. Designate designated personnel to be responsible for the collection and disclosure of company information  The collection and disclosure of the Company's information are carried out by designated personnel, and the latest and correct information of the Company is irregularly disclosed to the public through press releases or major messages.</li> <li>2. Implement the Spokesperson System According to regulations, the Company has a Spokesperson and an Acting Spokesperson who are responsible for the communication of external information, and has set up investor relations, corporate governance and other units to maintain smooth communication channels and establish good interactive relationships with investors.</li> <li>3. The investor conference process will be placed on the Company's website The Company holds the investor conference by physical meeting or TEL conference quarterly, and after the investor conference, the complete meeting video link information and presentation declared on the Market Observation Post System (MOPS) are also simultaneously published on the Company's website.</li> </ol>	No difference
	(3) Does the Company announce and report the Annual Financial Statements within	✓	The Company's Financial Statements have been approved by the Audit Committee and submitted to the Board of Director for discussion and resolution. The 2025 Financial Statements were submitted to the Audit Committee on February 9, 2026 and approved by the Board of Director on February 10, 2026, and announced within 75 days after the end of the	No difference, and the Company reports its

Evaluation items		Implementation status (Note)		Summary description	Deviations from the "Corporate Governance Best Practice Principles" for TWSE/TPEX Listed Companies and the reasons
		Y	N		
	two months after the end of the fiscal year, and announce and report the Financial Statements for the first, second and third quarters and the operating conditions of each month before the prescribed deadline?			fiscal year in accordance with laws and regulations. The Financial Statements for the first, second, and third quarters of 2025 shall be announced and reported within 45 days after the end of the fiscal quarter in accordance with laws and regulations. The monthly revenue will also be announced on the Market Observation Post System (MOPS) before the specified deadline, and will also be uploaded to the Company's website simultaneously.	financial report according to the legal deadline
8. Does the Company have any other important information that helps to understand the operation of corporate governance?	(1) Employee rights	✓		With the management philosophy of respecting human nature and caring for employees, the Company has formulated various welfare plans, and a Welfare Committee has been formed by the Company's colleagues. For the rights and interests of employees, please refer to 4. Operational Highlights- Labor Relations in this Annual Report (pages 89-96).	No difference
	(2) Employee care	✓			No difference
	(3) Investor relations	✓		The Company appoints a dedicated person responsible for promptly announcing information regarding financial matters, business operations, and changes in insider shareholdings on Market Observation Post System (MOPS) in accordance with relevant regulations. The Company's website also has an investor zone, which regularly announces financial data and investor conference information for investors' reference, enhancing operational transparency through real-time information disclosure to help investors fully understand the Company's operating policies. By improving the transparency of business operations, investors can obtain more relevant reference information when making investment decisions. We look forward to providing investors with real-time updates on the Company's operating status through such platforms, ensuring that investors fully understand the Company's operating policies.	No difference
	(4) Supplier relations	✓		The Company has established a supplier audit and evaluation procedure, which is regularly reviewed by relevant internal departments for product quality, design, cost, green products, environmental safety and health risks, ethics and social responsibilities, and only those who pass the audit can become partners. In addition the Company in order to strengthen smooth communication with suppliers, in addition to setting up a reporting system for professional ethics violations ( <a href="http://integrity.ab1.auo.com">http://integrity.ab1.auo.com</a> ) as a communication and complaint channel with the Company, it also achieves a comprehensive communication platform for inventory management, risk control and efficiency improvement through the supply-demand module, BCP monitoring, and ePO order process in the Supplier Management System (SRM). In order to protect customer privacy and intellectual property, enhance the resilience of supply chain information security, the Company formulates supply chain information security policies, and works with supply chain partners to strengthen information security management, upgrade supply chain information security protection capabilities, and create a win-win situation.	No difference
	(5) Rights of	✓		The Company comply with the "Procedures for Handling Material Inside	No

Evaluation items	Implementation status (Note)		Summary description	Deviations from the "Corporate Governance Best Practice Principles" for TWSE/TPEX Listed Companies and the reasons
	Y	N		
stakeholders			Information and Insider Trading Prevention" regulations, various types of stakeholders can obtain equal public information through the Market Observation Post System (MOPS) and the Company's official website, and the Company set up different and diversified interaction modes for different stakeholders, stakeholders can express their opinions through communication channels, and disclose them to the Sustainability Report every year. In addition, at the beginning of each year, a report on the results of the stakeholder survey is conducted to the Board of Director, which includes the issues of concern of stakeholders and the Company's relative actions and responses, so that the Board of Director can understand the voices of stakeholders.	difference
(6) Director's further education	✓		1. The Company has been handled in accordance with the "Directions for the Implementation of Continuing Education for Directors and Supervisors of TWSE Listed and TPEX Listed Companies" regulations of Taiwan Stock Exchange Corporation (TWSE) Corporation, please refer to the "2025 Board Members' Continuing Education Status" (page 60). 2. For information on managers' continuing education, please refer to the "2025 Senior Managers Participation in Corporate Governance and Other Related Courses" (pages 61~62).	No difference
(7) The implementation of risk management policies and risk measurement standards	✓		Please refer to 5. Review of Financial Conditions, Operating Result, and Risk Management of this Annual Report (pages 104~111).	No difference
(8) Implementation of customer policies	✓		The Company has always valued close connections with customers and is committed to establishing mutually beneficial and win-win cooperative relationships. During daily operations, we maintain close communication with customers to ensure that products and planning align with the interests of both parties. At the same time, we conduct regular customer satisfaction surveys to gain a deeper understanding of customer needs. The company places great importance on customer feedback and responds promptly. Additionally, we continuously invest in employee training and skill development to enhance product reliability and quality. We uphold a professional approach, continuously improve customer experiences, and hope to enhance customer satisfaction and loyalty through excellent service levels. In terms of social responsibility, we proactively participate in customer-related promotion initiatives and actively introduce new sustainability concepts, integrating them into our corporate social responsibility principles and management systems. Through these efforts, we hope to create greater value for society during the development of the business, realize the concept of sustainable co-prosperity, grow together with customers and the community, and enhance operational resilience.	No difference
(9) Purchasing liability insurance for directors	✓		The Company has purchased liability insurance for directors and managers, regularly assessed the insured amount every year, and reported the renewal status of director's liability insurance to the Board of Director. The insured amount, coverage and premium rate of the renewed liability insurance were reported to the Board of Director on October 30, 2025. For insurance information, please refer to the information under "Liability insurance coverage by directors and supervisors" on the Market Observation Post System (MOPS).	No difference

Evaluation items	Implementation status (Note)		Summary description	Deviations from the "Corporate Governance Best Practice Principles" for TWSE/TPEX Listed Companies and the reasons
	Y	N		
9. Succession planning and operation of Board of Director members and important management			<p>The Company has a diversity policy for the composition of Board of Director members, which is Establish the diversity and independence standards of professional knowledge, skills, experience, gender required of the members of the Board of Directors and seek, review, improve and nominate Director candidates accordingly by the Corporate Governance and Nomination Committee of the Company. Based on the Company's scale, business nature, strategic development, and transformation plans, the Corporate Governance and Nomination Committee considers the professional knowledge, skills, and experience required by the Company's directors to develop a director training plan. Regularly review the number of directors and their qualifications to achieved and refer to the results of director performance evaluations to formulate director succession plans and identify suitable candidates.</p> <p>The Company has established a Talent Development Committee, which holds regular meetings to discuss and review succession planning and cultivation for key management levels, and to plan personal development based on their individual abilities and job requirements. Individual development plans include serving as directors in external industry associations, training programs, job rotations, and mentoring programs. These initiatives aim to enhance the management team's leadership and business acumen.</p> <p>Serving as directors in external industry associations allows executives to expand their professional networks and communication channels. In addition to internal training courses, the Company collaborates with reputable external institutions to broaden the leadership team's perspectives. In order to cultivate the multi-faceted strategic view of the management, the Talent Development Committee formulates a management rotation plan based on organizational needs, and has a mentorship system to assist new positions, not only through planned cross-disciplinary training of all-round management succession echelon, but also through the mentorship system to enable them to learn the strategic view of company management closely.</p> <p>At the same time, the Company arranges key management levels to serve as members of the Board of Director of the reinvested enterprise, so that they can be familiar with the operation of the Board of Director and participate in the planning of the long-term strategic direction and vision of the Company or the reinvested enterprise, and implement the succession training plan. Corporate Governance and Nomination Committee adheres to the authority of the Board of Director, fulfills the good administrator's due diligence, regularly evaluates the development and execution of the plan, Review the succession plan for senior managers above the general manager (including equivalent ranks) and submits recommendations to the Board of Director for discussion.</p>	
10. Please explain the improvement of the corporate governance evaluation results released by the corporate governance Center of Taiwan Stock Exchange Corporation (TWSE) Corporation in the latest year, and put forward the priority and measures for those that have not been improved			<p>The Company is committed to sustainable development, actively investing in corporate governance, environmental sustainability, popular science education, cultural preservation, social care and other aspects, and has been affirmed by the Dow Jones Sustainability Indices (DJSI) for the 15th year and ranked in the top 5% of the S&amp;P Global Sustainability Yearbook in 2025.</p> <p>According to the results of the Corporate Governance Evaluation conducted by the Taiwan Stock Exchange, the Company has been ranked in the top 5% for the 10th consecutive year, and the Company continues to evaluate and consider possible improvement plans for items that have not yet been scored. The 12th evaluation (evaluation in 2025) has not yet been announced as of the annual report publication date.</p>	

Note: The operation is based on the Company.

2.3.7. Promotion of Sustainable Development Implementation Status and Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons

Promote the project	Implementation status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary description	
1. Does the Company establish a governance structure to promote sustainable development, and set up a full-time (and) unit to promote sustainable development, which is authorized by the Board of Director to be handled by senior management, and the situation is supervised by the Board of Director?	✓		Please refer to this Annual Report 6. Corporate Sustainability (pages 112~131).	No difference
2. Does the company conduct risk assessments on environmental, social and corporate governance issues related to the company's operations in accordance with the materiality principle, and formulate relevant risk management policies or strategies? (Note 2).	✓		Please refer to this Annual Report 6. Corporate Sustainability (pages 112~131).	No difference
3.Environmental issues	(1) Does the Company establish an appropriate environmental management system according to its industrial characteristics?	✓	Please refer to this Annual Report 6. Corporate Sustainability (pages 112~131).	No difference
	(2) Is the Company committed to improving energy efficiency and using recycled materials with low impact on the environmental load?	✓	Please refer to this Annual Report 6. Corporate Sustainability (pages 112~131).	No difference
	(3) Does the Company assess the potential risks and opportunities of climate change to the enterprise at present and in the future, and take climate-related countermeasures?	✓	Please refer to this Annual Report 6. Corporate Sustainability (pages 112~131).	No difference
	(4) Has the Company made statistics on greenhouse gas emissions, water consumption and total weight of waste in the past two years, and formulated policies for greenhouse gas reduction, water consumption reduction or other waste management?	✓	Please refer to this Annual Report 6. Corporate Sustainability (pages 112~131).	No difference
4. Social issues	(1) Does the Company formulate relevant management policies and procedures in accordance with relevant laws and regulations and international human rights conventions?	✓	AUO is committed to safeguarding employees' human rights. In 2006, it comprehensively referred to international standards, such as Social Accountability 8000, Global Sullivan Principles, and The UN Guiding Principles on Business and Human Rights. and international human rights norms such as the Responsible Business Alliance Code of Conduct) and the Taiwan Enterprise Supply Federation's Respect for Human Rights Program (Draft), and formulated the "AUO Human Rights Policy", which applies to all AUO Group companies,	No difference

Promote the project		Implementation status (Note 1)		Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
		Yes	No	
				<p>including global employees and overall operational activities, and requires the same standards for group subsidiaries, Tier 1 suppliers, outsourcers, contractors, Tier 1 customers, Neighborhood communities and other value chain partners work together to ensure that there are no violations or violations of human rights in our operations. In order to systematically and effectively promote human rights management, a human rights working group is formed by the human resources unit, which not only regularly reports the results and progress of human rights promotion to internal senior management, but also discloses and reports on human rights management actions and implementation results in the Sustainability Report every year. For detailed information, please refer to the human rights policy under the sustainability policy concept of the Company website at <a href="https://csr.auo.com/tw/operating/policy-person">https://csr.auo.com/tw/operating/policy-person</a></p> <p>Human rights commitments            AUO Group is committed to complying with human rights protection laws and regulations in the locations where the Company operates globally, fulfilling its duties to avoid human rights violations with or causing third parties to infringe on human rights, and follow the following principles to create a corporate culture of equality, respect, care, peace of mind and safety, while supervising value chain partners to jointly safeguard human rights. We are committed to implementing freedom of employment and equal treatment, prohibiting human rights violations such as forced labor and human trafficking, prohibiting child labor, establishing diversity and inclusion, zero tolerance for discrimination, prohibition of harassment, and treating people humanely, providing overall compensation and benefits that comply with regulations and enable them to live a decent life, and ensuring employees' rights to annual leave, abide by all applicable wage and working hour laws and regulations without distinction based on Gender, nationality, ethnicity, religion, sexual orientation or other protected characteristics, and ensure the safety and health of workplaces and accommodations, Implement complaint channels and investigation procedures to safeguard employees' rights and interests, prohibit retaliation, actively protect employees' health, respect personal privacy, ensure that</p>

Promote the project		Implementation status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
		Yes	No	Summary description	
				the collection and use of personal data comply with legal requirements, ensure that all colleagues have free association, maintain positive Labor relations, provide diversified communication platforms, create an open communication culture, and strengthen the protection of indigenous peoples, people with disabilities, Gender diversity, migrant workers, Female and women, contract workers, and ethnic minorities through the establishment of human rights systems and education, training and publicity activities. Labor rights and human rights protection of minorities such as disadvantaged or marginalized groups. For detailed information, please refer to the human rights policy under the sustainability policy concept of the Company website at <a href="https://csr.auo.com/tw/operating/policy-person">https://csr.auo.com/tw/operating/policy-person</a> For the human rights due diligence process and results, please refer to 4. Operational Highlights of this Annual Report (pages 92~93).	
	(2) Does the Company formulate and implement reasonable employee welfare measures (including salary, vacation and other benefits, etc.), and appropriately reflect the operating performance or achievements in employee compensation?	✓		Please refer to this Annual Report 4. Operational Highlights (pages 89~93) and this Annual Report 6. Corporate Sustainability (pages 112~131).	No difference
	(3) Does the Company provide a safe and healthy working environment for employees, and conduct regular safety and health education for employees?	✓		Please refer to this Annual Report 4. Operational Highlights (pages 94~96) and this Annual Report 6. Corporate Sustainability (pages 112~131).	No difference
	(4) Does the Company establish an effective career development training plan for employees?	✓		Please refer to this Annual Report 4. Operational Highlights (pages 89~90) and this Annual Report 6. Corporate Sustainability (pages 112~131).	No difference
	(5) Does the Company comply with relevant laws and regulations and international standards on issues such as customer health and safety, customer privacy, marketing and labeling of products and services, and formulate relevant policies and complaint procedures to protect consumers' or customers' rights and interests?	✓		Please refer to this Annual Report 6. Corporate Sustainability (pages 112~131).	No difference
	(6) Has the Company formulated a	✓		Please refer to this Annual Report 6.	No difference

Promote the project		Implementation status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
		Yes	No	Summary description	
	supplier management policy, requiring suppliers to follow relevant norms on issues such as environmental protection, occupational safety and health or labor human rights, and its implementation?			Corporate Sustainability (pages 112~131).	
5.	Does the Company refer to internationally accepted reporting standards or guidelines to prepare reports that disclose the Company's non-financial information, such as Sustainability Report? Did the previous report obtain the conviction or guarantee opinion of the third-party verification unit?	✓		AUO 2025 Sustainability Report was prepared in accordance with GRI and SASB Indicators, and verified by a third party according to ISAE 3000 standards, enhancing the transparency and accuracy of the information. In addition, we also publish ESG Insight, TNFD Reports, and IMV Report to address the concerns of various stakeholders regarding AUO's sustainable development. In 2025, we further aligned with IFRS, publishing a report on sustainability-related financial information.	No difference
<p>6. If the Company has its own Corporate Social Responsibility Principles in accordance with the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, please state the differences between its operation and the code</p> <p>Our company has established a "Code of Conduct for Sustainable Development," which includes regulations on environmental protection, community participation, social contribution, social services, public welfare, customer rights, human rights, safety and health, etc. It can be downloaded from the company website (<a href="https://csr.auo.com/tw/operating/policy-person">https://csr.auo.com/tw/operating/policy-person</a>). For information on our company's sustainable development strategy and its implementation, please refer to 6. Corporate Sustainability (pages 112~131), of this annual report and the sustainability report prepared by our company.</p>					
<p>7. Other important information that helps to understand the implementation of promoting sustainable development</p> <p>Please refer to 6. Corporate Sustainability (pages 112~131), of this annual report or visit our company's sustainability website at: <a href="https://csr.auo.com/">https://csr.auo.com/</a></p>					

Note 1: The Company is the main body of the operation.

Note 2: The principle of materiality refers to issues related to environment, society and corporate governance that have a significant impact on Company investors and other stakeholders

**Implementation Status of Climate-Related Information**

Item	Implementation Status							
1. Supervisory and governance roles of the Board and management regarding climate-related risks and opportunities	AUO's risk management organization reports annually to the Board or Board strategy meetings on execution results, including climate change topics. The risk governance under the Sustainability and Risk Management Committee is led by the CFO, responsible for executing risk management policies approved by the Board and managing organizational key risk topics.							
2. How identified climate risks and opportunities impact the business, strategy, and finances (short-term, medium-term, long-term)	<table border="1"> <thead> <tr> <th data-bbox="555 480 651 566">Aspect</th> <th data-bbox="651 480 807 566">Timeline</th> <th data-bbox="807 480 1070 566">Risks</th> <th data-bbox="1070 480 1399 566">Opportunities</th> </tr> </thead> </table>				Aspect	Timeline	Risks	Opportunities
	Aspect	Timeline	Risks	Opportunities				
	Business	Short-term	Disruption of organizational and supply chain operations	Develop green solutions, such as green manufacturing, green energy, and green products				
		Medium-term	Risks related to regulations, product standards, and carbon finance transformation					
		Long-term	Low-carbon transformation of products and services, along with establishing necessary infrastructure					
	Strategy	Short-term	Resilience preparation for net-zero transition (SSP1-1.9) and extreme physical events (SSP8.5), including SBT and RE100	Actively negotiate and collaborate with customers to co-develop green products				
		Medium-term	Use of renewable energy and advancement of low-carbon technologies	Seize key strategic opportunities in government's net-zero initiatives and expand collaborations within the ecosystem				
		Long-term	Deploy solutions under physical/transition risks					
	Financial	Short-term	External costs internalization responses to climate change, such as Taiwan's carbon fee and renewable energy demand	Invest in the technologies, tools, and services required for low-carbon transitions				
		Medium-term	Impact of Taiwan's total emission caps and international carbon border adjustment taxes on operational costs	Steady growth and development of high-value green solutions				
		Long-term						
	For additional climate risks and opportunities affecting operations, refer to AUO's IFRS Report and Sustainability Report.							

Item	Implementation Status
<p>3. Impact of Extreme Climate Events and Transition Actions on Financials</p>	<p>AUO conducts annual key climate risk assessments and re-evaluates scenarios from the perspective of opportunities. Since 2019, the company has initiated 19 risk assessments and five opportunity issues. The following highlights transition risks with significant impacts on financials and ongoing operations:</p> <p><b>Case 1: Long-term Temperature Rise Impact Management</b>  <b>Scenario &amp; Impact:</b> Rising electricity costs in Taiwan, unstable renewable energy supply, leading to increased electricity prices and annual expenses.  <b>Countermeasures:</b></p> <ol style="list-style-type: none"> <li>1. Promote energy-saving initiatives “Energy Conservation 3030” : Improve energy management and aim for a 30% reduction in electricity consumption by 2030 relative to 2021.</li> <li>2. Reduce strain on the Taiwan Power Company grid: Modify generator supply, increase grid-parallel modes, participate in virtual power plants, and coordinate demand response dispatching.</li> <li>3. Long-term: Introduce small gas generators and energy storage to diversify energy sources and reduce reliance on a single power supply.</li> </ol> <p><b>Case 2: Supply Chain Climate Resilience Risks</b>  <b>Scenario &amp; Impact:</b> Climate-induced power shortages affecting supply chain and delivery, causing revenue loss.  <b>Countermeasures:</b></p> <ol style="list-style-type: none"> <li>1. Short-term: Increase safety stock levels, strengthen supply chain transparency and communication.</li> <li>2. Medium/Long-term: Diversify suppliers geographically, establish supply agreements, and select suppliers with resilient power sources.</li> </ol> <p><b>Case 3: Climate Opportunities via Energy Transition &amp; Storage</b>  <b>Scenario &amp; Impact:</b> Increased demand for reliable power during Taiwan’s summer peak, with price differentials during peak/off-peak periods. By participating in demand response and backup power, revenue can be generated.  <b>Countermeasures:</b></p> <ol style="list-style-type: none"> <li>1. Prioritized target customers: Our supply chain and collaborating industrial clients.</li> <li>2. Integrate renewable energy and install energy storage systems to reduce peak loads, decrease electricity purchase from TPC, and develop combined charging and storage solutions for reliability and environmental benefits.</li> <li>3. Cultivate staff credentials for original battery plant maintenance, reducing operational costs.</li> </ol>
<p>4. Integration of Climate Risk Identification, Assessment, and Management into Overall Risk Management System</p>	<p>Since 2019, AUO has established a climate-related financial disclosure management framework (Task Force on Climate-related Financial Disclosures, TCFD) and formed a dedicated TCFD task force. In 2025, the company transitions to a TCFD-compliant operation mode aligned with IFRS Sustainable Disclosure standards. During annual risk assessments, plant-level managers evaluate climate risks, including transition and physical risks, under the TCFD framework, categorizing and consolidating critical climate risks annually. Driven by IFRS S2, impact assessments produce risk-specific management plans, which are overseen by the Sustainability and Risk Executive Committee for ongoing tracking and review.</p>
<p>5. Scenario Analysis, Parameters, Assumptions, and Major Financial Impact Communication</p>	<p>This is incorporated within the discussion of physical extreme climate events and transition impacts on financials in item 3 above.</p>

Item	Implementation Status
<p>6. If there is a transition plan to address climate-related risks, describe the details of the plan and the indicators and objectives used to identify and manage entity risks and transition risks.</p>	<p>AUO adopts the most severe scenario assumptions for both physical and transition risks, based on the Five "People, Machinery, Materials, Methods, Environment" categories. Risk topics are identified and quantified through impact and indicator assessments, including:</p> <ul style="list-style-type: none"> <li>● <b><u>Physical risk scenarios</u></b> Severe climate deterioration (SSP 8.5). Possible rainstorms causing flooding of low-lying factories, water shortages affecting production, and grid instability disrupting operations.</li> <li>● <b><u>Transition risk scenarios</u></b> Based on Taiwan's 2050 net-zero pathways, international climate policies, stakeholder expectations, and net-zero commitments, covering policies like carbon fees, related regulations, renewable electricity demand, and responses.</li> </ul>
<p>7. Use of Internal Carbon Pricing for Planning</p>	<p>Since 2016, AUO has implemented an internal carbon pricing mechanism, monetizing the external costs of climate policies and regulations. The internal price is annually adjusted in line with international carbon market trends and government policies, such as Taiwan's Climate Change Response Act and carbon fee schemes. In 2025, AUO set the internal carbon price at NTD 8,318 per metric ton.</p>
<p>8. If climate-related targets are set, the activities covered, the scope of greenhouse gas emissions, the planning timeline, and the annual progress should be described. If carbon offsets or renewable energy certificates (RECs) are used to achieve the targets, the source and quantity of the carbon reduction credits offset or the quantity of renewable energy certificates (RECs) should be described.</p>	<ul style="list-style-type: none"> <li>● <b><u>Emission Reduction Target</u></b> Reduce 6.5 million tons of CO<sub>2</sub>e. Initiated in 2018, covering lifecycle emissions across organization, products, and supply chain (Scope 1, 2, and 3). Cumulative reduction has reached 17.47 million tons CO<sub>2</sub>e, exceeding targets ahead of schedule.</li> <li>● <b><u>Science-Based Target (SBT)</u></b> Achieve 25% absolute reduction by 2025, aligned with well below 2°C scenario (WB2C).</li> <li>● <b><u>RE100 Commitment</u></b> Reach 30% renewable energy by 2030, and 100% by 2050. In 2025, renewable energy consumption was approximately 586.97 million kWh, with a RE ratio of 14.2%.</li> </ul>
<p>9. Greenhouse gas inventory and confidence status, reduction targets, strategies and specific action plans (to be filled in separately in 1-1 and 1-2).</p>	<p>Please refer to information 1-1 and 1-2 below.</p>

**1-1 Greenhouse Gas Inventory and Assurance Status of the recent two years**

Emission Source (Note1, 2)	Company (Note 5)	Parent/ Subsidiary Company	Total emissions (Metric tons CO2e)		Assurance body	Intensity (Metric tons CO2e / NTD million) (Not 4)	
			2025	2024		2025	2024
Scope 1	AUO Corporation	Parent	62,632.25	48,512.03	DNV (The final data on greenhouse gas inventory results in 2025, please refer to the 2025 AUO Sustainability Report)	0.29	0.22
	AUO (Kunshan) Co., Ltd. (AUOKS)	Subsidiary	9,145.42	8,791.12		0.46	0.40
	AUO (Xiamen) Co., Ltd. (AUOXM)		1,232.05	2,444.86		0.03	0.05
	AUO (Suzhou) Co., Ltd. (AUOSZ)		751.84	7,518.78		0.02	0.17
	AUO (Shanghai) Co., Ltd. (AUOSH) (Note 6)		-	-		-	-
	AUO Display Plus Corporation (ADP) (Note 7)		0.00	-		0.00	-
	AUO Envirotech Inc. (AETTW) (Note 8)		54.95	-		0.05	-
	AUO Education Service Corp. (AUES)		40.74	-		0.56	-
	AUO (Vietnam) Company Limited		14.37	19.41		0.02	0.02
	AUO Europe B.V. German Branch (Note 9)		-	-		-	-
	AUO (Slovakia) s.r.o.		102.86	87.79		0.64	0.57
	AUO Mobility Solutions Corporation America (Note 10)		0.00	-		0.00	-
	AUO Mobility Solutions Corporation Japan (Note 11)		0.00	1.35		0.00	0.01
	AUO Korea Ltd.		0.00	4.49		0.00	0.04
	AFPD Pte. Ltd. (Note 12)		-	0.03		-	0.01
Scope 2	AUO Corporation		Parent	1,594,840.75	1,801,675.99	7.35	8.05
	AUO (Kunshan) Co., Ltd. (AUOKS)	Subsidiary	114,730.33	166,793.45	5.79	7.65	
	AUO (Xiamen) Co., Ltd. (AUOXM)		40,186.79	48,666.20	0.85	0.96	
	AUO (Suzhou) Co., Ltd. (AUOSZ)		53,439.32	72,731.41	1.19	1.64	
	AUO (Shanghai) Co., Ltd. (AUOSH) (Note 6)		-	-	-	-	
	AUO Display Plus Corporation (ADP) (Note 7)		88.06	-	0.07	-	
	AET SustainTek (Note 8)		16.97	-	0.02	-	
	AUO Education Service Corp. (AUES)		906.86	-	12.53	-	
	AUO (Vietnam) Company Limited		1,502.11	3,183.91	1.72	3.37	
	AUO Europe B.V. German Branch (Note 9)		-	-	-	-	
	AUO (Slovakia) s.r.o.		70.82	31.52	0.44	0.21	
	AUO Mobility Solutions Corporation America (Note 10)		41.68	86.22	0.12	0.14	
	AUO Mobility Solutions Corporation Japan (Note 11)		28.81	28.32	0.21	0.23	
AUO Korea Ltd.	8.24		9.82	0.14	0.08		
AFPD Pte. Ltd. (Note 12)	-	5,970.60	-	2,044.73			
Scope 3			3,931,395.18	4,631,035.07	-	-	
Total			5,811,230.40	6,797,592.38	-	-	

[Det Norske Veritas (DNV) abbreviation: DNV, complies with the “Guidelines for Sustainability Report Assurance Management of Listed Companies” ]

- Note 1: Direct emissions (Scope 1, i.e., emissions directly from owned or controlled sources by the company).  
Energy indirect emissions (Scope 2, i.e., indirect GHG emissions from purchased electricity, heat, or steam).  
Other indirect emissions (Scope 3, i.e., emissions generated by the company's activities that are not energy indirect emissions).
- Note 2: Data for direct and energy indirect emissions should be reported according to the timetable specified in the "Regulations Governing the Preparation of Financial Reports by Public Companies."  
Scope 3 GHG emission information should be disclosed according to the timetable set by the Financial Supervisory Commission.
- Note 3: Standards for GHG inventory include the Greenhouse Gas Protocol (GHG Protocol) or ISO 14064-1 published by the International Organization for Standardization (ISO).
- Note 4: GHG emission intensity can be calculated per unit of product/service or revenue, with at least the data based on revenue (NT\$ million) specified.
- Note 5: The boundary of this inventory is based on the operational control approach outlined in ISO 14064-1 and the GHG Protocol, covering facilities disclosed within AUO's operational control scope. All investment entities under AUO's operational control are included in Scope 1 and Scope 2 emissions, covering manufacturing plants and operational sites.
- Note 6: The boundary for this inventory, based on ISO 14064-1 and the GHG Protocol, includes AUO (Shanghai) Co., Ltd. (AUOSH). The Shenzhen office is included within Scope 1 and Scope 2 emissions and is calculated using the company's overall revenue as the intensity metric; however, since this office does not have independent revenue, both emissions and intensity indicators are represented by "-".
- Note 7: The boundary includes AUO Display Plus Corporation (ADP), and its subsidiaries: ADP America Corp., Avocor Technologies USA, Inc., ComQi Inc., and Jector Co., Ltd., under the operation control approach, with Scope 1 and Scope 2 emissions calculated using overall revenue.
- Note 8: The boundary includes AET SustainTek's Xizhi Office and Tainan Innovation Park Office within Scope 1 and Scope 2. In 2025, AUO Envirotech and AUO Digitech merged, and the company was renamed AET SustainTek with revenue used as the intensity metric.
- Note 9: The boundary includes AU O Europe B.V. Germany Branch, which is a subsidiary of AU O Europe B.V. Netherlands (AUNL). Its Scope 1 and Scope 2 emissions are included, using AUNL's total revenue as the intensity metric; however, as the subsidiary's financial data is not independently consolidated, both emissions and intensity are indicated with "-".
- Note 10: AUO's subsidiary was renamed "AUO Mobility Solutions Corporation America" in July 2025. Before renaming, the company was "AUO Corporation America." Therefore, the 2024 disclosure uses the old name, and from 2025 onward, the new name is used.
- Note 11: AUO's subsidiary was renamed "AUO Mobility Solutions Corporation Japan" in June 2025. Previously, it was "AUO Corporation Japan." As with Note 10, 2024 data is under the old name, and from 2025 onward, the new name is used.
- Note 12: Because the GHG inventory data for AFPD Pte. Ltd. for 2025 has not yet undergone third-party verification, Scope 1 and Scope 2 emissions are not disclosed in this annual report and are indicated with "-".

**Information of Greenhouse Gas Assurance Status (Describe the assurance situation for the two most recent fiscal years up to the date of the annual report printing, including the scope of assurance, assurance body, assurance standards, and assurance opinions)**

- In 2025, the company disclosed that the total greenhouse gas emissions from direct and energy indirect emissions summed up to 187.99 million metric tons of CO<sub>2</sub> equivalent (accounting for 100% of total emissions).
  - In 2024, the company disclosed that the total greenhouse gas emissions, including both direct emissions and energy indirect emissions, totaled 216.65 million metric tons of CO<sub>2</sub> equivalent (accounting for 100% of total emissions).
- The above information has been verified according to ISO 14064-3 standards by DNV and completed ISO 14064-1 verification with reasonable level of assurance.

**1-2 Greenhouse gas reduction goals, strategies and specific action plans (Describe the greenhouse gas reduction base year and its data, reduction targets, strategies, specific action plans and achievement of reduction targets.)**

Based on the Science-Based Targets initiative (SBTi), which aligns with internationally recognized scientific benchmarks for carbon reduction, AUO initially achieved the first-phase target of an absolute 25% reduction in carbon emissions from 2018 to 2025, under the WB2C scenario. Building on this progress, in 2024, AUO further set ambitious targets in line with the Paris Agreement at the UN Climate Summit, aiming to limit global temperature rise to 1.5°C. The company has committed to reducing Scope 1 and Scope 2 greenhouse gas emissions by 42% and Scope 3 emissions by 25% by 2030, all of which have been approved and verified by SBTi.

In response to the wave of international low-carbon transition trends, AUO, as a major domestic emitters of carbon, started implementing greenhouse gas reduction strategies and measures early on. Notably, direct carbon emissions (Scope 1) have been reduced to account for only about 3% of the company's total carbon footprint, primarily through the use of low-carbon natural gas fuels. Additionally, the company achieved a 100% installation rate of fluorinated gases destruction equipment in 2014, significantly reducing HFC emissions. Therefore, in the mid- to long-term, AUO's carbon reduction strategy will place a key focus on Scope 2 emissions.

The latest IEA report, Net Zero by 2050 (2023 Roadmap), highlights increasing renewable energy capacity and improving energy efficiency as critical drivers for decreasing fossil fuel demand. Due to infrastructure development limitations for

green electricity in Taiwan, enhancing the company's own energy efficiency becomes even more vital. AUO has been operating its ISO 50001 energy management system for over ten years and has developed advanced smart manufacturing technologies. Based on these efforts, the company has set an aggressive target to reduce absolute electricity usage by 30% by 2030 compared to the baseline year 2021.

In addition to reducing electricity consumption, AUO participates in the international RE100 initiative, committing to achieve 30% renewable energy usage by 2030 and thereby enhancing overall Scope 2 carbon reduction efforts.

In response to Taiwan's emerging carbon pricing era, AUO actively prepares for operational cost impacts resulting from high carbon fees. To align with international climate goals, the company has used the SBTi-established scenario of 1.5°C warming to set a target of reducing Scope 1 and 2 emissions by 42% from 2021 levels by 2030. Concurrently, AUO is formulating industry-specific voluntary reduction plans and seeking approval for a preferential carbon fee rate of TWD 50 per metric tons CO<sub>2</sub>e aiming to mitigate the financial impact of carbon costs.

Note 1: The Company shall comply with the timeline stipulated in the regulations under Paragraph 2, Article 10 of the "Regulations Governing the Preparation of Annual Reports of Public Companies."

Note 2: The baseline year should be the year in which the consolidated financial report boundary is completed for verification. For example, according to the regulations under Paragraph 2, Article 10 of the "Regulations Governing the Preparation of Annual Reports of Public Companies," companies with a capital of NT\$10 billion or more must complete the verification of their 2024 consolidated financial report by 2025, making 2024 the baseline year. However, if a company has completed the verification earlier, it may use the earlier year as the baseline year. Additionally, the baseline year data may be calculated based on a single year or an average of multiple years.

2.3.8. Ethical Corporate Management – Implementation Status and Deviations from the Ethical Corporate Management Principles for TWSE/TPEX Listed Companies and the Reasons

Evaluation items	Implementation status (Note 1)			Deviations from the Ethical Corporate Management Principles for TWSE/TPEX Listed Companies and the reasons	
	Y	N	Summary description		
1. Formulate policies and plans for integrity operation	(1) Has the Company formulated an integrity management policy approved by the Board of Director, and clearly stated the policies and practices of integrity management in the regulations and external documents, as well as the commitment of the Board of Director and senior management to actively implement the business policy?	✓		The "Ethical Corporate Management Principles" published on the Company's website is an integrity management policy adopted by the Board of Director, and the Company has also formulated an Enterprise Integrity Handbook, and all Board of Director members and employees are required to sign the "Declaration of Integrity". In addition, report the effectiveness of the Ethical Corporate Management Principles to the Board of Director regularly every year, and publicly disclose the results of integrity management in that year through the Annual Report and Corporate Sustainability Report.	No difference
	(2) Does the Company establish an assessment mechanism for the risk of dishonest behavior, regularly analyze and assess the business activities with high risk of dishonest behavior within its business scope, and formulate a plan to prevent dishonest behavior based on this, which at least covers the preventive measures for the behaviors in Article 7, Paragraph 2, of the Ethical Corporate Management Principles for TWSE/TPEX Listed Companies?	✓		the Company has established an assessment mechanism for the risk of dishonest behavior, and stated the following preventive measures for dishonest behavior in the Enterprise Integrity Handbook: <ul style="list-style-type: none"> <li>● Bribery or accepting bribes, offering or accepting improper benefits</li> <li>● Providing illegal political contributions</li> <li>● Improper charitable donation or sponsorship</li> <li>● Unreasonable gifts, entertainment or other improper advantages</li> <li>● Violation of antitrust compliance</li> <li>● Infringement of intellectual property rights</li> </ul> And in the "Information Security Management" measures, preventive measures are drawn up against infringement of business secrets.	No difference
	(3) Does the Company clearly define the operating procedures, behavior guidelines, disciplinary and complaint systems for violations in the scheme for preventing dishonest behaviors, and implement them, and regularly review and revise the aforementioned scheme?	✓		The Company regularly analyzes and evaluates business activities with high risk of dishonest behavior within its business scope, conducts job inventory and arranges mandatory training courses on law compliance for supervisors, and abides by the necessary norms when dealing with related businesses at work. Those who violate the Corporate integrity policy will be punished according to the severity of the offense, including admonitions, minor offenses, major infractions, salary reduction or dividend cancellation, termination of employment, etc., and legal actions will be taken according to law if there are any violations. In addition to the above, those who violate the integrity policy should be recovered and returned to the respondent or company if they are involved in obtaining illegitimate personal interests.	No difference

Evaluation items	Implementation status (Note 1)			Deviations from the Ethical Corporate Management Principles for TWSE/TPEX Listed Companies and the reasons	
	Y	N	Summary description		
2. Implement integrity management	(1) Does the Company evaluate the integrity record of the counterparty, and specify the terms of integrity behavior in the contract signed with the counterparty?	✓		The Company requires all contract manufacturers to sign the "integrity clause" before they can file their data and conduct transactions.	No difference
	(2) Does the Company set up a special unit under the Board of Director to promote the integrity operation of enterprises, and regularly (at least once a year) report to the Board of Director on its integrity operation policy, dishonest behavior prevention plan and supervision and implementation?	✓		<p>In order to improve the management of honest business, the Company is responsible for formulating and supervising the implementation of honest business plans by the Human Resources Headquarters, and reporting the implementation of honest business policies to the Board of Director at least once a year, taking inventory of honest job groups every year, conducting education and training and declaring conflicts of interest.</p> <p>At the annual supplier meeting, the Company publicizes its commitment to honest trading, and confirms whether the key manufacturers meet the specifications through the external audit system of the Responsible Business Alliance (RBA).</p> <p>The implementation of integrity management in 2025 was reported to the Board of Director on February 10, 2026, including the promotion of contractors' commitment to ethical transactions, the signing of the code of conduct from a total of 3,537 suppliers, and the audit of integrity implementation by a total of 61 suppliers.</p> <p>The signing rate of integrity training courses and Declaration of Integrity for newcomers is 100%.</p>	No difference
	(3) Does the Company formulate policies to prevent conflicts of interest, provide appropriate channels for statements, and implement them?	✓		In order to ensure the effective implementation of the relevant provisions on conflicts of interest in the Enterprise Integrity Handbook and to prevent colleagues from causing damage to the Company due to conflicts of interest, the Company has formulated the "AUO Declaration Regulations for Conflict of Benefits". This includes integrity-related colleagues and global managers to complete the declaration annually, and allows colleagues to voluntarily declare, with a total of 3,341 people completing the declaration by 2025, with a completion rate of 100%. And arrange a mandatory training course on law compliance for honest job supervisors, which covers the actual case sharing in the industry and the norms that must be observed when dealing with related business at work.	No difference
	(4) Has the Company established an effective accounting system and internal control system for the implementation of honest operation, and the internal audit unit has drawn up relevant audit plans based	✓		The Company The internal audit unit regularly evaluates risks and draws up an Internal control audit plan, carries out relevant audits according to the plan, and carries out special audits as necessary, and regularly reports the audit results to the Audit Committee and Board of Director, so that the management can understand the	No difference

Evaluation items	Implementation status (Note 1)			Deviations from the Ethical Corporate Management Principles for TWSE/TPEX Listed Companies and the reasons
	Y	N	Summary description	
on the assessment results of dishonest behavior risks, so as to check the compliance of the scheme for preventing dishonest behavior, or has entrusted an CPA to carry out the audit?			implementation of the company's Internal control and achieve management objectives.	
(5) Does the Company regularly hold internal and external education and training on integrity management?	✓		<p>The company continues to strive to establish a sound culture of integrity and legal compliance, ensuring the transparency, fairness, and compliance of company operations through institutional norms and strict implementation.</p> <ul style="list-style-type: none"> <li>● Policy content</li> </ul> <p>Legal compliance education and training: The publicity content includes the Company Act, Securities and Exchange Act (including insider trading prevention), business accounting law, political contributions law, corruption prevention regulations, government procurement law, public officials conflict of interest avoidance law, listing and OTC regulations and other relevant business conduct laws.</p> <p>Integrity Promotion for New Employees: Upon joining the Company, each new colleague is required to participate in a 10-minute "Integrity Promotion Course" and sign a Declaration of Integrity, which covers relevant regulations such as corporate integrity policies, insider trading laws, antitrust laws, and competition laws.</p> <p>Internal integrity culture promotion: Promote integrity culture through internal newsletter email newsletters, electronic bulletin boards, and other media.</p> <p>Integrity education for suppliers and contractors: Based on the seven dishonest behaviors, strengthen the concept of integrity management.</p> <p>Conflict of Interest Management: Regularly supervise and require global managers and integrity colleagues to conduct "conflict of interest declarations" to prevent dishonest behavior.</p> <p>Securities and Exchange Act and Corporate Governance Regulations (Prevention of Insider Trading): Before the release of quarterly operating results, conduct education and publicity on the provisions of Article 157-1 of the Securities and Exchange Act to internal personnel and relevant supervisors. According to Article 10 of the Corporate Governance Principles, the Company reminds director and managers via email that it is strictly forbidden to trade the Company stocks during the closed period 30 days before the annual Financial Statements announcement date or 15 days before the quarterly Financial Statements announcement date.</p> <ul style="list-style-type: none"> <li>● Implementation results in 2025</li> </ul>	No difference

Evaluation items		Implementation status (Note 1)			Deviations from the Ethical Corporate Management Principles for TWSE/TPEX Listed Companies and the reasons
		Y	N	Summary description	
				<p>All 9 directors have completed the relevant legal compliance audio-visual courses, with a total of 1.5 hours of training.</p> <p>All employees participated in education and training more than 34,000 times, and the completion rate was as high as 99.37%.</p> <p>1,016 people completed the integrity course and signed the newcomer integrity course, making commitments and signing on relevant regulations such as corporate integrity policies, insider trading laws, antitrust laws, and competition laws, with a total training hours of more than 200 hours. Internal publicity activities were conducted three times to enhance employees' awareness and attention to integrity culture.</p> <p>Promote integrity education to suppliers and contractors, and strengthen integrity management among partners.</p> <p>Implement a conflict of interest declaration system to ensure risk control among internal personnel.</p> <p>Before the stock trading closure period when the quarterly operating results are released, internal staff are reminded via email to strictly abide by the stock trading ban and effectively implement insider trading prevention. [The dates for the release of quarterly operating results include: 2/13, 4/30, 7/31, 10/30].</p>	
3. Operation of the Company Reporting System	(1) Has the Company established a specific reporting and reward system, established a convenient reporting channel, and assigned appropriate personnel to handle the accused?	✓		<p>Relevant persons of various businesses of the Company may report violations of honesty and integrity in the course of business execution through the following channels:</p> <ul style="list-style-type: none"> <li>● Internal: mailbox of immediate supervisor, President, and legal compliance reporting mailbox</li> <li>● External: Professional Ethics Violation Reporting System (<a href="http://integrity.ab1.auo.com">http://integrity.ab1.auo.com</a>).</li> </ul> <p>After the report is made, the investigation procedure will be initiated by the audit unit or the head of business, purchasing and human resources, or the committee will be established in accordance with the "Administrative Measures for the Investigation Committee of Major Disciplinary Cases" to conduct the investigation. There is also an Audit Committee mailbox to accept internal and external complaints.</p>	No difference

Evaluation items	Implementation status (Note 1)			Deviations from the Ethical Corporate Management Principles for TWSE/TPEX Listed Companies and the reasons
	Y	N	Summary description	
(2) Has the Company established the investigation standard operating procedures for accepting the reported matters, the follow-up measures to be taken after the investigation is completed and the relevant confidentiality mechanism?	✓		The Company has established the "Handling Procedures for Professional Ethics Violations Reporting", "Policy and Procedures for Complaints and Concerns for Accounting, Internal Accounting Controls or Auditing Matters", and "The Appeal Policy", which set out the complaint operation procedures, the power and responsibility units for accepting cases and the incident handling procedures, and kept personal information confidential, and no retaliation against colleagues was allowed.	No difference
(3) Does the Company take measures to protect the whistleblower from improper handling due to whistleblowing?	✓			No difference
4. Strengthen information disclosure Does the Company disclose the content of its Ethical Corporate Management Principles and promote its effectiveness on its website and Market Observation Post System)?	✓		The Company's "Sustainability Report" on the Company's website contains the contents of the Ethical Corporate Management Principles and the effectiveness of their promotion; the Company's "Ethical Corporate Management Principles" are also exposed on the company's website, and the results of integrity management are updated regularly every year.	No difference
5. If the Company has its own Ethical Corporate Management Principles in accordance with the Ethical Corporate Management Principles for TWSE/GTSM Listed Companies, please state the differences between its operation and the code:  The Company has formulated the "Ethical Corporate Management Principles" in accordance with the "Ethical Corporate Management Principles for TWSE/TPEX Listed Companies", and there is no significant difference between the Company's integrity management operation and the Ethical Corporate Management Principles.				
6. Other important information that helps to understand the Company's integrity operation (such as the Company's review and revision of its established Ethical Corporate Management Principles, etc.):  Since 2012, AUO has implemented a company-wide "Integrity AUOers" initiative, which includes signing the Declaration of Integrity, online integrity tests, integrity handbook readings, and antitrust law courses, embedding "integrity" as AUO's most fundamental and essential core culture.  Additionally, AUO has established the Integrity Handbook as the highest code of conduct for all employees, providing behavioral guidelines and case studies on corporate integrity policies, collaboration with business partners and government agencies, intellectual property rights, conflict of interest, information security, insider trading, and antitrust laws to ensure integrity is embedded in daily operations.  At the same time, in order to comply with the laws and regulations of the country where the business is located and engage in business activities with the highest ethical standards, indirect employees are required to take online compliance courses and assessments every two years, and sign a compliance declaration regularly to help colleagues establish correct legal concepts.  In addition, in order to let all employees know about the antitrust regulations, in addition to setting up the antitrust law area through the internal website, we also set up the mobile phone mobile device APP, so that employees can check online at any time.				

Note: The operation is based on the Company.

### 2.3.9. Other important information that can enhance the understanding of corporate governance operations

#### 1. Director training in 2025

Title	Name	date	Organizer	Course name	Training hours
Chairman	Shuang-Lang (Paul) Peng	2025.05.29	Independent Director Association Taiwan	The key response to the global layout of enterprises	3 hours
				The new situation between China and the United States - Taiwan's financial impact under the new Trumpism and the response of the global economy and industry	3 hours
Director	AUO Foundation Representative : Frank Ko	2025.05.29	Independent Director Association Taiwan	The key response to the global layout of enterprises	3 hours
				The new situation between China and the United States - Taiwan's financial impact under the new Trumpism and the response of the global economy and industry	3 hours
Director	Ming Hua Investment Company Limited Representative : Chuang-Chuang Tsai	2025.05.29	Independent Director Association Taiwan	The key response to the global layout of enterprises	3 hours
				The new situation between China and the United States - Taiwan's financial impact under the new Trumpism and the response of the global economy and industry	3 hours
Director	Qisda Corporation Representative : Han-Chou (Joe) Huang	2025.06.19	Taiwan Institute for Sustainable Energy	Sharing of labor human rights trends and corporate practices in the global supply chain	3 hours
		2025.10.03	Taiwan Academy of Banking and Finance	Corporate Governance Forum	3 hours
independent director	Jang-Lin (John) Chen	2025.05.29	Independent Director Association Taiwan	The key response to the global layout of enterprises	3 hours
				The new situation between China and the United States - Taiwan's financial impact under the new Trumpism and the response of the global economy and industry	3 hours
independent director	Chiu-Ling Lu	2025.05.29	Independent Director Association Taiwan	The key response to the global layout of enterprises	3 hours
				The new situation between China and the United States - Taiwan's financial impact under the new Trumpism and the response of the global economy and industry	3 hours
independent director	Cathy Han	2025.09.29	Taiwan Corporate Governance Association	Information security governance and management under geopolitical conditions	3 hours
		2025.09.29		The current global economic situation and the effects of Trump's New Deal	3 hours
		2025.05.29	Independent Director Association Taiwan	The key response to the global layout of enterprises	3 hours
independent director	Tzu-Ting Huang	2025.05.14	Taiwan Institute of Directors	The New Storm of U.S. Tariffs - Supplier Survival Strategy	3 hours
		2025.11.12	Taiwan Institute of Directors	Enterprise Digital Transformation – AI and Emerging Technology Application Cases	3 hours
independent director	Yen-Hsi Lin	2025.05.29	Independent Director Association Taiwan	The key response to the global layout of enterprises	3 hours
		2025.09.03	Taiwan Corporate Governance Association	The 21st (2025) Corporate Governance International Summit Forum In the face of drastic changes in the global environment, the role of the Board of Director in shaping corporate strategies	3 hours

Note: All directors have completed the required training hours as stipulated in the "Directions for the Implementation of Continuing Education for Directors and Supervisors of TWSE Listed and TPEX Listed Companies".

2. Senior managers participated in corporate governance and other related courses in 2025

Title	Name	Date	Organizer	Course name	Training hours
Chairman and Group CEO	Shuang-Lang (Paul) Peng	2025.05.29	Independent Director Association Taiwan	The key response to the global layout of enterprises	3 hours
				The new situation between China and the United States - Taiwan's financial impact under the new Trumpism and the response of the global economy and industry	3 hours
President and Group COO	Frank Ko	2025.05.29	Independent Director Association Taiwan	The key response to the global layout of enterprises	3 hours
				The new situation between China and the United States - Taiwan's financial impact under the new Trumpism and the response of the global economy and industry	3 hours
Senior Vice President	Wei-Lung Liao	2025.05.29	Independent Director Association Taiwan	The key response to the global layout of enterprises	3 hours
				The new situation between China and the United States - Taiwan's financial impact under the new Trumpism and the response of the global economy and industry	3 hours
	Ting-Li Lin	2025.05.29	Independent Director Association Taiwan	The key response to the global layout of enterprises	3 hours
				The new situation between China and the United States - Taiwan's financial impact under the new Trumpism and the response of the global economy and industry	3 hours
	Amy Ku	2025.05.29	Independent Director Association Taiwan	The key response to the global layout of enterprises	3 hours
				The new situation between China and the United States - Taiwan's financial impact under the new Trumpism and the response of the global economy and industry	3 hours
Hong-Jye Hong	2025.08.07	Financial Legal System and Crime Prevention Center	Analysis of sustainability trends and business risks and opportunities	3 hours	
	2025.10.29		Transformation of operation and management models under emerging technologies	3 hours	
Vice President	Tina Wu	2025.05.29	Independent Director Association Taiwan	The key response to the global layout of enterprises	3 hours
				The new situation between China and the United States - Taiwan's financial impact under the new Trumpism and the response of the global economy and industry	3 hours
	Yu-Chieh Lin	2025.05.29	Independent Director Association Taiwan	The key response to the global layout of enterprises	3 hours
				The new situation between China and the United States - Taiwan's financial impact under the new Trumpism and the response of the global economy and industry	3 hours
	Ivan Wu	2025.05.29	Independent Director Association Taiwan	The key response to the global layout of enterprises	3 hours
				The new situation between China and the United States - Taiwan's financial impact under the new Trumpism and the response of the global economy and industry	3 hours
CFO Accounting Officer Corporate Governance Officer	David Chang	2025.05.29	Independent Director Association Taiwan	The key response to the global layout of enterprises	3 hours
				The new situation between China and the United States - Taiwan's financial impact under the new Trumpism and the response of the global economy and industry	3 hours

Title	Name	Date	Organizer	Course name	Training hours
		2025.11.13	Securities and FuturesInstitute	shareholders' meeting, management rights and equity strategy	3 hours
		2025.11.13		The latest practical analysis of trade secrets and the business risks of directors and supervisors	3 hours
		2025.12.11-12	Accounting Research and Development Foundation	Continuing Training Course for Accounting Executives of Issuer Securities Firms and Stock Exchanges	12 hours

## 2.3.10. Internal control system implementation

### 1. Internal control statement

AUO Corporation  
Statement of Internal Control System

Date: February 10, 2026

Based on the results of our self-assessment, the Company declares the following regarding the internal control system for the fiscal year 2025:



1. The Company acknowledges that the establishment, implementation, and maintenance of an internal control system are the responsibilities of the board of directors and management. The Company has already established such a system. Its purpose is to provide reasonable assurance in achieving operational effectiveness and efficiency (including profitability, performance, and safeguarding of assets), the reliability, timeliness, and transparency of reporting, and compliance with applicable regulations and legal requirements.
2. The internal control system has inherent limitations. No matter how well it is designed, an effective internal control system can only provide reasonable assurance in achieving the aforementioned objectives. Furthermore, the effectiveness of the internal control system may change due to shifts in the environment or circumstances. However, the Company has implemented a self-monitoring mechanism within its internal control system, and corrective actions are taken whenever deficiencies are identified.
3. The Company has evaluated the design and implementation effectiveness of its internal control system based on the judgment criteria for internal control effectiveness outlined in the "Regulations Governing the Establishment of Internal Control Systems by Public Companies" (hereinafter referred to as the "Regulations"). The criteria adopted by the Regulations identify five key components of managerial internal control: (1) Control Environment, (2) Risk Assessment, (3) Control Activities, (4) Information and Communication, and (5) Monitoring Activities. Each component consists of several key elements, as stipulated in the "Regulations."
4. The Company has adopted the above-mentioned judgment criteria to evaluate the design and implementation effectiveness of its internal control system.
5. Based on the results of this evaluation, the Company believes that as of December 31, 2025, its internal control system (including the supervision and management of subsidiaries) was effective in ensuring the achievement of operational effectiveness and efficiency, the reliability, timeliness, and transparency of reporting, and compliance with applicable regulations and legal requirements. The design and implementation of the internal control system provide reasonable assurance of achieving these objectives.
6. This statement will be included in the Company's annual report and public prospectus for disclosure. Any falsehoods, concealments, or other unlawful acts within the disclosed content will be subject to legal liabilities under Articles 20, 32, 171, and 174 of the Securities and Exchange Act.
7. This statement was approved by the Company's Board of Directors on February 10, 2026, with all nine attending directors unanimously agreeing to its contents, with no objections.

AUO Corporation

Chairman: Shuang-Lang (Paul)

President: Frank Ko

2. Companies which CPAs to professionally review the internal control system shall disclose the review report provided by the accountants: None.

### 2.3.11. Important resolutions of the shareholders' meeting and the Board of Director in the latest year and up to the publication date of the annual report

#### 1. Important resolutions of the shareholders' meeting in 2025 and implementation status

Item	Resolutions	Implementation status
1	Passed the re-election of nine directors to the 11th term	The elected list is Shuang-Lang (Paul) Peng, AUO Foundation Representative Frank Ko, Qisda Corporation Representative Han-Chou (Joe) Huang, Ming Hua Investment Company Limited Representative Chuang-Chuang Tsai, Jang-Lin (John) Chen (independent director), Chiu-Ling Lu (independent director), Cathy Han (independent director), Tzu-Ting Huang (independent director) and Yen-Hsi Lin (independent director), with Term of office starting from May 28, 2025 Until May 27, 2028.
2	Recognized the 2024 business report and financial statements	Resolved and approved: The consolidated revenue for 2024 was NT\$280,245,421 thousand, with an operating net loss of NT\$8,465,957, a net loss after tax of NT\$2,944,382 thousand, and a loss per share of NT\$0.4.
3	Recognized the proposal for 2024 loss off-setting	<ul style="list-style-type: none"> <li>Resolved and approved: No cash dividends will be distributed.</li> <li>On February 13, 2025, the Board of Director resolved to distribute NT\$2,300,364,291 in cash from Capital reserves (NT\$0.3 per share, equivalent NT\$300 per 1,000 shares). The ex-dividend record date is August 11, 2025.</li> </ul>
4	Approved the amendment to the "Articles of Incorporation"	Resolved and approved, and the amended "Articles of Incorporation" will take effect from May 28, 2025.
5	Approved the proposal to lift non-competition restrictions mon board members	The resolution was passed, and the non-competition restrictions of directors Shuang-Lang (Paul) Peng, Frank Ko, Qisda Corporation, Han-Chou (Joe) Huang, Chuang-Chuang Tsai, Chiu-Ling Lu, Cathy Han, Tzu-Ting Huang and Yen-Hsi Lin were lifted.

#### 2. Important resolutions of the Board of Director

Period and date	Important resolutions
10th session 19th 2025.02.13	<ul style="list-style-type: none"> <li>Approved the 2024 Statement of Internal Control System</li> <li>Approved the Company's repurchase of the Company's issued common shares</li> <li>Approved the 2024 financial statements</li> <li>Approved the 2025 and 2026 CPA service projects and public expense cases</li> <li>Approved the 2024 annual business report and 2025 business plan</li> <li>Approved the 2024 loss allocation plan</li> <li>Approved the distribution of cash from Capital surplus</li> <li>Approved the amendment to the "Articles of Incorporation"</li> <li>Approved the re-election of directors</li> <li>Approved and formulated the policies on the seats, composition, and diversity of the 11th Board of Directors and functional committees</li> <li>Approved the list of nominees for the 11th Board of directors (including independent director).</li> <li>Approved the lifting of the non-compete restriction on directors</li> <li>Approved the establishment of the date, agenda, nomination and proposal period for the 2025 annual shareholders' meeting</li> <li>Approved the disposal of the private placement of common shares of GCS Holdings, Inc.</li> <li>Approved the disposal of the investment</li> <li>Approved the disposal of Fab Houli real property by AUO Crystal Corp., a subsidiary of the Company</li> <li>Approved the Company's subsidiary, AUO Manufacturing (Shanghai) Co., Ltd., to provided loans to AUO Digital Technology (Suzhou) Co., Ltd</li> <li>Approved the Company's subsidiary, AUO Manufacturing (Shanghai) Co., Ltd., to provided loans to Behr-Hella Thermocontrol (Shanghai) Co., Ltd</li> <li>Approved the provision of loans between the Company and it's' subsidiaries</li> <li>Approved new bank credit facilities and the renewal of existing facilities</li> <li>Approved the remuneration of directors and managers</li> <li>Approved the selection of applicable personnel for the "Management Rights Transition Protection Guidelines"</li> <li>Approved the donation</li> </ul>
10th session	<ul style="list-style-type: none"> <li>Approved that AUO Display Plus Corporation's overdue receivables from Avocor Technologies</li> </ul>

Period and date	Important resolutions
20th 2025.04.30	<p>USA, Inc were not constitute a monetary loan</p> <ul style="list-style-type: none"> <li>● Approved the proposed Consolidated Financial Statements for the first quarter of 2025</li> <li>● Approved the Company's subsidiary, AUO Digital Technology Service (Suzhou) Co., Ltd., to adjust the investment structure and establish an employee stock ownership platform and provided loans from AUO Digitech Holding Limited to AUO Digitech Holding Limited</li> <li>● Approved the Company's subsidiary, AUO Envirotech Sustainable Technology Co., Ltd., to purchase AUO Digitech Services Co., Ltd. and AUO Digitech Pte. Ltd equity and cash capital increase</li> <li>● Approved the provision of loans between the Company and its subsidiaries</li> <li>● Approved the amendment to the "Approval Authority Table"</li> <li>● Approved the Company's establishment of a record date for capital reduction of treasury shares</li> <li>● Approved the increase and decrease in capital expenditure budget</li> <li>● Approved new bank credit facilities and the renewal of existing facilities</li> </ul>
11th session 1st 2025.05.28	<ul style="list-style-type: none"> <li>● Election of the Chairman</li> <li>● Appointed members of the Company's 6th Remuneration Committee</li> <li>● Appointed members of the Company's 3rd Corporate Governance and Nomination Committee</li> <li>● Appointed members of the Company's 2nd Sustainability &amp; ERM Committee</li> <li>● Approved the 2024 Sustainability Report</li> </ul>
11th session 2nd 2025.06.06	<ul style="list-style-type: none"> <li>● Approved the Company's disposal of intangible asset</li> </ul>
11th session 3rd 2025.07.31	<ul style="list-style-type: none"> <li>● Approved that AUO Display Plus Corporation's overdue receivables from Avocor Technologies USA, Inc were not constitute a monetary loan</li> <li>● Approved the proposed Consolidated Financial Statements for the second quarter of 2025</li> <li>● Approved the adjustment of the Company's subsidiary, AUO Digital Technology Service (Suzhou) Co., Ltd., to invest in the capital structure and establish an employee stock ownership platform</li> <li>● Approved the amendment to the Risk Management Policy and Procedures and approved the Risk Appetite Statement</li> <li>● Approved new bank credit facilities and the renewal of existing facilities</li> <li>● Approved the 2026 senior executive compensation policy</li> <li>● Approved organizational and personnel changes</li> </ul>
11th session 4th 2025.10.30	<ul style="list-style-type: none"> <li>● Approved the 2026 audit plan</li> <li>● Approved the amendment to the Internal Control System</li> <li>● Approved that BHTC GmbH's overdue receivables from BHTC (Shanghai) Co., Ltd. were not constitute a monetary loan</li> <li>● Approved the Consolidated Financial Statements for the third quarter of 2025</li> <li>● Approved the disposal of factory real estate and dormitory vacant land by the Company's subsidiary, Briview (Xiamen) Corp.</li> <li>● Approved the addition of capital expenditure budget</li> <li>● Approved the acquisition of machinery and equipment by AUO Mobility Solutions (Xiamen) Co., Ltd., a subsidiary of the Company</li> <li>● Approved the cancellation of the capital loan line between the Company and its subsidiaries Konly Venture Corporation and Ronly Venture Corporation and approved the cash capital increase</li> <li>● Approved the Company's capital loan and cash capital increase to its subsidiary, AUO Mobility Solutions Corporation</li> <li>● Approved the Company's cash capital increase for its subsidiaries, BHTC GmbH and BHTC Mexico S.A. de C.V</li> <li>● Approved the provision of loans of AUO (Xiamen) Co., Ltd., a subsidiary of AUO (Xiamen) Co., Ltd., to AUO Mobility Solutions (Xiamen) Co., Ltd.</li> <li>● Approved the provision of funds between group companies</li> <li>● Approved new bank credit facilities and the renewal of existing facilities</li> </ul>
11th session 5th 2025.11.14	<ul style="list-style-type: none"> <li>● Approved the disposal of the Company's real estate and related factory ancillary facilities</li> </ul>
11th session 6th 2026.02.10	<ul style="list-style-type: none"> <li>● Approved the 2025 Statement of Internal Control System</li> <li>● Approved that AUO Display Plus Corporation's overdue receivables from Avocor Technologies USA, Inc were not constitute a monetary loan</li> <li>● Approved the 2025 employees' remuneration (including grassroots employees' remuneration) and directors' remuneration distribution</li> <li>● Approved the 2025 financial statements</li> <li>● Approved the 2025 earnings distribution</li> </ul>

Period and date	Important resolutions
	<ul style="list-style-type: none"> <li>● Approved the 2026 CPA service project</li> <li>● Approved the 2026 sustainability data verification agency and personnel suitability case</li> <li>● Approved the capital expenditure plan for 2026</li> <li>● Approved the 2025 business report and 2026 business plan</li> <li>● Approved the amendment to the "Articles of Incorporation"</li> <li>● Approved the amendment to the "Handling Procedures for Acquisition or Disposal of Assets"</li> <li>● Approved the lifting of the non-compete restriction on directors</li> <li>● Approved the establishment of the date, agenda, and proposal period for the 2026 annual shareholders' meeting</li> <li>● Approved the Company's subsidiary, AUO Manufacturing (Shanghai) Co., Ltd., to provided loans to AUO (Suzhou) Co., Ltd. and BHTC (Shanghai) Co., Ltd.</li> <li>● Approved that the Company's subsidiary, AUO Mobility Solutions Bulgaria EOOD, to provided loans to its subsidiary, AUO Mobility Solutions Germany GmbH</li> <li>● Approved the Company's endorsement and guarantee for its subsidiary, AUO Mobility Solutions Corporation</li> <li>● Approved the handling of the bank syndicated loan</li> <li>● Approved the addition and renewal of bank quotas</li> <li>● Approved the selection of applicable personnel for the "Management Rights Transition Protection Guidelines"</li> <li>● Approved the 2025 director and manager compensation proposal</li> <li>● Approved the amendment to the "Corporate Governance Principles"</li> <li>● Approved the donation</li> </ul>

2.3.12. In the most recent year and up to the date of publication of the annual report, if the directors have different opinions on important resolutions passed by the Board of Director, and there are records or written statements, the main contents are: None.

## 2.4. Information on the professional fees of the attesting CPAs

Unit: NT\$ thousands

Name of the CPA accounting firm	CPA Name	CPA audit period	Audit public expense (Note 1)	Non-audit public expense (Note 2)	Total
KPMG Certified Public Accountants	Yu, Chi-Lung Lu, Chien-Hui	2025.01.01-2025.12.31	15,800	7,350	23,150

Note 1: This refers to the professional fees paid by the Company to the Certified Public Accountant (CPA) for the audit, review and re-review of financial statements, as well as the review of financial forecasts.

Note 2: The main services include tax certification services, consulting services for the 2025 Sustainability Strategy Blueprint (2030 EPS), sustainability report assurance services, and other related non-audit service fees.

Note 3: If the CPA accounting firm is changed and the audit fee paid in the year of change is less than that in the year prior to the change, the amounts of audit fees before and after the change and the reasons should be disclosed: Not applicable.

Note 4: If audit fees decrease by more than 10% compared to the previous year, the amount, percentage, and reasons for the reduction should be disclosed: Not applicable.

## 2.5. Information on replacement of CPA

### 2.5.1. About the former CPA

Date of replacement	January 31, 2024		
Replacement reasons and explanations	CPA accounting firm internal adjustments, Certified Public Accountant (CPA) changed from Yu, Chi-Lung CPA and Yu Wanyuan CPA to Yu, Chi-Lung CPA and Lu, Chien-Hui CPA.		
Describe whether the Company is terminated or the CPA did not accept the appointment	Parties situation	CPA	Consignor
	Engagement terminated voluntarily	Not applicable	Not applicable
	The appointment will not be accepted (continued).	V	Not applicable
The opinions other than Unqualified Opinion Issued within the last two years and the reason for the Audit Report	None		
whether there is any disagreement in opinion with the issuer	None		
Other disclosure matters (Matters to be disclosed in Article 10.6.1-4 to 1-7 of the Regulations Governing Information to be Recorded in the Annual Report of Public Companies.)	None		

### 2.5.2. About the succeeding CPA

Name of the accounting firm	KPMG Certified Public Accountants
CPA Name	Lu, Chien-Hui CPA
Date of appointment	January 31, 2024
Prior to the Appointment, any inquiry or consultation on the accounting treatment or accounting principles for specific transactions, and the possible opinions and results of the Financial Statements	None
Written opinions from the successor CPA that are different from the previous CPA's opinions	None

2.5.3. Reply of Former CPA on Article 10.6.1 and Article 10.6.2.3 of the Regulations Governing Information to be Published in Annual Reports of Public Companies: Not applicable.

2.6. Did the Company's Chairman, President, financial or accounting managers hold any positions in the Certified Public Accountant (CPA) or its affiliate accounting firm s within the most recent year: None.

2.7. The Situation of equity transfer or changes to equity pledge of directors, managers and shareholders holding more than 10% of shares in the most recent year and up to the publication date of the annual report

2.7.1. Changes in shares held by directors, managers, and shareholders holding more than 10% of shares

Unit: 1,000 shares

Title	Name	FY2025		As of February 10, 2026	
		Number of shares held Increase (decrease) the number	Number of shares pledged Increase (decrease) the number	Number of shares held Increase (decrease) the number	Number of shares pledged Increase (decrease) the number
Chairman and Group CEO	Shuang-Lang (Paul) Peng	1,652	0	0	0
Corporate Director	AUO Foundation	0	0	0	0
Corporate Director Representative President and Group COO	Frank Ko	0	0	0	0
Corporate Director	Ming Hua Investment Company Limited	0	0	0	0
Corporate Director Representative	Chuang-Chuang Tsai	0	0	0	0
Corporate Director	Qisda Corporation	0	0	0	0
Corporate Director Representative	Han-Chou (Joe) Huang	0	0	0	0
Independent director	Jang-Lin (John) Chen	0	0	0	0
Independent director	Chiu-Ling Lu	0	0	0	0
Independent director	Cathy Han	0	0	0	0
Independent director	Tzu-Ting Huang (Note 2).	0	0	0	0
Independent director	Yen-Hsi Lin (Note 2).	0	0	0	0
Senior Vice President	Wei-Lung Liao	736	0	0	0
Senior Vice President	Ting-Li Lin	0	0	0	0
Senior Vice President	James CP Chen	737	0	0	0
Senior Vice President	CS Hsieh	737	0	0	0
Senior Vice President	Amy Ku	0	0	0	0
Vice President	TY Lin	0	0	0	0
Vice President	David Chang	58	0	0	0
Vice President	Yu-Chieh Lin	423	0	0	0
Vice President	Ivan Wu	370	0	0	0
Senior Associate Vice President	Bryan Kuo	379	0	(79)	0
Senior Associate Vice President	KS Tseng	373	0	0	0
Senior Associate Vice President	Ken YJ Chen	239	0	0	0
Associate Vice President	Center Chen	240	0	0	0
Associate Vice President	CD Lee	0	0	0	0
Associate Vice President	CH Wu	250	0	0	0
Associate Vice President	Paul KP Lee	199	0	0	0
Associate Vice President	Jenn-Jia Su	197	0	0	0
Associate Vice President	KK Lee	157	0	(21)	0
Associate Vice President	Cloud Huang	0	0	0	0
Associate Vice President	CK Wu	0	0	0	0
President of a subsidiary	Tina Wu (Note 3).	512	0	144	0
Senior Vice President of a subsidiary	Hong-Jye Hong	418	0	0	0
Vice President of Subsidiaries	Shih-Hong Liao (Note 4).	0	0	0	0
Vice President of Subsidiaries	CC Lee (Note 4).	0	0	0	0
Senior Associate Vice President of a subsidiary	WH Hsu	99	0	0	0

Note 1: Those who are in office as of the publication date of the annual report.

Note 2: Appointed on May 28, 2025.

Note 3: Dismissed on May 1, 2025; Appointed on February 1, 2026.

Note 4: Appointed on February 1, 2026.

2.7.2. Where the counterpart of the equity transfer is a related party: None.

2.7.3. Where the counterpart of the equity pledge is a related party: None.

## 2.8. Information on relationships between the top 10 shareholders by shareholding ratio

Unit: 1,000 shares

No.	Name	Own person shareholding		Spouse, minor Female holds shares		Using someone else's name total shareholdings		The top ten shareholders have each other Related parties may be spouses or second relatives etc. Its name or name and relationship	
		No. of shares	shareholding ratio (%)	No. of shares	shareholding ratio (%)	No. of shares	shareholding ratio (%)	Name	relationships
1	Qisda Corporation	530,879	7.03	N/A	N/A	N/A	N/A	N/A	N/A
	Representative: Peter Chen	Information not available							
2	Employee Stock Ownership Trust of AUO Corporation	448,794	5.95	N/A	N/A	N/A	N/A	N/A	N/A
3	Quanta Computer Inc.	355,144	4.71	N/A	N/A	N/A	N/A	N/A	N/A
	Representative: Barry Lin	Information not available							
4	Taiwan Cooperative Bank	223,000	2.95	N/A	N/A	N/A	N/A	N/A	N/A
	Representative: Yen-Mao Lin	Information not available							
5	ADR of AUO	176,334	2.34	N/A	N/A	N/A	N/A	N/A	N/A
6	Nan Shan Life Insurance Co., Ltd.	113,999	1.51	N/A	N/A	N/A	N/A	N/A	N/A
	Representative: Chung-Yao Yin	Information not available							
7	Vanguard Emerging Markets Stock Index Fund, a series of Vanguard International Equity Index Funds	79,506	1.05	N/A	N/A	N/A	N/A	N/A	N/A
8	Vanguard Total International Stock Index Fund, a series of Vanguard Star Funds	70,271	0.93	N/A	N/A	N/A	N/A	N/A	N/A
9	E.SUN Commercial Bank entrusted with the Employee Stock Ownership Trust Management Committee of AUO Corporation - Elite Employee Trust Property Account	61,924	0.82	N/A	N/A	N/A	N/A	N/A	N/A
10	Deutsche Bank Taipei Branch in custody for ISHARES MSCI Taiwan Index Equity Fund Investment Account	57,842	0.77	N/A	N/A	N/A	N/A	N/A	N/A

Note: Information recorded on the Company's shareholder roster as of the latest record date (August 11, 2025).

2.9. Number of shares held and combined shareholdings percentage in the same investment business by the Company, the Company's directors, managers, and companies directly or indirectly controlled by the Company

Data: December 31, 2025 Unit: 1,000 shares

Investment business	Investment by the Company		Investments by directors, managers, and directly or indirectly controlled businesses		Comprehensive investment	
	No. of shares	shareholding ratio (%)	No. of shares	shareholding ratio (%)	No. of shares	shareholding ratio (%)
Daxin Materials Corporation	0	0.00%	25,426	24.75%	25,426	24.75%
SINTRONES Technology Corp.	1,617	6.77%	3,001	12.55%	4,618	19.32%
ENNSTAR Inc.	93,569	12.70%	37,099	5.04%	130,668	17.74%
Raydium Semiconductor Corporation	0	0.00%	12,123	15.98%	12,123	15.98%
FAROBOT TECH Inc.	0	0.00%	6,249	49.00%	6,249	49.00%
Darwin Summit Corporation Ltd.	0	0.00%	40	40.00%	40	40.00%
Ichijo Seisakusyo Co., Ltd	0	0.00%	0	38.46%	0	38.46%
Shine Biomedical Technology Corporation	0	0.00%	9,276	37.40%	9,276	37.40%
Star Shining Energy Investment Holdings Co., Ltd	24,800	31.00%	1,600	2.00%	26,400	33.00%
YTTEK Technology Corp	0	0.00%	6,673	23.93%	6,673	23.93%
RENO STUDIOS CO., LTD.	0	0.00%	383	21.39%	383	21.39%
Mega Solar Power Co., Ltd.	0	0.00%	5,220	20.00%	5,220	20.00%
Star Shining 2 Energy Corporation	28,050	33.00%	850	1.00%	28,900	34.00%

Note: This refers to an investment accounted for using the equity method in the consolidated company.

### 3. Capital Overview

#### 3.1. Capital and shares

##### 3.1.1. Source of capital stock

As of February 10, 2026; Unit: NT\$, shares

Year and month	Issued price (par value per share).	Authorized Common Stock		Paid-in Common Stock		Remarks		
		Number of shares	amount	Number of shares	amount	Common Stock Source (amount).	Capital paid in by assets other than cash	Others
2025.06	10	12,000,000,000	120,000,000,000	7,547,098,972	75,470,989,720	Cancel treasury shares 120,782,000	None	Note 2

Note 1: The above information pertains to the most recent fiscal year and up to the date of the annual report publication date.

Note 2: Hsinchu Science Park Bureau, National Science and Technology Council approved by Letter No. 1140019655 on June 17, 2025.

February 10, 2026; shares

Type of share	Authorized Common Stock (shares of LISTED Companies).			Amount of corporate bonds that can be converted
	outstanding shares	unissued shares	Total	
Registered common shares	7,547,098,972	4,452,901,028	12,000,000,000	725,000,000

Summary Reporting System Information: Not applicable.

##### 3.1.2. List of Major Shareholders (Top 10 shareholders who own the most shares)

Record date: August 11, 2025; shares; %

Names of major shareholders	shares	Number of shares held	shareholding ratio
Qisda Corporation		530,878,896	7.03
Employee Stock Ownership Trust of AUO Corporation		448,794,360	5.95
Quanta Computer Inc.		355,144,245	4.71
Taiwan Cooperative Bank		223,000,000	2.95
ADR of AUO		176,333,995	2.34
Nan Shan Life Insurance Co., Ltd.		113,998,800	1.51
Vanguard Emerging Markets Stock Index Fund, a series of Vanguard International Equity Index Funds		79,506,039	1.05
Vanguard Total International Stock Index Fund, a series of Vanguard Star Funds		70,270,699	0.93
Elite Employee Stock Ownership Trust of AUO Corporation		61,924,405	0.82
Ishares MSCI Taiwan ETF		57,841,664	0.77

### 3.1.3. The Company's dividend policy and its implementation status

#### 1. Dividend policy

The Company's dividend policy is to pay dividends from surplus considering factors such as the Company's current and future investment environment, cash requirements, domestic and overseas competitive conditions and capital budget requirements, and taking into account the shareholders' interest, maintenance of a balanced dividend and the Company's long term financial plan.

- (i) If the retained earnings available for distribution of the current year reaches 2% of the paid in capital of the Company, no less than 20% of the retained earnings available for distribution of the current year shall be distributed as dividend.
- (ii) If the retained earnings available for distribution of the current year does not reach 2% of the paid in capital of the Company, the Company may distribute no dividend.
- (iii) The cash portion of the dividend shall not be less than 10% of the total dividend in the form of cash and stock.
- (iv) The dividend distribution ratio in the preceding paragraph could be adjusted taking into consideration finance, business and operations, etc.
- (v) Where the Company incurs no loss, the Company may distribute the portion of legal reserve which exceeds 25% of the Company's paid-in capital and the capital reserves permitted for distribution under the Company Act, in whole or in part, in the form of cash, to the shareholders in proportion to their shareholdings.

#### 2. Proposed dividend distribution for the 2026 shareholders' meeting

Unit: NT\$

Dividend year	Board of Director Resolved Passed the dividend distribution date	Shareholders dividend		
		Cash Dividends	Capital surplus cash distribution	Stock dividends from earnings
2025	2026.02.10	3,018,839,589 (NT\$0.40 per share).	0	0

Note: According to Article 15-1 of the Articles of Incorporation, the distribution shall be made in cash, resolved by the Board of Director, and reported to the Shareholders' Meeting (to be submitted to the 2026 Annual General Shareholders' Meeting).

#### 3. Significant change in dividend policy expectations: None.

### 3.1.4. Effect upon business performance and earnings per share of any stock dividend distribution proposed or adopted at the most recent shareholders' meeting: Not applicable.

### 3.1.5. Employees' and directors' Remuneration

#### 1. Articles of Incorporation The percentage or range of employees' and directors' remuneration as stated in the Articles of Incorporation

Where the Company has a profit before tax for each fiscal year, the Company shall first reserve certain amount of the profit to recover losses for preceding years, and then set aside no less than 5% of the remaining profit for distribution to employees as remuneration and no more than 1% of the remaining profit for distribution to directors as remuneration.

Of the employees' remuneration mentioned in the preceding paragraph, not less than 20% shall be allocated for the distribution of remuneration to non-executive employees.

The employees who are entitled to employees' remunerations in the form of shares or cash, employee stock option, restricted employee stock, the bought back shares to be transferred by the Company and the new shares reserved for employees subscription in the Company's share offering include employees of subsidiaries of the Company meeting certain specific qualifications and the Board or the person duly designated by the Board is authorized to decide such qualifications and allocation.

#### 2. The basis for estimating employee and director compensation for the current period (fiscal year 2025), the calculation basis for stock-based employee compensation, and the accounting treatment for any differences between estimated and actual distributions are as follows:

Employee compensation is estimated by applying the percentage of employee compensation determined by the board of directors to the pre-tax net profit before deducting employee and director compensation. Director compensation is estimated based on the expected payout amount and is recognized as either operating costs or operating expenses. If the board of directors resolves to issue stock-based employee compensation, the number of shares granted is calculated based on the closing price of the company's stock on the day prior to the board resolution, without considering any adjustments for ex-dividend or ex-rights calculations. If there are subsequent changes after the financial report is approved and published in the following year, such changes will be accounted for as changes in accounting estimates and recognized in the profit or loss of the following year.

## 3. The Board of Director approved the distribution of remuneration in 2025

Unit: NT\$

Item	Board of Director Resolution (2026.02.10)
Directors' remuneration (Cash).	13,743,237
Employees'; remuneration (Cash).	609,563,412
Total	623,306,649

Note 1: The difference between the distribution amount of the above resolution and the estimated amount of the recognized expense year; There is no difference in employees' remuneration, and the difference in directors' remuneration of NT\$728,543 will be adjusted to the profit/loss in 2026.

Note 2: The amount of employees' remuneration distributed in stock and its proportion of the total after-tax profit and employees' remuneration in the 2025 Parent Company Only Financial Statements: Not applicable.

4. The actual distribution of employee and director compensation for the previous fiscal year (2024), including the number of shares distributed, total amount, and stock price, as well as any differences between the recognized and distributed amounts, reasons for such differences, and corresponding accounting treatments:

Unit: NT\$

Item	Board of Director Resolution (2025.02.08)	Variance	Cause of variance
Directors' remuneration (Cash).	0	0	None
Employees' remuneration (Cash).	0	0	None
Total	0	0	None

## 3.1.6. The Company's repurchase of the Company's shares

Data date: February 10, 2026

Repurchase no.	The fourth (period).
Purpose of the Repurchase	To maintain the Company's credit and shareholders' equity
Repurchase Period	2025.02.19~2025.03.27
Repurchase Price Range	NT\$9.56~21.26 (Note 1).
Types and numbers of shares bought back	120,782,000 common shares
Amount of shares bought back	NT\$1,824,139,261
Ratio of the number of shares already repurchased to the number of shares intended to be repurchased (%)	79%
The number of repurchased shares that have been cancelled or transferred (Note 2).	120,782,000 common shares
Accumulated number of the Company's shares held by the Company (Note 2).	0 common shares
Ratio of the accumulated number of the Company's shares held by the Company to the total number of issued shares (%) (Note 2).	0%

Note 1: Price range of the shares to be repurchased may continue to be purchased if it falls below the lower limit of NT\$9.56 for repurchase.

Note 2: The Company cancelled 120,782,000 shares and the Hsinchu Science Park Bureau, National Science and Technology Council approved by Letter No. 1140019655 on June 17, 2025.

## 3.2. Handling of corporate bonds: None.

## 3.3. Handling of special shares: None.

### 3.4. Handling of overseas depositary receipts

Date of issuance (placement).	2002.05.29/ 2003.07.31/ 2004.06.23/ 2004.07.12/ 2005.07.22/ 2005.08.26/ 2006.08.30/ 2006.10.01/ 2007.09.06/ 2008.08.22/ 2009.09.09/ 2013.05.07 (Note 1).		
Issuance and Trading place	U.S. OTC market (Note 2).		
Total Issued Amount (US\$).	1,996,807,815		
Unit Issue Price (US\$).	11.57 ; 16.00 ; 15.35 ; 4.4		
As of January 31, 2026 Total number of units issued (units).	51,036,874 (Note 3)		
The Source of Securities Represented	Common shares of the Company		
As of January 31, 2026 Amount of securities represented (shares)	510,368,769 (Note 3)		
The rights and obligations of holders of depositary receipts	Rights and obligations are the same as common shares		
Trustee	Not applicable		
Depository Institutions	Citibank,N.A.		
Custodian Institution	Citibank Taiwan Ltd		
As of January 31, 2026 Unredeemed Balance (units).	16,794,397		
The allocation methods for the relevant costs incurred as a result of the issuance and during the effective period	The issue-related expenses were proportionally allocated by the Company and the selling shareholder according to the actual number of shares sold. After the issuance, except where otherwise agreed by the Company and the Depository, the costs of all overseas depositary receipts shall be borne by the Company		
Important agreements in the deposit agreement and custody agreement	Details such as deposit agreement and custody agreement		
Each single Market Price (US\$).	FY2025	The highest	6.12
		Lowest	3.36
		Balance	4.59
	As of February 10, 2026	The highest	5.26
		Lowest	3.93
		Balance	4.66

Note 1: On July 31, 2003; July 12, 2004; August 26, 2005; August 30, 2006; September 6, 2007; August 22, 2008; and September 9, 2009, new shares were issued through capital increases from earnings. On October 1, 2006, additional shares were issued following the merger with Quanta Display Inc.

Note 2: Since October 1, 2019, the company's overseas depositary receipts have been traded on the U.S. over-the-counter (OTC) market instead of the New York Stock Exchange.

Note 3: As per the directive of the Financial Supervisory Commission (FSC), the company's American Depositary Shares (ADS) have ceased new (re)issuance upon redemption from December 3, 2019 (New York time). The total number of ADS available for trading on the U.S. OTC market is based on the outstanding balance as of December 2, 2019 (New York time).

3.5. Handling of employee stock option: None.

3.6. Operations of new restricted employee shares: None.

3.7. Issuance of new shares in connection with the merger or acquisition of other corporations: None.

3.8. Implementation status of fund application: None.

## 4. Operational Highlights

### 4.1. Business Content

#### 4.1.1. Business scope

-AUO Group is a global leader in optoelectronic solutions, leveraging its strong expertise in display R&D and manufacturing to advance next-generation display technologies. With display technology as its core and AIoT integration, the Company aims to become a solutions provider across diverse applications. The Company continues to drive its biaxial transformation, supported by three sustainable business pillars—Display Technology, Mobility Solutions, and Vertical Solutions—enhancing the value of its display innovations and expanding application-based solutions. In 2025, Mobility Solutions and Vertical Solutions accounted for 43% of consolidated revenue.

For the main Business scope of the Company's subsidiaries, please refer to the basic information of each affiliate in 7. Special Disclosure of this Annual Report (pages 134~141).

#### 4.1.2. Overview of the industry

##### 1. Industry Status and Development

At present, the flat panel display industry is still dominated by TFT-LCD as the mainstream in the development of thin film transistor liquid crystal displays. TFT-LCD has the advantages of wide product application and economies of scale, which can meet the application needs of comprehensive information products and consumer electronics in the digital era.

The historical development of the TFT-LCD industry reveals its characteristics such as economic cyclical and capital and technology intensiveness. Currently, the world's major TFT-LCD production countries include Taiwan, South Korea, Japan, and mainland China. According to a survey report by market research agency Omdia, mainland China and Taiwan will become the top two TFT-LCD production regions globally by 2025. The market shares of large-size panel shipments were approximately 68% and 21%, respectively. (As defined by the Omdia report, large sizes include products such as tablet computer and notebook computer screens, desktop display monitors, liquid crystal TV screens, and public displays).

With the increasing popularity of comprehensive digital information products and consumer electronics, TFT-LCD, as a key component, plays a strategic role in the flat panel display supply chain, not only driving the growth of upstream materials and components industry and technology, but also providing support for the global information electronics industry to expand the downstream application market. Since Taiwanese TFT-LCD manufacturers began mass production, the industry has fostered strong clustering effects in the local upstream material and component industries.

##### 2. Upstream, midstream and downstream relevance of the industry

Upstream industry	Glass substrate, color filter, polarizer, driver IC, printed circuit board, backlight module, liquid crystal, etc.
Midstream industry	LCD panel, LCD module, etc.
Downstream industry	TVs, tablets, notebook computers, desktop display, mobile, wearable, automotive, commercial, professional displays, and other electronic products.

##### 3. Industry Development Trends

At present, TFT-LCD production technology has been widely used in various flat panel displays, mainly including televisions, desktop displays, notebook computer, tablets -, mobile phones, automotive displays, industrial and professional displays, and other applications.

In line with the popularity of online streaming, network connections, and platform value-added services, as well as low-reflection technology, enhance consumers' viewing experience, and provide them with more diversified audio-visual entertainment functions, becoming the focus of digital home development.

Looking at the notebook computer market, panel technology specifications are accelerating to strengthen, including higher screen-to-body ratios, the high resolution, thinness and power efficiency, screen privacy, touch control, and flexibility, all of which are the directions of technological competition. The integration of AI optimizes notebook computer performance and improves user experience. Utilizing LTPS power-saving technology, the battery life is significantly increased, allowing consumers to truly enjoy a truly unplugged experience for extended periods. In addition, the proportion of notebook computers equipped with touch screen functions continues to increase, and various touch technologies meet consumers' needs for finger touch and pen writing.

Micro LED, a new technology, offers the high resolution and color saturation, wide viewing angles, low power consumption, the high brightness, fast response times, energy-saving, long product life, and high efficiency. It is suitable for applications such as digital signage, automotive, and wearable displays.

Micro LED brings four key characteristics: ultra-the high brightness, energy-saving, durable, and lightweight, and is considered one of the ultimate solutions for wearable devices, with the opportunity to replace OLED as the mainstream in the future. AUO has a leading technology layout, and its technology is internationally competitive in the small and

medium-sized market. The pace of Micro LED commercialization is expected to accelerate with the massive transfer and yield improvement.

On the other hand, as environmental awareness rises, ESG issues are also fermenting in the display industry. Improving panel transparency, reducing energy consumption in the production process, using recycled materials and renewable energy, etc., are gradually becoming industry trends, and low carbon emissions will be an issue that the entire industry chain must face.

The development of major application products is described as follows:

**Display Technology**

- TV

The growth momentum of ultra-large sizes will continue in 2025, with the average panel size reaching 52.2 inches throughout the year. Looking ahead to 2026, the shift in size is expected to continue to grow, with the average size expected to grow to 52.7 inches, contributing to the balance of panel supply and demand as production is controlled during the off-season and the peak season and sports events increase.

In terms of technology trends, 2026 will continue to develop in the direction of high refresh rate, high transmittance, and RGB backlighting. Consumers' demands for visual experiences are becoming increasingly stringent, especially with the popularity of e-sports, live sports games, and high-definition streaming content. At the same time, high transmittance design is becoming increasingly important, continuously optimizing optical efficiency to not only enhance brightness and contrast but also reduce energy consumption, enhancing environmental sustainability and user viewing quality. RGB backlight technology is gradually replacing traditional white backlighting, bringing a wider color gamut and more detailed color presentation by controlling the red, green, and blue light sources separately.

In terms of next-generation technology, as Mini LED has been steadily growing in the high-end market, AUO is at the forefront of developing Micro LED technology, which is bound to become the focus of industry attention with its unprecedented resolution, contrast, and color accuracy. Although the mass production cost of Micro LED is currently high, with process optimization and capacity expansion, Micro LED will gradually penetrate the high-end consumer market, becoming a major innovation driver in display technology in the coming years.

- Desktop display

In 2025, the company will continue to develop products with the high resolution, high image quality, high refresh rate, curved design, and borderless products to meet diverse application scenarios. At the same time, we have begun to reduce carbon emissions during the production process and increase the proportion of recycled materials in products, so as to respond to ESG sustainability issues and meet the demands of brand customers. In 2026, the product line will still be upgraded with specifications such as large size, ultra-the high resolution, ultra-fast refresh rate, and low energy consumption. In addition, in the face of tariff issues and geopolitics, the construction of module factories in Vietnam continues to meet the actual customer demand in 2026, which gradually reflects the gradual increase in the purchasing demand of end users for the high resolution/dual-mode application products.

- Notebook computer

Key trends in the notebook computer market in 2025 focus on the rise of AI PCs, the wave of replacements brought about by the end of support for Windows 10, and the recovery of the commercial market. In notebook computer displays, in addition to LTPS power-saving technology, the demand for value-added integrated products continues to increase. The proportion of notebook computers equipped with touch screen functions and privacy screen laptops is gradually increasing, and different touch technologies meet consumers' needs for finger touch and pen writing. In the commercial market, privacy notebook computers enhance data security, protect sensitive personal information from prying eyes, and provide users with more effective information protection. In today's era where mobile offices can be used everywhere, notebook computers with power-saving, touch, and privacy protections have become important and indispensable specifications. Additionally, issues such as sustainability, environmental protection, energy conservation, and carbon reduction continue to be the focus of major brands' attention, with green notebook computer models using recyclable or carbon-reducing materials also evolving.

- Wearable products

AUO is at the forefront of introducing Micro LED technology into wearable devices, enabling our customers to maintain a competitive edge in the market. Consumer demand for health monitoring and fitness tracking, coupled with the ever-advancing technology, has made wearable devices no longer just fashion accessories but an integral part of personal life. The technical focus of wearable devices will be to increase resolution and energy efficiency while adding more sensing capabilities. For instance, smaller sensors will be able to more accurately track consumers' health indicators. Additionally, new energy-saving technologies will enable wearable devices to last longer. Starting with smartwatches, AUO's Micro LED technology is gradually expanding into new wearable/mobile display applications such as AR/VR glasses, medical devices, and automotive instruments, becoming one of the global technology leaders in Micro LED commercialization, accelerating the entire industry towards a new generation of high-end displays.

**Mobility Solutions -**

In 2025, AUO Mobility Solutions Corporation (AMSC) will continue to deepen its smart cockpit and software-defined vehicle solutions, combining AUO display technology with BHTC Tier-1 capabilities to create three core solutions: Visual x Computing x Connectivity. At the same time, low-power displays, recycled materials, and green electricity manufacturing are introduced to strengthen ESG and sustainability commitments.

Announced at CES 2025 in January 2025 Highlights of Smart Cockpit 2025 include:

- XR interactive smart window and all-in-one display: Integrates instrumentation, central control, and co-pilot, supporting personalized and safety alerts.
- Transparent and Flexible Micro LED Display: Applied to sunroofs, side windows, and central control to create an immersive and interactive experience.
- Smart Touch Console: A revolutionary three-dimensional interface with advanced pressure-sensing technology, providing a smooth and intuitive control experience.
- Micro LED Media Bar outside a Japanese electric vehicle factory: Collaborating with Sony Honda Mobility to open a new mode of in-car interaction.

At the same time, low-power displays, recycled materials, and green electricity manufacturing are introduced to strengthen ESG and sustainability commitments.

Looking ahead to 2026, AMSC will expand the application of Micro LED to sunroofs, car windows, central control, and exterior interactive display (Media Bar), integrating more closely with glass and body structure. Promote Tier-1 integration solutions, from concept design to SOP implementation, improving development efficiency and mass product quality for OEM projects. AMSC will fully demonstrate Visual x Computing x Connectivity at CES 2026, and its mass production solution will seize the global market.

### Vertical Solutions

The vertical sector can be divided into two main parts: smart display solutions centered on AUO Display Plus and green solutions.

Smart display solutions include smart retail, smart healthcare, smart education and enterprise, etc.

- Smart retail

With a solid customer base and a highly competitive product portfolio, AUO Display Plus continues to deepen its smart retail market layout. In 2025, retail terminal display solutions demonstrated outstanding results, with professional display panel product lines such as ATM, POS, and mPOS maintaining a dominant position in the market, highlighting AUO Display Plus's key technological advantages and market dominance. In the field of small-sized display modules, there are many types of display modules, including coffee & beverage dispensers, smart lockers, self-service kiosks, and cashier systems (Kiosk/POS/mPOS) and other display application modules, which have successfully entered the supply chains of top retail system integrators in Europe, the United States, and Japan, and the software and hardware integration solutions mainly for medium and large LCD/LED displays have achieved particularly significant results in the North American chain retail market.

2025 can be called AUO Display Plus's "first year of ePaper modules". By the end of 2025, the company successfully mass-produced medium- and large-size EPD modules, obtained the quality certification of international benchmark electronic signage manufacturers, and officially shipped them in large quantities at the end of December. This technological breakthrough demonstrates AUO Display Plus's R&D capabilities in advanced display technologies and marks a key milestone towards sustainable display solutions. At the same time, AecoPost, an ePaper machine product, has been successfully mass-produced and has been promoted in advanced countries such as Europe, the United States, and Asia, and has received high recognition and expectations from customers. As the ecosystem becomes more complete and its product line continues to enrich, AUO Display Plus is creating an unrestricted comprehensive display technology integration platform for customers.

Under the global net-zero trend, ultra-low-power display technologies led by EPD, combined with next-generation energy-efficient LCD and LED solutions, will ignite the digital transformation engine of the retail sector in 2026. AUO Display Plus will continue to launch sustainable display products that meet customer needs, working with customers to achieve long-term ESG goals that are greener and smarter.

- Smart healthcare

AUO Display Plus is deeply involved in the medical field, gaining over 30% of the market share in professional medical display panels with its core technology, firmly positioned first in the market, and will continue to deepen its technological capabilities to provide the high resolution, high contrast, ultra-brightness, and low reflection wide color gamut panels in the medical field, maintaining its leading position. In the field of X-ray sensing products, AUO will expand the promotion and application of IGZO (indium-gallium-zinc oxide) technology platform by 2026, offering large-area, the high resolution, and low-radiation X-ray sensing devices suitable for mammography, motion photography, and other fields, thereby improving diagnostic safety and accuracy, and expanding the high-end X-ray sensing market.

In response to the trend of intelligent medical care and minimally invasive surgery, AUO Display Plus smart healthcare starts from beyond 3D and precise AI, proposing solutions that better meet market demands, such as 3D display integrating image processing, edge computing and AI technology capabilities, which are applied to diverse surgical

treatment, teaching and other scenarios. The application of smart healthcare also extends to the field of traditional medicine. AUO Health integrates AI image recognition with sensing technology and color reproduction technology to implement the application of pulse diagnosis and tongue diagnosis, and has obtained Taiwan TFDA certification, assisting doctors in seeing doctors and long-term tracking of patients' health, creating a more efficient and scientific medical experience.

Looking ahead, AUO Display Plus will continue to refine its core technologies and develop innovative applications, establish cross-domain integrated solutions that support efficient and precise diagnosis and treatment, reduce the workload on medical staff, optimize patient medical experiences, and create greater value for the development of smart healthcare.

- Smart education and enterprise

AUO Display Plus, together with subsidiaries Avocor, Jector, and Rise Vision, focuses on developing integrated software and hardware solutions for smart education and enterprise applications centered on displays, creating a comprehensive international business service platform. The service covers hardware products such as interactive electronic whiteboards, direct-view LED display signage, and digital display billboards, and combines intelligent software that optimizes human factors engineering, such as intelligent software deployment services, remote device management, content sharing, touch writing annotations, and meeting room environmental control, promoting the new generation of display solutions to be closer to smart education and enterprise applications, creating a good user experience.

In terms of educational applications, it assists schools in intelligent transformation, shortens the digital gap in teaching, and improves the efficiency of campus information transmission. Among them, AUO Display Plus's Smart Deployment Service can automatically detect the hardware and intelligently download and install the corresponding software version when installing display products, enabling seamless integration of software and hardware of the display platform with the most flexible adaptation. The remote device management service adopts a secure cloud platform to ensure the security of equipment and data, reducing labor costs and improving management efficiency.

In terms of enterprise applications, it meets the needs of high-quality information visualization in corporate lobbies and conference rooms, improves the efficiency of digital communication in meetings and the needs of multiple people working together remotely, and greatly improves the efficiency of enterprise management.

- Green solutions

In the face of global climate change and the challenge of net-zero carbon emissions, Taiwan is accelerating its energy transition, with solar power becoming the core of renewable energy and integrating energy storage to ensure a stable power supply. AUO Group is deeply committed to the energy business, providing centralized and distributed solutions covering power plant construction, microgrids, and smart operation and maintenance, and collaborating with domestic and foreign partners to create one-stop green solutions to improve electricity efficiency, reduce carbon emissions, and enhance energy security.

As the demand for electricity consumption and electrification in data centers surges, the resilience of the power grid is being tested, and the demand for energy storage behind the meter has increased significantly. AUO Group launched a smart energy storage solution that straddles industrial and commercial to residential, reducing peak electricity consumption and optimizing electricity costs through rapid frequency regulation and voltage regulation, Achieved energy storage, energy conservation and stable power supply, and deploying a smart grid.

Digital energy management is centered on the SunVeillance cloud-based energy monitoring system, combining real-time monitoring, data analysis, and weather warnings to accurately predict power generation, reduce manpower, and improve efficiency. The power plant management has achieved 100% AI-automated operation and maintenance, and the intelligent cleaning robot SunCleanBots effectively maintains power generation efficiency. Two projects won the 2025 Taiwan Excellence Silver Award.

AUO Group has evolved from a module manufacturer to a comprehensive solution provider, integrating modules, monitoring systems, converters, and cables, combined with an energy mall to provide online and offline services and professional maintenance to ensure an efficient and reliable experience. AUO Group continues to leverage innovative technologies and integrated services, collaborating with industry partners to achieve net-zero carbon emissions and promote Taiwan's energy industry towards sustainability.

#### 4. Competition status

Global TFT-LCD remains the mainstream technology in the flat panel display market, with production capacity and market pattern facing a major turning point. Manufacturers in mainland China (such as BOE, CSOT, Huike, and Tianma) have dominated the medium- and large-size consumer panel market with the expansion of large-generation production lines, and have invested in AMOLED production capacity, contributing to the continuous growth of global production capacity. On the other hand, Korean brands (such as LGD and Samsung) are actively withdrawing from the traditional LCD industry, accelerating their transformation to next-generation technologies such as AMOLED, QDOLED, and Micro LED, and establishing a competitive fortress through high-end display technologies. Manufacturers in Taiwan (AUO, Innolux, HannStar Crystal) and Japan (SHARP, JDI) have adopted technological differentiation strategies, focusing on high-tech content and niche product layout.

In terms of technology and market structure, the focus of industrial competition has shifted from the past "capacity competition" to "value competition" and "technological innovation". Old-generation factories have been revitalized or transformed one after another, and new entrants have faced high thresholds for entering through large-scale capital. In addition to continuing to serve professional panel applications such as IT and automotive, the production lines below G6 of Taiwanese panel manufacturers are also accelerating the adoption of forward-looking technologies such as Mini LED, Micro LED, panel-level packaging (FOPLP), co-packaging optics (CPO), under-display fingerprints, and special-shaped displays to enhance the added value of products.

Especially in the technology competition battlefield of small and medium-sized markets, with the development of terminal applications such as smartphones, wearables, and automotive towards the high resolution, high screen-to-body ratio, thinness, extreme power saving and special-shaped cutting, LTPS and AMOLED technologies have become the mainstream, South Korea focuses on AMOLED production lines, Japan and Taiwan promote LTPS upgrades, and China goes hand in hand, and the competition is fierce. Additionally, technologies such as 8K ultra-high resolution, curved design, borderlessness, high refresh rate, and special privacy panels demonstrate high technical barriers and product differentiation, making it a dominant force in the market.

In the face of global industry fluctuations, geopolitical risks, international tariffs, ESG sustainability trends, exchange rate fluctuations, etc. have generated more uncertainties, coupled with the overall performance of the consumer electronics market in recent years has not been as expected, as well as rising supply chain costs, making the overall business environment more challenging.

The industry is entering a new wave of transformation, and at the same time, it is also facing more complex and structural competitive pressures, which have significantly increased operational risks. The automotive market is facing the slowdown in the growth of the electric vehicle market, which has caused the price war of Chinese automakers to spread to the supply chain, thereby compressing profit margins, the semiconductor supply chain has been cut off due to changes in management rights and export controls, leading to increased supply chain management and operational risks (such as Nexperia), and the challenges caused by global trade barriers to operating costs and regional layout of the supply chain. The AI wave has driven up IC costs, obvious supply chain crowding effects, IC material shortages, and longer delivery cycles, putting pressure on meeting supply demand and upgrading in a timely manner to enter the new generation of AIoT applications.

Looking ahead, the overall global economy remains uncertain, with demand for traditional consumer products in the panel industry slowing down due to the saturation of demand in the consumer electronics market and geopolitical influences. Emerging applications and vertical fields such as retail and smart fields will become a source of momentum for industrial recovery and market upgrading, but at the same time, they will enter a new pattern of high technology, high certification, high capital, and multiple risks. China continues to impact the standard product market with its output and cost advantages, while Taiwanese manufacturers need to rely on deep R&D capabilities, vertical field experience, and supply chain diversification to focus on value-based growth to deploy high value-added end applications.

#### 4.1.3. Technology and R&D overview

AUO Group is actively advancing its "biaxial transformation strategy Strategy," aiming to become a solution provider centered on display technology, continuously expanding in three major areas: "Display Technology," "Mobility Solutions" and "Vertical Solutions." The important products and technologies for 2025 are described as follows:

##### Display Technology

- Breakthrough in Micro LED mass production technology and industrial ecological construction

In 2025, AUO Achieved the establishment of the world's leading "high-yield mass transfer" Micro LED mass production line, combined with its proprietary Defect-Free Repair technology, effectively improving the efficiency of the mass transfer process and significantly reducing the defect rate, achieving a single-chip product yield of 99.5%, an industry high of 99.5%. AUO's simultaneous introduction of G4.5 production process not only significantly lowers unit manufacturing costs but also significantly shortens shipment delivery times, strengthening real-time market supply capabilities. With the "Open Ecosystem" strategy, AUO collaborates with upstream, process, and automation partners in Taiwan and Japan to integrate technologies such as epitaxial materials, mass transfer, advanced detection and repair, and intelligent assembly to establish a complete vertically integrated industry ecosystem for Micro LED. AUO also launched the new "42-inch Monolithic Transparent Micro LED Display", which features industry-leading technical specifications: precise control of individual pixel pitch from 0.5~0.7mm, the picture presents detailed, smooth and high uniformity, and adopts a three-sided frameless design, which greatly enhances the visual immersion. With over 60% transparency and a maximum brightness of 1,000 nits, this display meets the needs of clear presentation in various environments while supporting seamless splicing, expanding to a large 64-inch application size for flexible space planning. In terms of color performance, the wide color gamut covers NTSC 110%, presenting the high contrast and no blurry, perfectly restoring the original image. The product also integrates interactive function modules such as multi-touch and image sensing to support various innovative human-computer interaction needs. Transparent Micro LED displays have successfully introduced into next-generation application scenarios such as digital windows, exhibition guides and interactive walls, art exhibitions, and smart home partition screens in flagship stores, bringing technological aesthetics and powerful interactivity to different spaces. In the future, the company plans to expand into cutting-edge fields such

as Metaverse virtual and real entertainment (such as AR virtual exhibition halls), O2O interactive new retail, and continue to lead the global innovation and application trend of transparent display technology.

At Display Week 2025, AUO won the "Best Micro LED-Based Technology" award for its 64-inch transparent Micro LED display. This innovation won two awards, including the Best Medium Booth Award, in recognition of AUO's diverse R&D capabilities and its active expansion of innovative applications in virtual and real integrated interactive experiences. Additionally, AUO's 42-inch Micro LED display, the world's largest single-chip display, has won the 2025 Taiwan Display Component Excellence Award (GPA 2025). The product is manufactured on a 4.5-generation mass transfer production line, featuring the high brightness, wide color gamut, three-sided frameless design, can support 2xN splicing, and can be extended to 64 inches and 127 inches, making it suitable for diverse fields. Among them, the 177-inch high-transparency Micro LED display has won the Silver Award at the 2025 Taiwan Excellence Awards, which fully demonstrates AUO's technological breakthroughs and comprehensive R&D capabilities in the field of Micro LED.

- Green technology deepens the value of display innovation

In terms of liquid crystal energy-saving solutions, AUO continues to introduce a number of innovative technologies, including the introduction of an ultra-low refresh rate (1Hz) LTPS LCD display solution, which effectively reduces power consumption and extends the lifespan of devices by intelligently switching content and user status, especially suitable for desktop computers, notebook computers, and wearable devices while maintaining high response speed and high image quality.

FSC color sequence display technology combines dynamic backlight with high-speed liquid crystal molecules, combined with self-developed AI color gamut color tracking algorithm, to achieve ultra-wide color gamut (over 100% DCI-P3) and high refresh rate of up to 240Hz, with a white screen power consumption of only 0.7W, effectively improving the battery life and image quality of mobile devices, promoting carbon reduction and energy saving goals.

In addition, HiRaso highly reflective cholesterol liquid crystal technology relies on ambient light reflection imaging without the need for a backlight, can operate stably in harsh environments from -30°C to +80°C, and consumes a small amount of power at the moment of screen switching. It also supports corporate ESG management and the 2050 net-zero carbon emission policy, promoting the sustainable development of the smart display industry. The 32-inch large-size HiRaso ultra-low energy outdoor full-color cholesterol liquid crystal display adopts AUO's exclusive active TFT drive design, breaking through the limitations of traditional passive drive. In 2025, it won the "Outstanding Innovative Product Award for Outstanding Manufacturers in Central Science Park" issued by the National Science and Technology Council.

- AI smart privacy display technology

In response to the increasing emphasis on privacy protection in large-scale data database training and commercial applications, AUO has developed a 16-inch privacy display and hidden watermark technology. This watermark is invisible to the naked eye and only appears when taking photos with the camera, and can dynamically generate or switch content (such as LOGO, confidential mark, user ID) according to needs, effectively preventing unauthorized shooting and data leakage. In the future, this technology will also be combined with AI lenses to automatically enable or disable watermarks when external cameras or bystanders are approaching, further enhancing real-time information security protection capabilities in public settings.

#### Mobility Solutions -

- Smart Cockpit 2025 Innovative Applications

AUO Group launched the Smart Cockpit 2025, pioneering the use of Micro LED display technology to create a smart cockpit, including transparent, large-sized and curved displays, redefining human-vehicle interaction and expanding innovative designs. At the same time, it combines AI, Internet of Vehicles and other computing solutions to achieve an immersive experience of integrating humans and vehicles. Highlights include the "Virtual Sky Canopy" and "XR Interactive Window", which bring immersive light and shadow changes and adjustable transparency function sunroofs. At the same time, AUO Group collaborated to develop the "Morphing Center Control" to improve operation intuitiveness and driving safety. The "Foldable Cruise Pilot" autonomous driving interface for cars, combined with Micro LED fine-tuning devices, allows for easy switching between manual and automatic modes. AUO Group's innovative automotive computing solution supports multiple displays, sensors, and AI, realizing the comprehensive integration of audio-visual, voice assistant, and driving control, meeting the high-performance needs of future smart cockpits. In addition, through the "XR Interactive Smart Window" and "Horizon Image Glass", passengers can select objects in the car window circle, enjoy immersive information and game interaction, and fully present vehicle information and personalized services. In the face of industry innovation, AUO Group strengthens the intelligent connection between "people, vehicles, and roads" with display HMI, intelligent computing solutions, and software services, leading the way in promoting future automotive technologies, shaping differentiated competitive advantages, and continuously leading the new trend of intelligent driving and mobility experiences.

In the innovative display applications of the next-generation smart cockpit Smart Cockpit 2025, AUO Group won the smart mobility award at the SDAA Smart Display Application Awards. The first is the 47.5-inch unbounded transparent display interface, using Micro LED technology, with high transparency, frameless design, which can present the instrument panel, central control and passenger display in an integrated way, followed by the 14.3-inch variable central control display, using the high brightness, dynamically raised Micro LED The panel, combined with matrix buttons and intelligent human-machine interface, provides 3D touch and vibration feedback, enhancing operational smoothness and

safety. The "AUO Smart Cockpit 2025" has also been recognized by the Taiwan Excellence Award 2025 and won the Silver Award.

- Full-size smart cockpit solution

AUO Group has introduced an integrated cockpit display module, combining a 47.5-inch bendable Micro LED display instrument cluster with an entertainment screen, boasting a pixel density of up to 163 ppi, ensuring precise and clear visuals even when used at close range. With the high brightness of 5,000 nits, the screen maintains excellent readability even in intense sunlight. The flexible design covers the instrument panel, center console and passenger seat with a large curved surface, with a curvature range of R500 to R1000, with seamless splicing and ultra-narrow bezel convergence technology to create an immersive panoramic cockpit. In terms of human-computer interaction integration, the passenger position adopts the world's first "Under Display Camera" hidden camera, which can support in-car video calls and facial recognition, and take into account privacy and audio and video quality. The system embeds multiple advanced technologies such as AI voice assistant, eye tracking, and gesture control, allowing occupants to intuitively operate cockpit functions without touching the screen, enhancing intelligence and convenience. Complemented by automotive-grade Micro LED low-diffraction line design, it ensures stable image quality and perfect display for the passenger camera. The head-up display (AR HUD) has also been upgraded, integrating AI computing capabilities such as lane detection, real-time navigation projection, and warning signs. It adopts the high brightness Micro LED display module, which can project clearly in harsh environments such as fog and strong light. The HUD simultaneously supports voice-activated navigation and autonomous driving information display, combined with AI behavior analysis, to help establish intelligent safety warnings and personalized driving interfaces.

- Smart mobility technology and industry benefits

AUO Group has successfully made a breakthrough in automotive Micro LED technology, making innovations in brightness, size, and durability, pioneering the mass production of ultra-high brightness, curved, and transparent displays, maintaining a leading position in smart automotive display technology globally. This technological upgrade not only improves performance but also expands the possibilities of smart cockpit design. At the application level, AUO Group combines AI voice, eye tracking, gesture control, and AR head-up display, deeply integrating with IoT in the car to create a smart cockpit that combines human-computer interaction, personalization, safety, and entertainment, bringing intuitive control and multi-layered safety protection. AUO Group and its partners are continuing to promote special-shaped transparent ticket gates and AR interactive orientation technology, with opportunities to expand into other transportation venues such as buses in the future, combining multi-screen interaction, ticket recognition, and AR smart orientation. As a key member of the Automotive Display International Alliance (IDI), AUO Group plays a key role in the formulation of Micro LED standards, advancing automotive safety, size, brightness, and touch standards, demonstrating its leadership and business value in the smart mobility industry.

#### Vertical Solutions

- Smart healthcare and precision health\_AI advanced application ecosystem chain for medical displays

In the field of medical displays, AUO Group has launched a range of 3D glasses-free medical displays specifically designed for clinical precision medicine, covering mainstream sizes such as 27-inch and 32-inch, with ultra-high resolutions of 4K and 8K. These displays use advanced glasses-free 3D technology, eliminating the need for special glasses, and not only support multiple people viewing at different angles at the same time, but also feature full-plane low reflection, the high contrast, and Deep Red true red reproduction technology, which helps to more accurately identify blood vessels, tissues, and other details during surgery, enhancing diagnosis and operational safety. With a wide color gamut covering more than 100% of NTSC, it can realistically present medical images, and with an eye-tracking module and AI automatic positioning, it can instantly determine the best viewing angle for multiple users, ensuring smooth communication during collaborative surgery and remote consultation. The system has built-in functions such as AI image recognition, automatic recording of surgical procedures, and voice and gesture operation, enabling multiple medical operations to be completed without contact, improving environmental hygiene and intelligence. It has been adopted by many international hospitals and medical centers (such as National Taiwan University, Chang Gung, etc.), and is widely used in endoscopic surgery, microsurgery, remote diagnosis, and postoperative teaching. The display also supports external surgical robots, as well as medical automation sensing and AI interpretation technologies, helping to enhance the core competitiveness of precision medicine. AUO Health Inc., a subsidiary of AUO Optronics Electronics, actively promotes the digitalization of traditional Chinese medicine and smart healthcare, earning the National Innovation Award and the SNQ Quality Label, showcasing its innovative technology and quality strength. The core products include rapid pulse wave analysis, the former can analyze vascular elasticity and cardiopulmonary function within 0.5 seconds, and the latter improves the efficiency of tongue diagnosis. We have collaborated with many renowned medical institutions in Taiwan to conduct AI model training and big data collection, successfully introducing them into clinical applications, shortening the diagnosis and treatment process by 30%, and improving medical quality and doctor-patient communication.

Looking ahead to 2026, AUO Group will deepen its efforts in high-precision 3D surgical imaging and AI diagnostic technologies, promoting multidisciplinary integration, from Western medicine to traditional Chinese medicine, demonstrating the comprehensive innovation and core competitiveness of smart healthcare.

Additionally, the "Smart Dental Color Solution" developed by AUO Display Plus, a subsidiary of AUO Group, won the smart healthcare Award at the 2025 Smart Display Application Awards (SDAA 2025). This solution utilizes AI and color

reproduction computing technology, combined with a high-fidelity display, to accurately present the true colors of teeth, improving denture manufacturing accuracy and communication efficiency, and aiding in the digital transformation of the dental industry.

- Expansion of smart mobility field

For transportation and large-scale public venues, AUO Group launched the 58.6-inch R1000 curved TARTAN ultra-wide display (32:9 ultra-wide ratio), featuring the high brightness and excellent weather resistance, designed for high-traffic environments such as MRT platforms, airport gateways, and railway stations. The display supports multi-interface split control, enabling simultaneous presentation of different messages on a single screen, meeting diverse needs such as real-time information, advertising, and navigation services, significantly enhancing passenger experience and intelligent venue management efficiency. In terms of smart access, AUO Group has launched the transparent Micro LED smart ticket gate, which not only provides clear real-time traffic information but also supports personalized interaction prompts for passengers, enhancing the digital interaction mechanism at the venue. Combining AI and AR navigation systems, a smart navigation solution is established at mainstream entrances of airports and stations, allowing passengers to obtain route guidance or receive itinerary pushes directly through the display, effectively improving navigation efficiency and safety. This innovative solution has been successfully introduced into Taiwan's MRT, international airports, and some rail transportation hubs in Europe, and has won the favor of long-term collaborations with three major global rail transit system providers, demonstrating AUO Group's advanced technology and international influence in the field of smart transportation.

- Smart retail and cloud energy saving

AUO Group uses the "Retail Cloud Management Platform" to promote commercial intelligent transformation, realizing centralized and real-time management of electronic shelf labels and smart signage throughout the store through a single cloud-based CMS system, and can be synchronized with major department stores and mass merchandising channels (spanning Taiwan, mainland China, and Japan), effectively integrating product information and promotion management. In terms of displays, the platform is equipped with a 39.8-inch square TARTAN display with A.R.T. anti-reflective technology, which can still improve the contrast of the picture by more than 20% even in bright environments. Additionally, the 43-inch outdoor highlight display boasts a brightness of up to 2,500 nits, along with a waterproof and dustproof design and energy-saving mode, reducing energy consumption by 15% compared to traditional products. This not only saves manpower shifting man-hours but also reduces paper promotional materials by over 90%, fully implementing the vision of a green and sustainable store and smart retail.

#### Energy Technology Research and Development

With the goal of providing high efficiency, high quality, high reliability, and differentiated energy module products and comprehensive energy management solutions. In 2025, the company will continue to enhance energy module power and develop integrated photovoltaic applications. Its energy management solutions integrate three major systems: energy plant monitoring and management, visualized energy management, and green power trading management, providing an end-to-end green energy solution that fulfills AUO Group's commitment to green energy.

- Continuously upgrade high-performance energy module technology (SunAlto) to achieve an efficiency of 23.1% M10 N-type half-cut monocrystalline silicon modules by 2025, strengthen building-integrated solar photovoltaic (SunSteel) products, and develop fire protection certifications to strengthen market layout.
- Launched an integrated energy management solution, combining energy plant monitoring (SunVeillance), visual energy management, and green power trading management to create an end-to-end green power management platform.
- The SunVeillance energy plant management system uses AI to accurately diagnose and automatically dispatch work, improving operation and maintenance efficiency, and has been recognized by the Taiwan Excellence Award. It has world-class information security, ESH disaster prevention, and automated report generation functions.
- The green power trading management platform assists green power sellers in flexibly handling power purchases, sales, and transmission, enabling automated settlement and data docking, saving billing costs and improving efficiency.
- SunGarde arc monitoring and protection system is internationally certified, capable of detecting and cutting off arc faults within 2.5 seconds, combined with SunVeillance visual analysis, to reduce the risk of disasters in power plants.
- The behind-the-meter energy storage system combines cloud software to support real-time dispatching and management in multiple fields such as microgrids and virtual power plants, and connects to Taipower's platform to improve energy storage operations and power generation efficiency, optimizing energy management performance.

#### R&D Plans, Expenses, and Patent Status

- 2025 R&D expenses and patent status

AUO Group continues to enhance the added value of display technology (Go Premium) and deepen its vertical applications (Go Vertical) with the focus of "Display Technology", "Mobility Solutions-" and "Vertical Solutions" and three operating pillars, continuously breaking through innovative technologies to strengthen AUO's competitiveness in the high-end and new application product market.

Unit: NT\$

Year	R&D expenses	The proportion of revenue (%)
2025	16 billion	5.68%

As of the end of 2025, AUO has accumulated more than 33,000 patent applications, and the total number of approved global patents exceeds 25,500, with 97% of R&D patents being invention patents. The Intellectual Property Department of the Ministry of Economic Affairs announced the statistical ranking of patent applications and announcements and issuances in 2025. In terms of invention patent applications, the Company ranked second in the number of patent applications and third in the number of patent certifications among domestic legal persons. Among them, in response to the strategic goals of AUO Group's three pillars, in the field of smart mobility, the number of invention applications for automotive displays in Taiwan will exceed 60 by 2025. In the field of display technology, Micro LED has more than 120 invention applications in Taiwan; In the field of vertical fields, the number of invention applications related to non-panel technologies such as antennas, medical, co-packaged optics (CPO), and green energy in Taiwan is 50. AUO's deep cultivation of patented technologies and the layout of its patent map have strengthened its leadership position in the market.

• Future R&D plans and estimated investment costs

AUO Group plans to invest approximately NT\$16.387 billion in R&D for 2026 and will adjust its plans based on global market conditions and the company's actual operations. The summary of the main future R&D projects are as follows, and new technologies are continuously and steadily developed:

Project Name	Description of the plan	The main factors of success
Cutting-edge display technology Micro LED project	High transparency, large-scale, flexible, the high brightness, high contrast, 3D stereoscopic display, seamless splicing, and transparent display technology integrate black switching technology.	<ul style="list-style-type: none"> <li>Independently Develop New Architectures and Manufacturing Processes, While Collaborating Closely with Key Material Suppliers, Equipment Manufacturers, and Customers to Establish High-Barrier Technology Barriers.</li> <li>Complete technology planning and patent layout to Achieved technology and product differentiation.</li> </ul>
AmLED backlight display project	High partition count, thin LCM, dynamic adjustment, high contrast, the high brightness, wide color gamut, picture quality enhancement, cost-down structure, and energy-saving technology.	
Smart Cockpit Automotive Display Technology Project	High Transparency, Flexibility, High Resolution, the high brightness, Frameless Design, Display Technology and HMI Software Design, UDC (Under-Display Camera) Technology, ARHUD.	
Green Display Technology Project	AmLED dynamic adjustment technology, ChLC display technology, 1 Hz LTPS display technology, EPD display technology, FSC color sequence display technology, Hi Raso high reflection cholesterol liquid crystal technology.	
AI smart privacy display technology	Smart privacy display with hidden watermark technology, face/eye tracking smart privacy.	
smart healthcare sensing technology	Traditional Chinese Medicine Pulse Detection Technology, X-ray Sensing Technology, 3D Medical Display, High Contrast and Low Energy Consumption Medical Display, Rapid Pulse Analysis and Tongue Image Recognition System, Dental Colorimetric Technology.	
smart retail/healthcare/education and enterprise/rail transit applications	Software and hardware integration cloud management platform, 3D imaging solutions, TARTAN display technology for various field applications, remote equipment management system, centralized management of electronic shelves, smart advertising, transparent Micro LED ticket gates, 3D navigation, AR interactive display.	
OM Centric Operations and Maintenance Center	Build an operation and maintenance management system, including digital intelligent management of events, dispatch, equipment, finance, etc. The development of on-site execution systems covers five major elements: man, machine, material, method, and environment.	<ul style="list-style-type: none"> <li>Mature energy generation monitoring and AI data analysis technology.</li> <li>Complete and rich experience in power plant operation and maintenance.</li> </ul>
Behind-the-meter energy storage system energy management platform	Develop an energy management platform that includes investment evaluation, scheduling and maintenance, and power trading, integrating various energy storage equipment types to meet the management needs of system operators and investors.	<ul style="list-style-type: none"> <li>Experience in microgrid energy management systems.</li> <li>Experience in operating electricity trading platforms.</li> </ul>
SunSteel building-integrated	Develop solutions that meet the safety standard for	<ul style="list-style-type: none"> <li>Professional and</li> </ul>

Project Name	Description of the plan	The main factors of success
solar photovoltaic products	photovoltaic hazard control (UL3741) required by the U.S. market. Develop a 30-minute flame retardant and fire protection solution and improve installation timeliness.	development experience in integrated design of optoelectronic buildings. ● Expertise in optoelectronics and building regulations.

#### 4.1.4. Long-term and short-term business development plans

- Display technology

As a leading manufacturer of TFT-LCD, AUO is committed to applications such as liquid crystal TVs, desktop display, notebook computer and tablet computer, automotive display, industrial and commercial display, and other small and medium-sized displays. The company continues its transformation by dividing its business into three key pillars: Display Technology, - Mobility Solutions, and Vertical Solutions.

In the short term, the company plans to enhance its future product capabilities by adjusting the proportion of high-end production capacity. In terms of products, the company will build on a-Si (amorphous silicon) TFT and LTPS TFT, supplemented by technology development and product design advantages, to provide competitive value-added products such as the high resolution 8K, wide viewing angle, wide color gamut, ultra-high dynamic contrast HDR, and A.R.T, curved products and full-flat frameless TV panels, as well as the high resolution, the high brightness automotive dashboard application panel, gaming and commercial notebook computer panels, low reflection and integrated touch solutions, etc., and with future products that need to consider energy-saving and environmental protection trends, actively deploy low energy consumption-related platforms. It will continue to strengthen strategic alliances with customers to create a win-win situation, aiming to consolidate its pivotal position in the panel supply chain.

In the long-term business development plan, in addition to developing advanced display technologies such as Mini LED and Micro LED, and enhancing advanced anti-reflective technology and process capabilities, the company will continue to invest in research and development resources to cultivate independent development technology capabilities and maintain its leading position in technology. In addition, the company has a complete layout of patents, which can not only use technology to increase competitive barriers, but also become a strong support for brand customers when they are expanding globally. In terms of products, AUO will emphasize more on value chain integration and value-added enhancement, providing customers with more value-added solutions and services with its flexibility and product development capabilities, adhering to the direction of product differentiation, quality, and high value, to maintain AUO's long-term competitiveness.

- Mobility Solutions

The short-term plan will focus on CES 2025 technology implementation and mass production promotion, strengthen innovative collaborations with automotive manufacturer customers, and establish standardized processes to shorten project development cycles. Simultaneously, accelerate the commercialization of Micro LED in-vehicle applications and expand them to high-end vehicles. In terms of XR and immersive experiences, the company will integrate computing and connectivity technologies to provide personalized driving and safety scenarios, introduce ESG and material innovations, adopt low-carbon processes and environmentally friendly materials, and align with global sustainability trends.

The long-term plan focuses on building a smart mobility platform ecosystem, integrating display, computing, and connectivity through AUO's smart mobility platform to create cross-brand and cross-scenario solutions. Continue to lead the way in Micro LED technology, developing ultra-the high resolution, low-power displays, and expanding into out-of-vehicle displays and interactive interfaces. Deepen cooperation with European, American, and Japanese OEMs to enter emerging markets and establish long-term supply chain advantages. At the same time, AI is integrated into driver assistance and entertainment interaction, creating a differentiated cockpit experience.

- Vertical Solutions

With the take-off of 5G, combines AI to create infinite possibilities, ranging from face recognition, human flow analysis, usage behavior analysis, intelligent finance, health care, and even robots and autonomous driving. These technologies will subvert imagination, drive innovative applications in various industries, and change human life. With the trend of the Internet of Things, the demand for various connected devices increases and, and the accelerated development of new business models and applications brings diversified and wide range of display applications.

AUO Group targets smart retail, smart healthcare, smart education and enterprise, smart mobility, and smart manufacturing applications by launching products with the high resolution, curved design, wide color gamut, high dynamic contrast technology, integrated touch, and other value-added applications.

The long-term goal is to become a "solution provider integrating software and hardware," aiming to transform into a "solution provider centered on display technology" and a "solution provider aiming for green sustainability."

For the long-term business development plan in response to each product development trend, please refer to the development trend of products in 4. Operational Highlights in this Annual Report (pages 75~79).

## 4.2. Market analysis and production and marketing overview

### 4.2.1 Market analysis

#### 1. Major commodity sales areas

AUO's clients comprise global information technology, consumer electronics manufacturers and industrial electronics manufacturers, among which are international well-known brands, and system integrators and system vendors. Therefore, TFT-LCD products are sold all over the world, including Asia, the United States, Europe and emerging markets.

#### 2. Market share

According to the Omdia survey report, in 2025, the top five global TFT-LCD large-size panel shipments were ranked as BOE (39%), CSOT (16%), and Innolux (12%), HKC (9%), and AUO (8%). According to market research agency Omdia, in 2025, the top five manufacturers in terms of ultra-large panel shipments above 85 Independent Director, Convener of Remuneration Committee, and Member of Audit Committee, Corporate Governance and Nomination Committee, and Sustainability & ERM Committee, AUO Corporation were ranked as BOE (27%), CSOT (23%), HKC (22%), and AUO (15%), CHOT (10%); In terms of desktop display panel shipments, the shipment rankings were BOE (30%), CSOT (22%), LGD (16%), HKC (15%), and AUO (11%); The top three manufacturers in terms of notebook computer panel shipments globally are BOE (36%), AUO (17%) and Innolux (17%); the ranking of automotive central control panel shipments was BOE (19%), AUO (15%), and LGD (14%).

#### 3. Future market supply and demand situation and growth

##### Demand:

Although the global economy has been affected by geopolitics and changes in U.S. tariff issues, data from market research firm Omdia indicates a 4% year-on-year increase in panel shipment demand area. Looking ahead to 2026, the wave of replacement devices across industries will be a growth highlight. Drivers include IT benefiting from Windows 10 EOL, which is expected to accelerate the demand for commercial PCs and individual consumers to upgrade to new machines; The brand's launch of more new AI PC models, gaming products, and integrated touch notebook computer drives high-end sales, driving the continued growth of notebooks and displays. In terms of TV, large-scale sports events such as the Milan Winter Olympics and the World Cup jointly organized by the United States, Mexico and Canada, coupled with the replacement demand for sales during the epidemic, are expected to drive the trend of large-size and specification upgrades; The economic recovery and policy promotion in emerging markets have also stimulated TV sales. In 2026, the overall panel shipment demand area will increase by about 5%.

##### Supply side:

At this stage, each production line is committed to adjusting and upgrading its product structure, with the focus of production capacity shifting from the pursuit of volume expansion to efficiency and technological value improvement.

##### Market direction:

With the development of products in various application markets towards higher value demands, such as larger sizes, the high resolution, higher refresh rates, thinner and lighter designs, narrow bezels, integrated touch panel products, software-hardware system integration, human-computer interaction interface solutions, and green sustainable products, the development of the panel industry has shifted from competition in production capacity to breakthroughs in technical capabilities and value integration.

#### 4. Advantages, disadvantages and countermeasures of competitive niche and development prospect

##### (1) Competitive niches

##### ● **System integration and vertical field advantages are deeply cultivated**

AUO has successfully transformed from a traditional single-panel supplier to a system integration solution provider combining high value-added software and hardware. Focusing on "-Mobility Solutions" and "-Vertical Solutions", its subsidiary AUO Display Plus combines display technology with AI, IoT, and cloud services to further penetrate diverse fields such as smart retail, healthcare, education, and enterprise, providing related field solutions. AUO Mobility Solutions Corporation (AMSC) is deeply involved in the automotive market, Achieved a one-stop integration of product development, manufacturing, and customer service, effectively enhancing customer stickiness and solution added value.

##### ● **Leading automotive central control and smart cockpit technology**

Through the acquisition of BHTC in Germany, AUO has extended its core display technology capabilities to various technologies and products such as vehicle HMI (human-machine interface), air conditioning control, and sensors, and has developed smart cockpit solutions by combining AI and software, successfully penetrating the supply chains of key car manufacturers in Europe, America, Japan, and South Korea.

##### ● **Leading forward-looking technology layout and independent research and development capabilities**

AUO has not only mastered the traditional TFT-LCD and Mini LED fields but has also taken the lead in mass-producing Micro LED, achieving results in wearable devices (smartwatches), automotive, medium and large-size

displays to transparent displays, and further entering next-generation applications such as AI optical communication (CPO), transparent antennas for low-orbit satellites, and optical waveguides for AR glasses. Continue to deepen AI+ display products, expanding to smart terminals, smart cockpits, data centers (optical communication), and edge AI devices, maintaining a leading edge in technology and products.

- **Flexible operation, global customer and patent layout**

AUO emphasizes small-volume, diverse, and high-reliability commercial displays and high-standard mass production capabilities, aligning with global regionalized industry chains and upstream and downstream integration to quickly respond to diverse customization needs. The patent strategy is complete, ensuring that the technical threshold is raised and market entry barriers are established. The global customer base covers first-tier international brands, system manufacturers, and emerging markets, effectively diversifying geographical and customer proportion risks.

(2) Favorable factors for development prospects

- **AI-driven new demand and expanding business opportunities in diverse fields**

Trends such as 5G applications, AI popularization, low-orbit satellites, and intelligent Internet of Things are driving the growth of diverse new applications such as automotive HMI displays, AI Data Center, optical communication/sensing, and AR/VR, including AI PCs in traditional consumer markets. These long-term trends will continue to drive demand in the end market.

- **The high value of products promotes gross profit increase**

The contribution of high-value-added products such as large-size commercial, medical, industrial, and smart mobility is gradually increasing, which can smoothly mitigate the impact of the business cycle on the overall group profit.

- **ESG and low-carbon energy-saving product strategy**

Echoing global sustainability trends with ultra-low-power ePaper, energy-efficient LCD/LED, and smart energy solutions, enhancing brand image and securing international order opportunities.

(3) Unfavorable factors and challenges

- **Overcapacity and price competition pressure in mainland China**

China's panel industry continues to open up ultra-large generation production capacity, and the price competition of traditional low-end products is fierce, compressing profit margins. Relying solely on the scale of production capacity is no longer the decisive factor in future competition, and differentiation and value-added technology and products, as well as customized services, have become the key.

- **Global economic and demand uncertainty**

Macroeconomic performance is affected by fluctuating factors such as high inflation, high interest rates, new U.S. tariff policies, geopolitics, and weak end demand. In addition to consumer panel demand being vulnerable, the overall supply chain stability will also be affected.

- **Industrial upgrading and technology investment are accelerating**

Rapid industrial upgrades (AI, AR/VR, Internet of Vehicles, low-orbit satellites) require higher R&D speed and capital investment, raising the threshold for technological leadership.

(4) Mitigation Measures

- **Deepen the layout of high-value and solution-oriented products:**

Continue to invest in high-end technology research and development, focus on promoting vertical field solutions such as automotive smart cockpits, commercial/medical/education, strengthen software and hardware integration solutions, and avoid price wars in the Red Sea.

- **Strengthen global supply chain flexibility and fine management:**

Control inventory levels, dynamically adjust **production** and marketing strategies, improve the adaptability of small quantities and diversified production lines, and collaborate with regionalized production bases and supply partners to diversify geographical and exchange rate risks.

- **Technology upgrades and differentiated patent layout:**

Focus on future applications such as AI display applications, Micro LED, low-orbit satellites, and optical communications/optical waveguides, cultivate core patents, actively integrate the industry ecosystem, and establish commercial card slot advantages.

- **AI-driven transformation and expansion of new growth curves:**

Combine AI data services, intelligent manufacturing, circular economy, or ESG energy-saving products in internal and external businesses to improve revenue quality and structural stability.

- **Responding to Downturn Consumption and Accelerating Industrial Structural Transformation:**

Proactively optimize product portfolio and market application ratio, increase the proportion of automotive, high-end commercial, and system solutions, and reduce reliance on traditional display products.

- **Strengthen vertical integration to improve organizational dynamics and human efficiency:**

Continue to integrate organization and operations, improve decision-making and execution speed, introduce digital transformation, and strengthen talent cultivation and industry-academia-research alliances.

-AUO will continue to enhance its competitiveness in the global display and application integration market by deepening smart mobility and vertical field solutions, strengthening its forward-looking technology layout, and implementing its AI+ display/system application strategy, striving to transform from a traditional panel supplier to a leader in field solutions during business cycles.

#### 4.2.2 The important uses of the main products and the production process

##### 1. Important Uses

TFT-LCD products are display devices for transmitting digital information, and their wide applications include commercial and industrial information display devices, computers, telecommunications-related and consumer electronic products. With the development of 3C integrated market in the digital age, the main application fields of TFT-LCD products at present include liquid crystal TV, desktop liquid crystal display, tablet computer, notebook computer, mobile phone, automotive display, wearable device, and general industrial and commercial applications such as ATMs, vending machines, public information displays, traffic information billboards and other touch screen products.

##### 2. The production process of TFT-LCD

- (1) The Array or TFT process is similar to the semiconductor process, with the difference that the Thin-Film Transistor is fabricated on glass instead of silicon wafer.
- (2) The cell or LCD process takes the glass of the front liquid crystal Array as the substrate, combines it with the Glass substrate of the color filter, and injects liquid crystal between the two Glass substrate.
- (3) Module Assembly or LCM Process:  
The production operation of assembling the glass after the Cell process with various components such as backlight board, circuit, outer frame, etc.

#### 4.2.3 Supply status of main raw materials

Because the manufacturing process of TFT-LCD is relatively complicated, it requires a lot of raw materials and components. Its main raw materials and key components include: Glass substrate, driver IC, polarizer, backlight module, liquid crystal, printed circuit board, color filter and flexible board, etc. AUO has long strengthened its supplier management ability, maintained good cooperative relations with domestic and foreign raw material manufacturers, and maintained a diversified supplier strategy in the procurement of key materials and components, so as to maintain purchasing flexibility and avoid the risk of excessive concentration of raw materials.

#### 4.2.4 List of major suppliers and customers

##### 1. Major sales customers

Due to changes in the product mix, there were no customers accounting for more than 10% of net sales in both 2025 and 2024.

##### 2. Major purchasing suppliers

As a result of AUO's continued strategy of maintaining a diverse supplier base, no suppliers accounted for more than 10% of net purchases in both 2025 and 2024.

### 4.3. Employee Statistics

Year		As of January 31, 2026	2025	2024
Total number of employees (persons)	Production	26,946	26,718	27,675
	Technical	9,129	9,281	8,853
	Sales and marketing	1,307	1,336	1,403
	Management and administrative	3,153	3,174	3,643
	Total	40,535	40,509	41,574
Average age (years) (Note).		38.3	37.4	36.6
Average duration of service (years) (Note).		8.9	9.0	8.5
Educational distribution ratio (%)	Ph.D.	0.5	0.6	0.6
	Master's degree	16.8	16.9	16.7
	Bachelor's Degree	37.5	38.5	38.5
	High School	30.5	31.1	30.5
	Below high school	14.7	12.9	13.7

Note: Calculated based on the average provided by all consolidated companies using the weighted average method.

#### 4.4. Disbursements for environmental protection

Losses incurred due to environmental pollution (including compensation and violations of environmental protection regulations as a result of inspections, specifying the date of disposition, disposition reference number, violated regulation provisions, details of the violation, and punishment content), as well as disclosure of estimated current and future potential amounts and response measures. If a reasonable estimate cannot be made, the reasons should be stated: no such incident occurred in the most recent year and as of the publication date of the annual report.

## 4.5. Labor relations

### 4.5.1. The Company's employee welfare measures, continuing education, training and retirement systems and the status of their implementation, as well as the status of labor-management agreements and various measures to protect employees' rights and interests

#### 1. Welfare measures and implementation

- (1) The company provides a comprehensive insurance care plan, in addition to statutory insurance, all employees enjoy group insurance funded by the company. During business trips or overseas assignments, exclusive travel insurance is also provided, ensuring that employees have access to comprehensive safety protection wherever they are in the world.
- (2) The Company implements the "Employee Stock Ownership Trust Plan", which provides employees with a relative incentive of 100%~150%, which not only provides a convenient and stable savings channel, but also links the Company's operations with the long-term welfare of employees. The plan has received strong support from the majority of employees, with an overall participation rate consistently maintained at over 80%.
- (3) In addition to the basic monthly salary, the company provides Lunar New Year Bonus, Dragon Boat Festival Bonus and Mid-Autumn Festival Bonus. Each year, according to the overall operation of the company, team and individual performance, various short- and long-term reward incentive schemes are designed flexibly for different positions, and the profit surplus is shared with employees, so as to achieve the purpose of talent attraction, retention, incentive and planned cultivation of high-quality talents.
- (4) The company offers the program with family support scheme that provides a comprehensive range of benefits, superior to statutory requirements, across the stages of marriage, childbirth, parenting, education, and companionship. In addition to providing 10 weeks of maternity leave during childbirth, there are also engagement leave and paid parent-child leave, etc., to support employees in seizing every important moment in life.
- (5) In order to create a comfortable dining environment and provide healthy and diverse dining options, each facility is equipped with employee cafeterias that serve breakfast, lunch, dinner, and late-night meals, along with meal subsidies for employees. Additionally, the company monitors the sourcing of ingredients closely, incorporates locally sourced rice, provides vegetarian options, uses recycled tableware, and implements kitchen safety checks, ensuring that employees can eat with peace of mind and simultaneously practice low-carbon living.
- (6) To promote work-life balance, each facility features a lifestyle plaza that includes convenience stores, cafes, pastry shops, fruit bars, and laundries. Seasonal sales events are launched during festivals, allowing employees to enjoy a strong festive atmosphere while taking a break from work.
- (7) The Company has set up "Wellness Center" at each factory, and in terms of employee health care plans, different health promotion programs are designed according to the different needs of different age groups. Through the implementation and implementation of various health promotion activities, the health of colleagues is checked, and a comprehensive physical, mental and spiritual health care mechanism is created.
- (8) Each facility is equipped with a fitness center called the "Vibrancy Pavilion," which provides a variety of sports facilities such as a gym, aerobics studio, basketball courts, badminton courts, billiards, and billiards. Additionally, the "Vibrancy Pavilion" is open to employees' families on weekends, fostering parent-child interaction and communication.
- (9) The company has also established the Employee Welfare Committee of AUO Corporation according to the law to be responsible for various welfare programs. In addition to providing holiday bonuses and travel subsidies, the committee has designed multiple allowances to address the changing roles of employees at different stages of their careers and the unexpected situations they may face in life. In response to government policies encouraging childbirth, the welfare committee provides an annual childcare allowance of NT\$3,600 for employees raising children aged 2 to 6. Furthermore, to promote work-life balance among employees, the committee has organized a series of activities, including club events, discounts at partner stores, and sports seasons.

#### 2. Talent development planning

AUO adheres to the concept of treating employees as core assets and is committed to creating an environment that supports individual career growth, establishing "education and training procedures" as the basis for employees' development. Since joining AUO University, AUO employees globally have become members of AUO University, receiving comprehensive training and professional growth, planning training programs covering new recruit training, personal professional competency development, external training subsidy programs, and further supervisor leadership development. We are committed to cultivating a diverse talent team with specialized and generalist qualities, and promoting the depth and breadth of individual careers through systematic talent development strategies.

- (1) AUO University Professional Courses and Talent Training  
AUO University serves as the Group's internal education, training and talent development platform, constructing a diverse professional skills framework based on the Group's core competencies, closely aligning with the company's strategy, and laying the foundation of the three sustainable operating pillars. With the mission of cultivating generalists and management professionals, AUO provides AUO employees with diverse and comprehensive on-the-job training and self-learning channels. AUO University has seven colleges, namely the College of Science, College of Engineering, College of Leadership, College of Liberal Arts, College of Future, College of ESG, and College of Business. Each college

plans a training blueprint according to the target talents, providing training courses such as R&D and innovation, smart manufacturing, leadership, general education, future technology, sustainable development, and business management and marketing, forming a complete and flexible group education and training system to support employees' continuous growth and support the advancement of the Group's strategy. In addition, there are also training executive committees (education committees) of each department, which play a key role in implementing professional training in departments.

(2) Industry-Academia Collaboration and Industry Links

AUO University has set up an Industry-Academia Center to promote industry-university cooperation throughout the company, introducing important resources such as external technology, business opportunities, and talents. Through the industry-university cooperation blueprints of each college, AUO identifies the needs for technology development and cooperation, promotes cooperation and exchanges between the university and industry, accelerates the development of corporate strategies, and jointly builds an industry-academia talent ecosystem, enhancing the flow value of industry-academia knowledge and technology, Achieved the goal of win-win and sustainable development.

(3) Leadership development

AUO attaches great importance to leadership development, and in order to systematically cultivate leaders with strategic thinking and management skills, AUO has established the "college of Leadership" in AUO University as a dedicated organization for leadership development and development within the organization.

Every year, according to the strategy meeting, the organization formulates the development direction and management needs survey, launches a leadership development plan, and promotes a series of leadership training courses for the management level every year to continuously strengthen the management functions and leadership effectiveness of supervisors, assist them in their duties and lead the team to achieved goals, thereby establishing a steadily developing and forward-looking leadership echelon, laying a solid foundation for the sustainable development of the enterprise. The total global management training hours in 2025 will be approximately 102,455 hours.

(4) Learning Outcomes and Resource Investment

through AUO University's talent development platform, AUO continues to invest in and deepen talent development, enhancing the professional knowledge and sustainability competencies of all employees. In 2025, a total of NT\$46,335 thousand was invested in global talent development. AUO University has set up an academic affairs center and regularly holds education and training meetings to review the implementation status and performance indicators of various education and training, optimize and improve countermeasures, and ensure the effectiveness and quality of courses. In 2025, the total training hours of employees globally will be 1,024,000 hours, with an average training hours of 28.73 hours per person, and employees' satisfaction with the training provided by the company is as high as 9.61 out of 10, fully demonstrating our efforts and achievements in talent cultivation. In addition, for indirect employees globally (IDL), we provide job-related knowledge and skills through a combination of in-person courses and online learning, and at the same time, provide various elective courses such as beginner, advanced, and emerging trend knowledge according to different levels of experience, with a total of approximately 812,572 hours of training per year, with an average training hours of 76.67 hours, demonstrating our commitment to continuous talent growth. In addition to formal courses, we also provide career referral and career consulting services, focusing on employees' lifelong career development and job satisfaction, fostering a corporate culture of long-term care and continuous learning.

Item	Taiwan	Suzhou	Kunshan	Xiamen	Singapore	Slo Vac	United States	Japan	South Korea	Netherlands	Germany	Vietnam	2025 Total
IDL Total Number of Employees	7,616	1,113	617	956	33	31	57	33	20	1	29	92	10,598
IDL Training Hours	624,374	46,589	49,819	84,124	317	701	1,507	698	168	4	953	3,318	812,572
Average IDL Training Hours	81.98	41.86	80.74	88.00	9.61	22.61	26.44	21.16	8.38	3.93	32.85	36.06	76.67
Management Training Hours	77,987	4,715	3,661	14,886	26	329	282	111	22	0	57	379	102,455
Total average hours of management training	57.73	23.34	38.54	90.77	3.96	32.87	18.22	13.90	7.19	0.00	18.95	19.96	54.58
Number of AUOs	17,430	9,131	2,233	6,248	37	80	57	33	20	1	29	345	35,644
Total training hours	713,750	67,904	66,397	167,926	317	830	1,507	698	168	4	953	3,547	1,024,000
Total average training hours	40.95	7.44	29.73	26.88	8.57	10.37	26.44	21.16	8.38	3.93	32.85	10.28	28.73
Total cost of training	NT\$46,335 (thousand).												

### 3. Talent retention

AUO has bases all over Asia, America, Europe and other places, and strives to create a diverse working environment of equality, integration and development for employees in many countries around the world, with an open and inclusive atmosphere to encourage employees to respect differences, learn together and enhance team cohesion. In 2025, Female employees will account for 34%, of which Female management positions account for 29% and Female senior management positions account for 10%.

AUO firmly believes that employees are the biggest asset of the enterprise, and provide diversified and competitive salary and career development opportunities. The salary is approved according to the academic background, professional knowledge and technology, professional experience, etc. of employees in global operation bases, and there is no difference in Gender, race, nationality, place of birth, religion, age, physical disability, political stance, marital status and unions associations. In order to ensure market competitiveness, we participate in salary surveys in international markets every year and refer to the living standards of various regions, regularly review and adjust the salary structure, and adjust salaries according to the market level of each job and individual performance. The average standard salary of grassroots employees is better than the legal minimum salary. At the same time, Article 15 of the Articles of Incorporation clearly stipulates that if there is a profit in the Company year, no less than 5% shall be allocated as the employees' remuneration and no more than 1% as the directors' remuneration, and no less than 20% shall be allocated for the distribution of remuneration to grassroots employees in the employees remuneration of the preceding paragraph, so as to achieve the purpose of sharing profit surplus with employees and improving talent retention, incentive and cultivation. For detailed information, please refer to section 3.1.5 on Employee' and directors' remuneration.

In order to enable colleagues to give full play to their strengths in a good and friendly workplace environment and immerse themselves in a healthy and happy corporate atmosphere, AUO provides comprehensive systems and facilities in the aspects of "work, life, study and career development", including labor insurance, national health insurance and group insurance, annual bonus, staff restaurant, life plaza, Wellness Center, fitness center, the Employee Welfare Committee. For example, the Employee Welfare Committee of AUO Taiwan is responsible for the planning and implementation of various welfare programs, continuously promoting employee welfare business, such as sports season, festivals, community activities, employee travel, etc., and providing various welfare subsidies such as emergency assistance, hospitalization condolences, weddings, funerals and celebrations. AUO also has an "employee stock ownership trust plan", which provides relative incentive funds to help employees save small amounts in the long term, and establish individual flexible fund use or financial planning in the short, medium and long term. In addition, in order to encourage employees to provide professional services and settle down after retirement, there is an "Employee Pension Regulation", and according to the statutory provisions of each operating base, various social insurance benefits such as labor retirement, medical care and old-age pension are allocated and paid for each employee.

### 4. Retirement system and implementation

In order to stabilize the life of employees after retirement, the Company has formulated employee retirement policies, and established the Supervisory Committee of Labor Retirement Reserve in August 1997, and contributed 2% of the monthly salary to the retirement reserve account of the Bank of Taiwan on a monthly basis according to the law. Each year, the company commissions an actuary to provide an actuarial report to ensure that the overall retirement funds are adequately allocated, thus safeguarding employees' retirement rights. The recognized amount of the old-system pension in 2025 is NT\$381,770,549, which is sufficient to cover the pension of retired workers. Since July 2005, the new labor pension system has been implemented concurrently, and the Company has allocated 6% to the personal pension account of the Labor Insurance Bureau on a monthly basis. In addition, if employees choose to voluntarily contribute to retirement pensions, they will be withheld from their monthly salary according to the proportion of voluntary contributions and deposited into a special personal pension account.

### 5. Labor agreement and implementation

The Company has always placed great importance on labor-management relations. In addition to complying with the Labor Standards Act and other applicable laws and regulations, the Company also provides benefits and measures that exceed statutory requirements, thereby fostering a harmonious labor-management relationship. There are union organizations in factories such as Suzhou, Xiamen, Singapore and Vietnam, and for "operating bases that have not joined a union or are not covered by collective agreements" and "operating bases without union formation", their working conditions and employment terms are determined in accordance with local labor laws and regulations, labor contracts, working rules or through statutory labor negotiation channels. In Taiwan, in accordance with the Labor Standards Act and the measures promulgated by the Ministry of the Interior, the "Measures for the Implementation of Labor Meetings" has been formulated, and regular labor-management conferences are held in accordance with the law to conduct labor consultation and discussion on labor issues. All employees can make recommendations to the company through their representatives. Quarterly labor-management conferences provide labor representatives with a clear picture of the company's latest operation information, manpower situation, and labor-related communication issues. In addition, the company regularly holds employee care interviews, cross-level symposiums, business briefings and other two-way communication meetings with employees to convey important information and policies. At the same time, it also provides internal complaint channels such as "Audit Committee mailbox", "President mailbox", "sexual harassment complaint mailbox", "internal communication mailbox" and the entity's "internal communication mailbox" to establish an environment for mutual participation and full communication between employers and employees. Launched in 2021, the Line@auoclub optimizes the digital

communication and interactive experience by responding to colleagues' questions in real time through social media commonly used by colleagues, and actively promoting activities and welfare information.

6. Communication channels and employee engagement survey

AUO actively establishes positive employee relations and various open and positive communication channels. Employees can respond to any opinions through various channels, including internal communication mailbox, President mailbox, Audit Committee mailbox, sexual harassment complaint mailbox and 7885 hotline. In addition, all factories have set up special personnel for Employee Relations to conduct sampling interviews to care for employees' physical and mental health.

In order to create a friendly working environment and enhance employees' recognition, AUO's Human Resources Headquarters plans to conduct a survey conducted by the human resources units of each factory, through the annual organizational atmosphere questionnaire survey, using the comprehensive indicators of "Gallup Q12 Employee Engagement Survey", including basic needs, management support, teamwork, learning and growth, organizational identity and friendly workplace (DEI) to conduct a survey in six aspects, to detect the organizational atmosphere, grasp employees' voices, and draw up strengthening countermeasures, such as employee experience, education and training. In 2025, the coverage rate of employee responses to the questionnaire reached 88%, and the high recognition of employees in four aspects: basic needs, management support, teamwork, and learning and growth reached 81%, Achieving the annual target of 80%.

7. Human rights due diligence process and results

AUO refers to the United Nations Development Programme (UNDP). The commercial human rights risks proposed by the Company focus on six aspects: "Labor Rights, Environmental Rights, Expression and Participation, Gender Equality, Service and Product Responsibility, Governance and Safety", and conduct a human rights due diligence questionnaire every two years to evaluate the significant human rights issues of each stakeholder. Youth, forced labor, non-discrimination and diversity and inclusion, the right to family life, Unlawful infringement and sexual harassment in the workplace, etc.

We have established a four-stage human rights management cycle-risk identification, preventive measures, supervision and detection, and impact mitigation to enable regular monitoring of the impacts associated with each identified risk. . We have also strengthened the consultation and disclosure procedures, regularly tracked the results of risk investigation, management indicators, the effectiveness of mitigation and remedial actions, and the response to complaint cases, so as to understand the negative impact of various human rights issues and help those affected reduce the severity or possibility of impact.

The results of the 2025 human rights risk survey are based on the questionnaire survey results assessing the likelihood of occurrence and the severity of potential impacts. All stakeholders' concerns are lowrisk issues, and mitigation and compensation measures are disclosed for all colleagues and suppliers Responsible Business Alliance(RBA)Self Assessment Questionnaire (SAQ), human rights due diligence questionnaire, the annual organizational climate survey, complaint mechanism and other risk assessment channels to identify human rights risk factors related to employees, including working hours and overtime compensation, five major risk factors of occupational diseases, physical and mental health, harassment and discrimination, career development of employees with disabilities and protection of employees' personal information, etc., comprehensively considering the target of "forced labor (working hours), "occupational safety" and " workplace violence and sexual harassment" are the top three key human rights risk items. According to the results of the RBA audit, the supplier conducted supervision, monitoring, and mitigation the impact on each issue due to the first two items "forced labor (working hours)" and "occupational safety".

Stakeholders	Human rights issues	Mitigation measures	Compensation measures
All employees of AUO	workplace violence and sexual harassment in the workplace	<ul style="list-style-type: none"> <li>The company has established effective grievance mechanisms, including dedicated sexual harassment complaint mailboxes and designated handling procedures, to prevent employees' rights from being infringed upon in the workplace. Non-retaliation protection mechanisms have also been implemented to ensure that employees who raise complaints do not face any form of retaliation.</li> <li>Protective measures to protect employees from illegal physical, verbal, psychological and other workplace violence and sexual harassment.</li> </ul>	<ul style="list-style-type: none"> <li>"Measures for the Prevention of Sexual Harassment" and "Measures for the Prevention of Unlawful Infringement in the Execution of Duties".</li> <li>Provide employee assistance programs including but not limited to psychological counseling.</li> <li>Depending on the severity of the circumstances, employees who behave inappropriately will be punished with varying degrees, including job adjustment and dismissal.</li> <li>In 2025, we will launch workplace zero-harassment Manager training for supervisors with professional lawyer consultants.</li> <li>In 2025, three public announcements were made on the topic of sexual harassment and unlawful assault.</li> </ul>

Stakeholders	Human rights issues	Mitigation measures	Compensation measures
	Forced labor - working hours	<ul style="list-style-type: none"> <li>Comply with applicable local labor laws and regulations regarding working hour management and has established an internal working hour reporting system to enhance transparency and regularly remind department heads of compliance requirements.</li> <li>Regular reviews of working hours, along with multiple grievance and complaint channels, are conducted to identify potential abnormalities that exceed working hour standards and to prevent any form of involuntary overtime.</li> <li>For employees with medium and high health risk, health classification will be conducted, and medical staff will take the initiative to follow up and care if overtime occurs.</li> </ul>	<ul style="list-style-type: none"> <li>Overtime compensation will be provided in accordance with internal regulations, and involuntary overtime work will be immediately stopped to return the rights of colleagues.</li> <li>Conduct RBA audit investigation, and if there are any violations, require improvement within a time limit and provide compensation.</li> </ul>
	Occupational safety	<ul style="list-style-type: none"> <li>Regularly implement general labor health education and training every year, and hold escape drills regularly; regularly outsource monitoring of the working environment every six months.</li> <li>Promote four major plans for labor health protection.</li> <li>Establish procedures for corrective and preventive measures, and immediately address and improve inspection deficiencies, employee feedback problems, and audit deficiencies by competent authorities.</li> </ul>	<ul style="list-style-type: none"> <li>According to the needs of the work section, hardware protection equipment is added, and a management plan is formulated to strengthen the safety and health promotion of personnel.</li> <li>Strengthen the publicity and standardization of on-site employees' wearing of protective equipment, and implement on-site management cadres to inspect the wearing of employees' protective equipment.</li> <li>The occurrence of official injury leave mainly comes from traffic accidents, so we should strengthen the promotion of traffic safety precautions to slow down road traffic accidents on commuting to and from work and business trips</li> </ul>
suppliers	Forced labor - working hours	<ul style="list-style-type: none"> <li>Conduct regular audits every year in accordance with RBA regulations to confirm compliance with labor regulations for working hour management.</li> </ul>	<ul style="list-style-type: none"> <li>Please improve the scheduling system and increase manpower allocation</li> <li>Conduct relevant legal compliance promotion to comply with the requirements of the Labor Standards Act</li> </ul>
	Occupational safety	<ul style="list-style-type: none"> <li>All suppliers are required to sign the "Supplier Code of Conduct" and comply with AUO's risk management requirements</li> <li>Identify potential risks and improvement points identified during the audit process of key high-risk suppliers, and require suppliers to propose mitigation plans for audit deficiencies</li> </ul>	<ul style="list-style-type: none"> <li>Reduce the storage volume of public dangerous goods to within the control range of laws and regulations</li> <li>Implement emergency response drills and fire protection system setup management</li> <li>Strengthen chemical sorting and storage</li> </ul>

For the tracking of due diligence implementation, the company conducts annual inspections on the effectiveness of mitigation and remedial measures, and reports the results at Sustainability Committee meetings, the Company has established a complete grievance mechanism and channels for employees, suppliers and other stakeholders to report illegal and human rights violations.

For detailed information on the human rights due diligence report, please refer to the Company website Sustainability Policy Concept - Human Rights Policy <https://csr.auo.com/tw/operating/policy-person>

8. Protection measures for the working environment and personal safety of employees

AUO has been devoting itself to environmental protection, energy conservation and employee care for a long time, hoping to fulfill its social responsibilities while growing the enterprise, and move towards the road of sustainable management. The global manufacturing Fabs has passed the ISO45001 occupational health and safety management system certification in an all-round and continuous way, and independently monitors the operation exposure risk, biological detection indicators and working environment monitoring every year, formulates a health classification management mechanism, and strengthens work safety.

ISO45001 the start and end date of the Occupational Safety and Health Management System Certificate		
Factory	Date of issue	Effective date
Corporate Headquarters/Taiwan Factory	2024/05/11	2027/05/11
Kunshan Plant	2024/05/10	2027/05/09
Suzhou factory	2026/03/04	2029/03/03
Xiamen factory	2026/03/13	2029/03/12
Vietnam factory	2024/03/15	2027/03/14

Specific measures are as follows:

(1) Focus on source management

At the stage of construction, the factory is designed according to the risk engineering guidelines for building a factory, and the preventive measures are considered for all possible hazards in the building. During operation, the best practicable methods and technologies are adopted to prevent hazards and control risks after hazard identification and evaluation for on-site safety. In the view of equipment safety, the Company refers to important safety specifications in Europe, America and Taiwan according to the process characteristics, such as shock absorption, fire, gas, chemical leakage and other major issues of impairment, and establishes the Company's machine equipment safety standards. After the equipment enters the factory, it must meet the safety inspection specifications of equipment installation before operation to ensure the safety of employees. In the view of chemical management, AUO established a chemical control inventory in line with international trends, screens high-risk substances, and controls the source, which indeed protects employees' health and avoids environmental impact.

(2) Promote safety culture

The Company continues to promote safety culture, encourage affirming employees, and foster positive thinking. Through mutual care and reminders among employees, establish a working environment of partner assistance, aiming to achieve the vision of zero occupational accidents for the team.

(3) Strengthen communication and training of hazard prevention

In order to effectively enhance all employees' awareness of safety and health, the Company has planned relevant subject courses for colleagues at all levels, including environmental protection, safety and health, emergency response, management system, risk management, social responsibility and green products, so that employees can recognize the hazards and implement safety standard procedures. In addition to training, a departmental environmental safety officer mechanism is established to regularly collect employees' working safety and health needs, and to pass on safety and health management measures and messages to achieve good two-way communication.

Training objects	Training items	Frequency
Colleagues at the scene	<ul style="list-style-type: none"> <li>● Necessary training for occupational safety regulations (chemical/machinery safety, etc.)</li> <li>● Safety training before on-the-job operations</li> <li>● Fire and evacuation training</li> <li>● Traffic safety training</li> <li>● Other training on skills required for safety and health management and response</li> </ul>	<ul style="list-style-type: none"> <li>● New recruitment &amp; transfer unit</li> <li>● Before operation</li> <li>● Annually</li> <li>● Every six months</li> <li>● Before operation</li> </ul>
OHS management system seeds	<ul style="list-style-type: none"> <li>● Education and training on legal provisions</li> <li>● Risk assessment and hazard identification education and training</li> <li>● Policy and target management plan training</li> <li>● Internal audit education and training</li> </ul>	<ul style="list-style-type: none"> <li>● Annually</li> </ul>
Contractor	<ul style="list-style-type: none"> <li>● Contractor qualification training</li> <li>● Contractor supervision training</li> </ul>	<ul style="list-style-type: none"> <li>● Before entering the factory</li> </ul>

(4) Promote employee health

The Company has professional nursing staff to plan a complete health management plan. Besides health check-ups, medical consultation and various health promotion activities are held regularly. In order to enable employees to obtain relevant health information and personal health data at any time, an e-health management platform is constructed. In addition, there are professional staff assistance programs, and professional teams provide psychological and legal consultation. In order to cope with the possible impact of infectious diseases on enterprises and employees in recent years, in addition to continuously monitoring relevant information, the Company has also established a complete response organization and procedures to carry out epidemic prevention or disaster reduction operations to protect employees' health and avoid operational impact.

(5) Establish an emergency response framework

In order to avoid a major impact to operations caused by emergencies, in addition to daily emergency response organization and training, the Company also has a 24-hour emergency response center equipped with complete monitoring facilities to keep abreast of the situation in the factory. the Company has introduced a contingency module mechanism, formulating eight major modules such as fire and chemical disaster control, and continuously adjusting the content through verification drills to establish a complete emergency response plan and perform relevant drills so that personnel can become familiar with various procedures, so as to reduce the impact on personnel and property in case of emergencies.

(6) Continuous monitoring and auditing

In addition to daily autonomous inspections of the responsibility area of each unit, monthly inspections by supervisors and quarterly work safety observation and analysis, on-site implementation is also verified through monthly inspections by the safety and health department and factory director, and we accept relevant audits from domestic and foreign third-party verification units or customers from time to time. In addition, safety and health committee members and management review organizations at company and site level are set up respectively, which are convened quarterly by senior supervisors or the top supervisors of each site to set goals and directions, and conduct regular reviews of various environmental and safety affairs to implement continuous improvement and promotion of environmental and safety performance.

(7) Annual implementation status\Occupational injury description:

In 2025, the ratio of recordable occupational injuries was 0.12, with 10 recordable occupational injuries, 0 serious occupational injuries, 0 occupational injury fatalities, and 0 fire accidents resulting in casualties. For more information, please refer to AUO Sustainability Report.

Implementation status of occupational injury incident improvement in 2025		
Abnormal flattening items	Types of anomalies	Expand the execution content in parallel
Personnel were injured by the cover of the machine	Smashing, impacting	<ul style="list-style-type: none"> <li>Confirm that the design of the machine equipment cover is fixed with screws, and it must be filled.</li> <li>The abnormal elimination operation checkpoint form has been added to the "maintenance or abnormal elimination, for the restoration of the disassembled cover and confirmation of the integrity of the screws".</li> <li>If the screws on the cover cannot be repaired immediately, a warning should be posted on a hazard notification leaflet.</li> </ul>
Personnel pulled the cart and pinched their thumbs to flatten the project	clamping, rolling, crushing	<ul style="list-style-type: none"> <li>When departmental handling or material trolleys or trailers are used for operations, the location of the trolley temporarily suspended in the work area during the non-moving period must be clearly marked.</li> <li>Comprehensive inventory of the number of trolleys and catalogue management.</li> <li>The trolley must be marked with a license plate (includes: the name of the trolley, its department, and contact TEL).</li> <li>The handle should be properly covered if it extends beyond the vehicle body and there is a risk of impact or clamping.</li> </ul>
The person stepping on the air in the machine fell into the flat exhibition project	Fall	<ul style="list-style-type: none"> <li>Conduct a comprehensive inventory of machine equipment operations, and establish a register for management if there is a risk of personnel moving up and down to tread on the operating mechanism.</li> </ul>
The contractor's finger was cut by the agency	Punctures, scratches, cuts	<ul style="list-style-type: none"> <li>During equipment operation, the contractor eliminates abnormalities, and the safety training certification must be consistent with that of the company's employees, and the training certification must be completed and records retained.</li> <li>Inventory of the automated production line machines and equipment in the factory, the safety chain protection mechanism</li> </ul>

		must still operate normally even in the non-automatic production state.
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4.5.2. Losses incurred due to labor disputes, estimated potential future costs, and response measures in the most recent fiscal year and up to the annual report publication date

As of the fiscal year 2025 and the date of the annual report publication date, the company has not incurred any losses due to labor disputes. However, the company has been fined for violations of laws and regulations as a result of labor inspections, as detailed below:

Company Name: AUO Corporation

Description of event and disposition details	Countermeasures and improvement measures
1. Disposition date: May 21, 2025 2. Disposition reference number: Fulaojian No. 1140135764 3. The articles of law violated: Article 24, Paragraph 1 of the Labor Standards Act, unpaid wages for overtime hours on weekdays 4. Violation of regulations: Failure to pay workers overtime wages according to regulations 5. Disposition details: A fine of NT\$50,000	Formulate working hour management policies and systems to manage and control working hours, and promptly remind unit colleagues and unit supervisors to apply for overtime pay based on the actual work situation.
1. Disposition date: May 21, 2025 2. Disposition number: Fulaojian No. 11401357641 3. Violation of laws and regulations: Article 32, Paragraph 2 of the Labor Standards Act, overtime working hours exceeding the legal limit 4. Violation of regulations: Overtime working hours 5. The contents of the disposition: A fine of NT\$100,000	Establish work hour management policies and systems to manage and control working hours, and the system will issue alerts for work hour monitoring to remind unit supervisors to adjust work and care for personnel in a timely manner, so as to avoid exceeding the legal overtime hours.
1. Disposition date: May 21, 2025 2. Disposition number: Zhonghuanzi No. 1140011295 3. Articles of law violated: Article 24, Paragraph 1 of the Labor Standards Act 4. Violation of laws and regulations and disposition content: Failure to pay extended working hours wages in accordance with regulations. 5. The contents of the disposition: A fine of NT\$100,000	Formulate working hour management policies and systems to manage and control working hours, and promptly remind unit colleagues and unit supervisors to apply for overtime pay based on the actual work situation.
1. Disposition date: August 26, 2025 2. Disposition number: Zhonghuanzi No. 1140019477 3. Violation of laws and regulations: Article 32, Paragraph 2 of the Labor Standards Act, overtime working hours exceeding the legal limit 4. Violation of regulations: Overtime working hours 5. The contents of the disposition: A fine of NT\$300,000	Establish work hour management policies and systems to manage and control working hours, and the system will issue alerts for work hour monitoring to remind unit supervisors to adjust work and care for personnel in a timely manner, so as to avoid exceeding the legal overtime hours.

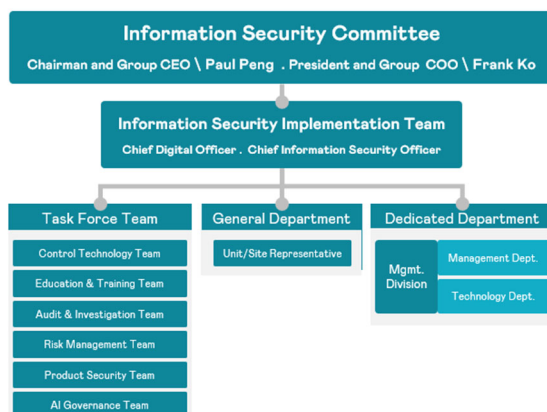
Note: As of the 2025 fiscal year and up to the annual report publication date, apart from the aforementioned matters, the Company and its subsidiaries have not paid fines for violations of relevant regulations.

## 4.6. Information security management

### 4.6.1. Information Security Committee

The Company has established an "Information Security Committee" to oversee information security governance and management. The committee is chaired by the Chairman, with the President serving as Vice Chairman and the Chief Digital Officer (CDO) as the convener. The committee holds regular meetings every six months to review the implementation progress of information security policies and objectives, management performance, and major improvement plans. Relevant resolutions and follow-up results were included in the meeting minutes and the follow-up was completed. In order to implement the resolution, the committee has established an "Information Security Execution Group", which is divided into control technology group, education and training group, audit investigation group, risk management group and product security group according to functions. Senior executives of relevant business units serve as the leaders of each group. The executive team holds review meetings every two months to review the progress and effectiveness of committee resolutions, annual key projects, and cross-unit implementation. In addition, management holds monthly management review meetings to summarize the information security indicators (KPIs/KRI), major risks and deficiencies improvement as the basis for rolling revision of information security policies and annual goals.

Since 2022, the Company has established a dedicated information security team, led directly by the Chief Info. Security Officer (CISO), under the jurisdiction of the "Information Security Management Dept." and "Information Security Technology Dept.". As of the end of 2025, there are 11 dedicated information security personnel (including the Chief Info. Security Officer (CISO), Information Security Supervisor, Information Security Management Dept., and Information Security Technology Dept.), who continue to invest resources to strengthen the organization's information security governance, management systems, and technical protection capabilities. In accordance with corporate governance procedures, the key resolutions of the regular meeting of the Information Security Committee (including information security policies, annual information security themes and major issues) and annual management results are compiled by the "Sustainability & ERM Committee" once a year and reported to the Board of Director to ensure that the Board of Director has sufficient supervision and guidance on information security risks and resource allocation.



### 4.6.2. Information security policies and management plans

The Company's information security policy is: "Protect the Company's intellectual property, raise the awareness of information security in an all-round way, and create a win (profit) opportunity". The Company promotes information security governance based on the risk-oriented principle, and continuously improves and verifies the effectiveness of control from three levels: technology, system and personnel, including: the operation and maintenance of information security control measures and management procedures, regular publicity and employee education and training, as well as the improvement tracking and closure records of major issues; Relevant actions are included in the annual work plan and audit review to ensure the effectiveness and continuous improvement of management measures.

In order to comply with international information security management trends and respond to customer requirements, the Company has introduced the ISO/IEC 27001 information security management system since 2017 and has continuously improved it according to the PDCA cycle. In 2023, it passed the annual renewal evaluation of ISO 27001, valid period: 2023/05/16~2026/05/15; and passed the new version of ISO/IEC 27001:2022 certification in September 2024, valid period: 2024/09/19~2027/09/18.

The Company has continuously strengthened its multi-layered network and in-depth defenses, deploying next-generation Fire wall, intrusion prevention systems, application Fire wall, network traffic analysis, malware protection, advanced endpoint detection and response (EDR), email and internet protection, and a 7X24 information security monitoring center. Additionally, based on external threat intelligence and internal risk assessment results, we regularly

conduct vulnerability scanning, penetration testing, and red team drills. The annual budget for each information security measure shall not be less than 5% of the overall IT budget; in 2025, we completed the scanning and penetration testing of information security vulnerabilities in the headquarters operating environment.

Starting in 2024, the Company will showcase its achievements in digital transformation, artificial intelligence (AI), and sustainable development through the "AUO Smart Expo" and "Touch Taiwan Exhibition," covering solutions such as generative AI applications, smart carbon management, and clean energy. In order to strengthen AI risk governance and control, the Company has formulated and released policies and control measures for the use of the generative AI application platform within AUO Agent, providing employees with the use of generative AI in a safe and controlled environment. Relevant regulations clearly define the scope of use, permissions, and information security control requirements to ensure equal emphasis on innovation efficiency and information security. Through the "AUO University Future Academy," we continue to promote generative AI themed forums and education and training to deepen employees' understanding of safe usage, risk identification, and responsible application, and establish a consensus on AI risk management and safety culture among all employees. In fiscal 2025, a total of 75 sessions were held, with a total of 38,393 participants from supervisors and employees.

In January 2026, the Company established the "AI Governance Group" under the framework of the Information Security Committee, integrating cross-departmental specialties such as legal, sustainability, application systems, and large language model (LLM) research and development, and strengthening the mechanisms of AI security development control, AI risk identification, training data governance, and information security testing of the AUO Agent platform. The governance focus is on sensitive data protection, reducing information security and privacy risks during AI training and application through risk identification, data desensitization, and encryption technologies. And committed to adhering to the seven basic framework principles of the government's AI Basic Law.

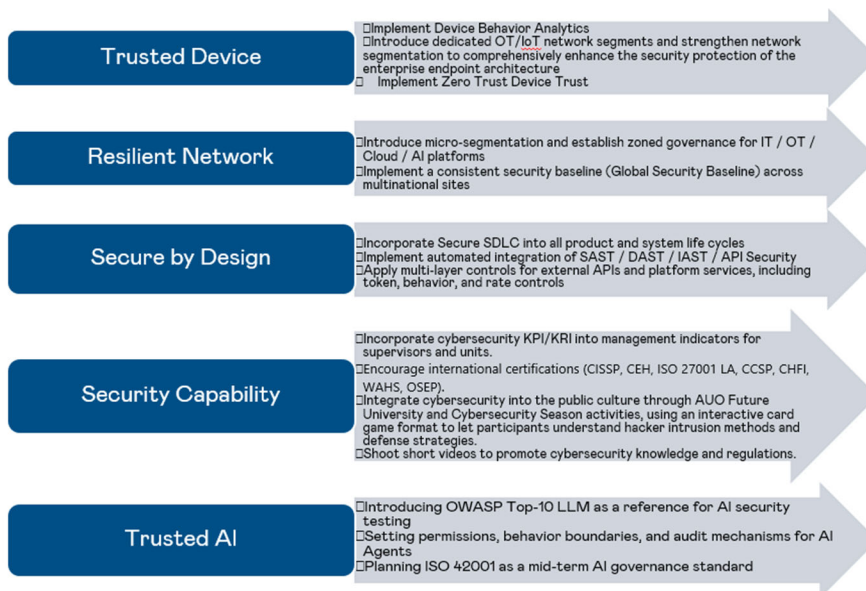
In terms of technical governance, the Company refers to international guidelines such as the OWASP Top 10 for LLM Applications, incorporating complex AI risk scenarios into security testing and governance evaluation benchmarks, continuously enhancing the security resilience and credibility of the AUO Agent platform. At the same time, we plan to gradually introduce ISO 42001 (AI management system) in the next 1~3 years to establish a systematic and sustainable AI governance framework to reduce data leakage and privacy risks arising from the introduction of emerging technologies, and effectively protect the company's intellectual assets and core competitiveness.

In accordance with information security management requirements, the Company conducts regular email social engineering drills and information security education and training every year to strengthen the information security awareness of all employees. In addition to basic social engineering drills at least once a quarter, the drill scenarios will be adjusted and expanded from time to time based on the latest external threat intelligence and emerging fraud techniques to enhance employees' ability to identify and protect against various attack methods and effectively prevent commercial email fraud. In 2025, a total of 12 social engineering drills were conducted, with a total of 142,785 participants. The rate of clicking on malicious links was 1.09%, which was better than the annual control target ( $\leq 4\%$ ).

At the same time, every year, the Company establishes an Operation Continuity Plan (BCP) based on BIA (Business Impact Analysis) to conduct company-wide information security scope drills for key businesses, and simultaneously promotes security awareness promotion and education training for emerging threats in conjunction with the annual "Information Security Season" activities. Relevant teaching materials are also produced as micro-videos for information security representatives from various units to conduct publicity, independent drills, and strengthen implementation.

In terms of personnel professionalism and organizational capabilities, the information security department continues to promote internal and external professional education and training every year, and encourages colleagues to obtain professional certifications such as CEH, CISSP, ISO 27001, and cloud security. After joining the company, information security personnel are required to obtain at least two information security-related certificates. As of FY2025, all employees in the Information Security Department have obtained ISO 27001 LA certification, and 80% of personnel have obtained CEH or CISSP certifications. Through institutionalized professional training and certification requirements, the Company continues to strengthen the organization's ability to identify, respond, and defend against emerging information security threats, and supports the continuous improvement of information security policies, systems, and management mechanisms to ensure the effective implementation of information security governance and operational risk control.

#### 4.6.3. Information security innovations (invest resources in information security management)

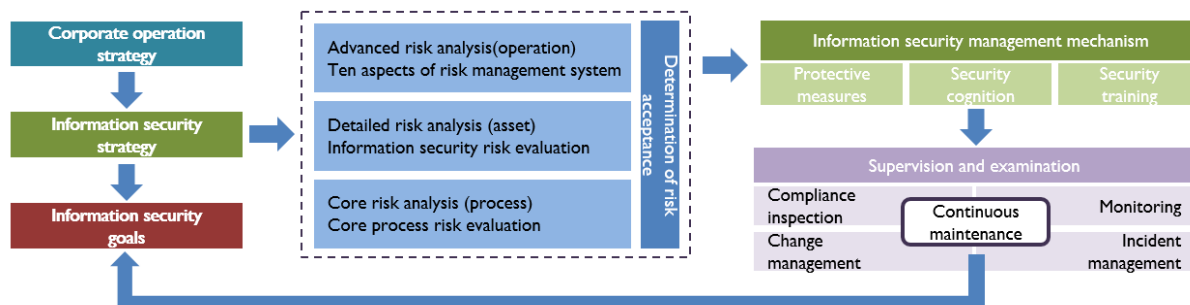


#### 4.6.4. Information security risk management framework

The Company's information security maturity model is based on NIST CSF and ISO 27001 control requirements, and the information security risk assessment follows the ISO 27001 information security management system framework for identification. The risk analysis strategy uses three analysis aspects, namely operational, asset, and process aspects.

Operational risk analysis, according to the system structure, system change management, project and resource management, system and service outsourcing management, software and hardware authorization and legality, general maintenance, information security, confidentiality and data protection, system and service outsourcing management, system architecture and other ten issues-oriented information security risk assessment. Process risk analysis, risk assessment according to the operating processes of internal units. Then, the information assets used in each operation process are evaluated for asset risk. The information security management unit will carry out risk management and improvement measures based on the risk assessment results.

Since 2022, the Company has established an information security risk insurance system, and conducts inventory and insurance content review every year as part of the overall information security risk governance framework. The coverage of information security risk insurance in 2025 covers major information security risks such as information security and privacy liability, operational interruption, forensic investigation, data recovery, and cyber extortion. In accordance with the Company's ISO 27001 risk management process and annual information security risk assessment results, the insurance protection content is regularly reviewed every year to ensure that the insurance allocation is consistent with the Company's overall risk appetite and information security governance strategy.



4.6.5. In the most recent year and up to the publication date of the annual report, the Company has not had any major cyber-attacks or information security incidents that have impacted the Company's operations.

#### 4.7. Important contracts

Up to the annual report publication date, the Company's important long-term loan contracts and technical cooperation contracts that are still valid and expired in the latest year are listed as follows:

##### Long-term loan contract

Nature	Parties	contract start and end date	Main content	Restrictive clause
Finance	First Bank and other banking groups	2024.01~2029.01	Repayment of Bank Loans and Strengthening of Working Capital	Pledged by the building, equipment and machinery
Finance	Bank of Taiwan and other banking groups	2023.04~2028.04	Strengthening of Working Capital	Pledged by the building, equipment and machinery
Finance	Bank of Taiwan and other banking groups	2021.07~2029.04	Repayment of Existing Bank Loans	Pledged by the building, equipment and machinery

##### Technical cooperation contracts

Character	Party	contract start and end date	Main content	Restrictive clause
Patent licensing	Fujitsu Limited (formerly FDTC).	According to the contract	Specific TFT-LCD patent licensing	According to the contract
Patent/technology licensing	Toppan Printing	According to the contract	Specific color filter patent/technology licensing	According to the contract
Patent licensing	Semiconductor Energy Laboratory Co., Ltd.	According to the contract	Specific LCD and OLED products patent licensing	According to the contract
Cross-licensing of patents	Japan Display Inc. (that is formerly Japan Display East Inc., Hitachi Displays, Ltd.), Panasonic Liquid Crystal Display, Co., Ltd. (that is formerly IPS Alpha Technology, Ltd.).	According to the contract	Specific TFT-LCD and OLED products cross-licensing of patents	According to the contract
Cross-licensing of patents	Sharp Corporation	According to the contract	Specific TFT-LCD patent cross-licensing	According to the contract
Cross-licensing of patents	Seiko Epson Corporation	According to the contract	Specific LCD and OLED products cross-licensing of patents	According to the contract
Cross-licensing of patents	LG Display Co., Ltd.	According to the contract	Specific TFT-LCD patent cross-licensing	According to the contract
Cross-licensing of patents	Samsung Display Co., Ltd.	According to the contract	Specific TFT-LCD patent cross-licensing	According to the contract

Note 1: In addition to the aforementioned agreements, the Company has (in the ordinary course of business) entered into licensing or cross-licensing agreements with other third parties with respect to specific patents owned or controlled by such third parties.

Note 2: For other significant contracts of the Company and its subsidiaries, please refer to the 2025 Consolidated Financial Statements and the Auditor's Report.

## 4.8. Intellectual Property Management

### Intellectual Property Management Plan

#### 1. Intellectual property management strategies

With the Company's goal of actively promoting a biaxial transformation strategy, we take Display, Mobility Solutions, and Vertical Solutions as the three core operating pillars, and continue to drive innovation as the driving force as the key capability for enterprise excellence. Therefore, intellectual property rights are regarded as one of our most important assets.

In addition to valuing our own intellectual property, it also respects the intellectual property of others, and takes the four aspects of "Patent Management Measures", "Innovation Environment Construction", "Trade Secret Management" and "Risk Management Mechanism" as the intellectual property strategy blueprint. Since 2023, we have introduced the "Taiwan Intellectual Property Management System (TIPS)". Through TIPS's internal audit and external certification system, we continuously improve the Company's intellectual property management system to protect the rights and interests of employees and shareholders, optimize the company's competitive advantage and enhance corporate profitability. In 2025, the Company passed the AAA certification of the TIPS and obtained the certificate valid until December 31, 2028.

Regarding patent management measures, we introduce expert advisory meeting to make strategic decisions aiming at maximizing asset value; in the construction of an innovation environment, we have established a comprehensive intellectual property system and platform, and encourage employees to innovate and create high-quality intellectual property through education, training and awareness campaigns, and incentive measures for intellectual property innovators. In the management of trade secrets, implement the grading and classification policy of documents and information to protect innovative achievements in the best way; In terms of risk management mechanism, we monitor intellectual property risks and opportunities and implement risk management and assessment-judgment to reduce infringement risks and mitigate frivolous excessive litigation.

All of these strategies are executed in accordance with our "Intellectual Property Management Guidelines," "Innovation, Patent, and Trade Secret Management Regulations," and "Employee Innovation Proposal and Reward Policies," ensuring effective management of our patents and trade secrets throughout their acquisition, protection, maintenance, and utilization.

In recent years, we has been actively developing Micro LED display technology in the face of rapid changes in display technology, including the application of cross-domain such as large-scale and transparent displays. Therefore, in order to effectively manage the know-how related to the aforementioned development technologies or have economic value, the Company listed "Trade Secret Management" as one of the strategic blueprints for intellectual property rights. In 2023, the trade secret proposal mechanism was revised and a new trade secret proposal portal was added to support and encourage innovators to continue to produce innovative technologies with high economic value. And through the trade secret bonus system, innovators are encouraged to take the initiative to document know-how, so as to improve the systematic management of the Company's business secrets.

In addition, in the face of uncertain factors such as geopolitics, international trade, or global M&A and acquisitions that may have a significant impact on R&D and manufacturing strategies, we constantly tracks the current situation changes to make corresponding adjustments to the global patent portfolio, such as adding new patent portfolios to ASEAN countries and Europe, enabling the Company to respond flexibly to market changes in its intellectual property management strategy.

#### 2. Patent management measures

The following procedure shall be followed if the innovation is determined to be protected by filing patent applications:

- Applying for patents in various countries according to the resolution of the Innovation Proposal Review Committee.
- During each patent prosecution procedure, adequately control the process and doing the best to obtain the most suitable patent rights.
- Intellectual Property Department If withdrawal of any patent application becomes an option because of the denial by the authority or any other reasons, the decision of withdrawal shall be made in the meeting in which at least three supervisors of the Intellectual Property Department should be present.

After obtaining the patent right, the following measures are taken:

- The Intellectual Property Department handles the procedures for maintaining validity and paying fees in accordance with the regulations of the patent offices of relevant countries.
- Conducting evaluation on patent assets and producing rating analysis report, and the Intellectual Property Department shall arrange a patent asset evaluation meeting to review the rating.
- Planning the project for exploitation of patent assets and effective disposition of patent assets based on the overall demand of patent asset management.

### 3. Trade secret management

If company documents and information are classified as confidential, confidentiality measures shall be taken. If any innovation proposal is determined to be protected by trade secret, the following measures shall be taken:

- Arranging and marking said innovation proposal as confidential and managing said innovation proposal as confidential documents.
- Signing a trade secret agreement concerning said innovation proposal with the proposer of said innovation proposal and informing the proposer that said innovation proposal is the valuable confidential information of the company which shall be managed based on the confidentiality policy.

### 4. Innovation environment construction

The Intellectual Property Department shall be responsible for providing the system and platform relating to innovations, patents and trade secrets, the functions of which shall include: track on the number of innovation proposal, statistics and analysis, patent application, patent management and trade secret management.

The Intellectual Property Department shall be responsible for the education, training and propaganda of topics relating to intellectual property rights. The courses of intellectual property rights shall be divided into compulsory courses and elective courses based on the positions of the employees and actual demand.

The Intellectual Property Department shall hold intellectual property innovation activities and provide rewards to the innovator of each intellectual property right, including patent reward, trade secret reward and reward for publication of a copyrighted work.

The Intellectual Property Department shall be responsible for the deployment of intellectual property rights and the analysis of patent portfolio reports, providing information to the company's top management for making decisions on business strategies and R&D directions. Based on these decisions, the Intellectual Property Department collaborates with R&D personnel to implement integrated technology development projects, ensuring that the patent portfolio planning aligns with the company's business strategies and R&D directions.

### 5. Risk management mechanism

By establishing mechanisms that comply with legal requirements and monitoring information on intellectual property risks and opportunities, it provides a basis for decision-makers to make value/risk judgments. AUO has dedicated personnel to assess and respond to intellectual property disputes in a timely manner, and formulates dispute resolution strategies with the highest principle of protecting the Company, customers and shareholders to minimize the uncertainty of business operations. For specific cases, please refer to Annual Report 5.6.12 for information on Patent Litigation in Litigation or Non-litigation Matters.

### Implementation status

Once a year, the Company's Intellectual Property Department reports to the Board of Director on the annual implementation status of intellectual property rights, and proposes improvement measures based on the director's suggestions, and the implementation status in 2025 is reported to the Board of Director on February 10, 2026.

The Company has been committed to the management plan of intellectual property rights, and the main implementation situations in recent years are as follows:

1. The "Intellectual Property Management Policy" has been formulated and implemented, which clearly regulates intellectual property policies, the protection scope and ownership of intellectual property rights, intellectual property management, and rewards.
2. The "Innovation and Patent & Trade Secret Management Rule" has been formulated and implemented, which fully explains the grounds for management, organization and scope of duty, and clearly regulates innovation management, patent management, trade secret management and innovation environment construction.
3. The "Rule of Rewards on Innovation Disclosure" have been formulated and implemented, and a evaluation committee review mechanism has been established for innovative proposals, and classification principles for patent assets and trade secrets have been established. Through the results of relevant meetings, appropriate rewards will be given to personnel related to innovative proposals, patent assets and trade secrets.
4. The list of intellectual property rights obtained so far and the results are as follows:
  - 1) Patents: As of the end of December 2025, the Company's total number of patent applications worldwide has accumulated 33,000 and the total number of patents approved has accumulated 25,500; In 2025 (As of the end of December), the Company has obtained more than 420 Taiwan patents and more than 800 global patents.
  - 2) Trade secrets: Each unit of the company manages confidential information belonging to the company according to its functions and business nature. Among them, more than 1,200 were related to technology research and development proposals by 2025.
  - 3) The contribution of intellectual property rights to business operations and revenue:

At the beginning of each year, AUO holds regular meetings of the Technology Advisory Committee, and in the middle of the year, a phased achievement report meeting is held, in which the Intellectual Property Department will also provide an analysis report on the industrial intellectual property of the target technology, allowing the business,

R&D units, experts and supervisors to discuss and focus on the direction of the organization's operation, technology and development, and intellectual property layout. Taking Mobility Solutions, one of the Company's three core operating pillars, as an example, in terms of organizational operations, the Company officially acquired Germany's BHTC in April 2024. In terms of technology, development, and intellectual property portfolio, we continues to accumulate R&D capacity in the field of Mobility Solutions technology.

In addition, after the Company obtains the patent certificate for the patent application case, the Intellectual Property Department will classify the certified patents through the cooperation of relevant units, so as to fully grasp the asset value and status of the intellectual property rights. If a third party infringes on the Company's patented key technologies, we will collect relevant evidence and propose corresponding legal measures to protect the Company's intellectual property rights and market position. When dealing with patent disputes, the Company's patents can not only be used as weapons against infringers, but also as the subject of cross-licensing. Please refer to the technical cooperation contract information in Annual Report 4.7 Important Contracts.

## 5. Review of Financial Conditions, Operating Result, and Risk Management

### 5.1. Financial position analysis

Unit: NT\$ thousands

Item	year		Difference	
	2025.12.31	2024.12.31	Increase (decrease) amount	%
Current assets	138,128,946	138,130,630	(1,684)	0.0
Long-term investment	21,749,353	29,655,745	(7,906,392)	(26.7)
Property, plant and equipment	160,103,669	166,243,773	(6,140,104)	(3.7)
Capitalized contract cost	11,001,864	9,292,002	1,709,862	18.4
Right-of-use assets	8,550,939	9,869,263	(1,318,324)	(13.4)
Investment property	1,484,543	1,172,960	311,583	26.6
Intangible assets	23,227,812	19,418,369	3,809,443	19.6
Deferred tax assets	9,867,504	10,391,763	(524,259)	(5.0)
Other assets	7,908,417	8,694,748	(786,331)	(9.0)
Total assets	382,023,047	392,869,253	(10,846,206)	(2.8)
Current liabilities	123,527,758	109,311,962	14,215,796	13.0
Noncurrent liabilities	94,654,739	123,784,275	(29,129,536)	(23.5)
Total liabilities	218,182,497	233,096,237	(14,913,740)	(6.4)
Common Stock	75,470,990	76,678,810	(1,207,820)	(1.6)
Capital surplus	45,872,842	48,275,512	(2,402,670)	(5.0)
Retained earnings	34,863,188	28,699,176	6,164,012	21.5
Other components of equity	(4,207,576)	(355,778)	(3,851,798)	(1,082.6)
Treasury shares	-	-	-	0.0
Equity attributable to shareholders of AUO Corporation	151,999,444	153,297,720	(1,298,276)	(0.8)
Non-controlling Interests	11,841,106	6,475,296	5,365,810	82.9
Total equity	163,840,550	159,773,016	4,067,534	2.5

Explanation of items that have major changes:

1. Decrease in long-term investment: This was mainly due to the investment in Qisda being measured at fair value, as well as the inclusion of ADLINK in the consolidated financial statements.
2. Increase in Investment property: Mainly due to the inclusion of ADLINK's real estate holdings in the consolidated financial statements.
3. Decrease in Noncurrent liabilities: Mainly due to the repayment of long-term loans.
4. Increase in Retained earnings: Mainly due to an increase in net profit for the year.
5. Decrease in other components of equity: Mainly due to the decrease in the fair value of some equity investments and the increase in related unrealized losses.
6. Increase in Non-controlling Interests: Primarily due to ADLINK's inclusion in the consolidated financial statements and the recognition of non-controlling interests based on its equity structure.

## 5.2. Financial performance

### 5.2.1. Financial performance analysis

Unit: NT\$ thousands

Item	year	FY2025	FY2024	Change in proportion	
				Increase (decrease) amount	%
Net revenue		281,387,743	280,245,421	1,142,322	0.4
Cost of sales		249,032,935	256,029,425	(6,996,490)	(2.7)
Gross profit (loss).		32,354,808	24,215,996	8,138,812	33.6
Operating expenses		33,410,397	32,681,953	728,444	2.2
Profit (loss) from operations		(1,055,589)	(8,465,957)	7,410,368	87.5
Non-operating income and expenses		9,496,229	7,861,169	1,635,060	20.8
Profit before income tax (loss) for the year		8,440,640	(604,788)	9,045,428	1,495.6
Less: income tax expenses (benefits).		1,452,117	2,339,594	(887,477)	(37.9)
Profit (loss) for the year		6,988,523	(2,944,382)	9,932,905	337.4

Explanation of items that have major changes:

1. Increase in gross profit / decrease in loss from operations

The main reason was the increase in the proportion of revenue from smart mobility and vertical field products with higher gross profit margins, which led to an increase in overall gross profit and a significant reduction in operating losses

2. Net increase in non-operating income

Mainly due to the disposal of part of the real estate in the current period, Qisda changed to a fair value measurement and upon the consolidation of ADLINK into the consolidated statements, and recognized related gains in accordance with relevant accounting standards.

3. Income tax expense decreased

Income tax expense decreased mainly due to the application of the Income Tax on House and Land Transactions 2.0 to real estate disposals in the prior year, as well as income tax expenses arising from changes in deferred tax assets.

4. Net profit increased for the period

Net profit for the period increased primarily attributable to the significant improvement in operating performance resulting from product portfolio optimization, the disposal of part of the real estate, and the recognition of gains from a change in the measurement basis for equity investments.

### 5.2.2. The special key performance indicators (KPI) of the panel industry

Item	year	In 2025				
		First Quarter	Second Quarter	Third Quarter	Fourth Quarter	All year round
Operating margin (%)		1.6	2.2	(2.6)	(2.7)	(0.4)
EBITDA (Note 1) Margin (%)		12.2	12.9	7.8	8.1	10.2
Inventory turnover days (days).		48	53	52	52	51
Net debt to equity (%)		34.5	39.4	39.1	32.6	32.6

Note 1: EBITDA = Profit from operations + D&A.

### 5.2.3. Expected sales volume and demand basis

AUO leverages display technologies as its core competency and integrates AIoT Capabilities to become a solutions provider across various applications. Its TFT-LCD product portfolio spans panel sized from 0.98 to 86 inches, covering a wide range of applications. With the change in product mix, the company's panel shipments have fluctuated significantly, so sales volume alone is not a suitable measurement metric.

However, AUO remains committed to enhancing product value and optimizing its product portfolio, continuously strengthening its technological leadership, promoting integrated and high-value-added products, and maintaining product competitiveness in a rapidly evolving industry.

As forward-looking technologies such as 5G and AI gradually become popular, AUO's over 20 years of experience in the display industry have been transformed into momentum for seizing industrial transformation and smart field business opportunities ecosystem.

The 2025 "biaxial transformation strategy" process demonstrates the evolution of the operational structure, deepening Mobility Solutions (smart mobility) and Vertical Solutions (smart vertical fields), focusing on automotive, medical, ePaper, energy, etc. in Taiwan and around the world ESG and other new growth engines, and enhance financial resilience through asset activation, practicing the comprehensive transformation route of "display + digital + sustainability", gradually transforming from a panel manufacturer to a leader in total technology solutions.

### 5.3. Cash Flow

#### 5.3.1. Analysis of changes in consolidated cash flows in 2025

Unit: NT\$ thousands

Cash balance at the beginning of the period	from operating activities throughout the year Net cash flow	Due to investment activities throughout the year Net cash flow	Due to fundraising activities throughout the year Net cash flow	Cash balance (including effect of exchange rate)
68,446,514	11,128,855	(5,423,378)	(19,181,050)	55,616,637

Operating Activities: The primary changes were net profit for the year, adjusted for non-cash expenses such as depreciation and amortization, as well as changes in working capital.

Investing Activities: The main changes were due to capital expenditures and disposal of real estate.

Financing Activities: The primary changes were mainly due to cash distributions from capital surplus and loan repayments.

#### 5.3.2. Liquidity improvement plan

The Company showed no signs of liquidity deficit.

#### 5.3.3. Analysis of cash liquidity in the coming year

On the premise of maintaining stable cash liquidity, the Company will carefully plan and manage cash expenditures related to investments and operations based on the cash balance, cash flows from operating activities and investing activities, and taking into account the conditions of financial markets.

### 5.4. Material capital expenditures of the most recent year and impact on the Company's finances and operations

In 2025, the Company incurred capital expenditures mainly for front-end capacity expansion and technological upgrades to support its long-term competitiveness. On a consolidated basis, payments for property, plant and equipment amounted to NT\$18.2 billion, representing approximately 6.46% of net revenue, with no significant impact on the Company's financial position or operations.

### 5.5. Reinvestment policy for the most recent fiscal year, the main reasons for the profits or losses, the improvement plan, and investment plans for the coming year

The Company's reinvestment policy in recent years aligns with the Company's "biaxial transformation strategy" strategy and operational needs, seeking appropriate strategic partners. Currently, the main investment scope is based on the three major operating pillars: "Display Technology", "Mobility Solutions", and "Vertical Solutions" Advanced display technology and diversified field application solutions.

In the 2025 Consolidated Financial Statements, the investment loss recognized using the equity method was NT\$257,557 thousand, mainly due to the decrease in the amount recognized using the equity method due to factors such as reciprocal tariffs and sharp exchange rate fluctuations for some reinvested companies, as well as the adoption of other methods for recognition by Qisda Technology and ADLINK Technology.

In the future, the Company will continue to carefully evaluate the acceleration of the biaxial transformation strategy through investment, joint ventures, mergers and acquisitions or strategic alliances.

## 5.6. Risk matters

### 5.6.1. The impacts of interest rate, exchange rate fluctuations, and inflation on the Company's profit and loss and future countermeasures

#### **Interest rate fluctuations**

The Company's and its subsidiaries' interest rate risk primarily arises from floating-rate long-term borrowings used to support operational and investment activities. Changes in market interest rates may lead to fluctuations in future cash flows for interest payments. In 2025, consolidated interest expenses amounted to NT\$3,065,821 thousand. Based on the Company's and its subsidiaries' floating-rate exposure in 2025, a 0.25% increase in market interest rates would reduce pre-tax net profit by approximately NT\$240,078 thousand.

On the asset side, the Company and its subsidiaries adopt a conservative approach to capital allocation, to ensure capital security and maintain liquidity.

#### **Exchange rate fluctuations**

The Company's and its subsidiaries' exchange rate risk mainly stems from foreign currency-denominated cash and cash equivalents, accounts receivable, borrowings, and accounts payable. Fluctuations in international exchange rates may impact revenue, operating costs, and overall profitability. To mitigate adverse effects from exchange rate fluctuations, the Company and its subsidiaries engage in hedging transactions using foreign exchange forward contracts. On a consolidated financial statement basis, the fair value assessment of derivative foreign exchange products and foreign exchange gains/losses resulted in a net gain of NT\$255,157 thousand in 2025. The Company will continue to employ hedging strategies to minimize exchange rate risks. Based on the Company's and its subsidiaries' 2025 cost structure, a 1% appreciation of the New Taiwan Dollar (NT\$) against the U.S. Dollar (USD) could reduce the consolidated gross profit margin by approximately 0.5%.

#### **Inflation situation**

The Company's inflation risk primarily arises from increases in procurement costs, machinery and equipment costs, electricity expenses, and other related production costs, as well as the potential decline in sales of products with high demand elasticity. In 2025, inflation had no significant impact on the Company's consolidated operating results. However, the Company cannot guarantee that inflation will not undergo significant changes in the future that could negatively impact operations. Therefore, the Company will closely monitor market supply and demand dynamics for raw materials, continuously adjust its product portfolio, and optimize cost structures to maintain a dynamic and responsive strategy.

### 5.6.2. The policies to engage in high-risk, highly leveraged investment, lending funds to others, endorsement guarantee and derivative transactions, the main reasons for policy, profit or loss and the future countermeasures

#### 1. High-Risk and High-Leverage Investments

The Company and its subsidiaries primarily focus on their core businesses and do not engage in high-risk or high-leverage investments. The Company adopts a conservative and prudent approach to capital allocation and hedging activities.

#### 2. Endorsements and Guarantees

The Company and its subsidiaries only provide endorsements and guarantees to the Company itself or subsidiaries in which the Company holds more than 50% ownership.

#### 3. Loans to Others

The Company and its subsidiaries restrict lending to the Company itself and its subsidiaries.

#### 4. Derivative Transactions:

The Company and its subsidiaries engage in derivative transactions solely to manage risks arising from business operations, aiming to mitigate market risks and reduce operational exposure. On a consolidated financial statement basis, in 2025, the fair value measurement of foreign exchange derivatives and foreign exchange gains/losses resulted in a net gain of NT\$255,157 thousand, indicating effective hedging performance. Moving forward, the Company and its subsidiaries will continue to adhere to the principle of mitigating risks associated with exchange rate and interest rate fluctuations.

### 5.6.3. Future R&D plans and estimated R&D expenses

Please refer to the Technology and R&D status of 4. Operational Highlights of this Annual Report (pages 79-84).

### 5.6.4. The impact of major domestic and foreign policies and legal changes on the Company's financial business and the corresponding measures

The Company has always closely monitored and assessed policies and regulations that may impact its operations and has accordingly adjusted its internal policies. After evaluation, legal changes in 2025 have not had a significant impact on the Company's operations.

### 5.6.5. The impact of technological changes (including information security risks) on the Company's financial business and the corresponding measures

As flat panel displays become more and more widely used in the market, they are an important-human-machine interface in the digital application era. Entering the era of intelligent applications, displays will affect life from all aspects such as food, clothing, housing, transportation, education and entertainment in a more comprehensive way. From a technical point of view, TFT-LCD is still the most mature and competitive technology, while AUO has been deeply involved in this field for a long time, accumulating extensive and deep R&D patents and skilled manufacturing technology.

At present, the market demand for panel product specifications, AUO continues to develop towards larger size, the high resolution 8K, wide color gamut, high contrast, wide viewing angle, fast response time, zero border, thinness, fashionable appearance and low power consumption. Based on the existing TFT-LCD, AUO has developed relevant processes and product technologies accordingly, such as AHVA (Advanced Hyper-Viewing Angle), MIP (Memory in Pixel), high refresh rate, HDR, curved and special-shaped cutting, embedded touch, and A.R.Tetc., to meet the needs of market development, AUO is also continuously developing new technologies, such as Mini LED, Micro LED, under display fingerprint, X-Ray sensor, etc.ALED seamless splicing display and other related innovations. The company also continues to build a highly flexible and digitized smart manufacturing model using 5G and AIoT, and is committed to being a solution provider that extends technological innovation to applications in diverse fields, providing smart and sustainable solutions for smart manufacturing, net-zero carbon emissions, and green energy, helping enterprises deploy sustainable business opportunities through digital empowerment, and strengthen industry competitiveness.

Under the global net-zero trend, ultra-low-power display technologies led by EPD, combined with next-generation energy-efficient LCD and LED solutions, will ignite the digital transformation engine of the retail sector in 2026. The company will continue to launch sustainable display products that meet customer needs, working with customers to achieve long-term ESG goals that are greener and smarter.

AUO strengthens the intelligent connection between "-human, vehicles, and roads" with display HMI, intelligent computing solutions, and software services, leading the way in promoting future automotive technologies, shaping differentiated competitive advantages, continuously leading the way in smart driving and mobility experiences, and embarking on a value-added path that sets it apart from competitors.

Regularly conduct information security and industry risk assessments, establish financial and business continuity plans (BCPs), and disaster recovery mechanisms to ensure that critical data and systems can be restored promptly.

In response to the Company's ongoing transformation, the business organization has evolved into "Display Technology", "Mobility Solutions " and "Vertical Solutions" Each business pillar is assigned a corresponding information security supervisor, responsible for promoting the implementation of regional information security policies, implementing management systems, and conducting annual audits, so as to strengthen the information security governance capabilities and compliance maturity of products, services, and manufacturing sites in the global market, and ensure that the Company's smart display and system solutions have a high degree of security and trustworthiness.

In the field of Mobility Solutions, the Company continues to introduce the TISAX (Trusted Information Security Assessment Exchange) certification mechanism in relevant manufacturing sites to strengthen the protection of sensitive information such as automotive customer data, design documents, and product prototypes, ensuring the confidentiality of information in the supply chain collaboration process. Completeness and availability, and meet the requirements of the international automotive industry for information security and supply chain trust.

In terms of vertical solutions, the Company follows the IEC/ISO 62443 information security standard for industrial automation and control systems, introduces layered defense requirements during the design, development, testing, and operation and maintenance stages of information and communication products, and establishes a comprehensive secure development lifecycle, vulnerability management and patching mechanism, and gradually implements them Product Security Incident Response Team (PSIRT) team to enhance real-time reporting, analysis, patching, and cross-departmental collaboration capabilities of product security incidents. The Company also continues to pay attention to emerging regulations such as the EU CRA (Cyber Resilience Act) and the AI Act (Artificial Intelligence Act), and incorporates relevant requirements into product development and certification planning in advance to reduce the impact of future regulatory changes on product launch and customer delivery.

Through the governance and technical measures mentioned above, the Company ensures that smart display devices and field solutions with information and communication capabilities continue to comply with the information security and product security requirements of national regulations and international industry standards, demonstrating the Company's long-term commitment to information security protection, regulatory compliance, and customer trust.

In recent years, encryption ransomware and various cyber attacks have continued to increase, indicating that even with multi-layered protection, information systems may still be subject to targeted attacks by malicious third parties. Attackers often use email social engineering, phishing, brute force password cracking, and other methods to obtain internal network permissions and implant malicious programs to destroy and steal data, or even lurk for a long time to expand the scope of attacks, resulting in network paralysis or encryption blackmail after obtaining control of the internal network domain, thereby affecting the Company's operational continuity, confidential operational information, and the security of personal data of employees and customers. In order to reduce such information security risks, the Company continues to adopt systematic information security enhancement operations. In addition to introducing a number of

information security defense equipment and management mechanisms, we also implement system backup operations for the production equipment in each factory, and regularly conduct plant information security incident response drills to ensure the effectiveness of incident reporting and response processes, shorten response time and reduce the impact of information security emergencies on operations. At the same time, the Company's legal office coordinates the group's privacy management affairs, and has formulated the "Data Protection and Personal Data Privacy Policy", which is publicly disclosed on the official website, reviewed and updated every year, and regularly reviewed in line with the privacy control measures of the staff education and training department to reduce the risk of internal and external personal information and customer data leakage. the Company also promotes the organizational implementation of personal information protection awareness, completing 100% of the online training on GDPR for new employees in 2025, ensuring that all employees have due awareness of personal information and privacy protection, and fulfilling the Company's commitment to information security and privacy governance.

Indicators	2025	2026 goals
Number of major information security incidents	0	Maintain 0
Number of information security drills	4	4+2
BEC malicious link click-through rate	≤4%	≤4%
Employee information security training completion rate	≥99%	≥99%
Information security budget/IT ratio	≥5%	≥5%

#### 5.6.6. Effect on the Company's crisis management of changes in the Company's corporate image, and measures to be taken in response

In response to crisis events and potential external risks that may adversely affect AUO's operations and corporate reputation, the Company promptly assesses the situation through an Emergency Response Team, conducts risk analysis and takes necessary actions. The Emergency Response Team is comprised of senior executives from various business units, supply chain management, finance, environmental health and safety, human resources, information security, and marketing. The Team continuously reviews and updates the Company's crisis management principles to maximize the protection of employees and environmental safety while maintaining operational efficiency. The Company's crisis communication plan adheres to the principle of transparent communication to ensure that employees, customers, competent authorities, investors, news media, and other relevant stakeholders are informed of the latest developments in a timely manner.

The Company continuous to demonstrate its commitment to sustainability across economic, environmental, social, and remains dedicated to upholding its core values of honesty and integrity while fulfilling its long-term sustainable responsibilities to stakeholders and society.

#### 5.6.7. Expected benefits, possible risks and countermeasures of merger and acquisition:

On November 21, 2024, the Company's Board of Director approved the spin-off of its smart mobility business to its 100% subsidiary, AMSC, with a spin-off base date of January 1, 2026, and a business value of NT\$19,255,000 thousand, for every NT\$100 in exchange for 1 share of newly issued common shares of AMSC, a total of 192,550,000 common shares of AMSC. the Company spin-off to AMSC, AUO will accelerate cross-border management and system integration through the corporatization structure of the business group, continue to promote the expansion of its automotive business and R&D innovation, develop into a complete smart mobility solution provider, seize market opportunities at a steady pace, and improve the overall operational performance and market competitiveness of the Group and the Company.

#### 5.6.8. Expected benefits, possible risks and mitigation measures of plant expansion

The Company continues to dispose non-core plants. In 2025, it disposed of its Hsinchu L3C plant to improve asset efficiency and optimize its financial structure, while supporting the development of smart solutions and sustainable transformation. In recent years, the Company has undertaken continuous adjustments to its manufacturing footprint by phasing out aging production lines and investing in new technologies and products in response to technological upgrades and business transformation, thereby enhancing the value of existing assets. Going forward, the Company will continue to review the operational efficiency of production lines across different generations, allocate products to the most appropriate production lines, optimize plant space utilization, and further advance toward an asset-light operating model and transformation into a solutions provider.

In 2024, AUO Fab Longtan has invested in a sixth-generation LTPS panel production line, continuing to build a one-stop Micro LED production line and a large-generation LTPS production capacity. This production capacity will provide a more diversified technology platform in 2026 to meet the needs of high-end notebooks, automobiles, and the high resolution other power-saving products, with a biaxial transformation strategy strategy to continue promoting the application of various products in the field.

AUO Display Plus, Corporation, a subsidiary of AUO, has partnered with E Ink, a global leader in e-paper technology, in

the field of smart retail, to jointly invest NT\$410 million in establishing a joint venture at the Longtan site in Taoyuan. The venture plans to establish a large-sized e-paper module production line by leveraging the parties' complementary strengths in technology, market access, and manufacturing capabilities, with the aim of delivering more competitive large-format color e-paper products and capturing emerging market opportunities.

AUO has approved the plant expansion plan for its subsidiary BHTC's manufacturing site in Mexico, with new production capacity scheduled to commence mass production in 2027. This expansion is driven by new order collaboration with automotive customers and includes the construction of a new production facility to better serve customer demand in North America through localized manufacturing.

### 5.6.9. Risks in purchasing or concentrating sales and countermeasures

#### In terms of sales

In both 2025 and 2024, there were no customers accounting for more than 10% of net sales.

The Company is committed to maintaining a close relationship with our customers and continuing to provide services that satisfy their needs. At the same time, we are committed to exploring different types of customers in potential markets and closely observing changes in global trade policies to reduce the risk of sales concentration. In recent years, key customers have evolved along with the Company's product portfolio adjustments, and a flexible production strategy has been maintained to adapt to market changes.

#### In terms of purchases

In both 2025 and 2024, there were no suppliers accounting for more than 10% of net purchases.

##### 1. Raw materials

The Company needs to obtain raw materials needed for production in a timely manner. If there is a shortage of raw materials from the suppliers or their upstream manufacturers, and the Company fails to find alternative materials in time, there is a risk of not being able to meet customer needs in a timely manner, and the Company's revenue and profit may be affected as a result. Therefore, the Company continues to diversify its supply sources, bring in local suppliers, and reduce the proportion of imported raw materials. In addition to effectively reducing supply chain costs, it also reduces supply chain risks and moves towards a short-chain supplier layout. In addition, for the raw materials supplied by suppliers, the Company not only cooperates with existing suppliers to introduce more than one production plant, but also diversifies its raw material purchases from upstream and is committed to bringing in new suppliers, expecting to minimize the risks involved.

##### 2. Equipment

The suppliers of key process equipment are often supplied by limited suppliers, and the equipment preparation lasts for 6~12 months or more. Therefore, when considering the need for capacity expansion required for operational growth, the Company will actively seek equipment and services that can meet production needs and discuss various business models with suppliers to shorten the pre-procurement period of the machines.

### 5.6.10. The impacts, risks, and countermeasures arising from major transfer or exchange of shares by directors or shareholders holding more than 10% of shares in the Company

As of the 2025 fiscal year and up to the publication date of the annual report, the Company is not Noted of any risk of substantial transfer or replacement of shares of directors or major shareholders holding more than 10% of the shares.

### 5.6.11. Impact, risk, and response measures related to any change in the administrative authority on the Company

As of the 2025 fiscal year and up to the publication date of the annual report, the Company has not had any changes in management rights.

### 5.6.12. litigation or non-litigation matters

For the Company, its directors, President, de facto responsible persons, major shareholders holding more than 10% of shares, and subsidiaries, any significant litigation, non-litigation, or administrative disputes that have been finalized or are still pending, and whose outcomes may have a material impact on shareholders' rights or the price of securities, are disclosed below, including the nature of the disputes, the amount of the subject matter, the start date of litigation, the main parties involved, and the status as of the publication date of the annual report.

#### 1. The Company

##### **Patent Litigation**

In October 2023, Phenix Longhorn LLC ("Phenix") filed a lawsuit in the United States District Court for the Eastern District of Texas against two companies including AUO, claiming infringement of certain of Phenix's patents in the

United States relating to the manufacturing of LCD panels. In the complaint, Phenix seeks, among other things, unspecified monetary damages and injunctive relief. In January, 2026, a jury in the Marshall Division of the United States District Court for the Eastern District of Texas has returned a verdict in favor of AUO. The jury found that AUO did not infringe any patents asserted by Phenix, and further decided that one of Phenix's asserted patents is invalid.

#### **Antitrust Civil Litigation**

In May 2014, LG Electronics Nanjing Display Co., Ltd. and seven of its affiliates (collectively, the "Plaintiffs") filed a lawsuit in Seoul Central District Court against certain LCD manufacturers including AUO, alleging overcharge and claiming damages. In November 2023, the court of first instance in Korea has found AUO liable to the Plaintiffs for a total amount of KRW 29,099 million plus interest. This antitrust civil case has been ongoing for many years since the Plaintiffs filed their lawsuit in 2014 which resulted from the LCD antitrust meetings that ended in 2006. AUO filed an appeal in December 2023 and made a security deposit of the aforementioned KRW 29,099 million plus interest at the Korean court in January 2024. The Plaintiffs also filed an appeal in March 2024. In January 2026, the appeal court has ruled that the principal amounts AUO was ordered to pay under the lower court judgment is reduced from KRW 29,099 million to KRW 24,944 million. The judgment has now become final since both sides have waived their right to appeal.

#### **Environmental procedure cases**

Since 2010, there have been environmental proceedings relating to the development project of the Central Taiwan Science Park in Houli, Taichung, which AUO's second 8.5 generation fab is located at (the "Project"). The Environmental Protection Administration ("EPA") of the Executive Yuan of Taiwan issued the environmental assessment and development approval on November 6, 2018. On October 24, 2019, the Appeal Review Committee of the Executive Yuan rejected the administrative appeal filed by five local residents. On December 24, 2019, the residents filed an administrative action for invalidating the environmental assessment again and the Appeal Review Committee of the Executive Yuan ruled in the residents' favor on July 21, 2022 and invalidated the environmental assessment approval. The EPA filed an appeal in the Supreme Administrative Court on August 17, 2022. The Company will continue to monitor the development of this event.

#### **Explanation of Impact**

As of February 10, 2026, the Company has made certain provisions with respect to certain of the above lawsuits as the management deems appropriate, considering factors such as the nature of the litigation or claims, the materiality of the amount of possible loss, the progress of the cases and the opinions or views of legal counsel and other advisors. Management will reassess all litigation and claims at each reporting date based on the facts and circumstances that exist at that time, and will make additional provisions or adjustments to previous provisions. The ultimate amount cannot be ascertained until the relevant cases are closed. The ultimate resolution of the legal proceedings and/or lawsuits cannot be predicted with certainty. While management intends to defend certain of the lawsuits described above vigorously, there is a possibility that one or more legal proceedings or lawsuits may result in an unfavorable outcome to the Company. In addition to the matters described above, the Company is also a party to other litigations or proceedings that arise during the ordinary course of business. Except as mentioned above, the Company, to its knowledge, is not involved as a defendant in any material litigation or proceeding which could be expected to have a material adverse effect on the Company's business or results of operations.

2. The Company's directors, supervisors, President, de facto responsible persons, shareholders holding more than 10% of the shares, and affiliated companies: None.
3. For details on litigation involving the Company's subsidiaries, please refer to the 2025 Consolidated Financial Statements and CPA's Audit Report.

5.6.13. Other important risks and countermeasures: None.

5.7. Other material matters: None.

## 6. Corporate Sustainability

### 6.1. Overview

AUO upholds the core philosophy of sustainable management, emphasizing stakeholder engagement and communication while showcasing both financial and non-financial performance. The company has crafted the AUO CSR (Corporate Social Responsibility) strategic blueprint with the guiding principle of "Beyond Corporate Social Responsibility, Creating Shared Value," to realize AUO's sustainability vision.

In response to global climate action, AUO continuously self-assesses and optimizes its practices according to high standards, actively pursuing low-carbon manufacturing, water efficiency, and resource recycling. These actions extend to the supply chain collaborating with partners on circular materials and low-carbon technology development, AUO enhances carbon reduction capabilities through clustered management and resource provision, aiming to establish a climate-resilient supply chain.

#### **AUO Sustainability Policy**

AUO considers international trends and standards, formally adopting the "AUO Sustainability Policy" in 2015 through board approval. The policy covers three aspects: corporate governance, environment, and society, totaling 12 principles, serving as the highest guiding framework for the company's sustainable development. It also aligns with the company's external sustainability code, supporting the path toward sustainability.

#### 6.1.1. Sustainability Management Organization

The balance between business growth and green sustainability is fundamental to AUO's sustainable management philosophy. While pursuing a robust corporate foundation, the company invests more long-term resources into environmental protection and social participation.

The Sustainability Committee, established in 2013, functions as the highest governance body for AUO's sustainability operations. It closely links with the United Nations Sustainable Development Goals (SDGs), prioritizes value chain collaboration, and actively practices global partnerships, aiming to be a leader in corporate sustainability and create more shared value. In 2021, in response to global climate action goals, it was renamed the ESG and Climate Committee.

To implement sustainable governance and actively address stakeholder concerns regarding environmental, social, and corporate governance issues, AUO promotes globalized risk management and response strategies. In 2024, the board approved elevating the "ESG and Climate Committee" to the "Sustainability &ERM Management Committee," which directly reports to the board. According to the committee's organizational rules, it comprises three members: the Chairman (serving as convener) and two independent directors, meeting at least twice annually.

In 2025, the Committee held two meetings (board and strategy meetings), discussing topics such as identifying key sustainability issues, formulating response actions, revising sustainability goals and policies, supervising implementation, and evaluating progress. Details about the functions and execution of the "Sustainability and Risk Management Committee" can be found in section 2.3.5 of this report (refer to page 33-36).

Within its structure, the committee has established a "Sustainability and Risk Executive Subcommittee," chaired by the Chairman, with a dedicated Chief Sustainability Officer. This subcommittee comprises eight smaller working groups led by senior managers, responsible for operational execution and cross-unit collaboration to translate the company's vision into goals and strategies. The subcommittee convenes quarterly to report regularly to the main committee and ensure progress on major issues. Annually, it reports operational effectiveness to the Board in accordance with the sustainability code. Additionally, it conducts ad hoc exchanges and discussions with relevant units to foster innovation and resource sharing on new societal issues and sustainability policies.

#### 6.1.2. CSR EPS 2025 Goals

Aligning with the SDGs, AUO's sustainability vision is "Go Beyond CSR, Create Shared Values." The company has established the three core sustainability axes: Environment, People & Society (EPS)—covering environmental sustainability, inclusive growth, and flexible innovation.

AUO is committed to achieving short-, medium-, and long-term sustainability targets by 2025, focusing on climate change and resource conservation, as well as long-term dedication to vulnerable social groups and improving educational quality. The company adopts a flexible, innovative approach to harness emerging opportunities in energy, intelligent manufacturing, and daily life convenience.

Dimensions		Aspect	Meaning	2018~2025 Goal	2018~2015 Achieveme	Target Achievement Rate
Environment	Realize the goal of environmental sustainability through low-carbon production and resource recycling in the value chain.	Energy Optimization	Optimize product life-cycle and water resources through technology and management; work with value chain partners to create even greater environmental benefits.	Set reduction targets based on life cycle and reduce carbon emissions by up to 6.5 million tones CO <sub>2</sub> e cumulatively.	Accumulated reduction of 17.47 million metric tons of carbon emissions	>100%
		Water Optimization	Optimize product life-cycle and energy consumption through technology and management; work with value chain partners to create even greater environmental benefits.	Work with the value chain to combat the threat of water resource shortages and conserve up to 100,000 CMD (cubic meter per day) in tap water cumulatively.	Accumulated water savings of 350,000 CMD	>100%
		Circular Production	Reduce the environmental impact of the production process; take circular economy value and extended applications into account	Spearhead the development of the circular value chain, expand its economic performance and achieve a growth rate of 135%.	Generated economic benefits of NTD 10.31 billion	>100%
		Climate Adaptation	Reduce the risk to company operations from the climate and improve adaptability to build a resilient value chain	Increase the resilience of climate adaptation and continue to reduce the risk of financial impact from climate change issues.	A total of 38 projects	Continue to manage the financial risks
People	Balance business growth with the diversified development of key stakeholders to achieve inclusive growth	Quality Education	Improve employee competency, promote industry-academic collaboration, popularize basic education and provide disadvantaged students with equal access to education	Provide diversified educational opportunities to more than 600,000 people and increase employee participation in AUO quality education by 20% each year.	Promoting science education, employee skill development, and industry-academia collaborations, with a cumulative participation of over 730,000 people.	>100%
		Inclusive Growth	Support employment for youths and the disadvantage, and include them in the value chain to promote national economic growth	Support the disadvantaged and ally with industry chain partners to grow inclusive employment and learning opportunities more than eight-fold.	Accumulated creation of 73,000 job opportunities	>100%
		Enjoyable Workplace	Build a quality working environment that helps employee balance work and family; invite value chain partners to participate as well	Become the preferred enterprise and reach 80% in employee identification with the four dimensions in Primary demand, Management support, Teamwork and Learning and growth. (The scope of the approval survey is indirect employees)	81% of employees identify with the company	Achieved for 5 consecutive years

Dimensions		Aspect	Meaning	2018~2025 Goal	2018~2015 Achieveme	Target Achievement Rate
Society	Continue to apply core technologies to improving the resilience of human lifestyle and promoting agile innovation	Affordable and Clean Energy	Popularize renewable energy to make it more affordable and easy to use; iincrease market share in Taiwan and become a professional global provider of renewable energy	Improve capability in renewable technology, expand the installed capacity of renewable energy around the world and double the cumulative growth rate. (100% cumulative growth)	The total installed capacity of renewable energy has reached 3,224 KW	>100%
		Smart Manufacturing	Improve manufacturing competitiveness through intelligent management; play a key role in technology (IoT) and services to help with the transformation of other industries	Boost industry competitiveness and overall performance by 50% through intelligent manufacturing and technology integration.	Achieved an overall performance improvement of 157%	>100%
		Intelligent Life	Combine industry advantages with AI technology to create smart living and smart cities	Development products and integrated services to expand the cumulative reach of education, health, finance, shopping, lifestyle, transport, and other smart city applications to a one billion people.	Diversified display products have reached a cumulative total of 1,666 million people	>100%

### 6.1.3. Stakeholder Engagement and Communication

AUO values stakeholder engagement and feedback. Referencing the AA 1000 SES Stakeholder Engagement Standard and the GRI 2021 Universal Standards, the company identifies stakeholder groups that significantly impact or are impacted by AUO. Guided by the principles of reciprocity, collaboration, and co-creation, AUO adopts customized short-, medium-, and long-term engagement plans. Through regular cross-departmental communication, resources are rapidly integrated to foster two-way interactions with stakeholders, enabling the company to grasp their feedback, needs, and risks, and to explore mutually beneficial business opportunities. Each year in the first quarter, AUO reports the results of its stakeholder materiality assessment to the Board of Directors.

#### Stakeholder Engagement Topics and Communication Channels

Stakeholders	Engagement Topics	Communication Channels
Government / Academics	Technology R&D, product health and safety, environmental health and safety practices, industry-academia collaboration, talent development, regulation consultation, brand image, climate change	Expert consultation meetings, seminars, external communication mailbox
Suppliers	Circular economy, net-zero carbon emissions, operational risks, supply chain stability	Project meetings, on-site visits, joint prosperity courses, supplier audits, supply chain ESG platforms, complaint mailbox
Customers	Sustainable products, circular economy, renewable energy opportunities	Project meetings, customer satisfaction surveys, customer service website system
Non-Governmental Organizations (NGOs)	Environmental education promotion, science popularization, social activities	Project meetings, external seminars, AUO Sustainable Foundation, external communication mailbox
Media	Operational performance, transformation strategy, ESG brand building	Exhibitions, press conferences, press releases, social media channels

Stakeholders	Engagement Topics	Communication Channels
Employees	Operation status, social activities	Internal publications, club activities, labor-management meetings, surveys, secretary meetings, welfare committees, internal communication mailbox, complaint and inquiry hotlines, business briefing sessions
Inverstors	Transformation strategies, ESG performance and strategies, energy energy business strategies, risk communication	Investor relations website, annual general meetings, quarterly earnings calls, investor relations department, shareholder mailbox, financial reports
Students	Industry internships, employment and benefits, brand image	A+ summer internship program, GOLF platform, campus recruitment, external communication mailbox, job portals
Community and Neighborhood	Cultural and educational promotion, science popularization, optical-electronic project site communication, plant environmental maintenance communication	Regular on-site visits and care activities, plant facilities, project meetings, community events, neighborhood complaint hotline, external communication mailbox

AUO has set up a stakeholder communication email address ([csr@auo.com](mailto:csr@auo.com)) and also provides feedback channels on the sustainability website (<https://csr.auo.com/tw/contact>).

#### 6.1.4. Enterprise Risk Identification and Operations Management

AUO's risk management organization operates under the Board of Directors as the highest governance and decision-making body. The Board reports annually on the execution results, including climate change issues, at either the Board or Strategy Committee meetings. On January 31, 2024, the Board approved revisions to the Risk Management Policy and Procedures. The Risk Governance Team under the Sustainable and Risk Management Committee is responsible for executing the risk management policies approved by the Board.

Aligning with ISO 31000 standards, the risk management policies and processes assess boundaries primarily within the company, covering operations in Taiwan, Mainland China, other Asian regions, the Americas, and Europe, including subsidiaries AUO Kunshan, AUO Suzhou, and AUO Xiamen. These processes involve identification, analysis, and evaluation to quantify risk frequencies, impacts, and control levels. The strategic framework considers external factors such as political, economic, environmental, and regulatory risks, as well as internal risks in manufacturing, R&D, cybersecurity, and finance.

Risks with significant impact and uncertain control are monitored and managed continuously. The company conducts annual materiality analyses aligned with global sustainability trends and GRI standards, utilizing stakeholder surveys to understand concerns across environment, social (including human rights), and corporate governance aspects. It also employs a double-materiality approach, analyzing impact-based material topics to identify key issues. Outcomes are approved and incorporated into the Enterprise Risk Management process, serving as core issues for sustainability initiatives and long-term goal setting.

The company continuously monitors external trends, promptly considers potential operational impacts, and collaborates across units to establish contingency procedures, enhancing crisis response capabilities to ensure stable operations. For more details, refer to the AUO Sustainability Report.

#### 6.1.5. Customer Management

AUO is committed to being the best partner of customers' long-term cooperation, with innovative technology and intelligent service, immediately approaching customers' needs, and constructing a set of meticulous quality management system with a cautious attitude, with the goal of creating excellent products and becoming customers' trusted long-term partners. At present, AUO has obtained ISO 9001, IATF 16949, QC 080000, ISO 13485 and other quality system certificates. AUO regularly arranges meetings to communicate with customers, and conducts a customer satisfaction survey every year. In 2025, the customer satisfaction result of the Display Strategy Business Group reached 96.45%, showing customers' affirmation of AUO's quality ability and intelligent management achievements. AUO also conducts review and improvement according to customers' irregular appraisal and individual customer needs. Facing the industrial

cycle, we should actively adjust our physique, continuously observe industrial trends and master the pulse of customers, with customer satisfaction as the ultimate goal.

Under AUO's quality policy, the company provides cross-border electronic quality after-sales services through service locations around the world. Customers can apply for repair and exchange services through the customer service website system within the product warranty period, arranging product returns, exchanges, repairs, and shipping. In response to the company's biaxial transformation strategy in recent years, product development in smart fields has gradually incorporated relevant regulations and international standards from the automotive and medical industries, integrating risk-related criteria into the development process, such as FMEA V.5 failure mode and effect analysis is applied to risk analysis tools in product and process design, in order to bring customers high-value technology and high-quality products and services.

For issues related to customer health and safety, marketing or labeling of products and services, customers can go through the contact page of the company's website "Corporate Customers/General Inquiry" or the contact mailbox of the "Stakeholder Area (Corporate Sustainability Related)": CSR@auo.com, raise relevant questions or complaints, and the responsible window will classify the problems according to the content of the letter and forward them to the corresponding responsible unit for contact with the sender. During the process, the official contact point will continuously monitor the progress until the matter is resolved and closed.

An important part of maintaining the trust of stakeholders, AUO implements privacy protection for customers and all stakeholders, and complies with privacy and information security laws and regulatory requirements when collecting, storing, processing, disseminating, and sharing personal data. Establish an information security policy to protect the information of stakeholders, and promote and implement information security management through the information security management system and information security committee. In order to implement the protection and management of personal data, AUO has formulated personal data protection management measures and privacy statements as the highest principles for the protection of customers' personal data.

#### 6.1.6. Supplier Management

AUO has formulated a "Supplier and Outsourcing Partner Code of Conduct," covering labor, health & safety, environment, and ethics. Upholding the principle of balanced sustainable development, the company emphasizes responsible governance across its supply chain in social, environmental, and governance performance.

In environmental matters, AUO has set a goal for suppliers to reduce greenhouse gases by 25% by 2030. High-emission suppliers are required to annually submit GHG inventories and carbon reduction plans. The company actively collaborates with suppliers on plastic offset projects to reduce plastic usage and environmental footprint.

Regarding social issues, AUO conducts risk assessments of suppliers based on procurement volume, geographic location, industry characteristics, and product category, referencing the Responsible Business Alliance (RBA) standards. Using annual self-assessment questionnaires, audit results, and third-party on-site inspections, AUO monitors supplier risks and control measures, requiring corrective actions for audit deficiencies to ensure compliance with RBA standards and local laws.

In governance, risks related to local procurement, internal management procedures, and information security are managed through corresponding policies. The overall ESG performance of suppliers is digitized into an ESG Scorecard via the SCM CSR Portal, which serves as a benchmark for sustainability and is integrated into quarterly business reviews (QBR). Suppliers with high ESG scores are prioritized for closer partnerships with AUO.

AUO also organizes training courses and practical exchanges on various sustainability topics for suppliers, with awards given to outstanding suppliers. In 2025, AUO held seven ESG-themed mutual prosperity events and two supplier CSR conferences, fostering continued collaboration, information sharing, and extending value chain influence. For more details, refer to the AUO Sustainability Report.

#### 6.1.7. Recognition and Awards for Corporate Social Responsibility in 2025

- Top 5% in the 10th Corporate Governance Evaluation by Taiwan Stock Exchange
- Included in the Dow Jones Sustainability World Index (DJSI World)
- Included in the MSCI ESG Leaders Indexes
- ISS ESG Prime Status for Corporate Rating
- Rated A in MSCI ESG Ratings
- Top 100 Global Innovators by Clarivate Analytics

- Supply Chain Excellence Awards (Supply Chain Transparency Award)
- Green World Awards for Sustainable Development — Gold and Silver Awards
- Taiwan Corporate Sustainability Award — Leading Manufacturing Company
- Ministry of Economic Affairs Energy Conservation Award — Silver (Longtan Factory)
- Ministry of Environment National Corporate Environmental Protection Award — Silver (Taichung Factory)
- Ministry of Environment Resource Recycling Excellence Enterprise Gold Award (Taichung Factory)
- Family-Friendly Workplace Award

## 6.2. Environment

### 6.2.1. Environmental Policy and Guidelines

AUO formulates its environmental, safety, health, and energy policies based on expectations for overall environmental, safety, and energy performance. These policies are also shaped by the company's management philosophy, environmental impact assessments, legal requirements, resource needs, pollution prevention, and stakeholder demands. The company requires its supply chain to adhere to hazardous substance management regulations.

AUO continuously improves manufacturing efficiency and promotes environmentally friendly production practices. The company implements green manufacturing initiatives focusing on green buildings, energy conservation and carbon reduction, resource reuse, waste minimization, and reducing environmental loads. These efforts aim to sustain sustainable production and clean manufacturing practices.

#### Environmental Management System

Since 2002, AUO has implemented the ISO 14001 Environmental Management System across all its domestic and overseas facilities. Third-party audits verify compliance, with certificates regularly renewed. The company integrates lifecycle thinking and stakeholder input into its management through the PDCA (Plan-Do-Check-Act) cycle, fostering continuous improvement.

From establishing policies and management structures to document control and management review, AUO systematically manages environmental affairs. This ensures the effectiveness and legal compliance of the environmental management system, prevents environmental damage or pollution, and promotes environmental goals.

All of AUO's global operations have attained ISO 14001 certification, which remains valid as of the publication of this annual report.

Region	Taiwan	Kunshan	Suzhou	Xiamen	Vietnam
Valid Until	2027/05/02	2027/06/05	2029/03/03	2029/04/29	2027/03/14

#### Environmental Accounting

AUO began implementing the environmental accounting system in 2009 and completed the global system setup in 2012. By 2025, the total environmental protection expenditure is approximately NT\$3.5 billion. Among this, regular expenses amount to about NT\$3.36 billion, and capital expenditures are around NT\$150 million. For more information, please refer to the AUO Sustainability Report.

Unit: NT\$ thousand

Item	Description	2025		2024		2023	
		Operating Expenses	Capital Expenditures	Operating Expenses	Capital Expenditures	Operating Expenses	Capital Expenditures
Operating Costs	Pollution Prevention Costs	701,367	143,946	621,131	19,198	696,295	29,732
	Global Environmental Protection Costs	1,788,783	0	570,099	38,832	143,628	1,921

Item	Description	2025		2024		2023	
		Operating Expenses	Capital Expenditures	Operating Expenses	Capital Expenditures	Operating Expenses	Capital Expenditures
Resource Sustainability Utilization Costs	Costs to improve resource use efficiency or reduce, avoid waste generation.	360,008	3,110	410,834	512	473,080	747
Upstream & Downstream Related Costs	Costs incurred to reduce environmental impact across value chain activities, such as green procurement, product packaging recycling, etc.	223,583	0	235,401	887	219,661	0
Management Costs	Costs related to developing and implementing environmental management systems.	88,089	0	47,256	0	46,434	710
R&D Costs	Costs aimed at reducing environmental impacts of processes and products.	10,347	0	8,025	0	20,719	0
Social Activity Costs	Expenses for public welfare activities promoting environmental and community improvements.	2,334	0	3,209	0	5,527	0
Loss & Remediation Costs	Costs for environmental problem resolution, compensation, penalties, and litigation.	220	0	7	0	0	0
Other Environmental Protection Costs	Other costs such as environmental permits, licensing fees, energy taxes, greenhouse gas taxes, etc.	182,484	0	174,605	0	177,395	0
Subtotal of Specific Costs		3,357,215	147,056	2,070,567	59,429	1,782,739	33,110
Total Costs		3,504,271		2,129,996		1,815,849	

## 6.2.2. Climate Management / Climate Change

In response to the global climate change issue and aligned with the Paris Agreement's goal to keep global temperature rise below 2°C, AUO focuses on managing risks and exploring potential market opportunities associated with corporate growth. The company has established four key policies for climate change management, emphasizing transparency, mitigation and adaptation, responsible participation, and collaborative development to proactively prepare for and face challenges.

The Sustainability and Risk Management Committee serves as the decision-making platform for climate-related issues, corresponding to the SDGs. It sets company goals and strategies, managing complex climate topics such as water resource conservation, energy-saving and carbon reduction efforts, climate adaptation and operational resilience, and equitable energy access. Through the Carbon and Energy Working Group, the company develops annual targets based on organizational operations and market trends, adjusting strategies as needed to ensure effective implementation. Climate management results are incorporated into the annual Board report, with major climate issues potentially highlighted separately.

The company actively addresses net-zero ambitions and participates in both domestic and international initiatives, setting the following sustainability targets:

1. Science Based Targets (SBT)

AUO set and gained approval for its science-based targets in 2021 via the SBTi, committed to limit warming to below 2°C. Based on 2018, the company plans to achieve a 25% absolute reduction in carbon emissions by 2025. Further aligning with the UN Climate Summit’s Paris Agreement, AUO set a more ambitious target to limit global warming to 1.5°C, with goals for 2030 to reduce Scope 1 and Scope 2 greenhouse gases by 42% and Scope 3 by 25%, approvals obtained from SBTi.

2.RE100

AUO joined RE100 in 2022, committing to 30% renewable energy use by 2030 and 100% by 2050. It is the first display manufacturer worldwide to pledge full renewable energy use by 2050.

3.Net Zero

- Taiwan Climate Alliance: In 2021, co-founded with other companies to promote enterprise climate governance and public-private collaboration, driving industry supply chains toward zero-carbon practices.
- Taiwan Net Zero Action Alliance: Also since 2021, AUO has implemented energy-saving measures across offices, installed rooftop solar systems, signed renewable energy purchase agreements, and used its own carbon credits to offset remaining emissions. The headquarters, certified under ISO 14068-1:2023 for carbon neutrality during operational phase, achieved third-party verification in 2024, and continues to work toward zero carbon for all offices by 2030.

● IFRS S2

AUO follows IFRS S1 (“General Principles for Sustainability-related Financial Disclosures”) and IFRS S2 (“Climate-related Disclosures”) to compile a dedicated sustainability financial disclosure chapter (“Sustainability Chapter”), which will be pilot-tested in Q1 2026. The key points include:

- (1) **Scope:** Includes AUO and its subsidiaries.
- (2) **Governance:** Top management emphasizes governance of climate-related risks and opportunities. The Board is responsible for setting sustainability risk management aligned with business strategy and monitoring the effectiveness of management. Key decisions on climate-related risks are reported to the Board quarterly. The Sustainability and Risk Management Committee supports ongoing sustainability development and risk governance.
- (3) **Strategy:** Focuses on current and anticipated impacts of climate risks and opportunities on the company’s business models and value chain.

Type	Description	Impact on Operating Model		Impact on Value Chain	
		Current	Expect	Current	Expect
Physical risk	<b>Power supply tightness:</b> Extreme weather events such as heatwaves, cold spells, and droughts increase overall electricity demand. Constraints from government energy policies and insufficient electricity supply from power plants may cause unstable or shortages in power supply, leading to temporary production disruptions or schedule adjustments.	1. Introduction of renewable energy and equipment upgrades may reduce reserve capacity in summer; major users need emergency generators, increasing operational costs. 2. Rising peak/off-peak electricity prices and changing usage times affect energy costs.	1. Lower reserve capacity increases voluntary reduction efforts and energy management costs. 2. Rising peak/off-peak prices and altered consumption patterns increase production costs.	No impact yet	Taiwan Power Company (Taipower) rate increases lead to higher costs, with suppliers raising raw material prices.
Physical risk	<b>Water resource management:</b> Heatwaves and heavy rains cause floods and droughts, affecting	No impact yet	1. Water scarcity increases raw material and inventory costs.	No impact yet	1. Rising water resource costs push up raw material and transportation

Type	Description	Impact on Operating Model		Impact on Value Chain	
		Current	Expect	Current	Expect
	freshwater storage and supply. Rapid industry growth elevates water demand. During droughts, insufficient water source preservation and purification by public authorities could cause water shortages, forcing production schedule adjustments or short-term halts.		<ol style="list-style-type: none"> <li>2. Water-saving renovations, including filter/media replacement, raise operational costs.</li> <li>3. Reduced tap water requires use of groundwater and recycled water, increasing water costs.</li> <li>4. Additional wastewater recovery and filtration systems increase operational costs.</li> </ol>		<p>expenses; suppliers pass these costs on.</p> <ol style="list-style-type: none"> <li>2. Water shortages impact production and supply chain stability.</li> </ol>
Transition risk	<b>Renewable energy demand trends:</b> The growth of renewable energy and green power manufacturing driven by climate change impacts, RE100 initiatives, regulations, or market demand may increase operational costs.	No impact yet	<ol style="list-style-type: none"> <li>1. Green power and certification costs are reflected in product prices.</li> <li>2. Preparations for renewable energy increase operational costs, which are then passed on to customers via prices.</li> <li>3. Installing onsite solar and renewable energy facilities will elevate operational costs in factories in Mainland China and Taiwan.</li> </ol>	No impact yet	<ol style="list-style-type: none"> <li>1. Suppliers pass on green energy certificate costs increase overall operational expenses for companies.</li> <li>2. Meeting low-carbon product demands using renewable energy standards may affect order volume or competitiveness.</li> </ol>
Transition risk	<b>Carbon fees, tariffs, and regulations:</b> Stricter government controls or higher greenhouse gas emissions costs (carbon tariffs, taxes, fees) increase operational expenses. If the company does not develop emission reduction pathways, it risks paying rising carbon fees annually.	No impact yet	<ol style="list-style-type: none"> <li>1. If not applying for Taiwan's voluntary reduction program, carbon fee in 2025 is NT\$300 per metric tons.</li> <li>2. Expected increase to approximately NT\$1,500 per metric tons by 2030, five times current.</li> </ol>	No impact yet	<ol style="list-style-type: none"> <li>1. Carbon fees raise raw material costs, with suppliers passing these costs to companies.</li> <li>2. Estimated carbon fees will increase to about NT\$1,500 per ton by 2030, which is five times higher than current levels.</li> </ol>
Opportunity	<b>Carbon credit opportunities:</b> Taiwan is entering a carbon pricing era, with demand for carbon offsets via taxes and voluntary carbon	AUO holds Taiwan emission reduction credits (carbon quotas), enabling trading for income. Ongoing focus on acquiring buyers.	<ol style="list-style-type: none"> <li>1. Continue applying for Taiwan's reduction credits.</li> <li>2. Rising carbon rates make trading carbon credits a</li> </ol>	Suppliers that meet the requirements for carbon fee payments can purchase carbon credits to offset their emissions,	<ol style="list-style-type: none"> <li>1. An increase in suppliers needing to purchase carbon credits can lead to higher trading revenue for the company.</li> </ol>

Type	Description	Impact on Operating Model		Impact on Value Chain	
		Current	Expect	Current	Expect
	neutrality commitments. The company owns government-issued carbon credits and can operate in carbon trading, creating business opportunities in low-carbon transition.		sustainable source of additional income.	reducing overall costs.	2. Customers with carbon neutrality demands can use the company's own carbon credits for trading or offsetting, creating additional business opportunities.

### 3.3 Impact of Climate-Related Risks and Opportunities on Individual Strategies and Decision-Making

AUO's vision is to achieve a "Low-Carbon Transition and Net-Zero Emissions." It aligns with the SBTi to promote a low-carbon pathway by improving energy efficiency and accelerating renewable energy adoption, increasing the share of low-carbon energy to meet absolute emission reduction targets.

In terms of climate adaptation, the company strengthens climate risk management and operational controls to reduce reliance on natural resources, optimize regional water, electricity, and gas supply chains, and adjust strategies based on domestic and international regulations and market developments to maintain resilience during transformation.

Throughout the product lifecycle—from raw materials and manufacturing to end-of-life management—the company strives to reduce carbon footprints. This includes promoting low-carbon energy, adopting renewable materials, and implementing supply chain decarbonization initiatives. With over a decade of expertise in renewable energy technologies and markets, the company continues to develop long-term strategies to support sustainable, low-carbon growth.

### 3.4 Impact of Climate-Related Risks and Opportunities on Current and Expected Financial Position, Performance, and Cash Flows

Risk/Opportunity	Financial Impact (2025)	Expected Financial Impact
Power supply tightness	Capital expenditures of NT\$287,287 thousand, depreciation NT\$15,196 thousand for advancing the 2030 energy-saving projects and backup power updates; NT\$161,998 thousand spent on maintenance and improvements; NT\$2,823 thousand in subsidies from participating in virtual power plants.	Short-term: approximately NT\$607,328 thousand for energy-saving equipment replacements and upgrades; NT\$210,232 thousand for maintenance and improvements; NT\$78,162 thousand for generator and backup system maintenance. Subsidies for virtual power participation are uncertain. Long-term: diversified energy deployment remains unquantified pending evaluation.
Water resource management	NT\$12,474 thousand capital expenditure, NT\$1,510 thousand depreciation on water treatment expansion and upgrades; NT\$91,150 thousand on repairs and consumables.	Short-term: focused on water recycling and source development with approx NT\$77,367 thousand expenditures. Medium and long-term evaluation of recycled water plants and external water sources is ongoing; these are currently in assessment phase and not quantifiable.
Carbon fees, tariffs, and regulations	Estimated carbon liability of NT\$16,843 thousand based on the three-tier carbon fee laws, payable before May 2026; other energy-saving and renewable energy initiatives impacts already reflected in power supply tightness and green electricity demand.	Short-term: approximately NT\$14,650 thousand in carbon fee expenses. Medium and long-term: potential reductions in carbon fees and operating costs as decarbonization progresses; regulatory and rate uncertainties remain. Offshore wind and carbon capture technologies may offer emission reduction benefits but are currently unquantified pending evaluation.

Risk/Opportunity	Financial Impact (2025)	Expected Financial Impact
Renewable energy demand trend	Signing CPPA (Power Purchase Agreements) results in green electricity expenses of about NT\$2.2 billion, cash outflows of NT\$2.1 billion, increasing costs by approximately NT\$712 million relative to Taipower's average rates.	Short-term: green power contract expenditures of about NT\$3.6 billion. Mid- to long-term: continued green power procurement and investments will increase operating costs and affect profitability; market demand and subsidy policies are uncertain and not quantifiable.
Carbon credit opportunities	Annual sales offset via carbon credits generate about NT\$90 thousand in non-operating income and cash inflow; certification costs and cash outflows of NT\$584 thousand result from verification processes.	Early-stage and transaction-based carbon credit trading likely to generate additional income and cash inflows. However, due to strategic, pricing, and market demand uncertainties, this remains unquantified. In the mid to long term, voluntary reduction projects or supplier collaborations can provide offset credits, increasing revenue and cash flow, but are also not quantified due to commercial sensitivities.

### 3.5 Climate Resilience Scenario Analysis and Evaluation

Risk Description	Impact and Resilience Assessment
Power supply tightness	<p><b>Impact :</b></p> <ol style="list-style-type: none"> <li>Under low emission scenario (SSP1-RCP2.6) and very high emission scenario (SSP5-RCP8.5), electricity consumption for air conditioning in factories in 2060 is estimated to increase by 4% and 8%, respectively.</li> <li>The Taiwan Power system may face increased capacity burden, potentially issuing load-shedding policies.</li> </ol> <p><b>Resilience :</b></p> <ol style="list-style-type: none"> <li>All factories have installed DUPS (Diesel Uninterrupted Power Supply) systems and diesel generators to ensure stable power supply.</li> <li>An energy management system (EMS) has been implemented, allowing optimized control of air conditioning based on system conditions.</li> </ol>
Water resource management	<p><b>Impact :</b></p> <p>Based on scenario analysis, water shortage volumes in 2030 (year 119 in the Republic of China calendar) are projected to increase by 12% and 16% under SSP1-RCP2.6 and SSP5-RCP8.5, respectively.</p> <p><b>Resilience :</b></p> <ol style="list-style-type: none"> <li>Water-stressed factories have constructed water reservoirs to mitigate impacts during extreme weather events.</li> <li>Emergency response plans have been established with suppliers to prevent supply disruptions caused by water shortages.</li> </ol>
Carbon fees, tariffs, and relevant regulations	<p><b>Impact :</b></p> <ol style="list-style-type: none"> <li>Seven sites are subject to carbon fee regulations. In 2030, under SSP1-RCP2.6 and SSP5-RCP8.5, estimated operating cost increases would be 0.14% and 0.56%, respectively, due to carbon fees.</li> <li>Suppliers may pass on carbon fee costs.</li> </ol> <p><b>Resilience :</b></p> <p>AUO has submitted voluntary emission reduction plans, approved by the Ministry of Environment, with annual implementation progress. As such, it qualifies for preferential regulation rates (NT\$50 per ton CO<sub>2</sub>e). Additionally, as a high-carbon leakage industry announced by the government, applying a coefficient of 0.2 on the preferential rate limits overall financial impact of carbon fees.</p>

Renewable energy demand	<p><b>Impact :</b></p> <ol style="list-style-type: none"> <li>Under existing RE100 commitments, the increasing demand for green products driven by global low-carbon market trends may lead to higher-than-expected green power requirements.</li> <li>Due to policies and environmental factors, green power costs in Taiwan tend to be higher compared to other regions.</li> </ol> <p><b>Resilience :</b></p> <p>AUO's expertise in energy and renewable energy operations supports meeting these demands.</p>
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**(4) Climate Risk Management (Identification, Assessment, Prioritization, and Monitoring of Climate-Related Risks and Opportunities)**

AUO has established a risk knowledge base encompassing internal and external risks, mainly covering governance, reporting, strategic planning, compliance, and operations/infrastructure. The risk categories include, but are not limited to, operational, market, environmental, strategic, climate, financial, governance, and legal risks. Risk identification employs various feasible analysis tools and methods, based on past experience and information, considering internal and external risk factors, stakeholder concerns, and more. Through “bottom-up” and “top-down” analysis discussions, potential risk events that could prevent the achievement of company objectives, or cause losses or negative impacts, are comprehensively identified. Risk assessment, analysis, prioritization, response, and oversight are executed following the “Risk Management Policies and Procedures.”

**(5) Indicators and Targets**

**5.1 Cross-Industry Climate-Related Indicators**

Based on IFRS S2, the company's cross-industry indicators include: Greenhouse Gas (GHG) emissions, climate transition risks, physical climate risks, climate-related opportunities, capital allocation, internal carbon pricing, compensation and related metrics. More information can be found in the IFRS Report.

**5.2 Industry-Based Indicators**

Following SASB's industry classification principles, the company aligns its operations with relevant industry indicators based on product characteristics and business models, enhancing comparability of sustainability disclosures.

To help key stakeholders understand the differences across business operations regarding sustainability topics, the company examines relevant SASB themes and indicators under its operational framework (“Three Pillars”: Display Technology, Smart Mobility, and Vertical Markets). It assesses how these indicators relate to climate risks and opportunities to determine compliance with the IFRS S2 industry-specific guidelines (Book 55 for hardware, Book 44 for solar tech and project developers, Book 58 for software and IT services, Book 62 for automotive parts). More information is available in the IFRS Report.

**5.3 Climate-Related Targets and Goals**

AUO has set Science-Based Targets (SBT), including reducing Scope 1 and 2 absolute emissions by 42% and Scope 3 by 25% by 2030. Additionally, it actively promotes energy-saving measures such as improving electricity efficiency, wastewater recycling, and water conservation. More details can be found in the AUO Sustainability Report or the IFRS Report.

● **Greenhouse Gas Emissions Reduction and Energy Management**

Since 2003, AUO has been auditing greenhouse gas emissions across global manufacturing facilities, adopting ISO 14064 standards. Annually, emissions are verified by external auditors and transparently disclosed. Since 2010, the company has developed digital platforms to systematize GHG management as a long-term carbon reduction effort.

Starting in 2011, ISO 50001 energy management systems were implemented across all plants. In 2018, AUO adopted the latest IPMVP (International Performance Measurement & Verification Protocol) guidelines to verify energy-saving performance through third-party professionals for major projects, ensuring data objectivity and accuracy.

In 2020, AUO also adopted the latest ISO 14064 standards for continuous improvement of its GHG management practices. The company expects to complete Scope 1, 2, and 3 audits across global facilities by 2025, verified by DNV. More information can be found in the AUO Sustainability Report.

In 2025, AUO's total global electricity consumption is projected to be 4.007 billion kWh, with process electricity at 3.895 billion kWh. The company continuously manages and invests in energy efficiency, achieving a 4.73% electricity saving rate in 2025, surpassing regulation requirements and internal goals (targeted at 4.5% for 2025).

Green electricity usage in 2025 is approximately 586.97 million kWh, with a RE proportion of 14.2%.

Company's Global Greenhouse Gas Emissions

Item	Unit	2025	2024
Scope 1 Emissions (A)	Ten thousand metric tons CO <sub>2</sub> e	7.40	6.74
Scope 2 Emissions (B) <small>*Note</small>	Ten thousand metric tons CO <sub>2</sub> e	180.59	209.75
Total Emissions (A + B)	Ten thousand metric tons CO <sub>2</sub> e	187.99	216.49
Emissions per Unit Input Area	kg CO <sub>2</sub> e / m <sup>2</sup>	31.94	36.59

Note: Deducted Certificates

Company's Global Energy Consumption

Item	Unit	2025	2024
Total Energy Consumption	MWh	4,325,090.84	4,578,127.80
Energy Consumption per Unit Revenue	MWh/NT\$1000	0.015	0.016

● Quantitative Management Targets

AUO follows the SBTi 1.5°C pathway and has set the following carbon reduction targets

Target	Unit	Baseline Year	Baseline Value	2030 Target
Organizational Emissions (Scope 1 & 2)	Ten thousand tons CO <sub>2</sub> e	2021	292.04	Absolute reduction of 42%
Indirect Emissions (Scope 3)	Ten thousand tons CO <sub>2</sub> e	2021	128.61	Absolute reduction of 25%

● Internal Carbon Pricing

Following the ratification of the Paris Agreement, AUO has initiated a carbon pricing mechanism based on international carbon trading market prices. Annually, the company announces a carbon price as a reference indicator for external cost internalization. The carbon price is also applied in assessing the investment benefits of energy-saving projects and calculating carbon costs for business travel, helping employees recognize the external costs associated with company activities and their own.

As of 2025, the company's announced internal carbon price is NT\$8,318 per ton. More information can be found in AUO's Sustainability Report.

● ISO 50001

AUO's global operations have obtained ISO 50001 Energy Management System certification. As of the date of the annual report, the certifications remain valid.

Taiwan	Kunshan	Suzhou	Xiamen	Vietnam	Taiwan
Valid Until	2028/06/18	2026/12/06	2026/12/10	2026/06/30	2028/06/18

### 6.2.3. Water Resource Management

AUO follows the ISO 46001 Water Efficiency Management System guidelines to establish a Water Situation Center platform, implementing a core water resource management framework which includes: setting water-saving targets, classifying major water usage, water review processes, daily management, performance management, and water-saving action plans.

In wastewater management, the company works to reduce wastewater output. Outflow wastewater is regularly tested,

and automated monitoring facilities are used to ensure water quality meets standards.

AUO's water usage data has been verified by KPMG under ISAE 3000 Limited Assurance. More information can be found in AUO's Sustainability Report.

AUO's Global Process Water Consumption

Item	Unit	2025	2024
Water Intake(A)	Thousand cubic meters	23,335.00	23,735.32
Wastewater Discharge (B)	Thousand cubic meters	17,425.69	17,407.25
Water Consumption (A-B)	Thousand cubic meters	5,909.31	6,328.07
Process Water Recycling Rate	Percentage	95%	94.70%
Water Use per Unit Input Area	m <sup>3</sup> /m <sup>2</sup>	0.10	0.11

● Quantitative Management Objectives

AUO has set 30 sustainability goals under the "EPS 2030" program, continuing sustainable business practices. The water resource-related targets include:

Target	Unit	Baseline	2030 Target
Process water recycling rate	Percentage	N/A	95%
Total water savings from value chain projects	Ten thousand tons	N/A	2.5 million tons per day (913 million tons/year)

● ISO 46001

AUO's manufacturing plants in Taiwan have obtained ISO 46001 Water Resource Efficiency Management System certification. As of the annual report publication date, the certification remains valid.

Region	Taiwan
Valid Until	2027/04/29

6.2.4. Circular Production

AUO promotes its green commitments by actively designing a circular economy blueprint, aligning with SDG 12 on responsible consumption and production. The company continuously reviews and improves raw material reduction management within the production process, actively collaborates with upstream and downstream value chains, and combines technology and innovation to realize and expand the benefits of a circular economy through tangible actions.

The company has set a medium- to long-term goal: "Based on 2017 as the baseline year, achieve a 135% growth rate in circular economy by 2025." In 2025, the actual financial performance growth reached 736%, significantly exceeding the target.

In terms of products, recycled materials are widely used across various display products, contributing notably to revenue. Additionally, through manufacturing process recycling, waste reduction technologies, and green logistics and packaging reuse within the supply chain, the company created over NT\$35.9 billion in financial benefits in 2025.

**Waste Management**

AUO's waste handling principles prioritize source reduction ("Reduce"), reusing waste in manufacturing processes ("Reuse"), followed by resourceful recycling of by-products via authorized recyclers ("Recycling"). Final disposal methods include incineration or landfilling only after resource recovery, ensuring resources are efficiently utilized.

The company has established a comprehensive "Waste Management Full Process," starting from raw material addition and usage, process adjustments, enabling early response and disposal of new waste. It also monitors waste transportation markets and vendors' handling status at all times. Furthermore, with tracking and monitoring of waste collection routes, the risk of illegal dumping is minimized.

Through an integrated management system, AUO ensures waste collection does not impact operations, enables proper legal disposal, and reduces societal concerns regarding e-waste and industrial waste disposal.

The amount of waste generated by the company's global manufacturing facilities has been verified by KPMG (Arthur

Andersen Joint Audit) under ISAE 3000 Limited Assurance. More information can be found in AUO's Sustainability Report.

**AUO's Global Waste Generation at Manufacturing Sites**

Item	Unit	2025	2024
Hazardous Waste (A)	Ten thousand tons	10,305.48	11,247.91
Non-Hazardous Waste (B)	Ten thousand tons	54,874.51	59,386.50
Total (A + B)	Ten thousand tons	65,179.99	70,634.41
Waste Generation per Unit Input Area	Kg/m <sup>2</sup>	1.10	1.33

● **Quantitative Management Goals**

Target	Unit	Baseline Year	2026	2027	2028
Non-Recycled Waste	Ten thousand tons	-	<8,300	<8,100	<7,900
Hazardous Waste from Non-Recycled Waste	Ten thousand tons	-	<3,200	<3,150	<3,100

● **UL 2799 Certification**

The Houli site and Suzhou site have respectively obtained UL 2799 Zero Waste to Landfill certifications at Gold and Platinum levels.

Site	Houli	Suzhou
Vaild Until	2025/12/25	2026/04/21

**Green Products**

AUO's hazardous substances management policy adopts a sustainable management approach across three core aspects, implementing circular practices. By providing high-quality green products and services, AUO establishes hazardous substances management regulations, with standardized processes to reduce environmental and ecological impacts and fulfill corporate social responsibility. The company continuously pursues the goal of producing products free of harmful substances and follows the spirit of the Basel Convention for the recycling and disposal of hazardous waste.

The development of AUO's hazardous substances regulations is based on international laws, customer requirements, and environmental protection trends. The company regularly collects information related to hazardous substances and updates its regulations accordingly. By 2025, AUO's management of hazardous substances includes a total of 157 items, covering customer standards and compliance requirements.

**6.2.5. Biodiversity**

AUO recognizes the importance of international biodiversity, ecosystems, forests, and natural environment conservation. The company has established the "AUO Biodiversity and No-Deforestation Policy", which outlines the group's commitment to biodiversity and builds a corresponding policy framework to avoid, reduce, and restore potential impacts of AUO's business operations on nature. This also promotes a transition towards a nature-positive approach.

Since 2024, the company has become an adopter of the Task Force on Nature-related Financial Disclosures (TNFD). AUO publishes a TNFD report that follows the LEAP methodology (Locate, Evaluate, Assess, and Prepare), as well as recommendations from the Science-based Targets Network (SBTN) and the World Business Council for Sustainable Development (WBCSD). Through transparent disclosure, the company continuously advances internal research and assessments, develops and implements its biodiversity policies, and gradually moves toward harmonious coexistence with nature. This also strengthens climate resilience and biodiversity robustness. For more information, please refer to AUO's Sustainability Report and TNFD report.

**6.3. Social**

### 6.3.1. Human Rights Policy

AUO is committed to promoting and protecting the fundamental rights inherent to all individuals. The company adheres to the laws applicable at each of its operational sites worldwide. Since 2006, AUO has developed its human rights management policy by comprehensively referencing international standards, including Social Accountability 8000, the Global Sullivan Principles, the UN Guiding Principles on Business and Human Rights, as well as the European Commission's Proposal for a Directive on corporate sustainability due diligence, the Responsible Business Alliance (RBA) Code of Conduct, and Taiwan's draft Human Rights Respect Program for suppliers.

The policy involves conducting human rights due diligence and establishing a four-stage human rights management cycle to reduce human rights impacts on business operations, eliminate acts of human rights infringement or violations, and promote effective and diverse communication channels. The company also safeguards employees' rights to speak up, and ensures sound payroll, benefits, training, developmental opportunities, and curriculum choices—aiming to protect employee rights and uphold social responsibility.

AUO upholds the principle of equal treatment, ensuring that gender, race, nationality, religion, age, disability, political stance, marital status, and union membership do not influence hiring, compensation, or promotion opportunities. Through fair and just recruitment and evaluation processes, the company strives to foster a gender-equal, multicultural, and multi-generational friendly workplace environment.

By 2025, AUO focuses on six key areas: Labor Rights, Environmental Rights, Expression and Participation, Gender Equality, Product and Service Responsibility, and Governance and Safety. Using channels such as interviews, human rights risk assessment surveys, and RBA audits, the company actively monitors stakeholder concerns and response levels regarding significant human rights risks. This enables AUO to provide targeted resources such as advocacy, education, training, and seminars to address potential risks holistically.

Furthermore, AUO conducts on-site inspections, document reviews, and employee interviews based on RBA audit standards to comprehensively assess each facility's performance and ensure no cases of human rights violations occur.

### 6.3.2. Talent Attraction and Retention

AUO's operations span across Asia, the Americas, and Europe. The company is dedicated to creating an equitable, inclusive, and diverse work environment that fosters growth. Through an open and accepting atmosphere, employees are encouraged to respect differences and learn from each other, enhancing team cohesion.

#### **Compensation and Benefits**

AUO offers diverse and competitive compensation packages along with career development opportunities. Salaries are determined based on employees' educational background, professional expertise, years of experience, and job responsibilities, regardless of gender, race, nationality, religion, age, disability, political stance, marital status, or union membership.

To maintain market competitiveness, we participate annually in international salary surveys and adjust compensation according to market levels and individual performance. The average starting salary for entry-level employees exceeds statutory minimum wages. Based on overall company performance, team and individual achievements, we design various short- and long-term incentive plans, sharing profits with employees. According to Article 15 of AUO regulations, if the company achieves profits in a given year, at least 5% of profits will be allocated as employee compensation, and up to 1% as director remuneration. Of the employee compensation, no less than 20% must be distributed to frontline employees.

For detailed information, please refer to Section 3.1.5 "Employee and Director Compensation" in the report.

#### **Diversity and Inclusion**

AUO sets a target for women in leadership roles: by 2026, women will account for 30% of management positions. In 2025, women comprise 34% of the workforce, with women holding 29% of overall management roles and 10% of senior management positions.

#### **Creating a Friendly Workplace**

The company provides comprehensive systems and facilities to support employee well-being in the areas of work, life, learning, and career development. This includes labor insurance, national health insurance, group insurance, holiday

bonuses, employee cafeterias, recreational plazas, wellness centers, fitness centers, and the Employee Welfare Committee. The Taiwan Employee Welfare Committee plans and implements various welfare programs, such as sports seasons, festivals, club activities, and employee travel, along with emergency relief, hospitalization care, and ceremonial subsidies.

AUO has also established an Employee Stock Ownership Trust Plan to help employees accumulate savings through allocated rewards, facilitating flexible long- and medium-term financial planning.

Furthermore, to encourage professional service and support post-retirement stability, the company has an Employee Retirement Plan. Based on local legal requirements at each site, AUO makes contributions for social insurance, including labor retirement, medical, and old-age pension schemes. For more details, please see section 4.5 "Labor-Management Relations" or AUO's Sustainability Report.

#### **Youth Development and Employer Brand**

Additionally, AUO boosts employment competitiveness among young students through scholarships, university-industry cooperation, internships, and pre-employment programs, helping shape a positive employer image. For example, AUO is one of the founding companies of the "GOLF Education-Employment Alliance," actively participating in its "Curriculum Committee" and "Corporate Management Committee," to connect and integrate corporate training resources, promote industry-university collaboration, and strengthen youth employment skills.

### **6.3.3. Safety and Health**

#### **Workplace Safety**

Safety is a core risk management goal highly prioritized by AUO. By 2025, all global manufacturing sites will continue to operate under the ISO 45001 Occupational Health and Safety Management System, covering 98.3% of employees (non-manufacturing sites are not required to certify). The company conducts annual independent monitoring of exposure risks, biomonitoring indicators, and environmental monitoring, establishing health grading mechanisms to strengthen operational safety. In 2025, the occupational injury rate is recorded at 0.12, with a total of 10 reportable injuries, no severe injuries, and no fatalities. The main injury types include slips, trips, and falls, and crush injuries. AUO also promotes a "Positive Safety Culture"—encouraging managers and staff to proactively observe hazards, suggest improvements, and prepare in advance. For detailed information, please see section 4.5 "Labor-Management Relations" or the AUO Sustainability Report.

#### **Health Care**

AUO adopts the three golden principles of "Creating a Healthy Environment," "Managing Health Risks," and "Protecting Vulnerable Groups" to develop a comprehensive wellness plan. The Wellness Center leverages big health data and collaborates with medical institutions to help employees monitor their health status at all times and enhance health literacy through diverse activities.

Specifically, for high-risk health issues such as cardiovascular diseases, as the risk among employees has increased annually, AUO launched Safety Zero2 in 2025. This initiative strengthens leaders' roles in health care, coupled with nurse-led health education, encouraging employees to reduce risk indexes through exercise, weight management, and dietary control. Following implementation, the overall health risk status has significantly improved, with follow-up visit rates rising from 70.02% in 2024 to 85.5% in 2025.

### **6.3.4. Employee Development**

AUO has established a "Training and Education Program" as a basis for employee training, aiming to enhance knowledge and skills, improve work efficiency and quality, and align employee growth with corporate development. From onboarding, the company invests substantial resources across various roles and levels, implementing systematic training plans such as new employee orientation, personal competency development, professional skills enhancement, external training, and leadership programs.

In line with a people-centered approach, AUO also provides resources such as career counseling and referral services for employees retiring or ending employment, promoting ongoing employment capabilities. The Company has a "AUO University" learning center that holds regular training meetings to review training effectiveness and explore improvements. For detailed information, please see section 4.5 "Labor Relations" or the AUO Sustainability Report.

### 6.3.5. Employee Engagement and Communication

#### Labor-Management Relations

AUO complies with labor laws and regulations and often exceeds legal standards by providing better benefits and measures to foster harmonious labor relations. Union organizations operate at sites in Suzhou, Xiamen, and Singapore, while in Taiwan, the company follows Article 83 of the Labor Standards Act and government policies to implement "Labor-Management Meeting Procedures" with regular meetings held for negotiations and discussions on labor issues. All employees can submit suggestions via representatives to the company. These quarterly meetings keep workers informed of recent operational updates, manpower status, and related labor issues.

#### Communication Channels and Engagement Surveys

AUO actively builds positive employee relationships through open communication channels, including internal suggestion boxes, the General Manager's mailbox, the Audit Committee mailbox, the sexual harassment complaint mailbox, and the 7885 "Help Line." Each site also appoints personnel to maintain employee relations, conducting periodic phone surveys to care for staff well-being.

To foster a friendly work environment and increase employee engagement, AUO employs the "Q12 Employee Engagement Survey" as a comprehensive indicator to gauge organizational climate and understand employee feedback, informing initiatives such as employee experience improvements, training, and departmental communication. By 2025, survey coverage is expected to reach 88%, with results showing that high agreement levels (81%) are achieved across the core factors of basic needs, management support, team collaboration, and learning and growth.

### 6.3.6. Social Participation

AUO adheres to the principles that sustainable business development must balance economic, environmental, and social dimensions. In 2019, the AUO Foundation was established. By 2025, the existing volunteer systems—focused on charity, culture, greenery, and education—are being transformed into three core themes: "Environmental Sustainability," "Sustainable Education," and "Partner Co-creation." The Foundation operates four environmental education venues and advocates environmental protection actions, calling on employees, their families, suppliers, neighbors, and other stakeholders to participate actively and continue exerting positive social influence.

#### Sustainable Education

AUO implements the AUO Sustainability Scholarship, Dream Program, and volunteer community service projects. These initiatives support vulnerable groups through companionship, emergency assistance, tutoring, and material donations.

The "Da Da's Magic Land" "Optoelectronics Science Education," "Energy and Environment Education," and "Green Ark" promote science literacy and environmental awareness, cultivating talent and fostering environmental literacy. Local cultural sites such as the Xidun Kiln Culture Museum, Fuke Learning Tours, Mount Shantou Village in Xiamen, and Youyuan Residence in Suzhou share regional cultural treasures with the public. Overall, science and environmental education outreach has exceeded 27,000 participants.

#### Environmental Sustainability

The company actively engages in environmental actions, including "Green Party" "Ocean Party" and the "Sustainable Agriculture Brigade," focusing on local environmental conservation and community care.

AUO Society Investment in 2025

Category	Item	2025 Outcome
Cash (NT\$)	Funding for AUO Sustainability Scholarship Program	9.42 million
	Funding for Dream Project	3.54 million
	Crop Subscription	13.82 million
Time	Volunteer service hours in Taiwan	9,462 hours

**Support domestic cultural development and promote humanistic literacy**

AUO is committed to promoting a corporate culture that integrates technology and humanities, and has long supported the development of domestic culture in various aspects such as business promotion, event organization and happy workplace creation. The specific cases in 2025 are as follows:

#### 1. AUO West Datun Kiln Cultural Center Practice SDG11 Sustainable Urban and Rural Development

In 2020, AUO built the Xida Dun Kiln Cultural Center at Fab Taichung Plant, using technology and multimedia to recreate the kiln-making process in the Qing Dynasty, showcasing the laterite nature and humanities of Dadu Mountain. In 2022, the exhibition hall was built into an all-green sustainable field for energy generation and storage by combining energy panels and energy storage cabinets. In 2025, the cultural center will not only promote cultural preservation, but also connect local development with urban green space, and deepen the connection between sustainable urban and rural development in SDG11. The cultural center is a venue for AUO to share its cultural preservation experience, with an annual operating cost of over NT\$1 million, providing professional environmental teachers and volunteers to provide guided tours and courses, day study programs, and sustainable activities.

From March to April 2025, the "Cultural Sustainability Promotion Month" activities will continue to be held at the Xida Dun Kiln Cultural Center, including (1) Fuke Day Reading Program - Learning in Combination with SDGs Indicators, (2) Smart AUO Exhibition - Integrating Local Culture, Smart Technology and Environmental Education, and (3) Dadu Mountain Spring Cultural Tourism - Creating a Parent-Child Cultural Experience Journey. From July to August, the "Dadu Mountain Exploration Trip" summer parent-child activity will be held, starting from the local culture to learn about the cultural heritage of Dadu Mountain, the ecological restoration of purple butterflies in the Fab Taichung factory, and the local industry and green ecology of Zhongke University. The cultural center connects the urban green belt from the local culture, reaching a total of 5,000 people, allowing employees, their families, government, customers, suppliers, schools, and neighborhood communities to get close to the local culture and practice sustainable urban and rural development.

#### 2. Friend life feast

In order to create a happy workplace and promote employees' work-life integration, AUO spends more than NT\$1 million every year to organize life feast art and cultural activities, inviting experts from various fields to encourage employees to participate through exhibitions or speeches, improve their humanistic qualities, and gain positive energy of persistence and enthusiasm. Invited groups in 2025 include the Shin Kong Elementary School Song Team, the Feeling Orchestra, and Youtuber Teacher Jiang.

#### 3. Sponsorship of other art and cultural activities

In 2025, we supported Taiwan's local art and cultural group, the Bay Sound Orchestra, to promote the performance of Taiwanese local music using Western classical instruments and convey our deep feelings for the land of Taiwan. This year, the Company provided support of nearly NT\$1.5 million to host a concert, bringing together employees, suppliers, customers, and long-term business partners to participate and enjoy the event.

In addition, the FindARTs team actively connects with the art ecosystem and uses advanced display technology to expand the possibilities of diverse applications, with equipment valued at approximately NT\$7.9 million.

##### "Taiwan's True Colors" immersive theater

In 2025, FindARTs, in collaboration with the National Taiwan Museum of Fine Arts and Luxury Lang Mechanics, launched the "Taiwan True Colors" immersive theater, combining holographic projections, realistic art screens, and light and shadow installations to create an artistic journey through the landscapes of the times. Inspired by Taiwan's natural landscapes and changes in light and shadow, the exhibition presents the artist's unique perception of color, incorporating ancient folk songs, dialect poems, and chanting poems, allowing sound and image to intertwine multi-layered cultural resilience. The audience experiences the memories and emotions of the intersection of Taiwan's mountains and seas in the soft blue of the morning, the warm gold of the afternoon, and the ochre red of the evening. The FindARTs realistic art screen will faithfully present the digital version of the paintings from the National Museum of Fine Arts' collection, combined with immersive narratives, allowing every brushstroke and color to express love and belief in the land, becoming a model of the integration of technology and art.

##### 2025 Osaka World Expo "TECH WORLD Pavilion"

Taiwan will be unveiled at the Osaka World Expo with the "TECH WORLD Pavilion," and AUO's FindARTs realistic art screen will be one of the core highlights of the exhibition hall, combining AI art galleries with immersive interactive theaters to showcase the diverse facets of Taiwan's technology and culture. The exhibition hall focuses on "Connecting

the World and Creating a Better Life in the Future", integrating green building materials to create an architecture with the image of mountains, and presenting Taiwan's ecology, natural landscapes, and future life imagination through high-fidelity display technology, highlighting Taiwan's innovation on the international stage and fulfilling the company's commitment to promoting cultural sustainability.

#### Tainan Art Museum x Feishan Feishi Primary School "Art Education Aesthetics" project

In 2025, AUO collaborated with the South American Pavilion to promote the "Let Art Out of the Collection" art education program, bringing realistic art screens and digital art resources to primary schools in Tainan's Nan Shanfei City, allowing children to experience world-class artworks in their daily classrooms. The content of the project includes digital art printmaking, Fucheng Glory Book Set and Art Quarterly, and combines interactive teaching to cultivate students' aesthetic and creative thinking. This project not only shortens the cultural gap between urban and rural areas, but also implements corporate social responsibility, promotes the popularization of art education, and through technological assistance, the seeds of art can sprout in children's hearts, laying the foundation for Taiwan's future cultural development and realizing the concept of "art takes root from an early age".

#### 4. Porsche Center Tainan "2025 Good Feeling Space Exhibition"

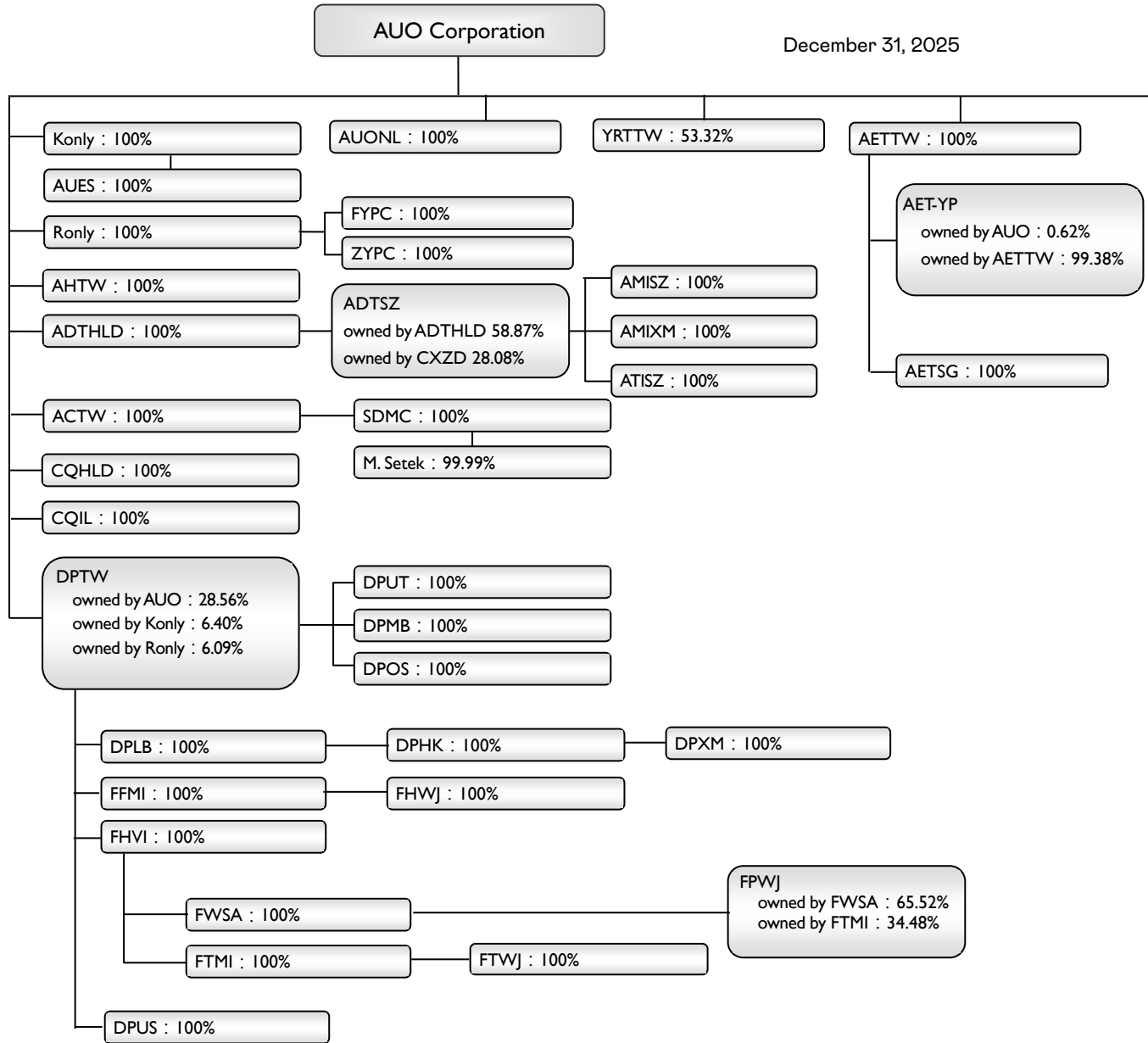
In collaboration with Taiwanese heritage restoration artist Tsai Shun-ren and Space Create, the "2025 Good Feeling Space Exhibition" was created at the Porsche Center in Tainan, combining museum-level realistic art screens with German automotive craftsmanship to present a cross-border integration of technology and life aesthetics. Flexibly switch between art exhibitions and life scenes, showcasing modern tastes and visual beauty, propelling Taiwanese art and cultural displays to the international stage.

Item	Implementation status in 2025
Taichung Xidadun Kiln Cultural Center	Organize the "Cultural Sustainability Promotion Month" to encourage schools, neighborhood communities and the public to get close to Dadushan culture and promote the concept of sustainability, investing more than NT\$1 million.
AUO Life Feast Art and Cultural Activities	Organize art and cultural performances and lectures in various factories, investing more than NT\$1 million.
Sponsorship of other arts and cultural activities	Nearly NT\$1.5 million was supported for the performance activities of local art and cultural groups in Taiwan. The value and cost of art curation Arts equipment reached NT\$7.9million.

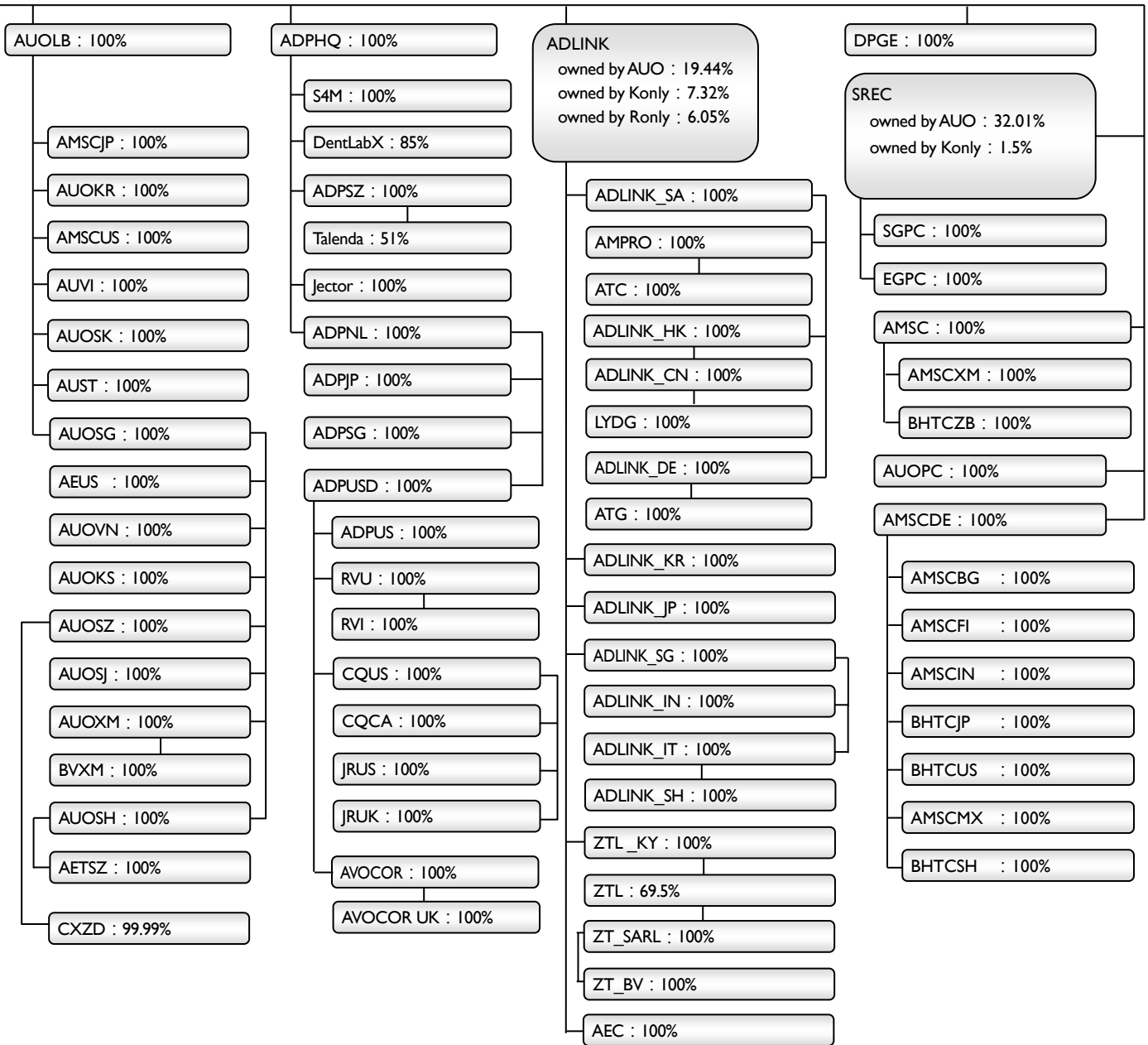
## 7. Special Disclosure

### 7.1. Information about affiliates

#### 7.1.1. Organization chart of affiliate



Note 1: CQIL is currently in the process of liquidation.



### 7.1.2. Basic information of affiliates

December 31, 2025; Unit: thousands of dollar

Name of Company	Abbreviation	Date of incorporation	Address	Paid-in Capital		Main Activities
				Currency (Note 1)	Amount	
AUO Corporation	AUO	1996/8/12	No. 1, Li-Hsin Rd. 2, East Dist., Hsinchu Science Park, Hsinchu City	TWD	75,470,990	Research, development, production, and sales of thin film transistor liquid crystal displays (TFT-LCDs) and other displays for a wide variety of applications, along with providing vertical and mobility solutions.
AUO (L) Corp.	AUOLB	2000/9/7	Room206, Unit 3(B), Main Office Tower, Financial Park Labuan Complex, Jalan Merdeka, Federal Territory of Labuan, 87000, Malaysia	USD	1,980,386	Holding Company
Konly Venture Corp.	Konly	2002/7/29	9 F., No. 198, Jingmao 2nd Rd., Nangang Dist., Taipei City 115018, Taiwan (R.O.C.)	TWD	2,824,320	Investment compnay
Ronly Venture Corp.	Ronly	2005/1/11	9 F., No. 198, Jingmao 2nd Rd., Nangang Dist., Taipei City 115018, Taiwan (R.O.C.)	TWD	2,879,502	Investment compnay
AUO Europe B.V.	AUONL	2004/5/25	Naritaweg 148, 1043 CA Amsterdam, The Netherlands	EUR	50	After-sales Service for TFT-LCD panels
AUO Korea Ltd.	AUOKR	2004/7/1	No.906,907, 156, Gwanggyo-Ro, Yeongtong-Gu, Suwon-Si, Gyeonggi-Do, Republic Of Korea	KRW	173,075	After-sales Service for TFT-LCD panels
AUO (Slovakia) s.r.o.	AUOSK	2009/1/24	Bratislavská 517, 911 05 Trenčín, Slovak Republic	EUR	6,000	Repair of TFT-LCD modules
a.u. Vista Inc.	AUVI	2014/12/18	8915 Research Drive, Suite 100 Irvine, Ca 92618	USD	5,000	R&D and IP of Display
AFPD Pte. Ltd.	AUST	2001/3/14	10 Tampines Industrial Avenue 3 Singapore (528798)	SGD	561,182	Manufacturing of LTPS Display.
AUO Singapore Pte. Ltd.	AUOSG	2006/9/20	10 Tampines Industrial Avenue 3 Singapore (528798)	SGD	2,530,435	Holding Company and After-sales Service of TFT-LCD panels
AUO (Suzhou) Co., Ltd.	AUOSZ	2001/6/19	No.398, SuHong Zhong Road, Suzhou Industrial Park, China(Jiangsu) Pilot Free Trade Zone, China	USD	466,000	Manufacturing, Assembly, and Sales of TFT-LCD modules
AUO Manufacturing (Shanghai) Co., Ltd.	AUOSJ	2001/12/20	No. 3, Alley 58, Sanzhuang Rd., Songjiang Export Processing Zone, Shanghai, China	USD	108,000	Leasing
AUO (Kunshan) Co., Ltd.	AUOKS	2009/8/21	No.6 LongTeng Rd. Kunshan Economic&Technical Development Zone,Kunshan ,Jiangsu ,China	USD	1,191,000	Manufacturing and Sales of TFT-LCD panels
AUO (Shanghai) Co., Ltd.	AUOSH	2005/9/22	5th Floor, Building B, No. 33, Guangshun Road, Shanghai, China	USD	15,000	After-sales Service for TFT-LCD panels

Name of Company	Abbreviation	Date of incorporation	Address	Paid-in Capital		Main Activities
				Currency (Note 1)	Amount	
AUO (Xiamen) Co., Ltd.	AUOXM	2005/12/13	No.1689, Xiang'An North Road, Xiang'An Branch, Torch Hi-tech Industrial Development Zone Xiamen, China	USD	454,000	Manufacturing, Assembly, and Sales of TFT-LCD modules
BriView (Xiamen) Corp.	BVXM	2008/12/2	No. 1998, Fangshan West Road, (Xiang'an) Industrial Area, Xiamen Torch Hi-tech Zone, China	CNY	600,000	Manufacturing and Sales of Liquid Crystal products and related parts; Leasing
AUO (Vietnam) Company Limited	AUOVN	2023/11/21	RBF 3 - GNP Dong Van III Industrial Center, Dong Van III Supporting Industrial Park, Dong Van Ward, Duy Tien Town, Ha Nam Province, Vietnam	USD	32,000	Manufacturing, Assembly, and Sales of TFT-LCD modules
AUO Education Service Corp.	AUES	2020/12/10	No. 6-6, Mabushupai, Beipu Township, Hsinchu County 314002, Taiwan (R.O.C.)	TWD	4,000	Services related to educational activities and site rental
ComQi Ltd. (Note 2)	CQIL	2010/2/15	30 Ha-Kishor St., Holon, Israel 5886600	USD	44,909	Holding Company
ComQi Holdings Ltd.	CQHLD	2007/2/27	Suite 204, Stanmore Bic Howard Road, Stanmore, UK, HA7 1BT	USD	0.01	Holding Company
Yenrich Technology Corporation	YRTTW	2009/12/11	9 F., No. 1, Lixing 2nd Rd., East Dist., Hsinchu City 300094, Taiwan (R.O.C.)	TWD	191,485	R&D and Sales of Electronic Components
AUO Display Plus Corporation	ADPHQ	2020/5/28	5F, No.1, Gongye E. 3rd Rd., Hsinchu Science Park, Hsinchu City, Taiwan, R.O.C.	TWD	2,000,000	Research, development and sales of displays
AUO Display Plus Technology (Suzhou) Co., Ltd.	ADPSZ	2021/2/26	9-4, No. 398, Suhong Zhong Road, Suzhou Industrial Park, Suzhou, China	USD	5,000	Sales and sales support of displays
AUO Display Plus Netherlands B.V.	ADPNL	2010/9/29	Naritaweg 148 1043 CA Amsterdam, The Netherlands	EUR	43	Sales and sales support of displays and holding company
AUO Display Plus Japan Corp.	ADPJP	2020/11/18	Sanwa Bld. 5F 3-24-21 Shiba, Minato-Ku, Tokyo 105-0014, Japan	JPY	25,000	Sales and sales support of displays
AUO DISPLAY PLUS SINGAPORE PTE. LTD.	ADPSG	2024/10/1	10 Tampines Industrial Avenue 3 Singapore (528798)	SGD	1,340	Sales of AIoT and advanced smart display solutions
AUO Display Plus America Holding Corp.	ADPUSD	2024/11/21	251 Little Falls Drive, In the City Of Wilmington, County Of New Castle, DE 19808, USA	USD	98,864	Holding Company
AUO Display Plus America Corp.	ADPUS	2020/10/26	35 Corporate Drive, Suite 170, Burlington, MA 01803, USA	USD	1,500	Sales and sales support of displays
Rise Vision USA Inc.	RVU	2001/10/2	216 N Mosley Street, #126, Wichita, KS 67202-2808, USA	USD	26,179	Design and sales support of Digital signage content management system
Rise Vision Incorporated	RVI	2001/8/31	2967 Dundas St. W #632 Toronto ON, M6P 1Z2, Canada	CAD	5,528	Design, sales and sales support of Digital signage content management system
Avocor Technologies USA, Inc.	Avocor	2016/6/17	9375 SW Commerce CIR STE A7 Wilsonville OR 97070 USA	USD	0.077	Design, Sales and Sales support of Interactive Display
Avocor Limited	Avocor UK	2000/4/17	Arena Business Centre Riverside Way, Watchmoor Park,	GBP	14,204	Design, Sales and Sales support of Interactive Display

Name of Company	Abbreviation	Date of incorporation	Address	Paid-in Capital		Main Activities
				Currency (Note 1)	Amount	
ComQi Inc.	CQUS	2007/3/5	Camberley, GU15 3YL 134 West 26th St., Suite 900 New York, NY 10001 USA	USD	25,857	Sales of digital signage content management system platform and hardware.
ComQi Canada Inc.	CQCA	2007/3/6	5500 North Service Road, Suite 308, Burlington, ON L7L 6W6	CAD	1,385	Research and development of digital signage content management system platform.
JohnRyan Limited	JRUK	2019/10/11	Suite 204, Stanmore Bic Howard Road, Stanmore, UK, HA7 1BT	GBP	1,141	Research, development, and sales of digital signage content management system platform and hardware.
JohnRyan Inc.	JRUS	2019/10/7	134 West 26th St., Suite 900 New York, NY 10001 USA	USD	8,000	Research, development, and sales of digital signage content management system platform and hardware.
AUO Health Inc.	AHTW	2020/9/21	No. 6-6 Mabushupai, Beipu Township, Hsinchu County 314003, Taiwan (R.O.C.)	TWD	5,000	Manufacturing, development and sales of medical equipments
Space Money Inc.	S4M	2015/10/5	9F., No. 198, Jingmao 2nd Rd., Nangang Dist., Taipei City 115018, Taiwan (R.O.C.)	TWD	220,000	Sales and leasing of content management system and hardware, and design of digital signage content and field curation
Jector Digital Corporation	Jector	2021/4/15	2F.-1, No. 268, Liancheng Rd., Zhonghe Dist., New Taipei City, Taiwan (R.O.C.)	TWD	156,000	Introduction of smart field construction and other related software and hardware solutions
DentLabX Company Limited	DentLabX	2023/7/17	No. 6-6, Mabushupai, Beipu Township, Hsinchu County 314002, Taiwan (R.O.C.)	TWD	20,000	Sales of dental digital operation management system and solution
Heilongjiang Talenda Smart Display Technology Co., Ltd.	Talenda	2022/6/10	No. 9, Xing Sui Road, Economic and Technological Development Zone, Suihua City, Heilongjiang Province, China	CNY	30,000	Manufacturing of electronic components
AUO Mobility Solutions Corporation	AMSC	2024/11/13	7 F., No. 1, Lixing 2nd Rd., Hsinchu Science Park, Hsinchu City, Taiwan, R.O.C.	TWD	77,452	Automotive panel
BHTC Corporation	BHTCZB	2025/10/10	Rm. 1, 18 F., No. 32, Gaotie 2nd Rd., Zhubei City, Hsinchu County, Taiwan (R.O.C.)	TWD	10,000	HMI peripheral equipment procurement
AUO Mobility Solutions Corporation America	AMSCUS	2000/9/11	37085 Grand River Avenue, Suite 340 Farmington, MI 48335, USA	USD	1,000	Sales and sales support for TFT-LCD panels
AUO Mobility Solutions Corporation Japan	AMSCJP	2001/9/11	3-24-21 Sanwa Bld. 5F, Shiba, Minato-Ku, Tokyo, 105-0014, Japan	JPY	90,000	Research and development, manufacturing, sales, export, and import of liquid crystal displays, panels, and related systems

Name of Company	Abbreviation	Date of incorporation	Address	Paid-in Capital		Main Activities
				Currency (Note 1)	Amount	
AUO Mobility Solutions (Xiamen) Co., Ltd.	AMSCXM	2025/10/10	T3, No.1689, Xiang'An North Road, Xiang'An Branch, Torch Hi-tech Industrial Development Zone Xiamen, China	USD	20,000	Manufacturing and sales of smart mobility, research and development and manufacturing of automotive components
AUO Mobility Solutions Germany GmbH	AMSCDE	1999/8/4	Hansastraße 40, 59557 Lippstadt, Germany	EUR	15,000	Research and Development, Project Management, Holding / HQ, Purchasing, Manufacturing, Supply Chain Management, Sales, Administration, Support Services of HMI business and automotive climate control systems
AUO Mobility Solutions Bulgaria EOOD	AMSCBG	2013/2/14	Industrial Zone Sofia – Bozhurishte, 2227 Bozhurishte, 8 Rayna Kasabova Str., Bulgaria	BGN	29,337	Purchasing, Manufacturing, Supply Chain Management, Administration, Support Services of HMI business and automotive climate control systems
AUO Mobility Solutions Finland Oy	AMSCFI	2017/5/8	Insinöörinkatu 41 33720 Tampere, Finland	EUR	3	Research and Development of HMI business and automotive climate control systems
AUO Mobility Solutions India Private Limited	AMSCIN	2006/2/10	Plot No. T-51 To T-55, Pimpri Industrial Area, Pune, Maharashtra, India – 411026	INR	160,000	Research and Development, Project Management, Purchasing, Manufacturing, Supply Chain Management, Sales, Administration, Support Services of HMI business and automotive climate control systems
BHTC Japan K.K.	BHTCJP	2007/11/13	9F Benex S-3, 3-20-8 Shin-Yokohama Kohoku-Ku Yokohama Kanagawa 222-0033 Japan	JPY	20,000	Research and Development, Project Management, Sales of HMI business and automotive climate control systems
BHTC (Shanghai) Co., Ltd.	BHTCSH	2004/10/28	868 Guangzhong Road, Xinzhuang Industry Park, Minhang 201108, Shanghai, P.R.China	USD	10,000	Research and Development, Project Management, Purchasing, Manufacturing, Supply Chain Management, Sales, Administration, Support Services of HMI business and automotive climate control systems
BHTC America Inc.	BHTCUS	2003/1/9	39625 Lewis Drive, Suite 300 48377 Novi USA	USD	1,200	Research and Development, Project Management, Sales of HMI business and automotive climate control systems
AUO MSC México, S.A. de C.V	AMSCMX	2014/11/28	Circuito Corral de Piedras 80 Fracc. Poligono Empresarial 37880 San Miguel de Allende Guanajuato, Mexico	MXN	990,383	Purchasing, Manufacturing, Supply Chain Management, Administration, Support Services of HMI business and automotive climate control systems
AUO Digitech Holding Limited	ADTHLD	2020/8/11	P.O. Box 31119 Grand Pavilion, Hibiscus Way, 802 West Bay Road, Grand Cayman, KY1-1205, Cayman Islands	USD	24,000	Holding Company

Name of Company	Abbreviation	Date of incorporation	Address	Paid-in Capital		Main Activities
				Currency (Note 1)	Amount	
Suzhou CXZD Investment L.P.	CXZD	2025/9/11	Floor 5 , Building 10, No.398, SuHong Zhong Road, Suzhou Industrial Park, China(Jiangsu) Pilot Free Trade Zone, China	CNY	58,569	Engage in investment activities with one's own funds
AUO Megalnsight (Suzhou) Co., Ltd.	AMISZ	2018/8/28	No.398, SuHong Zhong Road, Suzhou Industrial Park, China (Jiangsu) Pilot Free Trade Zone.	CNY	57,000	Development and sales and licensing of software and hardware relating to intelligent manufacturing, and related consulting services
Aedgetech Data Technologies (Suzhou) Corp., Ltd.	ATISZ	2018/8/28	No.398, SuHong Zhong Road, Suzhou Industrial Park, China	CNY	35,000	Design and sales of software and hardware system and equipment relating to intelligent manufacturing
ADT Technology Service (Suzhou) Co., Ltd.	ADTSZ	2020/12/7	Floor 4 , Building 9, No.398, SuHong Zhong Road, Suzhou Industrial Park, China(Jiangsu) Pilot Free Trade Zone, China	CNY	208,426	Business management consulting, technology promotion, and application services,Industrial cloud platform services
AUO Megalnsight (Xiamen) Corp., Ltd.	AMIXM	2021/4/20	1F Building T1, No.1689, North of Xiang'an Road, Xiang'an Branch, Torch Hi-tech Industrial Development Zone, Xiamen, China	CNY	12,000	Sales of software and hardware relating to intelligent manufacturing, and related consulting services
AET Corporation	AETTW	2017/1/23	9F., No. 198, Jingmao 2nd Rd., Nangang Dist., Taipei City 115018, Taiwan (R.O.C.)	TWD	1,669,050	Planning and design of water treatment technology and EPC project, energy saving equipment and energy efficiency project, facility intelligent management and environmental sustainability solution, Carbon emission management consulting and application software services, design and sales of software and hardware integration systems and equipment related to intelligent manufacturing, software development, and consulting services
AUO Envirotech (Suzhou) Co., Ltd.	AETSZ	2018/2/24	No.398, SuHong Zhong Road, Suzhou Industrial Park, China(Jiangsu) Pilot Free Trade Zone, China	CNY	12,000	Planning, design and development of construction for environmental protection and related project management
AET SustainTek (Singapore) PTE. LTD.	AETSG	2020/10/8	10 Tampines Industrial Avenue 3 Singapore (528798)	USD	4,300	Holding company, and sales of software and hardware integration system relating to intelligent manufacturing and software development
Yo-Pei Water Corporation	AET-YP	2022/3/17	1F., No. 45, Ln. 313, Sec. 3, Minsheng Rd., Daya Dist., Taichung City 42844, Taiwan (R.O.C.)	TWD	486,259	Investment and construction in public construction, and wastewater (sewage) treatment
AUO Crystal Corp.	ACTW	2009/5/22	No. 335, Sec. 2, Houke Road, Houli District, Taichung City 421418, Taiwan (R.O.C.)	TWD	2,425,646	Manufacturing and sale of ingots and solar wafers

Name of Company	Abbreviation	Date of incorporation	Address	Paid-in Capital		Main Activities
				Currency (Note 1)	Amount	
Sanda Materials Corporation	SDMC	2014/4/23	1F., No.20-1, Guangfu N. Rd., Hukou Township, Hsinchu County 303036, Taiwan (R.O.C.)	TWD	1,036,160	Holding company
M.Setek Co., Ltd.	M.Setek	1978/2/3	Sanwa Build 5F, 3-24-21 Shiba, Minato-Ku Tokyo 105-0014, Japan	JPY	18,000	Manufacturing and sale of ingots
Star River Energy Corp.	SREC	2014/4/24	1F., No. 20-1, Guangfu N. Rd., Hukou Township, Hsinchu County 303036, Taiwan (R.O.C.)	TWD	787,508	Investment compnay
Sungen Power Corporation	SGPC	2011/1/13	No. 1, Zhongke Rd., Xitun Dist., Taichung City 407, Taiwan (R.O.C.)	TWD	478,109	Solar power generation
Evergen Power Corporation	EGPC	2015/7/14	No. 23, Lixing Rd., East Dist., Hsinchu City 300094, Taiwan (R.O.C.)	TWD	220,300	Solar power generation
Da Ping Green Energy Corporation	DPGE	2020/8/27	No. 45, Dazhuang Rd., Fangliao Township, Pingtung County 94002, Taiwan (R.O.C.)	TWD	487,000	Solar power generation
AUO Power Corporation	AUOPC	2024/1/22	4F., No. 20-1, Guangfu N. Rd., Hukou Township, Hsinchu County 303036, Taiwan (R.O.C.)	TWD	10,000	Renewable-Energy-Based Electricity Retailing Enterprise
AUO Green energy America Corp.	AEUS	2010/7/6	37085 Grand River Avenue, Suite 340, Farmington, MI 48335, USA	USD	1,694	Renewable-Energy-Based Electricity Retailing Enterprise
Feng Yao Power Corporation	FYPC	2023/3/3	1F., No. 20-1, Guangfu N. Rd., Hukou Township, Hsinchu County 303036, Taiwan (R.O.C.)	TWD	11,000	Renewable energy power generating industry
Zheng Yao Power Corporation	ZYPC	2023/3/3	1F., No. 20-1, Guangfu N. Rd., Hukou Township, Hsinchu County 303036, Taiwan (R.O.C.)	TWD	3,000	Renewable energy power generating industry
DARWIN PRECISIONS CORPORATION	DPTW	1989/10/13	No.20-1, Guangfu N. Rd., Hukou Township, Hsinchu County	TWD	5,989,996	Design, Manufacturing, and Sales of TFT-LCD modules, Backlight modules, TV set and related parts
Darwin Precisions (L) Corp.	DPLB	2005/11/18	Room 206, Unit 3(B), Main Office Tower, Financial Park Labuan Complex, Jalan Merdeka, Federal Territory of Labuan, 87000, Malaysia	USD	76,846	Holding Company
Forhouse International Holding Ltd.	FHVI	1999/9/17	Portcullis Chambers, 4th Floor, Ellen Skelton Building, 3076 Sir Francis Drake Highway, Road Town, Tortola, VG110, Virgin Islands, British	USD	22,006	Holding Company
Darwin Precisions (Hong Kong) Limited	DPHK	2007/11/21	Room 1204 Yu Sung Boon Building, 107-111 Des Voeux Road Central, Hong Kong, China	USD	57,786	Holding Company
Forefront Corporation	FFMI	2001/6/20	Level 3, Alexander House, 35 Cybercity, Ebene, Mauritius	USD	6,526	Holding Company

Name of Company	Abbreviation	Date of incorporation	Address	Paid-in Capital		Main Activities
				Currency (Note 1)	Amount	
Fortech International Corp.	FTMI	2002/7/26	Level 3, Alexander House, 35 Cybercity, Ebene, Mauritius	USD	6,503	Holding Company
Forward Optronics International Corporation	FWSA	2004/12/13	Vistra Corporate Services Centre, Ground Floor NPF Building, Beach Road, Apia, Samoa	USD	19,000	Holding Company
Darwin Precisions (Xiamen) Corp.	DPXM	2006/3/31	No. 3089, Xiangan North Road, Torch High-Tech (Xiangan) Industrial Development Zone, Xiangan District, Xiamen City, Fujian Province, China	USD	70,000	Manufacturing and Sales of Liquid Crystal products, Backlight modules and related parts
Forhouse Electronics (Suzhou) Co., Ltd.	FHWJ	2001/10/9	No.399, Jin Hu Rd., Wujiang Economic and Technological Development Zone, Suzhou City, Jiang Su Province, China	USD	6,500	Manufacturing and Sales of Backlight modules and related parts
Fortech Electronics (Suzhou) Co., Ltd.	FTWJ	2002/8/30	No.399, Jin Hu Rd., Wujiang Economic and Technological Development Zone, Suzhou City, Jiang Su Province, China	USD	35,000	Manufacturing and Sales of Backlight modules and related parts
Suzhou Forplax Optronics Co., Ltd.	FPWJ	2005/2/28	No.399, Jin Hu Rd., Wujiang Economic and Technological Development Zone, Suzhou City, Jiang Su Province, China	USD	29,000	Manufacturing, Sales and Trading of Precision Plastic Parts
UFO Touch Technology Corporation	DPUT	2024/6/17	No.20-1, Guangfu N. Rd., Hukou Township, Hsinchu County, 303036, Taiwan (R.O.C.)	TWD	23,000	Manufacturing and Sales of Electronics Components, Computer and Peripheral Equipment
MicroDoctor Biomedical Corporation	DPMB	2024/6/14	No.20-1, Guangfu N. Rd., Hukou Township, Hsinchu County, 303036, Taiwan (R.O.C.)	TWD	25,000	Wholesale and Retail of Cosmetics
OneSmart Solution Corporation	DPOS	2024/8/23	No.20-1, Guangfu N. Rd., Hukou Township, Hsinchu County, 303036, Taiwan (R.O.C.)	TWD	29,000	Services of Information Software, Data Processing and Electronic Information Supply
Vixora Technology America	DPUS	2025/6/3	1400 N. HARBOR BLVD STE 620 FULLERTON, CA 92835	USD	340	Sales, Technical Support, and Business Development Services
Adlink Technology Inc.	ADLINK	1995/8/7	1F, No. 66, Huaya 1st Rd., Guishan Dist., Taoyuan City 333411, Taiwan(R.O.C.)	TWD	2,176,993	Manufacturing and Sales of Industrial Computer Hardware, Software, and Peripheral Devices
ADLINK International Co., Ltd	ADLINK_SA	2001/3/1	Vistra Corporate Services Centre, Ground Floor NPF Building, Beach Road, Apia, Samoa	USD	61,872	Holding company
ADLINK Technology Singapore Pte. Ltd.	ADLINK_SG	1997/5/22	1008 Toa Payoh North, 07-17/18 Singapore 318996	SGD USD	659 4,200	Selling of industrial computers
ZettaScale Technology Cayman Limited	ZTL_KY	2021/6/25	The Grand Pavilion Commercial Centre, Oleander Way, 802 West Bay Road, P.O. Box 32052, Grand Cayman KY1-1208, Cayman Islands	GBP	9,050	Holding company

Name of Company	Abbreviation	Date of incorporation	Address	Paid-in Capital		Main Activities
				Currency (Note 1)	Amount	
Ampro ADLINK Technology Inc.	AMPRO	1983/7/6	6450 Via Del Oro, San Jose, CA 95119, USA	USD	20,789	Development, manufacturing and selling of industrial computers
ADLINK Technology (HK) Co., Ltd.	ADLINK_HK	2001/3/1	1501 Capital Centre, 151 Gloucester Road, Wan Chai, Hong Kong.	USD	24,255	Holding company
ADLINK Technology Holding GmbH	ADLINK_DE	2010/8/13	Hans-Thoma-Straße 8-1068163 Mannheim, Germany	EUR	7,200	Holding company
ADLINK Intelligence Technology Co., Ltd.	ADLINK_IT	2024/5/14	1501 Capital Centre, 151 Gloucester Riad, Wanchai, Hong Kong	USD	4,200	Holding company
ZettaScale Technology Limited	ZTL	1991/11/10	1st Floor, The Honeycomb, The Watermark, Gateshead, Tyne & Wear, England, NE11 9SZ	GBP	8,316	Development, service and licensing of software
ADLINK Technology (China) Co., Ltd	ADLINK_CN	2004/4/6	No. 300 Fangchun Road, Zhangjiang High-Tech Park, Shanghai	USD	26,670	Development, manufacturing and selling of industrial computers
ADLINK Technology Korea Ltd.	ADLINK_KR	2019/1/1	A-1503, U-TOWER, 767 Sinsu-ro, Suiji-gu, Yongin-si, Gyeonggi-do, Republic of Korea, 16827	KRW	335,460	Selling of industrial computers
ADLINK Technology Japan Corporation	ADLINK_JP	2007/4/2	KDX Kanda Ekimae Bldg. 4F, 3-7-4 Kanda Kajicho, Chiyoda-ku, Tokyo 101-0045, Japan	JPY	98,000	Selling of industrial computers
ADLINK Edge Computing Limited	AEC	2021/9/30	1st Floor, The Honeycomb, The Watermark, Gateshead, Tyne & Wear, United Kingdom, NE11 9SZ	GBP	500	Development, service and licensing of software
ADLINK Technology Corporation	ATC	1997/4/25	400 TradeCenter, Suite 5900 Woburn MA, 01801 USA	USD	12,701	Service and licensing of software
ADLINK Technology India Private Limited	ADLINK_IN	2024/1/11	Ground Floor, 317, Samanvitha Complex, Mayura Street, Outer Ring Road, Byatarayanapura, Bangalore North, Bangalore- 560092, Karnataka	INR	8,000	Selling of industrial computers
ADLINK Technology GmbH	ATG	1986/12/29	Hans-Thoma-Straße 8-1068163 Mannheim, Germany	EUR	750	Development, manufacturing and selling of industrial computers
Dongguan Lingyao Electronic Technology Co., Ltd.	LYDG	2011/8/10	Room 2303, Unit 1, No. 555 Mei Ching Middle Road, Ta Lang Town, Dongguan City, China	CNY	2,000	Selling of electronic parts
Shanghai ADLINK Intelligence Technology Co., Ltd.	ADLINK_SH	2024/3/28	No. 300 Fangchun Road, Zhangjiang High-Tech Park, Shanghai	USD	4,200	Development and selling of industrial computers
ZettaScale Technology SARL	ZT_SARL	1993/3/3	Parc Les Algorithmes - Immeuble Thales, 91190 Saint-Aubin, France	EUR	221	Development, service and licensing of software
ZettaScale Technology BV	ZT_BV	2011/8/17	Amarilstraat 30, 7554 TV Hengelo, Netherlands	EUR	18	Software development

Note 1: The abbreviations for currencies are as follows: New Taiwan Dollar (TWD), United States Dollar (USD), Chinese Yuan (CNY), Euro (EUR), British Pound (GBP), Japanese Yen (JPY), South Korean Won (KRW), Canadian Dollar (CAD), Indian Rupee (INR), Bulgarian Lev (BGN), Singapore Dollar (SGD), and Mexican peso (MXN).

Note 2: CQIL is currently in the process of liquidation.

7.1.3. Shareholders of the companies presumed to have a relationship of control and affiliation: None.

7.1.4. Industries covered by all affiliates

The Company's overall business operations encompass various industries, with a commitment to becoming a solution provider focused on display technology. It continuously develops three main areas as its operational scope: "Display," "Mobility Solutions," and "Vertical Solutions."

## 7.1.5. Directors, supervisors and presidents of affiliates

December 31, 2025; Unit: in thousand shares; thousands of dollar; %

Abbreviation	Title	Name	Shareholding	
			Shares (Investment Amount) (Note 1)	%
AUO	Director	Shuang-Lang (Paul) Peng	holds 12,170	0.16
	Director	Representative of AUO Foundation: Frank Ko	-	-
	Director	Representative of Qisda Corporation: Han-Chou (Joe) Huang	-	-
	Director	Representative of Ming Hua Investment Company Limited: ChuangChuang Tsai	-	-
	Independent Director	Jang-Lin(John) Chen, Chiu-ling Lu, Cathy Han, Yen-Hsi Lin	-	-
	Independent Director	Tzu-Ting Huang	holds 100	0.00
	GM	Frank Ko	holds 2,696	0.04
			AUO Foundation holds 250	0.00
			Qisda holds 530,879	7.03
			Ming Hua Investment holds 7,975	0.11
AUOLB	Director	Frank Ko	-	-
		AUO holds 1,980,386	100	
Konly	Director	Representative of AUO Corporation: Shuang-Lang(Paul) Peng	-	-
		AUO holds 282,432	100	
Ronly	Director	Representative of AUO Corporation: Shuang-Lang(Paul) Peng	-	-
		AUO holds 287,950	100	
AUONL	Director	James Chen	-	-
		AUO holds 50	100	
AUOKR	Director	James Chen	-	-
		AUOLB's investment KRW 173,075	100	
AUOSK	Director	Ivan Ting	-	-
		AUOLB's investment EUR 6,000	100	
AUVI	Director	WeiLung Liao	-	-
		AUOLB holds 5,000	100	
AUST	Director	TingLi Lin, YiCheng Chen	-	-
		AUOLB holds 561,182	100	
AUOSG	Director	Shuang-Lang (Paul) Peng, YiCheng Chen	-	-
		AUOLB holds 277,106	100	
AUOSZ	Director	Frank Ko	-	-
	GM	Robert Kuo	-	-
		AUOSG's investment USD 549,192	100	
AUOSJ	Director	Frank Ko	-	-
	GM	Robert Kuo	-	-
		AUOSG's investment USD 133,749	100	
AUOKS	Director	Frank Ko	-	-
	GM	Vincent Lin	-	-
		AUOSG's investment USD 1,191,000	100	
AUOSH	Director	Shuang-Lang (Paul) Peng	-	-
	GM	Robert Kuo	-	-
		AUOSG's investment USD 4,062	100	

Abbreviation	Title	Name	Shareholding	
			Shares (Investment Amount) (Note 1)	%
AUOXM	Director	Frank Ko	-	-
	GM	David.Lee	-	-
			AUOSG's investment USD 480,490	100
BVXM	Director	TingLi Lin	-	-
	GM	David.Lee	-	-
			AUXM's investment CNY 600,000	100
AUOVN	Director	Frank Ko	-	-
	GM	SJ Yu	-	-
			AUOSG's investment USD 32,000	100
AUES	Director	Representative of Konly Venture Corp:	-	-
	GM	Amy Ku Fran.Yang	-	-
			Konly holds 400	100
CQIL (Note 2)	Director	Hank Liu	-	-
			AUO holds 39,974	100
CQHLD	Director	Hank Liu, Simon Nip	-	-
			AUO holds 0.001	100
YRTTW	Director	Representative of AUO Corporation:	-	-
		WeiLung Liao, Frank Hsu	-	-
	Director	Representative of Lextar Electronics Corporation: Kevin Wang	-	-
	Supervisor	Jason Lin	-	-
	GM	Frank Hsu	-	-
			AUO holds 10,211	53.32
ADPHQ	Director	Representative of AUO Corporation:	-	-
	GM	Tina Wu Tina Wu	-	-
			AUO holds 200,000	100
ADPSZ	Director	Shih-Hong Liao	-	-
	GM	Apple Jiang	-	-
			ADPHQ's investment USD 5,000	100
ADPNL	Director	Tina Wu	-	-
			ADPHQ holds 0.43	100
ADPJP	Director	Seki Shih	-	-
			ADPNL holds 1	100
ADPSG	Director	Tina Wu, Chen Yi Cheng	-	-
			ADPNL holds 1,340	100
ADPUSD	Director	Simon Nip	-	-
			ADPNL holds 10	100
ADPUS	Director	Simon Nip	-	-
			ADPUSD holds 1	100
RVU	Director	Simon Nip	-	-
			ADPUSD holds 50	100
RVI	Director	Simon Nip	-	-
			RVU holds 29,564	100
AVOCOR	Director	Simon Nip	-	-
			ADPUSD holds 8,291	100
AVOCOR UK	Director	Simon Nip	-	-
			AVOCOR holds 1,000	100
CQUS	Director	Simon Nip	-	-

Abbreviation	Title	Name	Shareholding	
			Shares (Investment Amount) (Note 1)	%
CQCA	Director	Simon Nip, Deborah Barrafato	ADPUSD holds 13	100
			-	-
JRUK	Director	Simon Nip	CQUS holds 0.11	100
			-	-
JRUS	Director	Simon Nip	CQUS holds 1	100
			-	-
AHTW	Director	Representative of AUO Corporation: Shih-Hong Liao	CQUS holds 18	100
			-	-
S4M	Director	Representative of AUO Corporation: Shih-Hong Liao	AUO holds 500	100
			-	-
J4M	Director	Representative of AUO Display Plus Corporation: PH Lin	-	-
			ADPHQ holds 22,000	100
Jector	Director	Representative of AUO Display Plus Corporation: PH Lin	-	-
			ADPHQ holds 15,600	100
DentLabX	Director	Representative of AUO Display Plus Corporation: Jerry Lee	-	-
			-	-
DentLabX	Director	Representative of AUO Display Plus Corporation: Jerry Lee	-	-
			-	-
DentLabX	Director	Representative of Hsiao Lin Chia Enterprise Ltd.: HuiChin Lin	-	-
			-	-
DentLabX	Supervisor	Daniel Lin	-	-
			-	-
DentLabX	GM	Jerry Chen	ADPHQ holds 1,700	85
			-	-
Talenda	Director	Shih-Hong Liao, Tina Wu, Apple Jiang, Wen-Bo Wang, Dong-Fang Lu	-	-
			-	-
Talenda	GM	Dong-Fang Lu	ADPSZ's investment CNY 15,300	51
			-	-
AMSC	Director	Representative of AUO Corporation: Frank Ko	-	-
			AUO holds 7,745,232	100
BHTCZB	Director	Hofman, Willem Johannes Sophia	-	-
			-	-
BHTCZB	GM	Hofman, Willem Johannes Sophia	AMSCUS holds 1,000	100
			-	-
AMSCUS	Director	Frank Ko	AUOLB holds 1,000	100
			-	-
AMSCJP	Director	Frank Ko, Koji Ishibashi	AUOLB holds 3	100
			-	-
AMSCXM	Director	Robert Kuo	-	-
			-	-
AMSCXM	GM	David.Lee	AMSCUS's investment USD 20,000	100
			-	-
AMSCDE	Director	Wen-Hao Hsu, Yu-Chih Tseng	-	-
			AUO holds 15,000	100
AMSCBG	Director	Wen-Hao Hsu, Martin Nyland	-	-
			-	-
AMSCBG	GM	Martin Nyland	AMSCDE's investment BGN 29,337	100
			-	-
AMSCFI	Director	Wen-Hao Hsu, Ralph Trapp	-	-
			-	-
AMSCFI	GM	Vesa Pelli	-	-
			-	-

Abbreviation	Title	Name	Shareholding	
			Shares (Investment Amount) (Note 1)	%
AMSCIN	Director GM	Mohammed Asif Khan, Rajesh Nair Mohammed Asif Khan	AMSCDE's investment EUR 3	100
			-	-
			AMSCDE's investment INR 15,999.99	99.99
			AMSCBG's investment INR 0.01	0.01
BHTCJP	Director GM	Wen-Hao Hsu Tomohiro Nonaka	-	-
			AMSCDE's investment JYP 20,000	100
BHTCSH	Director GM	Wen-Hao Hsu Zhu, Yuliang	-	-
			AMSCDE's investment USD 10,000	100
BHTCUS	Director GM	Ralph Trapp, Bernd Kuhlhoff Bernd Kuhlhoff	-	-
			AMSCDE's investment USD 1,200	100
AMSCMX	Director GM	Wen-Hao Hsu, Michael Morath Michael Morath	-	-
			AMSCDE's investment MXN 990,381	99.9997
			AMSCBG's investment MXN 2	0.0003
ADTHLD	Director	Shuang-Lang (Paul) Peng	-	-
			AUO holds 24,000	100
CXZD	Managing Partner	Linda Zhao	-	-
			AUOSZ's investment CNY 58,569	99.99
AMISZ	Director GM	Shuang-Lang (Paul) Peng Judy He	-	-
			ADTSZ's investment CNY 57,000	100
ATISZ	Director GM	Shuang-Lang (Paul) Peng Michael Lai	-	-
			ADTSZ's investment CNY 35,000	100
ADTSZ	Director GM	Shuang-Lang (Paul) Peng Linda Zhao	-	-
			ADTHLD's investment CNY 122,707	58.87
			CXZD's investment CNY 58,519	28.08
AMIXM	Director GM	Shuang-Lang (Paul) Peng Judy He	-	-
			ADTSZ's investment CNY 12,000	100
AETTW	Director GM	Representative of AUO Corporation: HC Lee HC Lee	-	-
			AUO holds 166,905	100
AETSZ	Director GM	HC Lee Kenny Yang	-	-
			AUOSH's investment CNY 12,000	100
AETSG	Director	Frank Ko, YiCheng Chen, HC Lee	-	-
AET-YP	Director Supervisor	Representative of AET Corporation: HC Lee Representative of AUO Corporation: May Lai	-	-
			-	-
			AUO holds 301	0.619

Abbreviation	Title	Name	Shareholding	
			Shares (Investment Amount) (Note 1)	%
ACTW	Director	Representative of AUO Corporation: David Chang	AETTW holds 48,324	99.38
	GM	Jim Lee	-	-
SDMC	Director	Representative of AUO Crystal Corp.: David Chang	AUO holds 242,565	100
	GM	Jim Lee	-	-
M.Setek	Director	David Chang, Jim Lee, Hiroyuki Saito	ACTW holds 103,616	100
	Supervisor	Betty Chen	-	-
SREC	Director	Representative of AUO Corporation: TY Lin, Donald Tsai	SDMC holds 11,404,184	99.9991
	Director	Representative of Fubon Financial Holding Venture Capital Co., Ltd: Dung-Yuan Lin	-	-
	Supervisor	Representative of Konly Venture Corp.: Denise Chen	-	-
			AUO holds 25,211 Konly holds 1,181	32.01 1.5
SGPC	Director	Representative of Star River Energy Corp.:	-	-
	GM	Donald Tsai Donald Tsai	-	-
EGPC	Director	Representative of Star River Energy Corp. :	SREC holds 47,811	100
	GM	Donald Tsai Donald Tsai	-	-
DPGE	Director	Representative of AUO Corporation: TY Lin	SREC holds 22,030	100
			AUO holds 48,700	100
AUOPC	Director	Representative of AUO Corporation: TY Lin	-	-
			AUO holds 1,000	100
AEUS	Director	TY Lin	AUOSG's investment USD 1,694	100
			-	-
FYPC	Director	Representative of Ronly Venture Corp.: TY Lin	-	-
			Ronly holds 1,100	100
ZYPC	Director	Representative of Ronly Venture Corp.: TY Lin	-	-
			Ronly holds 300	100
DPTW	Director	Representative of AUO Corporation: Kuo-Hsin (Michael) Tsai, Chung-Hsien Hsieh	-	-
	Director	Feng-Cheng Su	holds 90	0.02

Abbreviation	Title	Name	Shareholding	
			Shares (Investment Amount) (Note 1)	%
	Director	Sheng-Kai (SK) Huang	holds 806	0.13
	Independent Director	I-Shih Chen, Huei-Shih Lung, Maggie Lu	-	-
	Director	Sheng-Kai (SK) Huang	holds 806	0.13
	GM		AUO holds 171,097	28.56
			Konly holds 38,338	6.4
			Ronly holds 36,458	6.09
DPLB	Director	Kuo-Hsin (Michael) Tsai, Sheng-Kai (SK) Huang	-	-
			DPTW holds 76,846	100
FHVI	Director	Kuo-Hsin (Michael) Tsai, Sheng-Kai (SK) Huang	-	-
			DPTW holds 22,006	100
DPHK	Director	Representative of Darwin Precisions (L) Corp.: Kuo-Hsin (Michael) Tsai	-	-
	Director	Kuo-Hsin (Michael) Tsai	-	-
			DPLB holds 10	100
FFMI	Director	Kuo-Hsin (Michael) Tsai, Sheng-Kai (SK) Huang	-	-
			DPTW holds 653	100
FTMI	Director	Kuo-Hsin (Michael) Tsai, Sheng-Kai (SK) Huang	-	-
			FHVI holds 6,503	100
FWSA	Director	Kuo-Hsin (Michael) Tsai, Sheng-Kai (SK) Huang	-	-
			FHVI holds 19,000	100
DPXM	Director	Sheng-Kai (SK) Huang	-	-
	GM	Allen Lan	-	-
			DPHK's investment USD 70,000	100
FHWJ	Director	Sheng-Kai (SK) Huang	-	-
	GM	LH Wang	-	-
			FFMI's investment USD 6,500	100
FTWJ	Director	Sheng-Kai (SK) Huang	-	-
	GM	LH Wang	-	-
			FTMI's investment USD 35,000	100
FPWJ	Director	Sheng-Kai (SK) Huang	-	-
	GM	LH Wang	-	-
			FTMI's investment USD 10,000	34.48
			FWSA's investment USD 19,000	65.52
DPUT	Director	Representative of Darwin Precisions Corporation: Kuo-Hsin (Michael) Tsai	-	-
			DPTW holds 2,300	100
DPMB	Director	Representative of Darwin Precisions Corporation: Kuo-Hsin (Michael) Tsai	-	-
			DPTW holds 2,500	100

Abbreviation	Title	Name	Shareholding	
			Shares (Investment Amount) (Note 1)	%
DPOS	Director	Representative of Darwin Precisions Corporation: Kuo-Hsin (Michael) Tsai	-	-
			DPTW holds 2,900	100
DPUS	Director	John Choe	-	-
			DPTW holds 34	100
ADLINK	Director	Representative of AUO Corporation: Chun (Jim) Liu, Frank Ko, Tina Wu	-	-
	Director	Representative of ADLINK Education Foundation: I-Tun (Stephen) Huang	-	-
	Independent	Shih-Chia Cheng, Wei-Chien Li, Hsing-Hai	-	-
	Director	Wei, Chih-Kuang Tseng, Yung-Hao Yu	-	-
	GM	I-Tun (Stephen) Huang	holds 80	0.04
			AUO holds 42,310	19.44
			ADLINK Education Foundation holds 1,575	0.72
			Konly holds 15,944	7.32
			Ronly holds 13,175	6.05
ADLINK_SA	Director	Chun (Jim) Liu	-	-
			ADLINK holds 61,872	100
ADLINK_SG	Director	Harn-Fen Ni, Ta-Chih (Jeff) Chou, ALAN LOW JOO KIANG	-	-
			ADLINK holds 7,659	100
ZTL_KY	Director	ADLINK, Ta-Chih (Jeff) Chou, Angelo Corsaro, Elizabeth Waters	-	-
			ADLINK holds 61,155	100
AMPRO	Director	Chun (Jim) Liu, Ta-Chih (Jeff) Chou	-	-
	GM	Sean Butler	-	-
			ADLINK_SA holds 39,743	100
ADLINK_HK	Director	Chun (Jim) Liu	-	-
			ADLINK_SA holds 24,255	100
ADLINK_DE	Director	Chun (Jim) Liu, Harn-Fen Ni, Yi-Nan (Edgar) Chen, Ta-Chih (Jeff) Chou	-	-
			ADLINK_SA holds 12,609	100
ADLINK_IT	Director	Ta-Chih (Jeff) Chou	-	-
			ADLINK_SG holds 4,200	100
ZTL	Director	Chun (Jim) Liu, Ta-Chih (Jeff) Chou, Angelo Corsaro, Stefan Poledna, Salvador Rodriguez Lopez	-	-
			ZTL_KY holds 577,982	69.50
ADLINK_CN	Director	Chun (Jim) Liu, Harn-Fen Ni, Ta-Chih (Jeff) Chou	-	-
	GM	I-Tun (Stephen) Huang	-	-
			ADLINK_HK's investment USD 26,670	100
ADLINK_KR	Director	Joon-Soo Shin	-	-
			ADLINK's investment USD 300	100
ADLINK_JP	Director	Chun (Jim) Liu, Ta-Chih (Jeff) Chou, Tomoaki Manabe	-	-
	Supervisor	Shu-Fen (Iris) Chen	-	-
			ADLINK holds 1.96	100

Abbreviation	Title	Name	Shareholding	
			Shares (Investment Amount) (Note 1)	%
AEC	Director	Chun (Jim) Liu, Ta-Chih (Jeff) Chou, Elizabeth Waters	-	-
			ADLINK holds 500	100
ATC	Director	Chun (Jim) Liu, Ta-Chih (Jeff) Chou	-	-
			AMPRO holds 1	100
ADLINK_IN	Director	I-Tun (Stephen) Huang, VENKATESH KASHINATH	-	-
			ADLINK_SG holds 800	100
ATG	Director	Chun (Jim) Liu, Harn-Fen Ni, Yi-Nan (Edgar) Chen, Ta-Chih (Jeff) Chou	-	-
			ADLINK_DE holds 750	100
LYDG	Director	Chun (Jim) Liu, Ta-Chih (Jeff) Chou, Cheng Chih Liu	-	-
	Supervisor	Shu-Fen (Iris) Chen	-	-
			ADLINK_CN's investment CNY 2,000	100
ADLINK_SH	Director	Ta-Chih (Jeff) Chou, Sheng-I Ni, I-Ning Chen	-	-
	Supervisor	Yu-Ting (Samantha) Lin	-	-
			ADLINK_IT's investment USD 4,200	100
ZT_SARL	Director	Angelo Corsaro	-	-
			ZTL's investment EUR 221	100
ZT_BV	Director	ZTL, Hans van't Hag	-	-
			ZTL holds 0.18	100

Note 1: The abbreviations for currencies are as follows: New Taiwan Dollar (TWD), United States Dollar (USD), Chinese Yuan (CNY), Euro (EUR), British Pound (GBP), Japanese Yen (JPY), South Korean Won (KRW), Canadian Dollar (CAD), Indian Rupee (INR), Bulgarian Lev (BGN), Singapore Dollar (SGD), and Mexican peso (MXN).

Note 2: CQIL is currently in the process of liquidation.

## 7.1.6. Overview of subsidiaries' operations

December 31, 2025; Unit: NT\$ thousands except for earnings per share

Name of business	Currency (Note 1)	Capital	Total assets	Total liabilities	Net assets	Revenue	Profit from operations	Profit or loss for the year (After income tax)	Earnings per Share (Note 2) (dollar; after tax)
AUO	TWD	75,470,990	335,240,483	183,241,039	151,999,444	216,867,696	(6,235,254)	6,843,361	0.90
AUOLB	USD	1,980,386	2,219,792	1	2,219,791	0	(47)	103,409	0.05
Konly	TWD	2,824,320	7,746,998	4,668	7,742,330	0	(4,151)	778,667	0.28
Ronly	TWD	2,879,502	3,516,589	11,897	3,504,692	0	(1,133)	(62,584)	(0.16)
AUONL	EUR	50	2,503	977	1,526	5,081	288	240	4.81
AUOKR	KRW	173,075	3,462,771	1,190,562	2,272,209	2,713,416	152,703	82,913	-
AUOSK	EUR	6,000	16,056	5,318	10,737	4,585	257	461	-
AUVI	USD	5,000	6,547	62	6,485	720	(67)	(99)	0.02
AUST	USD	348,867	42,020	29,303	12,718	1,291	(8,607)	(7,369)	(0.01)
AUOSG	USD	1,838,757	2,177,877	177	2,177,700	1,480	84	108,360	0.04
AUOSZ	CNY	3,406,990	7,113,213	2,936,033	4,177,180	10,398,977	315,182	299,865	-
AUOSJ	CNY	866,978	1,035,824	3,383	1,032,441	0	(5,792)	22,039	-
AUOKS	CNY	7,597,712	7,947,603	1,810,880	6,136,724	4,577,353	244,994	264,265	-
AUOSH	CNY	98,231	66,119	26,904	39,215	67,423	3,813	9,506	-
AUOXM	CNY	3,103,670	7,727,201	3,957,349	3,769,852	10,902,397	252,163	227,463	-
BVXM	CNY	600,000	330,114	5,737	324,377	0	(13,349)	3,845	-
AUOVN	USD	32,000	43,044	14,137	28,907	28,005	(3,939)	(3,800)	-
AUES	TWD	4,000	44,220	27,131	17,089	72,396	13,413	10,797	26.99
CQIL (Note 3)	USD	44,909	(19)	24	(43)	416	128	(531)	(0.01)
CQHLD	USD	0	7,330	8,033	(703)	0	(164)	658	657,935.43
YRTTW	TWD	191,485	304,201	193,242	110,959	559,040	3,040	14,229	0.74
ADPHQ	TWD	2,000,000	10,653,051	5,249,379	5,403,673	30,014,314	2,992,033	2,148,510	10.74
ADPSZ	CNY	34,461	95,466	47,486	47,980	148,312	7,139	1,448	-
ADPNL	USD	53	95,085	5,350	89,735	40,557	676	(11,013)	(25,612.25)
ADPJP	JPY	25,000	129,661	54,918	74,744	279,961	13,875	7,525	7,524.61
ADPSG	USD	1,000	1,248	159	1,088	1,285	79	91	0.07
ADPUSD	USD	98,864	84,990	0	84,990	0	0	(12,928)	(2,615.68)
ADPUS	USD	1,500	4,151	2,323	1,829	10,531	607	(213)	(212.91)
RVU	USD	26,179	27,135	510	26,625	2,675	215	(58)	(58.39)
RVI	USD	4,282	8,083	6,291	1,792	10,185	918	1,009	0.03
AVOCOR	USD	0	7,495	18,787	(11,292)	8,082	(5,250)	(9,246)	(1.12)
AVOCOR UK	GBP	14,204	1,559	3,898	(2,338)	1,921	(2,767)	(2,975)	(2.97)
CQUS	USD	27,091	23,233	7,524	15,709	17,688	(27)	(112)	(8.45)
CQCA	CAD	1,385	2,375	379	1,996	5,428	301	238	2,160.51
JRUK	GBP	1,141	1,927	532	1,394	988	270	243	242.77
JRUS	USD	8,000	6,220	1,163	5,057	652	(1,044)	(1,044)	(58.01)
AHTW	TWD	5,000	15,211	12,582	2,629	14,184	905	939	1.88
S4M	TWD	220,000	338,970	113,392	225,578	209,998	27,496	27,533	1.25
Jector	TWD	156,000	174,997	77,813	97,184	300,793	(27,747)	(23,847)	(0.15)
DentLabX	TWD	20,000	9,840	264	9,576	166	(4,280)	(4,149)	(2.07)
Talenda	CNY	30,000	24,471	6,484	17,988	24,155	(8,685)	(8,411)	-
AMSC	TWD	77,452	1,165,037	401,520	763,517	0	(21,658)	(20,309)	(2.62)
BHTCZB	TWD	10,000	10,001	0	10,001	0	(7)	1	0.00
AMSCUS	USD	1,000	6,092	1,573	4,518	11,373	529	292	0.29
AMSCJP	JPY	90,000	317,413	107,966	209,447	658,104	37,901	17,670	6,310.75

Name of business	Currency (Note 1)	Capital	Total assets	Total liabilities	Net assets	Revenue	Profit from operations	Profit or loss for the year(After income tax)	Earnings per Share (Note 2)(dollar; after tax)
AMSCXM	CNY	141,760	141,368	35	141,333	0	(35)	(427)	-
AMSCDE	EUR	15,000	401,658	195,134	206,524	307,796	(7,837)	(5,312)	-
AMSCBG	BGN	29,337	327,600	226,333	101,267	422,948	8,359	5,073	-
AMSCFI	EUR	3	1,493	857	636	5,714	287	231	-
AMSCIN	INR	160,000	4,094,507	2,310,540	3,691,581	11,393,442	239,635	307,764	38.15
BHTCJP	JPY	20,000	97,343	9,722	87,621	224,224	10,758	4,752	11,880.33
BHTCSH	CNY	73,835	1,189,303	931,704	257,600	1,367,999	12,939	11,511	-
BHTCUS	USD	1,200	2,932	977	1,955	3,540	(3)	160	133.48
AMSCMX	USD	53,271	84,220	42,449	41,771	114,093	3,776	631	0.64
ADTHLD	USD	24,000	8,721	-	8,721	0	(30)	(3,760)	(0.16)
CXZD	CNY	58,569	12,786	0	12,786	0	0	1,073	-
AMISZ	CNY	57,000	31,007	21,052	9,955	54,808	3,803	4,862	-
ATISZ	CNY	35,000	16,093	7,083	9,011	25,008	2,393	2,470	-
ADTSZ	CNY	208,426	68,416	23,060	45,356	19,528	(36,176)	(29,153)	-
AMIXM	CNY	12,000	33,240	30,026	3,214	46,216	262	297	-
AETTW	TWD	1,669,050	1,251,331	348,438	902,892	1,008,051	(11,900)	(151,817)	(1.06)
AETSZ	CNY	12,000	11,562	25,651	(14,089)	57,476	10,657	8,813	-
AETSG	USD	4,300	4,489	1,249	3,240	7,556	52	(2,656)	(0.17)
AET-YP	TWD	486,259	579,778	249,883	329,895	257,693	(17,873)	(156,364)	(3.46)
ACTW	TWD	2,425,646	4,546,782	674,987	3,871,795	1,152,507	(528,478)	1,313,059	5.41
SDMC	TWD	1,036,160	1,073,316	235	1,073,081	0	(434)	(99,895)	(0.96)
M.Setek	JPY	18,000	6,275,422	937,837	5,337,585	4,174,280	(414,085)	(402,396)	(0.04)
SREC	TWD	787,508	950,866	116	950,750	0	(1,198)	70,355	0.89
SGPC	TWD	478,109	1,140,881	507,043	633,837	247,925	92,928	62,536	1.20
EGPC	TWD	220,300	577,120	308,983	268,137	99,359	30,237	18,137	0.82
DPGE	TWD	487,000	1,809,231	106,280	1,702,951	115,508	12,028	12,282	0.25
AUOPC	TWD	10,000	9,944	390	9,554	81	(443)	(376)	(0.38)
AEUS	USD	1,694	963	32	931	-	(160)	(143)	(0.10)
FYPC	TWD	11,000	10,838	5	10,833	0	(116)	(58)	(0.05)
ZYPC	TWD	3,000	2,658	5	2,653	0	(116)	(102)	(0.34)
DPTW	TWD	5,989,996	15,186,256	6,376,051	8,810,205	6,020,109	(593,885)	(120,689)	(0.19)
DPLB	USD	76,846	177,407	0	177,407	0	0	6,120	0.08
FHVI	USD	22,006	74,185	0	74,185	0	0	2,329	0.11
DPHK	USD	57,786	177,407	0	177,407	0	0	6,120	612.01
FFMI	USD	6,526	3,084	0	3,084	0	0	237	0.36
FTMI	USD	6,503	57,267	0	57,267	0	0	2,128	0.33
FWSA	USD	19,000	16,916	0	16,916	0	0	201	0.01
DPXM	CNY	505,962	1,920,207	680,032	1,240,175	2,995,444	23,169	44,004	-
FHWJ	CNY	53,779	22,325	771	21,553	0	(5,456)	1,705	-
FTWJ	CNY	279,158	945,614	603,809	341,805	798,005	13,776	14,537	-
FPWJ	CNY	223,933	177,694	923	176,771	0	(6,178)	2,211	-
DPUT	TWD	23,000	23,977	1,087	22,889	1,116	(306)	(117)	(0.20)
DPMB	TWD	25,000	29,273	8,116	21,157	28,973	(3,970)	(3,877)	(4.33)
DPOS	TWD	29,000	34,289	6,998	27,291	12,427	(2,621)	(1,720)	(1.77)
DPUS	USD	340	88	31	57	-	(283)	(283)	(8.32)
ADLINK	TWD	2,177,243	11,345,469	5,740,740	5,604,729	8,150,845	683,899	511,507	2.35
ADLINK_SA	USD	61,872	67,190	0	67,190	0	(2)	(541)	(0.01)
ADLINK_SG	SGD	659	19,316	4,423	14,893	19,796	(209)	1,493	0.19

Name of business	Currency (Note 1)	Capital	Total assets	Total liabilities	Net assets	Revenue	Profit from operations	Profit or loss for the year (After income tax)	Earnings per Share (Note 2) (dollar; after tax)
ZTL_KY	GBP	452	932	0	932	0	0	(670)	(0.01)
AMPRO	USD	25,238	53,055	23,975	29,080	105,593	693	1,358	0.03
ADLINK_HK	USD	24,255	51,968	2	51,966	0	(5)	143	0.01
ADLINK_DE	EUR	7,200	12,830	0	12,830	0	(2)	(2)	0.00
ADLINK_IT	USD	4,200	3,923	0	3,923	0	0	1,448	0.34
ZTL	GBP	8,316	7,147	(609)	7,756	2,640	(362)	(964)	0.00
ADLINK_CN	CNY	184,100	483,057	121,188	361,869	599,689	(3,306)	1,056	-
ADLINK_KR	KRW	335,460	3,712,982	2,079,372	1,633,611	7,038,285	190,018	165,364	-
ADLINK_JP	JPY	98,000	1,293,566	753,185	540,381	3,029,887	71,913	35,457	18,090.23
AEC	GBP	500	147	4	143	0	(109)	(67)	(0.13)
ATC	USD	12,733	452	1,053	(601)	589	63	66	66.09
ADLINK_IN	INR	8,000	20,505	10,321	10,184	39,902	(8,163)	7,018	8.77
ATG	EUR	750	21,905	44,212	(22,306)	54,830	(2,036)	(1,909)	(2.55)
LYDG	CNY	2,000	23,680	10,642	13,038	30,463	2,200	2,130	-
ADLINK_SH	CNY	29,953	141,442	114,021	27,421	268,176	(16,309)	10,411	-
ZT_SARL	EUR	221	4,985	5,652	(667)	2,785	(1,887)	(1,216)	-
ZT_BV	EUR	18	94	81	13	1,490	(270)	2	10.41

Note 1: The abbreviations for currencies are as follows: New Taiwan Dollar (TWD), United States Dollar (USD), Chinese Yuan (CNY), Euro (EUR), British Pound (GBP), Japanese Yen (JPY), South Korean Won (KRW), Canadian Dollar (CAD), Indian Rupee (INR), Bulgarian Lev (BGN), and Singapore Dollar (SGD).

Note 2: Calculation is based on the weighted average number of shares outstanding for each company as of December 31, 2025.



Note 3: CQIL is currently in the process of liquidation.

7.1.7. Consolidated Financial Statements of Affiliates

Statement

The Companies that are required to be included in the Company's Consolidated Financial Statements in accordance with the Criteria Governing Preparation of Affiliation Reports, Consolidated Business Reports, and Consolidated Financial Statements of Affiliated Enterprises as of the year ended December 31, 2025 are the same as those included in the preparation of Consolidated Financial Statements of parent and subsidiary companies in accordance with International Financial Reporting Standard No. 10, as endorsed by the Financial Supervisory Commission. In addition, the information required to be disclosed in the Consolidated Financial Statements of affiliates has been disclosed in the Consolidated Financial Statements of the parent and subsidiaries mentioned above, and the Consolidated Financial Statements of affiliates will no longer be prepared separately.

Hereby declared

  
 AUO Corporation  
 Chairman: Shuang-Lang (Paul) Peng  
 February 10, 2026  


7.1.8. Relationship Report

The Company is not a subsidiary of another company as defined in the specific chapter of the Company Act, thus it is exempted from preparing a report on the relationships between the controlling companies.

- 7.2. Privately placed securities handling status in the most recent year up to the publication date of the annual report: None.
- 7.3. Other items that must be included: None.
- 7.4. Any event that has a material impact on shareholders' equity or securities prices as prescribed by Subparagraph 2, Paragraph 3, Article 36 of the Securities and Exchange Act that occurred in the most recent year up to the publication date of the annual report: None.

**AUO Corporation**



**Chairman: Shuang-Lang (Paul) Peng**





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